



**IMU BOARD OF TRUSTEES OF THE ELECTRIC,
WATER AND COMMUNICATIONS UTILITIES**

May 11, 2026

5:30 PM

IMU Boardroom

Agenda

- 1. Call to Order**
- 2. Roll Call**
- 3. Public Comment**
- 4. Consent Agenda**
 - A. Approval of Claims
 - B. Approval of Minutes of the prior meetings
 - C. March 2026 Financial Report
- 5. Electric Utility Action Items**
 - A. Resolution approving Mutual Aid and Assistance Agreement for the Iowa Association of Municipal Utilities (IAMU) Mutual Aid Program
- 6. Electric Utility Informational Items**
- 7. Water Utility Informational Items**
- 8. Communications Utility Action Items**
 - A. Resolution Setting a Public Hearing for Communication Rates
- 9. Communications Utility Informational Items**
- 10. Combined Electric, Water and Communications Action Items**
 - A. Resolution Approving Health Insurance Benefits for the Employees of the Indianola Municipal Utilities
 - B. Resolution Approving Fuel Tank Removal Cost Sharing Agreement
 - C. Resolution Approving ESRI Authorized Entity Acknowledgment Statement
- 11. Combined Electric, Water and Communications Informational Items**
- 12. Other Business**
- 13. Adjourn**
- 14. Closed Session: Telecommunication Marketing and Pricing; Enter into closed session in accordance with Iowa Code Section 388.9(1) to discuss marketing and pricing strategies and proprietary information of the telecommunications division whose competitive position will be harmed by public disclosure that is not**

required of potential or actual competitors and no public purpose is served by such disclosure.

- 15. Closed Session: Professional Competency; Enter into closed session in accordance with Iowa Code Section 21.5 (1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.**



MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: May 11, 2026

Subject: Approval of Claims

Recommendation:

Attachments: 1. 051226 AP Check Preview

AP Check Preview

Date Range: All Dates

Indianola Municipal Utilities

Thursday, May 7, 2026
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Vendor	Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Pavment	Invoice Number	Bill Number	Payment Type
Account To Be Paid From 0000-10120-999											
Aaron Gebhart - VEND-1486 - EFT File											
5/31/2026	0526	Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	May 26	BL-18644	EFT File
							75.00	75.00			
ACCO UNLIMITED CORP. - VEND-2810 - EFT File											
4/25/2026	ACCO	Liquid Chlorinating Solution	Open Terms	2,307.28	0.00	0.00	2,307.28	2,307.28	0261726-IN	BL-18674	EFT File
							2,307.28	2,307.28			
ALTEC INDUSTRIES INC. - VEND-3755 - Check											
5/1/2026		Hydraulic Oil For Digger Trucks	Open Terms	252.14	0.00	0.00	252.14	252.14	13569579	BL-18675	Check
							252.14	252.14			
Bertrand & Amy Rhine - VEND-1141 - BL-18671											
5/4/2026		Credit Refund	Net 30	36.94	0.00	0.00	36.94	36.94	00014715-3	BL-18671	Check
							36.94	36.94			
Big Ten Network - VEND-1096 - EFT File											
5/30/2026	0426	BTN - Core Exp Basic	Net 30	1,990.15	0.00	15.00	1,990.15	1,990.15	493576	BL-18676	EFT File
							1,990.15	1,990.15			
BRAND, JUSTIN - VEND-100310 - EFT File											
5/2/2026	0526	Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	May 26	BL-18650	EFT File
							75.00	75.00			
Calix Inc - VEND-1028 - EFT File											
6/1/2026	0526	SmartHome	Net 30	822.01	0.00	15.00	822.01	822.01	7074676	BL-18677	EFT File
6/1/2026	0526	Calix Service Cloud	Net 30	3,294.27	0.00	15.00	3,294.27	3,294.27	7074002	BL-18678	EFT File
6/1/2026	0526	Calix Operations Cloud	Net 30	3,295.60	0.00	15.00	3,295.60	3,295.60	7074001	BL-18679	EFT File
							7,411.88	7,411.88			
CareWorx, LLC - VEND-1518 - Check											
5/24/2026		Exam - EE	Net 30	200.00	0.00	15.00	200.00	200.00	S_CAREW_3000 097-01	BL-18651	Check
							200.00	200.00			
Cedar Falls Utilities - VEND-1045 - EFT File											
6/3/2026	0426	Labor & Rack Space 28E Agreement (IP	Net 30	5,970.28	0.00	15.00	5,970.28	5,970.28	94674	BL-18680	EFT File

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							5,970.28	5,970.28			
Cintas Corporation - VEND-1007 - EFT File											
5/24/2026		Vehicle and Equipment First Aid Kits	Net 30	2,220.49	0.00	15.00	2,220.49	2,220.49	8408264711	BL-18652	EFT File
5/29/2026		First Aid Supplies - Fiber	Net 30	122.84	0.00	15.00	122.84	122.84	5332675309	BL-18681	EFT File
							2,343.33	2,343.33			
City Of Indianola - VEND-1008 - BL-18682											
5/31/2026		0526 Professional Services	Net 30	6,513.39	0.00	15.00	6,513.39	6,513.39	INV-00224	BL-18682	EFT File
							6,513.39	6,513.39			
Consortia Consulting - VEND-1009 - EFT File											
5/22/2026		0326 Consulting	Net 30	1,200.00	0.00	15.00	1,200.00	1,200.00	28558	BL-18683	EFT File
							1,200.00	1,200.00			
Cooperative Network Services, LLC - VEND-1520 - EFT File											
5/27/2026		0226 Video Products Consulting	Net 30	540.00	0.00	15.00	540.00	540.00	15565	BL-18684	EFT File
							540.00	540.00			
Core Telecom Systems, Inc - VEND-1498 - EFT File											
5/17/2026		GIGABIT ACCESS MULTIPLEXER	Net 30	7,940.38	0.00	15.00	7,940.38	7,940.38	129055-INV	BL-18685	EFT File
							7,940.38	7,940.38			
CROSSROADS MOBILE MAINTENANCE - VEND-102507 - EFT File											
4/30/2026		Unit 29 Repairs	Open Terms	6,457.42	0.00	0.00	6,457.42	6,457.42	204S3947	BL-18653	EFT File
							6,457.42	6,457.42			
Delta Dental Vision Of Iowa - VEND-1481 - EFT File											
5/1/2026		0426 Vision	Net 30	466.86	0.00	15.00	466.86	466.86	202604	BL-18654	EFT File
							466.86	466.86			
DES MOINES WATER WORKS - VEND-10870 - Check											
5/1/2026		Leak Pin Point - 603 S Buxton	Open Terms	400.00	0.00	0.00	400.00	400.00	04.30.26	BL-18686	Check
							400.00	400.00			
DES PLANQUES, CHRIS - VEND-101766 - EFT File											
5/2/2026		0526 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	May 26	BL-18648	EFT File
							75.00	75.00			

Doug Pagel - VEND-1283 - EFT File

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	5/31/2026	0526 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	May 26	BL-18649	EFT File
							75.00	75.00			
Doug Shull - VEND-1105 - EFT File											
	5/31/2026	0526 Treasurer Contract	Net 30	83.34	0.00	15.00	83.34	83.34	May 26	BL-18655	EFT File
							83.34	83.34			
Dylan Michelsen - VEND-1180 - EFT File											
	5/31/2026	0526 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	May 26	BL-18643	EFT File
							75.00	75.00			
Echo Electric - VEND-1512 - EFT File											
	5/9/2026	3" PVC Conduit	Net 30	3,381.29	0.00	15.00	3,381.29	3,381.29	S011849746.001	BL-18623	EFT File
							3,381.29	3,381.29			
Elisha Brown - VEND-1209 - EFT File											
	5/31/2026	0526 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	May 26	BL-18647	EFT File
							75.00	75.00			
FanDuel Sports Network - VEND-1446 - EFT File											
	5/30/2026	0426 Expanded Basic	Net 30	2,823.76	0.00	15.00	2,823.76	2,823.76	31552	BL-18687	EFT File
							2,823.76	2,823.76			
FLETCHER-REINHARDT CO. - VEND-16530 - EFT File											
	4/24/2026	Alley Arm Brace	Open Terms	166.71	0.00	0.00	166.71	166.71	S1361021.003	BL-18688	EFT File
	4/30/2026	Cleanup Kits	Open Terms	862.42	0.00	0.00	862.42	862.42	S1367580.001	BL-18689	EFT File
							1,029.13	1,029.13			
Hearst Television Inc - VEND-1131 - EFT File											
	5/30/2026	0426 KCCI	Net 30	8,114.82	0.00	15.00	8,114.82	8,114.82	635414	BL-18690	EFT File
							8,114.82	8,114.82			
ImOn Communications LLC - VEND-1072 - Check											
	5/30/2026	0426 Regulatory & Billing	Net 30	6,813.41	0.00	15.00	6,813.41	6,813.41	INV0034226	BL-18691	Check
							6,813.41	6,813.41			
Impact - VEND-1141 - BL-18666											
	5/4/2026	Credit Refund	Net 30	440.00	0.00	0.00	440.00	440.00	00035195-7	BL-18666	Check

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							440.00	440.00			
IMU - VEND-8629 - Check											
	5/2/2026	Utilities - WA	Open Terms	18,456.42	0.00	0.00	18,456.42	18,456.42	10552815	BL-18692	Check
	5/2/2026	Utilities - EL	Open Terms	1,667.78	0.00	0.00	1,667.78	1,667.78	10554442	BL-18693	Check
	5/2/2026	Utilities - Fiber	Open Terms	1,492.85	0.00	0.00	1,492.85	1,492.85	10555152	BL-18694	Check
	5/2/2026	Utilities - Util Svcs	Open Terms	201.53	0.00	0.00	201.53	201.53	10554842	BL-18695	Check
							21,818.58	21,818.58			
Independent Advocate - VEND-1136 - EFT File											
	5/14/2026	Notice Resolution WA & Fiber Rates/Public He	Net 30	39.69	0.00	15.00	39.69	39.69	7750	BL-18624	EFT File
	5/26/2026	BOT Minutes/Publication Report - 4.13.26	Net 30	267.75	0.00	15.00	267.75	267.75	7766	BL-18697	EFT File
	6/4/2026	Print & Digital Ad - Apr26	Net 30	500.00	0.00	15.00	500.00	500.00	7799	BL-18696	EFT File
							807.44	807.44			
Innovative Systems - VEND-1048 - EFT File											
	5/31/2026	May Elation Maint Fee	Net 30	12,788.62	0.00	15.00	12,788.62	12,788.62	INV-31591	BL-18699	EFT File
	6/4/2026	0526 Utility Bills - Printing & Postage	Net 30	7,768.63	0.00	15.00	7,768.63	7,768.63	INV-31700	BL-18698	EFT File
							20,557.25	20,557.25			
Internal Revenue Service - VEND-1307 - Online Payments											
	5/24/2026	941 Income Tax Payable - 042426 Payroll	Net 30	32,998.51	0.00	15.00	32,998.51	32,998.51	042426 Payroll	BL-18625	Online Payments
							32,998.51	32,998.51			
Iowa Department Of Human Services - VEND-1310 - Online Payments											
	5/24/2026	Garnishment Payable - 042426 Payroll	Net 30	653.99	0.00	15.00	653.99	653.99	042426 Payroll	BL-18628	Online Payments
							653.99	653.99			
Iowa Department Of Revenue - VEND-1117 - Online Payments											
	5/24/2026	IA Income Tax Payable - 042426 Payroll	Net 30	3,451.63	0.00	15.00	3,451.63	3,451.63	042426 Payroll	BL-18629	Online Payments
							3,451.63	3,451.63			
Iowa One Call - VEND-1015 - EFT File											
	5/22/2026	0326 Locates - EL	Net 30	113.40	0.00	15.00	113.40	113.40	280473	BL-18700	EFT File
	5/22/2026	0326 Locates - Fiber	Net 30	145.80	0.00	15.00	145.80	145.80	280903	BL-18701	EFT File
	5/22/2026	0326 Locates - WA	Net 30	126.00	0.00	15.00	126.00	126.00	280904	BL-18702	EFT File
							385.20	385.20			
Iowa Utilities Commission - VEND-1016 - EFT File											

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6/4/2026	Docket RE-0704 Labor & Expense - EL	Net 30	1,379.50	0.00	15.00	1,379.50	1,379.50	67492	BL-18703	EFT File
						1,379.50	1,379.50			
IPERS - VEND-1309 - Online Payments										
5/30/2026	IPERS Payable - Apr26	Net 30	43,184.13	0.00	15.00	43,184.13	43,184.13	Apr 26	BL-18705	Online Payments
						43,184.13	43,184.13			
Irby - VEND-1259 - EFT File										
4/15/2026	#2 Triplex Coils	Net 30	874.73	0.00	15.00	874.73	874.73	S014531689.001	BL-18759	EFT File
4/18/2026	Locate Paint White	Net 30	202.23	0.00	15.00	202.23	202.23	S014543838.001	BL-18706	EFT File
5/16/2026	Electric Tape	Net 30	334.38	0.00	15.00	334.38	334.38	S014566349.001	BL-18709	EFT File
5/29/2026	Fiberglass DE Arm	Net 30	374.50	0.00	15.00	374.50	374.50	S014580637.001	BL-18707	EFT File
						1,785.84	1,785.84			
ISolved - VEND-1363 - Online Payments										
5/24/2026	FSA Payable - 042426 Payroll	Net 30	419.23	0.00	15.00	419.23	419.23	042426 Payroll	BL-18627	Online Payments
						419.23	419.23			
Joey G Burton - VEND-1141 - BL-18668										
5/4/2026	Credit Refund	Net 30	9.73	0.00	0.00	9.73	9.73	00028286-2	BL-18668	Check
						9.73	9.73			
Joseph & Joanne Colavecchi - VEND-1141 - BL-18673										
5/4/2026	Credit Refund	Net 30	58.40	0.00	0.00	58.40	58.40	00022648-8	BL-18673	Check
						58.40	58.40			
KAPPELMAN APPLIANCE - VEND-101010 - Check										
4/25/2026	Ice Machine Repairs	Open Terms	3,337.82	0.00	0.00	3,337.82	3,337.82	3517	BL-18710	Check
						3,337.82	3,337.82			
KNIA/KRLS - VEND-1090 - EFT File										
5/26/2026	Senior Salutes '26 Package	Net 30	99.75	0.00	15.00	99.75	99.75	26040487	BL-18711	EFT File
5/26/2026	0426 Sports Stream Spot	Net 30	65.00	0.00	15.00	65.00	65.00	26040486	BL-18712	EFT File
5/26/2026	0426 :30 Spot Hometown Values	Net 30	739.44	0.00	15.00	739.44	739.44	26040485	BL-18713	EFT File
						904.19	904.19			
Kurt Gocken - VEND-1023 - EFT File										
5/31/2026	0526 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	May 26	BL-18640	EFT File

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							75.00	75.00			
Kurt Ripperger - VEND-1025 - EFT File											
	5/31/2026	0526 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	May 26	BL-18641	EFT File
							75.00	75.00			
Lamar Companies - VEND-1478 - EFT File											
	5/23/2026	Billboard Ad - IMU Fiber	Net 30	1,100.00	0.00	15.00	1,100.00	1,100.00	118160849	BL-18714	EFT File
							1,100.00	1,100.00			
Marquee Sports Network - VEND-1165 - EFT File											
	5/30/2026	0426 Expanded Basic	Net 30	3,371.99	0.00	15.00	3,371.99	3,371.99	Apr 26	BL-18716	EFT File
							3,371.99	3,371.99			
McCoy True Value - VEND-1141 - BL-18669											
	5/4/2026	Credit Refund	Net 30	14.19	0.00	0.00	14.19	14.19	00042267-9	BL-18669	Check
							14.19	14.19			
METCALF, MIKE - VEND-34230 - EFT File											
	5/2/2026	0526 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	May 26	BL-18646	EFT File
							75.00	75.00			
Michelle Sheraden - VEND-1501 - EFT File											
	5/31/2026	0526 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	May 26	BL-18645	EFT File
							75.00	75.00			
Microbac Laboratories Inc - VEND-1421 - EFT File											
	5/24/2026	Nitrite Sample	Net 30	43.50	0.00	15.00	43.50	43.50	NT2602969	BL-18630	EFT File
	5/29/2026	Nitrate Sample Testing	Net 30	45.50	0.00	15.00	45.50	45.50	NT2603087	BL-18718	EFT File
							89.00	89.00			
Mid American Energy Co - VEND-1018 - EFT File											
	5/21/2026	Gas - 210 W 2nd Ave	Net 30	32.19	0.00	15.00	32.19	32.19	579753161	BL-18631	EFT File
	5/21/2026	Gas - 111 S Buxton St	Net 30	80.31	0.00	15.00	80.31	80.31	579733226	BL-18719	EFT File
	5/21/2026	Gas - 1300 E Iowa Bldg A	Net 30	46.45	0.00	15.00	46.45	46.45	579717136	BL-18720	EFT File
	5/21/2026	Gas - 1300 E Iowa Bldg B	Net 30	14.58	0.00	15.00	14.58	14.58	579707874	BL-18721	EFT File
	5/21/2026	Gas - 110 S B St	Net 30	49.80	0.00	15.00	49.80	49.80	579733090	BL-18722	EFT File
	5/21/2026	Gas - 909 E Hillcrest - Generator	Net 30	14.58	0.00	15.00	14.58	14.58	579729210	BL-18723	EFT File

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							237.91	237.91			
Mission Square - VEND-1303 - Online Payments											
	5/24/2026	457 Payable - 042426 Payroll	Net 30	6,504.09	0.00	15.00	6,504.09	6,504.09	042426 Payroll	BL-18633	Online Payments
							6,504.09	6,504.09			
MUNICIPAL ENERGY AGENCY OF NEBRASKA - VEND-35805 - EFT File											
	4/30/2026	Legal Fees - EL Attachment O Filing	Net 30	612.00	0.00	15.00	612.00	612.00	311641	BL-18634	EFT File
							612.00	612.00			
MUNICIPAL SUPPLY INC - VEND-35810 - Check											
	4/14/2026	Replace Stop Box at Shop	Open Terms	102.75	0.00	0.00	102.75	102.75	0972002-IN	BL-18635	Check
	4/30/2026	Valve for Water Plant	Open Terms	992.10	0.00	0.00	992.10	992.10	0973702-IN	BL-18724	Check
							1,094.85	1,094.85			
Mutual Of Omaha - VEND-1107 - Check											
	5/1/2026	0426 Premiums	Net 30	6,528.69	0.00	15.00	6,528.69	6,528.69	2069784214	BL-18725	Check
							6,528.69	6,528.69			
National Cable Television Cooperative, Inc. - VEND-1095 - EFT File											
	5/28/2026	0426 Cable Programming	Net 30	62,686.93	0.00	15.00	62,686.93	62,686.93	26040499	BL-18726	EFT File
							62,686.93	62,686.93			
Nexstar Broadcasting, Inc - VEND-1092 - EFT File											
	5/30/2026	0426 Nexstar - WHO	Net 30	11,842.80	0.00	15.00	11,842.80	11,842.80	626785	BL-18727	EFT File
	5/30/2026	0426 NewNation	Net 30	525.70	0.00	15.00	525.70	525.70	626948	BL-18728	EFT File
							12,368.50	12,368.50			
Nolasoft Development - VEND-1021 - Check											
	5/30/2026	Annual Domain Registration - 2026 imufiber.cc	Net 30	24.00	0.00	15.00	24.00	24.00	10130	BL-18729	Check
							24.00	24.00			
Norwalk Ready Mix Concrete, Inc. - VEND-1119 - Check											
	5/21/2026	Sidewalk Repair - 1000 Caroline Terr	Net 30	354.50	0.00	15.00	354.50	354.50	384435	BL-18636	Check
							354.50	354.50			
Rose Davis - VEND-1141 - BL-18672											
	5/4/2026	Credit Refund	Net 30	49.63	0.00	0.00	49.63	49.63	00043889-3	BL-18672	Check

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							49.63	49.63			
S Kirk Waggie - VEND-1141 - BL-18670											
	5/4/2026	Credit Refund	Net 30	14.78	0.00	0.00	14.78	14.78	00024641-5	BL-18670	Check
							14.78	14.78			
SE Municipal Iowa, LLC - VEND-1500 - EFT File											
	3/29/2026	Purchased Solar - Feb26	Net 30	17,733.29	0.00	15.00	17,733.29	17,733.29	INV514	BL-18730	EFT File
	4/30/2026	Purchased Solar - Mar26	Net 30	22,603.99	0.00	15.00	22,603.99	22,603.99	INV538	BL-18731	EFT File
	6/3/2026	Purchased Solar - Apr26	Net 30	23,370.55	0.00	15.00	23,370.55	23,370.55	INV574	BL-18732	EFT File
							63,707.83	63,707.83			
Segra / Unite Private Networks - VEND-1054 - EFT File											
	5/31/2026	Dark Fiber	Net 30	3,931.70	0.00	15.00	3,931.70	3,931.70	SI-26-028739	BL-18733	EFT File
							3,931.70	3,931.70			
Showtime Networks Inc - VEND-1508 - EFT File											
	5/30/2026	0426 Showtime Package	Net 30	213.30	0.00	15.00	213.30	213.30	102560	BL-18734	EFT File
							213.30	213.30			
SKARSHAUG TESTING LABORATORY INC - VEND-50410 - EFT File											
	4/29/2026	PPE Testing	Open Terms	1,720.21	0.00	0.00	1,720.21	1,720.21	294983	BL-18735	EFT File
	4/29/2026	PPE Testing - Replacement	Open Terms	383.06	0.00	0.00	383.06	383.06	294982	BL-18736	EFT File
							2,103.27	2,103.27			
Skye McBroom - VEND-1026 - EFT File											
	5/31/2026	0526 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	May 26	BL-18642	EFT File
							75.00	75.00			
Teklink - VEND-1262 - EFT File											
	5/22/2026	Bore & Drop	Net 30	2,550.00	0.00	15.00	2,550.00	2,550.00	WE 4/18/2026	BL-18738	EFT File
	5/29/2026	Bore & Drop	Net 30	1,859.00	0.00	15.00	1,859.00	1,859.00	WE 4/25/2026	BL-18737	EFT File
							4,409.00	4,409.00			
Terry-Durin Co - VEND-1038 - EFT File											
	5/29/2026	LED Corn Cob Bulb	Net 30	1,527.96	0.00	15.00	1,527.96	1,527.96	213388-00	BL-18739	EFT File
							1,527.96	1,527.96			

TRM DISPOSAL LLC - VEND-101016 - EFT File

AP Check Preview

Date Range: All Dates

Indianola Municipal Utilities

Thursday, May 7, 2026
12:03:47 PM

Vendor	Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Pavment	Invoice Number	Bill Number	Payment Type
	4/25/2026	0526 Trash/Recycle - Util Svcs	Open Terms	56.00	0.00	0.00	56.00	56.00	40070	BL-18637	EFT File
	4/25/2026	0526 Recycle - Fiber/111 S Buxton	Open Terms	83.00	0.00	0.00	83.00	83.00	40071	BL-18740	EFT File
							139.00	139.00			
UMB BANK N.A. - VEND-103242 - Bank Draft											
	4/2/2026	Series 2017C - Interest & Principal	Open Terms	551,900.00	0.00	0.00	551,900.00	551,900.00	0185415213	BL-18741	Bank Draft
							551,900.00	551,900.00			
VAN WERT INC - VEND-101069 - EFT File											
	4/24/2026	(5) 5/8 pit meters, (1) 2" meter	Open Terms	3,259.56	0.00	0.00	3,259.56	3,259.56	82916	BL-18638	EFT File
							3,259.56	3,259.56			
VANDERPOOL CONSTRUCTION - VEND-57230 - Check											
	4/16/2026	Pea Gravel for Customer Paid Projects	Open Terms	877.02	0.00	0.00	877.02	877.02	15086	BL-18742	Check
							877.02	877.02			
VERMEER SALES & SERVICE - VEND-57608 - EFT File											
	5/5/2026	1st Street Project Material	Open Terms	1,982.78	0.00	0.00	1,982.78	1,982.78	P1620205	BL-18743	EFT File
	5/5/2026	1st Street Project Material	Open Terms	679.67	0.00	0.00	679.67	679.67	P1620305	BL-18744	EFT File
							2,662.45	2,662.45			
VESSCO INC - VEND-57620 - EFT File											
	4/28/2026	Lime Feeder Belt	Open Terms	878.00	0.00	0.00	878.00	878.00	100926	BL-18745	EFT File
							878.00	878.00			
Warren County General Assistance - VEND-1141 - BL-18667											
	5/4/2026	Credit Refund	Net 30	79.19	0.00	0.00	79.19	79.19	00035195-7	BL-18667	Check
							79.19	79.19			
WESCO - VEND-60220 - EFT File											
	4/22/2026	Transformer Cleats	Open Terms	50.53	0.00	0.00	50.53	50.53	997499	BL-18750	EFT File
	4/22/2026	Crossarm Braces	Open Terms	265.90	0.00	0.00	265.90	265.90	997498	BL-18751	EFT File
	4/23/2026	Guy Wire	Open Terms	157.83	0.00	0.00	157.83	157.83	999771	BL-18760	EFT File
	4/30/2026	Primary Underground Cable	Open Terms	109,487.63	0.00	0.00	109,487.63	109,487.63	009123	BL-18746	EFT File
	5/2/2026	Tool Parts	Open Terms	24.59	0.00	0.00	24.59	24.59	016395	BL-18747	EFT File
	5/2/2026	2" U-Guard	Open Terms	145.86	0.00	0.00	145.86	145.86	016394	BL-18749	EFT File
							110,132.34	110,132.34			

Wiegert Disposal Inc - VEND-1081 - EFT File



MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: May 11, 2026

Subject: Approval of Minutes of the prior meetings

Recommendation:

Attachments: 1. 4-27-2026 Minutes

IMU BOARD OF TRUSTEES OF THE ELECTRIC, WATER AND COMMUNICATIONS UTILITIES

April 27, 2026, 5:30 PM IMU Boardroom Minutes

The IMU Board of Trustees met in regular session at 5:30 pm on April 27, 2026, in the IMU Conference Room. Board Chair Dom Selgrade called the meeting to order and on roll call the following board members were present: Dom Selgrade, Deb White, Lori Smith, Adam Voigts, Paul Vincent Craven.

There was no Public Comment

Craven moved to approve and Voigts seconded the Consent Agenda as follows: Approval of Claims, Approval of Minutes of the prior meetings. On roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. Whereas the motion carried unanimously.

Electric Utility Action Items

Selgrade reopened the tabled **Resolution 2026-032** authorizing purchase of a Dur-A-Lift bucket truck for the Electric Department and that White motioned to approve and Smith seconded at the April 13th meeting. In discussion Metcalf reviewed the additional bids collected. Board members thanked him for the additional information, and recommended the resolution be approved. On roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. Whereas the motion carried unanimously. White moved to approve **Resolution 2026-033** approving the Tantalus network system and services agreement and Voigts Seconded. On roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. Whereas the motion carried unanimously.

Electric Utility Informational Items

Electric Director Mike Metcalf shared that the East Iowa Circuit Switcher demolition portion is complete and moving forward, Crews have done walk-through for the 1st St Project and sent door notices. DNR Air Quality testing went well, staff are replacing poles as needed, and the department had a new sign installed.

Water Utility Action Items

Smith motioned and Craven seconded to move into Public Hearing Water Rates 2026 and on roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. There was no public comment. Smith motioned and Craven seconded to exit Public Hearing, on roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. Craven moved to approve **Resolution 2026-034** Approving Water Rates 2026 and Smith seconded. On roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. Whereas the motion carried unanimously.

Water Utility Informational Items

Water Department Director Justin Brand: staff are prepping to begin hydrant flushing in May and are busy with locates and work orders. Flat work is starting for the generator project and this week the plant and garage roof replacement begin.

Communications Utility Action Items

White motioned and Smith seconded to move into Public Hearing for Telecommunication Rates 2026 and on roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. There was no public comment. White motioned and Voigts seconded to exit Public Hearing, on roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. White moved to approve **Resolution 2026-035** Approving Telecommunication Commercial Rates 2026 and Voigts seconded. On roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. Whereas the motion carried unanimously.

White moved to approve **Resolution 2026-036** Approving Telecommunication Residential Rates 2026 and Smith seconded. On roll call, the vote was AYES: Selgrade, Smith, White, Voigts, Craven. NAYS: None. Whereas the motion carried unanimously.

Communications Utility Informational Items

Communications Director Kurt Ripperger: Department is operation business as usual and prepping for TV upgrades and have marketing meetings with Calix.

Combined Electric, Water and Communications Informational Items

General Manager Chris DesPlanques: New board member Gwen Schroder took a facility tour, discussion continues on City/IMU fuel facility and shared services. IMU is celebrating Apprenticeship Week and the hard work and continuing education of our 4 Electric Department Apprentices.

No Other Business was discussed.

Smith moved to **Adjourn** at 5:49 pm, and Craven seconded. On Voice vote, Ayes: Selgrade, Smith, White, Voigts, Craven; Nays: None, motion passed unanimously.



MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: May 11, 2026

Subject: March 2026 Financial Report

Recommendation:

Attachments: 1. 0326 Financial Report

Indianola Municipal Utilities
Financial Summary
For the Nine Months Ended March 31, 2026
75% of fiscal year completed

The monthly financial statements have been revised to reflect the consolidation of the operating and capital funds for each utility into a single fund.

This is a work in process. These statements will continue to be refined over the next few months as additional information is incorporated. For example, cash balances will be further detailed to separately identify amounts designated for future capital projects.

The goal is to continue to provide clear and meaningful financial information. Feedback is welcome as this process continues.

Operating Expenses reflect the costs of daily utility and administrative operations.

O&M Expenses for each utility include employee costs, repair & maintenance expenses, corporate insurance, and payment in lieu of taxes (PILOT) to the City of Indianola, among other items.

Allocated Expenses represent each utility's share of the City of Indianola's shared services and IMU's Administration and Utility Services department costs.

Net Revenues are what remains after paying day-to-day operating costs. This is the amount available to fund capital projects, debt service, and reserves.

Capital Expenses may vary from budget due to timing of project completion and payments.

Net Surplus/(Deficit) - Cash Basis represents Net Revenues less all cash outlays, including capital expenditures and debt service transfers.

Net Position reflects the long-term financial position of each utility. It includes total assets – including cash, receivables, and infrastructure – less total liabilities and accumulated depreciation.

Cash on Hand - 110 days or more of cash on hand based on the recommended 90-120 days to maintain our bond rating (A). Higher cash balances reflect two factors: progressing slower than budgeted and an intentional accumulation of reserves for anticipated large projects in the coming years.

This report is on a modified cash basis, with monthly (non-cash) depreciation included.

Indianola Municipal Utilities
Financial Summary
For the Nine Months Ended March 31, 2026
75% of fiscal year completed

Water and Electric

- Revenues are seasonal and do not accrue evenly throughout the year.
- Year-to-date results should be evaluated in the context of seasonality rather than a straight-line 75% benchmark.
- March revenue reflects January-February usage.

Water

- Total water usage remains below prior year levels. Reduced irrigation demand accounts for approximately 40% of the shortfall.

Electric

- Electric usage remains steady compared to fiscal last year.
- Purchased Energy and Transmission expenses are understated for the period as the MEAN invoice for March was recorded in April.

Fiber

- The number of fiber subscriptions continues their steady increase from month-to-month, resulting in YTD revenue increase of nearly 5% over prior year.
- Inventory on hand includes both customer premise equipment, \$2,089,203 and stock supply inventory, \$282,570.

Admin & Utility Services

- This fund is intended to maintain a zero balance; any balance reflects routine timing of monthly city service transfers.

Indianola Municipal Utilities
Financial Summary - Water Utility
For the Nine Months Ended March 31, 2026
75% of fiscal year completed

Water Operating & Capital Fund						
	FY 2025			FY 2026		
	FY Budget	YTD Actual	% of Bgt	FY Budget	YTD Actual	% of Bgt
Revenues						
Water Service Sales	\$ 3,473,300	\$ 2,337,379	67.3%	\$ 3,637,072	\$ 2,380,920	65.5%
Other Water Revenues	587,684	414,923	70.6%	595,584	411,872	69.2%
Total Revenues	\$ 4,060,984	\$ 2,752,302	67.8%	\$ 4,232,656	\$ 2,792,792	66.0%
Operating Expenses						
Treatment Chemicals	\$ 176,000	\$ 105,863	60.1%	\$ 170,000	\$ 102,398	60.2%
Electricity	231,000	162,507	70.3%	229,200	187,605	81.9%
Water O&M Expenses	1,503,184	1,041,444	69.3%	1,666,420	1,075,183	64.5%
Water Allocated Expenses	391,313	290,569	74.3%	371,087	256,252	69.1%
Total Operating Expenses	\$ 2,301,497	\$ 1,600,384	69.5%	\$ 2,436,707	\$ 1,621,439	66.5%
Net Revenues	\$ 1,759,487	\$ 1,151,918		\$ 1,795,949	\$ 1,171,353	
Water Capital Expenses	2,085,600	417,190	20.0%	1,526,200	623,976	40.9%
Net Surplus / (Deficit) - Cash Basis	\$ (326,113)	\$ 734,728		\$ 269,749	\$ 547,377	

Combined Net Position - Water		
	FY 2025	FY 2026
Beginning Net Position	\$ 18,820,446	\$ 20,058,856
+/- Surplus / (Deficit)	734,728	547,377
Water Depreciation	(483,530)	(494,834)
Ending Net Position	\$ 19,071,644	\$ 20,111,399

Cash on Hand - Water		
	FY 2025	FY 2026
Total Cash	\$ 4,718,652	\$ 5,304,975
Days Cash on Hand	393 days	489 days
<i>(110 day policy)</i>		

Indianola Municipal Utilities
Financial Summary - Electric Utility
For the Nine Months Ended March 31, 2026
75% of fiscal year completed

Electric Operating & Capital Fund						
	FY2025			FY 2026		
	FY Budget	YTD Actual	% of Bgt	FY Budget	YTD Actual	% of Bgt
Revenues						
Electric Service Sales	\$ 16,405,606	\$ 12,910,038	78.7%	\$ 17,225,886	\$ 13,474,034	78.2%
Other Electric Revenues	3,317,200	2,827,888	85.2%	3,594,800	2,604,336	72.4%
Total Revenues	\$ 19,722,806	\$ 15,737,926	79.8%	\$ 20,820,686	\$ 16,078,370	77.2%
Operating Expenses						
Purchased Energy	\$ 9,862,409	\$ 6,911,382	70.1%	\$ 10,828,925	\$ 6,864,996	63.4%
Purchased Solar	500,000	-	0.0%	500,000	8,914	1.8%
Transmission	1,137,591	781,536	68.7%	1,330,981	599,014	45.0%
Electric O&M Expenses	4,760,366	3,568,341	75.0%	4,253,456	3,123,687	73.4%
Electric Allocated Expenses	632,854	471,056	74.4%	596,897	445,997	74.7%
Total Operating Expenses	\$ 16,893,220	\$ 11,732,315	69.4%	\$ 17,510,259	\$ 11,042,608	63.1%
Net Revenues	\$ 2,829,586	\$ 4,005,611		\$ 3,310,427	\$ 5,035,762	
Transfer to Debt Service	\$ 731,202	\$ 548,402	75.0%	\$ 678,800	\$ 509,100	75.0%
Electric Capital Expenses	2,579,400	1,598,667	62.0%	2,421,000	1,372,890	56.7%
Net Surplus / (Deficit) - Cash Basis	\$ (481,016)	\$ 1,858,543		\$ 210,627	\$ 3,153,772	

Electric Debt Service Fund						
	FY 2025			FY 2026		
	FY Budget	YTD Actual	% of Bgt	FY Budget	YTD Actual	% of Bgt
Activity						
From Electric Operations to Debt	\$ 731,202	\$ 548,402	75.0%	\$ 678,800	\$ 509,100	75.0%
Electric Debt Service	731,202	618,339	84.6%	678,800	140,833	20.7%
Net Surplus/(Deficit)	\$ -	\$ (69,938)		\$ -	\$ 368,267	

Combined Net Position - Electric		
	FY 2025	FY 2026
Beginning Net Position	\$ 46,460,388	\$ 48,416,630
+/- Surplus / (Deficit)	1,788,605	3,522,039
Electric Depreciation	(1,242,374)	(1,182,934)
Ending Net Position	\$ 47,006,619	\$ 50,755,735

Cash on Hand - Electric		
	FY 2025	FY 2026
Total Cash	\$ 18,356,060	\$ 22,404,209
Days Cash on Hand	332 days	397 days
<i>(110 day policy)</i>		

Indianola Municipal Utilities
Financial Summary - Fiber Utility
For the Nine Months Ended March 31, 2026
75% of fiscal year completed

Fiber Operating & Capital Fund						
	FY 2025			FY 2026		
	FY Budget	YTD Actual	% of Bgt	FY Budget	YTD Actual	% of Bgt
Revenues						
Fiber Service Sales	\$ 5,230,000	\$ 3,902,833	74.6%	\$ 5,365,000	\$ 4,090,491	76.2%
Other Fiber Revenues	410,050	244,389	59.6%	490,450	294,452	60.0%
Total Revenues	\$ 5,640,050	\$ 4,147,222	73.5%	\$ 5,855,450	\$ 4,384,943	74.9%
Operating Expenses						
Wholesale Provider Costs	\$ 1,187,000	\$ 957,616	80.7%	\$ 1,205,000	\$ 984,292	81.7%
Transport Charges	95,000	110,865	116.7%	85,000	57,109	67.2%
Fiber O&M Expenses	2,028,843	1,392,396	68.6%	2,117,825	1,587,273	74.9%
Fiber Allocated Expenses	316,993	233,622	73.7%	317,190	235,888	74.4%
Total Operating Expenses	\$ 3,627,836	\$ 2,694,499	74.3%	\$ 3,725,015	\$ 2,864,561	76.9%
Net Revenues	\$ 2,012,214	\$ 1,452,723		\$ 2,130,435	\$ 1,520,382	
Transfer to Debt Service	\$ 1,126,528	\$ 844,896	75.0%	\$ 1,126,620	\$ 844,965	75.0%
Fiber Capital Expenses	1,121,300	466,223	41.6%	998,800	505,289	50.6%
Net Surplus / (Deficit) - Cash Basis	\$ (235,614)	\$ 141,603		\$ 5,015	\$ 170,129	

Fiber Debt Service Fund						
	FY 2025			FY 2026		
	FY Budget	YTD Actual	% of Bgt	FY Budget	YTD Actual	% of Bgt
Activity						
From Fiber Operations to Debt	\$ 1,126,528	\$ 844,896	75.0%	\$ 1,126,620	\$ 844,965	75.0%
Fiber Debt Service	1,126,528	167,611	14.9%	1,126,620	156,296	13.9%
Net Surplus/(Deficit)	\$ -	\$ 677,285		\$ -	\$ 688,669	

Combined Net Position - Fiber		
	FY 2025	FY 2026
Beginning Net Position	\$ (1,684,138)	\$ (790,464)
+/- Surplus / (Deficit)	818,888	858,797
Fiber Depreciation	(548,493)	(529,917)
Ending Net Position	\$ (1,413,743)	\$ (461,584)

Cash on Hand - Fiber		
	FY 2025	FY 2026
Total Cash	\$ 1,041,652	\$ 1,009,413
Days Cash on Hand	65 days	63 days
<i>(110 day policy)</i>		

Indianola Municipal Utilities
 Financial Summary - Admin / Utility Services
 For the Nine Months Ended March 31, 2026
75% of fiscal year completed

Admin / Utility Services Operating Fund						
	FY 2025			FY 2026		
	FY Budget	YTD Actual	% of Bgt	FY Budget	YTD Actual	% of Bgt
Revenues						
Admin/US Revenue	\$ 1,409,493	\$ 1,104,348	78.4%	\$ 1,444,214	\$ 1,054,389	73.0%
Total Revenues	\$ 1,409,493	\$ 1,104,348	78.4%	\$ 1,444,214	\$ 1,054,389	73.0%
Operating Expenses						
Admin/US O&M Expenses	1,409,493	993,432	70.5%	1,444,214	1,070,245	74.1%
Total Operating Expenses	\$ 1,409,493	\$ 993,432	70.5%	\$ 1,444,214	\$ 1,070,245	74.1%
Net Revenues	\$ -	\$ 110,916		\$ -	\$ (15,856)	
Net Surplus / (Deficit) - Cash Basis	\$ -	\$ 110,916		\$ -	\$ (15,856)	

Combined Net Position - Admin/Utility Services & Liability Insurance Fund		
	FY 2025	FY 2026
Beginning Net Position	\$ 190,442	\$ 256,809
+/- Surplus / (Deficit)	110,916	(15,856)
Admin/US Depreciation	(26,544)	(26,544)
Ending Net Position	\$ 274,814	\$ 214,409

Cash on Hand - Admin/Utility Services & Liability Insurance Fund		
	FY 2025	FY 2026
Total Cash	\$ 557,061	\$ 622,605
Transfer of City Services collected in March	<u>(461,882)</u>	<u>(521,390)</u>
	\$ 95,179	\$ 101,215

Indianola Municipal Utilities
Financial Summary - Supplemental Information
For the Nine Months Ended March 31, 2026

Water Utility

	Gallons Billed		Inventory on Hand	
	FY 2025	FY 2026	FY 2025	FY 2026
Jul	35,997,123	36,675,070	Jul \$ 408,909	\$ 335,804
Aug	31,501,680	32,864,800	Aug 401,413	321,662
Sep	35,801,270	31,933,430	Sep 390,131	318,511
Oct	29,598,580	36,128,840	Oct 389,592	310,751
Nov	37,798,490	30,821,760	Nov 385,777	299,644
Dec	30,435,080	27,221,330	Dec 389,152	335,234
Jan	27,068,140	26,744,000	Jan 380,803	321,038
Feb	25,627,380	26,713,890	Feb 367,443	333,749
Mar	26,746,450	25,475,040	Mar 360,226	321,640
Apr			Apr	
May			May	
Jun			Jun	
YTD Total	280,574,193	274,578,160	YTD Average \$ 385,938	\$ 322,004
		-2.1%		-16.6%

Electric Utility

	kWh Billed		Inventory on Hand	
	FY 2025	FY 2026	FY 2025	FY 2026
Jul	11,474,827	9,943,489	Jul \$ 1,678,539	\$ 1,755,215
Aug	11,677,408	12,977,028	Aug 1,646,986	1,738,861
Sep	12,734,385	13,591,939	Sep 1,656,391	1,710,662
Oct	11,210,423	11,668,000	Oct 1,711,813	1,689,418
Nov	10,596,661	10,189,964	Nov 1,681,717	1,728,756
Dec	8,582,354	8,300,186	Dec 1,655,261	1,710,369
Jan	9,577,134	9,857,030	Jan 1,704,400	1,699,749
Feb	9,854,880	9,641,767	Feb 1,874,764	1,702,107
Mar	10,237,415	10,402,201	Mar 2,031,369	1,721,779
Apr			Apr	
May			May	
Jun			Jun	
YTD Total	95,945,487	96,571,604	YTD Average \$ 1,737,916	\$ 1,717,435
		0.7%		-1.2%

Fiber Utility

	Subscriptions		Inventory on Hand	
	FY 2025	FY 2026	FY 2025	FY 2026
Jul	4,177	4,444	Jul \$ 1,819,505	\$ 2,035,210
Aug	4,204	4,459	Aug 1,823,670	2,025,066
Sep	4,230	4,446	Sep 1,875,146	2,030,392
Oct	4,268	4,476	Oct 1,857,023	2,071,282
Nov	4,290	4,479	Nov 1,886,575	2,133,190
Dec	4,280	4,514	Dec 1,896,759	2,152,234
Jan	4,319	4,514	Jan 1,895,756	2,138,202
Feb	4,327	4,528	Feb 1,909,404	2,348,983
Mar	4,355	4,554	Mar 1,924,920	2,371,773
Apr			Apr	
May			May	
Jun			Jun	
YTD Total	38,450	40,414	YTD Average \$ 1,876,529	\$ 2,145,148
		5.1%		14.3%



MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: May 11, 2026

Subject: Resolution approving Mutual Aid and Assistance Agreement for the Iowa Association of Municipal Utilities (IAMU) Mutual Aid Program

Recommendation:

- Attachments:**
1. Res 2026 Approving Mutual Aid and Assistance Agreement with the IAMU
 2. IAMUMutualAidAgreement

Indianola Municipal Utilities
RESOLUTION NO 2026-

**RESOLUTION APPROVING MUTUAL AID AND ASSISTANCE AGREEMENT FOR THE IOWA
ASSOCIATION OF MUNICIPAL UTILITIES (IAMU) MUTUAL AID PROGRAM**

WHEREAS, Indianola Municipal Utilities Board of Trustees deems advisable to enter into a Mutual Aid and Assistance Agreement With the Iowa Association of Municipal Utilities (IAMU); and

WHEREAS, staff have received and reviewed the Mutual Aid and Assistance agreement;
and

WHEREAS, it is the determination of the Indianola Municipal Utilities Board of Trustees that the Mutual Aid and Assistance agreement is satisfactory; and

NOW, THEREFORE, BE IT RESOLVED by the Indianola Municipal Utilities Board of Trustees that the aforementioned agreement is hereby approved, and the Board Chair is authorized and directed to execute the plan on behalf of Indianola Municipal Utilities.

Approved this 11th day of May 2026.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

IAMU Mutual Aid Program Agreement

Article I. Purpose

The Iowa Association of Municipal Utilities (IAMU) Mutual Aid Program is intended as the primary mutual aid program for participating utilities.

Article II. No obligation to respond

Acceptance of this agreement does not obligate a participating utility to respond to a mutual aid request.

Article III. Coordination of mutual aid efforts

IAMU Mutual Aid Program identifies Mutual Aid Coordinators for the different types of utilities and/or geographic regions. Mutual Aid Coordinators coordinate mutual aid efforts between participating utilities needing assistance and those offering assistance; and between regions when required.

Article IV. Standard charges

1. Labor charges:

The participating utility giving assistance will bill labor charges at actual cost, including payroll-related overhead not to exceed 35%. Meals and lodging for workers, if required, will be provided by the utility requesting assistance.

2. Equipment and materials:

Charges for use of utility equipment shall not exceed the rates published by IAMU. Fuel and oil used by equipment in the recovery process will be supplied by the assisted utility. A fuel tank "fill-up" will also be provided by the assisted utility for trucks returning home after providing assistance.

For equipment that is driven, time charged includes travel time. For equipment that is hauled, time charged is based on hours of actual use in the assisted community.

All other materials supplied by the city providing assistance will be billed at replacement cost for a comparable item without additional markup for overhead.

In the event of an accident, insurance deductibles are paid, up to a maximum of \$1,000, by the assisted utility.

Article V. Liability

Officers or employees of a participating utility rendering aid in another participating utility jurisdiction pursuant to the IAMU Mutual Aid Agreement shall be considered agents of the assisted utility for tort liability and immunity purposes and a participating utility or its officers or employees rendering aid in another jurisdiction pursuant to this Agreement shall not be liable on account of any act or omission in good faith on the part of the forces while so engaged or on account of the maintenance or use of any equipment or supplies in connection with the aid. Good faith in this article shall not include willful misconduct, gross negligence, or recklessness.

Article VI. Workers' compensation

Each participating utility shall provide for the payment of workers' compensation and death benefits to injured members of the emergency forces of that participating utility and representatives of deceased members of the emergency forces in case the members sustain injuries or are killed while rendering aid pursuant to this Agreement, in the same manner and on the same terms as if the injury or death were sustained within their own jurisdiction.

Article VII. Disputes

Disputes between two or more participating utilities arising from participation in this Agreement, which cannot be settled through negotiation shall be submitted to arbitration before a panel of three persons chosen from the members of this Mutual Aid Agreement who are participating utilities, excluding those members that are parties to the dispute. Each party to the dispute shall choose one panel member and those panel members shall agree on one additional panel member. The panel shall adopt rules of procedure and evidence, shall determine all issues in dispute by majority vote and shall assess damages. Parties participating in this Agreement shall agree to use arbitration as a forum to resolve their disputes, and hereby agree to comply with the decisions of the arbitration panel.

Article VIII. Right to withdraw

A Participating Utility shall have the right to withdraw from this agreement upon notification in writing to Iowa Association of Municipal Utilities. Withdrawal shall not affect obligations for mutual aid provided or received prior to the notice.

NOW, THEREFORE, in consideration of the covenants and obligations contained herein, the participating utility listed herein, as a Participating Utility, duly executes this IAMU Mutual Aid Agreement this _____ day of _____, 2____.

Name of Utility: _____

By: _____

Name & Title: _____ Date: _____

Footnote for IAMU members who have signed the Statewide Mutual Aid Compact (SMAC) created in Iowa Code section 29C.22: This agreement shall be deemed to be a supplementary agreement, as described in the SMAC documents.

Indianola Municipal Utilities
RESOLUTION NO. 2026-

RESOLUTION SETTING DATE OF PUBLIC HEARING ON PROPOSED TELECOMMUNICATION
RATE RESOLUTION

WHEREAS, the Indianola Municipal Utilities Board of Trustees deems it necessary to modify video rates and update the telecommunication utility rate resolution; and **WHEREAS**, a public hearing upon the proposed updates should be held and a time and place for hearing thereon should be fixed.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE INDIANOLA MUNICIPAL UTILITIES THAT:

1. The public hearing be held by the Indianola Municipal Utilities Board of Trustees on the proposed telecommunication utility rate increases at the IMU Board Room, 210 W 2nd Ave Indianola, Iowa, at 5:30 PM on June 8th, 2026, at which time the Board of Trustees will consider any objections to the proposed amendment and will hear all interested persons.
2. The Chairperson and Trustee Secretary be and hereby are authorized and instructed to give Notice of said Public Hearing, as required by law.

PASSED AND APPROVED THIS 11th DAY OF MAY 2026.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: May 11, 2026

Subject: Resolution Approving Health Insurance Benefits for the Employees of the Indianola Municipal Utilities

Recommendation:

Attachments:

1. Resolution_Benefits for 2026-2027_IMU
2. Memorandum Insurance Renewals FY26-27_City and IMU
3. 2026 City of Indianola Renewal Pages

**Indianola Municipal Utilities
RESOLUTION NO. 2026-**

**RESOLUTION APPROVING HEALTH INSURANCE BENEFITS FOR
THE EMPLOYEES OF THE INDIANOLA MUNICIPAL UTILITIES**

WHEREAS, the Indianola Municipal Utilities of Indianola, Iowa, offers a comprehensive benefits package, which includes medical, dental, vision, short-term disability, long-term disability and life insurance; and

WHEREAS, working through its insurance broker, the City and IMU, reviewed different insurance plan options and discussed with the City Council and Board of Trustees; and

WHEREAS, upon direction from the City Council and Board of Trustees, the City of Indianola, Iowa will renew the qualified high deductible health plan with a health savings account plan and appropriate renewals for dental, vision, short term disability, long term disability and life insurance (“Plans”) are recommended; and

WHEREAS, the Plans and costs for each are attached as Exhibit A, Exhibit B, Exhibit C, Exhibit D, Exhibit E, Exhibit F, Exhibit G, Exhibit H, Exhibit I, and Exhibit J;

NOW, THEREFORE, BE IT RESOLVED by the IMU Board of Trustees of the Indianola Municipal Utilities, Indianola, Iowa, that:

1. The health insurance plans and premiums are hereby approved as presented; and
2. The Chairperson or General Manager are authorized to execute the necessary documents, as may be required by the insurance companies.

PASSED this 11th day of May 2026.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary



MEMORANDUM

To: Mayor and City Council, IMU Board of Trustees of the Electric, Water and Communications Utilities

From: Courtney Silliman, Human Resources and Risk Management Director

Date: May 4, 2026

Subject: Resolution approving benefit renewals.

Introduction:

The City of Indianola and Indianola Municipal Utilities (IMU) offer a comprehensive employee benefits package that includes medical, dental, vision, short-term disability, long-term disability, and life insurance. Administrative staff from the City and IMU worked with our broker, Holmes Murphy, to review insurance plan options and evaluate benefit renewals for the FY27 plan year.

Background:

The City Council and Board of Trustees held a joint benefit renewal meeting on March 17, 2026. During this meeting, staff presented recommendations, and both governing bodies reviewed the proposed options and provided direction on benefit renewal decisions.

Discussion:

Enclosed are the renewal exhibits for the qualified high-deductible health plan (HDHP) with a Health Savings Account (HSA), as well as renewals for dental, vision, short-term disability, long-term disability, and life insurance plans. The City of Indianola and IMU operate on a fiscal-year benefits plan cycle (July 1 – June 30). The plans are effective July 1, 2026.

Currently, deductibles are set at \$3,300 for the single tier and \$6,200 for all other tiers (Employee + Spouse, Employee + Child(ren), and Family). Qualified HDHPs with HSA options are governed by IRS regulations, which require an adjustment to the single deductible for the FY27 plan year. As outlined in Exhibit A, the single deductible will increase from \$3,300 to \$3,400. The City Council and Board of Trustees also directed staff to increase the family deductible from \$6,200 to \$6,400 to maintain alignment with the single-tier increase.

Exhibit B provides the renewal comparison. Fixed costs have increased by 14.9%, while expected claims have decreased by 0.1%. The specific stop-loss deductible will remain at \$100,000. Based on current reserve levels and FY27 projections, the City Council and Board of Trustees directed that the City and IMU continue coverage with Wellmark for the upcoming plan year, with no changes to employee contribution rates (see Exhibit J).

Following review of staff recommendations, the City Council and Board of Trustees directed the following actions:

- A one-time increase in the employer HSA contribution from \$1,200 to \$2,600 per enrolled employee annually, distributed on a per-pay-period basis of \$100, with \$1,400 funded from Fund 820.
- Implementation of three (3) premium holidays for both employee and employer contributions during the months of November, December, and January for the FY27 plan year.
- Set telehealth copay at \$25.00.
- Keep the travel reimbursement benefit for covered transplant-related services in place. Retaining the benefit includes updating the contract language to include the limit of miles traveled to 150 miles one-way from their primary residence and a \$200.00 per diem reimbursement up to an annual limit of \$10,000. There is no rate impact for the benefit.

Dental

The current dental plan is administered by Mutual of Omaha. The City Council and Board of Trustees approved the recommendation to renew coverage with Mutual of Omaha at a 9% employer rate increase for the FY27 plan year, with no changes to plan design or employee premiums (see Exhibit C).

Vision

Vision coverage is currently provided through Delta Vision, rates are guaranteed until July 1, 2029. The City Council and Board of Trustees approved renewing the vision plan with no plan design or employee premium changes for the FY27 plan year (see Exhibit D).

Other Benefits

Life insurance, voluntary life, and disability coverage (short-term and long-term) are currently provided through Mutual of Omaha, rates are guaranteed until July 1, 2028. The City Council and Board of Trustees directed staff to renew these benefits as-is, with no rate increases (see Exhibits E, F, G, and H).

The City and IMU will also renew their Flexible Spending Account (FSA) program with iSolved with no changes or rate increases (see Exhibit I).

Budget Impact: The FY27 budget includes these benefit renewal changes.

Recommendation: Staff recommends approval.

- Attachments:**
1. Resolution_Benefits for 2026-27_City Council
 2. 2026-2027 City of Indianola_IMU Benefits Renewal Exhibits



City of Indianola
Medical Plan Design
Effective July 1, 2026

Council/BOT Directed- SOLD

	<i>Current</i>		<i>Option 1 - Required</i>		<i>Option 2 - Recommended</i>	
	\$3,300 QHDHP		\$3,400 QHDHP		\$3,400 QHDHP	
BENEFIT OVERVIEW	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
<u>Deductible</u>	Embedded		Embedded		Embedded	
Single	\$3,300	\$3,350	\$3,400	\$3,400	\$3,400	\$3,400
Family	\$6,200	\$6,500	\$6,200	\$6,500	\$6,400	\$6,500
Coinsurance	100% / 0%	80% / 20%	100% / 0%	80% / 20%	100% / 0%	80% / 20%
- Rebate Credit						
<u>Out of Pocket Maximum</u>						
Single	\$3,300	\$3,650	\$3,400	\$3,650	\$3,400	\$3,650
Family	\$6,200	\$7,900	\$6,200	\$7,900	\$6,400	\$7,900
<u>Lifetime Maximum</u>	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
BENEFIT HIGHLIGHTS						
<u>Office Visits</u>						
Physician	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
Specialist	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
Preventive Services	Paid In Full	Deductible, 20%	Paid In Full	Deductible, 20%	Paid In Full	Deductible, 20%
Telehealth	Deductible	Deductible, 20%	Deductible	Deductible, 20%	\$25 Copay	Deductible, 20%
<u>Hospital Services</u>						
Inpatient/Outpatient	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
Urgent Care	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
Emergency Room	Deductible	Deductible	Deductible	Deductible	Deductible	Deductible
<u>Mental Health / Substance Abuse</u>						
Inpatient/Outpatient	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
<u>Prescription Drugs</u>	Blue Rx Value Plus		Blue Rx Value Plus		Blue Rx Value Plus	
Retail	Deductible		Deductible		Deductible	
Mail Order	Deductible		Deductible		Deductible	

Note: Travel Benefit contract language was also updated to change the limit to 150 miles and would add a \$200 per diem up to an annual limit of \$10,000

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

 Signature Date



City of Indianola
Medical & Rx Insurance Benefit/Cost Analysis
Effective July 1, 2026

Council/BOT Directed- SOLD

Admin		Wellmark	
Stop Loss		Wellmark	
AM Best Rating: A			
ADMINISTRATION (fixed) COSTS		Current	Alternate Ded.
- Medical & PBM Fee	123	\$53.00	\$54.79
- PBM Fee	123	\$1.10	\$2.10
- Network Access Fee	123	\$6.95	\$6.95
- Broker Fee	123	\$20.00	\$20.00
Annual Administrative Costs		\$119,630	\$123,748
- Rebate Credit		-\$100.00	-\$110.00
Annual Rebate Credit		-\$147,600.00	-\$162,360.00
Annual Administrative Costs w/ Rebate Credit		-\$27,970	-\$38,612
SPECIFIC STOP LOSS			
Specific Deductible		\$100,000	\$100,000
Contract Type		Paid	Paid
SPECIFIC PREMIUM			
- Single	34	\$242.48	\$284.33
- Employee + Spouse	24	\$242.48	\$284.33
- Employee + Child(ren)	20	\$242.48	\$284.33
- Family	45	\$242.48	\$284.33
Annual Specific Premium	123	\$357,900	\$419,671
AGGREGATE STOP LOSS			
AGGREGATE PREMIUM			
Risk Corridor		125%	125%
Per employee per month		\$8.39	\$8.39
Annual Aggregate Premium	123	\$12,384	\$12,384
Total Annual Stop Loss Costs		\$370,284	\$432,055
Total Annual Fixed Costs		\$342,314	\$393,443
VARIABLE COSTS			
EXPECTED CLAIMS			
- Single	34	\$484.95	\$484.68
- Employee + Spouse	24	\$993.18	\$992.62
- Employee + Child(ren)	20	\$918.01	\$917.50
- Family	45	\$1,488.31	\$1,487.48
MAXIMUM CLAIMS			
- Single	34	\$606.19	\$605.86
- Employee + Spouse	24	\$1,241.48	\$1,240.80
- Employee + Child(ren)	20	\$1,147.52	\$1,146.89
- Family	45	\$1,860.40	\$1,859.38
Annual Expected Claims		\$1,507,905	\$1,507,063
Est. Aggregate Attachment Point		\$1,884,893	\$1,883,860
TOTAL COSTS			
EXPECTED COSTS			
- Single	34	\$597.04	\$611.21
- Employee + Spouse	24	\$1,222.74	\$1,251.76
- Employee + Child(ren)	20	\$1,130.20	\$1,157.02
- Family	45	\$1,832.32	\$1,875.80
MAXIMUM COSTS			
- Single	34	\$718.28	\$732.39
- Employee + Spouse	24	\$1,471.04	\$1,499.93
- Employee + Child(ren)	20	\$1,359.70	\$1,386.41
- Family	45	\$2,204.40	\$2,247.70
TOTALS		Current	
Total Annualized Expected Costs		\$1,856,442	\$1,900,497
Total Annualized Maximum Costs		\$2,233,422	\$2,277,291
PERCENTAGE CHANGE			
Increase to Stop Loss Costs			16.7%
Increase to Fixed Costs			14.9%
Increase to Expected Claims			-0.1%
Increase to Expected Costs			2.4%
Increase to Maximum Costs			2.0%

The above analysis is for illustrative purposes only. Please refer to contract and/or proposal for details. Final rates are determined by many variables. See Disclosures Page for further details.
 Confidential & Proprietary



City of Indianola
Voluntary Dental Benefit/Cost Analysis
Effective July 1, 2026

Council/BOT Directed- SOLD

		Mutual of Omaha		Delta Dental of Iowa	
AM Best Rating		A+		A+	
BENEFIT OVERVIEW		In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible					
- Individual		\$50	\$75	\$50	\$75
- Family		\$150	\$225	\$150	\$225
Annual Maximum		\$1,500		\$1,500	
Orthodontia Lifetime Maximum		\$1,500		\$1,500	
BENEFITS					
Preventive (deductible waived)		100%	80%	100%	80%
- Exams, cleanings, x-rays		Additional fluoride application		Additional fluoride application	
- Fluoride (19), space maintainers (15)					
Basic Services		80%	50%	80%	50%
- Cavity repair, extractions, general anesthesia		Includes posterior composites		Includes posterior composites	
- Restoration, general surgery					
Major Services		50%	50%	50%	50%
- Endodontic services, periodontal services					
- High cost restorations (crowns)					
Orthodontic Services		50%	50%	50%	50%
ELIGIBILITY/ENROLLMENT PROVISIONS					
- Annual Open Enrollment		Included		Included	
- Timely Entrant Waiting Period		12 Months		12 Months	
- Carryover		None		None	
- Dependent Age Limit		26		26	
- Orthodontia Age Limit		19		19	
CENSUS/RATES		Current	Renewal	Alternate	
Employee Only	31	\$30.86	\$33.64	\$33.34	
Employee + Spouse	24	\$64.53	\$70.34	\$68.62	
Employee + Child(ren)	15	\$76.92	\$83.84	\$93.34	
Family	52	\$119.13	\$129.85	\$154.72	
Monthly Premium	122	\$9,854	\$10,741	\$12,126	
Annual Premium		\$118,247	\$128,890	\$145,512	
Percentage Change			9.0%	23.1%	
Rate Guarantee		7/1/2027			

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

Signature

Date



HOLMES
MURPHY.

Exhibit D

City of Indianola
Voluntary Vision Benefit/Cost Analysis
Effective July 1, 2026

		Council/BOT Directed- SOLD	
		Delta Dental	
AM Best Rating		A	
BENEFIT OVERVIEW		In-Network	Out-of-Network
- Exam Copay		\$10 Copay	Up to \$35
- Contact Lens Fitting and Evaluation		Up to \$40 Copay	N/A
- Materials Copay		\$25 Copay	See Below
FRAME ALLOWANCE		\$150 allowance, 20% off balance over \$150	Up to \$75
LENSE ALLOWANCE			
- Single Vision		\$25 Copay	Up to \$25
- Bifocal		\$25 Copay	Up to \$40
- Trifocal		\$25 Copay	Up to \$55
- Lenticular		\$25 Copay	Up to \$55
- Standard Progressive		\$90 Copay	Up to \$40
- Premium Progressive		\$110-\$135	Up to \$40
- UV Protection		\$15 Copay	N/A
- Anti-reflective coating		\$45 Copay	N/A
CONTACT ALLOWANCE			
- Elective		Up to \$150	Up to \$120
- Medically Necessary		Covered in full	Up to \$200
FREQUENCY GUIDELINES			
- Examinations			12 Months
- Frames			24 Months
- Lenses			12 Months
- Contacts			12 Months
PREMIUMS		Current / Renewal	
Employee	34		\$5.58
Employee/Spouse	23		\$10.60
Employee/Child(ren)	14		\$12.02
Family	56		\$15.86
Monthly Premium	127		\$1,490
Annual Premium			\$17,880
Rate Guarantee			7/1/2029
<small>Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.</small>			
		Signature	Date



City of Indianola
Life and AD&D Insurance Renewal
Effective July 1, 2026

Council/BOT Directed- SOLD

AM Best Rating	Mutual of Omaha A+
BENEFIT OVERVIEW	Current/Renewal
Benefit Amount Class 1: Non Union Class 2: Union	1x Salary up to \$100,000 (\$25,000 minimum) \$15,000
AD&D Benefits	Same as Basic Life Benefit for EE only
DEPENDENT LIFE BENEFITS	
Class 1 Spouse Child(ren)	\$22,500 Birth to 6 months \$1,000; 6 months to 19 or 26 \$11,250
Class 2 Spouse Child(ren)	\$7,500 Birth to 6 months \$1,000; 6 months to 19 or 26 \$3,750
PLAN PROVISIONS	
Age Reduction #1	Reduced to 65% at Age 65
Age Reduction #2	Reduced to 45% at Age 70
Portability	Not Included
Conversion	Included
Accelerated Death Benefit	Included
PREMIUMS	Current / Renewal
Covered Employees	135
Covered Dependents	62
Volume	\$6,917,500
Rates (per \$1,000)	
Basic Life	\$0.20
AD&D	\$0.02
Dependent Life Rate <i>(per family unit)</i>	\$3.00
Monthly Premium	\$1,708
Annual Premium	\$20,494
Rate Guarantee	7/1/2028

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

Signature

Date



City of Indianola
Voluntary Life/AD&D Benefit / Cost Analysis
Effective July 1, 2026

Council/BOT Directed- SOLD

AM Best Rating	Mutual of Omaha		
	A+		
EMPLOYEE LIFE/AD&D BENEFITS			
Employee Increment	\$10,000		
Employee Maximum	5x Salary up to \$500,000		
Employee Guarantee Issue	5x Salary up to \$150,000		
DEPENDENT LIFE/AD&D BENEFITS			
Spouse Increment	\$5,000		
Spouse Maximum	100% of Employee Benefit up to \$250,000		
Spouse Guarantee Issue	100% of Employee Benefit up to \$50,000		
Child(ren) Increment	\$2,000		
Child(ren) Maximum	\$10,000		
Child(ren) Guarantee Issue	\$10,000		
PROVISIONS			
Age Reduction Schedule	65% at age 70 50% at age 75		
Portability/Conversion	Included		
Waiver of Premium	Included		
Accelerated Death Benefit	Included		
VOLUNTARY LIFE RATES (per \$1,000)	EE-Non Tobacco	EE-Tobacco	Spouse⁽¹⁾
0-24	\$0.072	\$0.108	\$0.110
25-29	\$0.083	\$0.123	\$0.092
30-34	\$0.102	\$0.153	\$0.100
35-39	\$0.141	\$0.227	\$0.138
40-44	\$0.195	\$0.343	\$0.198
45-49	\$0.312	\$0.545	\$0.310
50-54	\$0.477	\$0.919	\$0.484
55-59	\$0.779	\$1.296	\$0.742
60-64	\$1.244	\$1.937	\$1.268
65-69	\$2.184	\$3.239	\$2.167
70-74	\$3.941	\$5.693	\$3.860
75 +	\$7.980	\$10.297	\$7.732
Child(ren) Life Rate (per \$1,000)	\$0.337		
AD&D Rate (per \$1,000)	\$0.069	\$0.069	\$0.073
Child(ren) AD&D Rate (per \$1,000)	\$0.036		
Rate Guarantee	7/1/2028		

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

(1) Spouse rate based on spouse's age.

Signature

Date



City of Indianola
Short-Term Disability Benefit/Cost Analysis
Effective July 1, 2026

Council/BOT Directed- SOLD

AM Best Rating	Mutual of Omaha A+
BENEFIT OVERVIEW	Current/Renewal
Class Definition	All full-time employees (30 hr/week)
Benefit Percentage	70% of weekly earnings
Weekly Benefit	\$1,000
Weekly Minimum	\$25
Elimination Period (Sickness/Illness)	7 Days / 7 Days
Benefit Duration	25 Weeks
Pre-Existing Condition Exclusion	None
PLAN PROVISIONS	
FICA Match	Not Included
W-2 Preparation	Included
Partial Disability Coverage	Included
Definition of Earnings	Annual Salary prior to disability
VOLUME/RATE	Current / Renewal
Covered Lives	135
Volume	\$127,837
Rate (per \$10/covered benefit)	\$0.46
Monthly Premium	\$5,881
Annual Premium	\$70,566
Rate Guarantee	7/1/2028

Note: This is a summary of benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

Signature

Date



City of Indianola
Flexible Spending Account Benefit/Cost Analysis
Effective January 1, 2026

Council/BOT Directed- SOLD

AM Best Rating	iSolved N/R	
BENEFIT OVERVIEW	Current	Renewal
Health Care Maximum	IRS Max - \$3,300	IRS Max - \$3,400
Dependent Care Maximum	\$5,000	\$5,000
SERVICES PROVIDED		
Plan Document	Included	Included
Summary Plan Description	Included	Included
Employee Enrollment Materials	Included	Included
Non-Discrimination Testing	Included	Included
OTHER FEATURES		
Direct Deposit of Check	Included	Included
Check	Included	Included
Reimbursements	Daily	Daily
On-Line Account Balance	Included	Included
CENSUS/FEES	Current	Renewal
Monthly Admin Fee	\$5.36	\$5.36
Minimum Monthly Fee	\$0.00	\$0.00
Employees	2	2
Annual Administration Fee	\$367.50	\$367.50
Monthly Cost	\$10.72	\$10.72
Annual Cost	\$496.14	\$496.14
Percentage Change		0.0%
Rate Guarantee	1 Year	

Note: This is a summary of services and benefits provided by the plans. Refer to the carrier's descriptive material for a full discussion of benefits and rates.

Signature

Date

**City of Indianola
2026-2027 Insurance Premium Breakdown**

	Employee Cost		Employer Costs	Total	COBRA	
Medical - \$3,400 PPO	Monthly	Pay Period (24)	Monthly	Monthly	Monthly	ER Percent
Single	\$84.26	\$42.13	\$490.76	\$575.02	\$586.52	85%
Employee/Spouse	\$156.54	\$78.27	\$911.82	\$1,068.36	\$1,089.73	85%
Employee/Child(ren)	\$139.86	\$69.93	\$814.72	\$954.58	\$973.67	85%
Family	\$229.42	\$114.71	\$1,336.27	\$1,565.69	\$1,597.00	85%

	Employee Cost		Employer Costs	Total	COBRA	
Dental	Monthly	Pay Period (24)	Monthly	Monthly	Monthly	ER Percent
Single	\$7.00	\$3.50	\$26.64	\$33.64	\$34.31	79%
Employee/Spouse	\$20.00	\$10.00	\$50.34	\$70.34	\$71.75	72%
Employee/Child(ren)	\$20.00	\$10.00	\$63.84	\$83.84	\$85.52	76%
Family	\$20.00	\$10.00	\$109.85	\$129.85	\$132.45	85%

	Employee Cost		Employer Costs	Total	COBRA	
Vision	Monthly	Pay Period (24)	Monthly	Monthly	Monthly	ER Percent
Single	\$2.00	\$1.00	\$3.58	\$5.58	\$5.69	64%
Employee/Spouse	\$5.00	\$2.50	\$5.60	\$10.60	\$10.81	53%
Employee/Child(ren)	\$5.00	\$2.50	\$7.02	\$12.02	\$12.26	58%
Family	\$5.00	\$2.50	\$10.86	\$15.86	\$16.18	68%

Signature

Date

2026 HSA Contribution: \$2,600 per enrolled employee per year; contributed on a per-pay-period basis



MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: May 11, 2026

Subject: Resolution Approving Fuel Tank Removal Cost Sharing Agreement

Recommendation:

- Attachments:**
1. Res 2026 Approving Fuel Tank Removal Cost Sharing Agreement
 2. Fuel Tank Agreement

Indianola Municipal Utilities
RESOLUTION NO 2026-

RESOLUTION APPROVING THE FUEL TANK REMOVAL COST SHARING AGREEMENT

WHEREAS, Indianola Municipal Utilities Board of Trustees deems advisable to enter into a Fuel Tank Removal Cost Sharing Agreement with City of Indianola; and

WHEREAS, staff have received and reviewed the agreement; and

WHEREAS, it is the determination of the Indianola Municipal Utilities Board of Trustees that the agreement is satisfactory; and

NOW, THEREFORE, BET IT RESOLVED by the Indianola Municipal Utilities Board of Trustees that the aforementioned agreement is hereby approved, and the Board Chair is authorized and directed to execute the plan on behalf of Indianola Municipal Utilities.

Approved this 11th day of May 2026.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

FUEL TANK REMOVAL COST SHARING AGREEMENT

THIS AGREEMENT is entered into on the ____ day of _____, 2026, by and between the City of Indianola, Iowa, hereinafter designated as “Indianola” and Indianola Municipal Utilities, hereinafter designated as “IMU”, collectively referred to as “Parties.”

WHEREAS, Indianola is party to the “28E Agreement Regarding Warren County, City of Indianola, and Indianola Community School District” of which Warren County, Iowa is no longer a party;

WHEREAS, Indianola and IMU continue to share a joint vehicle fueling station on real property owned by Indianola and Indianola continues to be bound by the 28E Agreement for purposes of exercising powers to finance, develop, construct, own, operate, and manage the vehicle fueling facility for all vehicles owned and operated by the respective parties; and

WHEREAS, the Iowa DNR is requiring removal of the fuel tanks and Parties agree it is in the best interest of the parties that such fuel tanks be removed;

WHEREAS, the Parties wish to share the costs associated with the removal of the tanks as set forth herein;

NOW, THEREFORE Indianola and IMU agree as follows:

1. Purpose. The purpose of this Agreement is to fund removal of the fuel tanks that are the subject of the 28E Agreement entitled “28E Agreement Regarding Warren County, City of Indianola, and Indianola Community School District”.

2. Ordinary Administration. Except for certain matters specified herein, this Agreement shall be administered by the City Manager for Indianola and the General Manager for IMU.

3. Removal. Indianola shall undertake, oversee, direct and contract for the removal of the fuel tanks subject only to applicable DNR, State and Federal laws, conditions, requirements, regulations, and rules. All approvals, including final acceptance of the removal project, shall be the right and obligation of Indianola. Indianola shall have the right, but not the obligation to apply for any applicable grants to cover all or part of the cost of the removal project. The fuel tanks shall be removed no later than July 1, 2027.

4. Initial Payment. Indianola shall be responsible for timely payment of the costs associated with removal of the fuel tanks including any contractor invoices, less any grants obtained for payment of the fuel tank removal. Indianola shall provide Supporting Documentation including, where applicable, work invoices and proof of payment for all invoiced amounts, to IMU within thirty (30) days of completion of the removal project.

5. Reimbursement by IMU. Within thirty (30) days of provision of the Supporting Documents, IMU shall reimburse Indianola for six and one-half percent (6.5%) of the actual, out-

of-pocket, reasonable and substantiated net costs of the removal, less any amounts paid or received by Indianola from any applicable grant, reimbursement, or other funding source ("Net Costs"). Such reimbursement payment shall be capped at Two Thousand Six Hundred Dollars (\$2,600.00), and in no event shall IMU be required to pay reimbursement greater than \$2,600.00 or 6.5% of the Net Costs, whichever is less, unless this Agreement is amended in writing by the Parties. So long as Supporting Documents are provided demonstrating the actual, out-of-pocket, reasonable and substantiated costs incurred by Indianola, IMU shall have the obligation to reimburse pursuant to this Section 5, subject to the limitations set forth herein.

6. Indianola's Sole Responsibility. Indianola acknowledges and agrees that it shall be solely responsible for: (a) the selection, engagement, direction, and oversight of all contractors, subcontractors, consultants, and other parties involved in the removal of the fuel tanks; (b) compliance with all applicable federal, state, and local laws, regulations, ordinances, permits, and requirements, including but not limited to those of the Iowa Department of Natural Resources and the Environmental Protection Agency; (c) the proper removal, transportation, handling, treatment, storage, and disposal of the fuel tanks and any and all associated materials, including but not limited to any contaminated soil, groundwater, or hazardous materials; (d) any and all remediation, corrective action, or cleanup required in connection with the fuel tanks or the removal project; and (e) any and all claims, damages, losses, liabilities, costs, and expenses arising from or related to the foregoing. IMU's sole obligation under this Agreement is the limited reimbursement set forth in Section 5, and IMU shall have no other responsibility, liability, or obligation whatsoever with respect to the removal project, the fuel tanks, or any environmental conditions or contamination related thereto.

7. Environmental Liability. Notwithstanding any other provision of this Agreement, or any other agreement between the Parties, Indianola shall be solely responsible for any and all environmental liabilities, obligations, costs, claims, damages, penalties, fines, remediation expenses, and corrective action costs arising from, related to, or in connection with: (a) the fuel tanks; (b) the removal of the fuel tanks; (c) any contamination, pollution, or release of hazardous substances, petroleum products, or other materials at, on, under, or migrating from the property on which the fuel tanks are or were located; and (d) any violation of environmental laws, regulations, permits, or orders. IMU expressly disclaims and shall have no environmental liability whatsoever, and Indianola agrees to hold IMU harmless from any such environmental liability.

8. Release by Indianola. Indianola, on behalf of itself and its successors, assigns, officers, employees, agents, and representatives, hereby releases, waives, and forever discharges IMU, and its officers, directors, employees, agents, representatives, successors, and assigns (collectively, "IMU Released Parties"), from any and all claims, demands, damages, actions, causes of action, suits, costs, expenses, attorneys' fees, and liabilities of any kind or nature whatsoever, whether known or unknown, suspected or unsuspected, fixed or contingent, arising from, related to, or in connection with: (a) the fuel tanks; (b) the removal of the fuel tanks; (c) any environmental contamination, pollution, or hazardous conditions at, on, under, or emanating from the property; (d) any breach or alleged breach of the 28E Agreement relating to the fuel tanks or the removal

thereof; and (e) any other matter relating to the fuel tanks or the removal project. This release shall be binding upon Indianola and its successors and assigns and shall inure to the benefit of the IMU Released Parties.

9. Waiver by Indianola. Indianola hereby waives any and all rights, claims, or remedies it may have against IMU, whether arising under this Agreement, at law, in equity, or otherwise, with respect to: (a) any liability, cost, expense, damage, or claim arising from or related to the fuel tanks or the removal thereof; (b) any environmental liability, contamination, remediation, or corrective action; (c) any claim for contribution, indemnification, or cost recovery under any environmental law, including but not limited to CERCLA, RCRA, or any state equivalents; and (d) any other claim or remedy relating to the fuel tanks, the removal project, or any environmental conditions. This waiver shall survive the termination or expiration of this Agreement.

10. Indemnification of IMU. Indianola shall defend, indemnify, and hold harmless IMU and its officers, directors, employees, agents, representatives, successors, and assigns (collectively, the "IMU Indemnified Parties") from and against any and all claims, demands, damages, losses, liabilities, judgments, penalties, fines, costs, and expenses (including reasonable attorneys' fees and costs of litigation) arising from, related to, or in connection with: (a) the fuel tanks or the removal thereof; (b) any environmental contamination, pollution, release, or threatened release of hazardous substances at, on, under, or migrating from the property; (c) any violation of environmental laws, regulations, permits, or orders; (d) any personal injury, death, or property damage arising from the removal project; (e) any claim by any contractor, subcontractor, or third party related to the removal project; (f) any claim for contribution, indemnification, or cost recovery asserted against any IMU Indemnified Party under any environmental law; and (g) any breach by Indianola of its obligations, representations, or warranties under this Agreement. This indemnification shall survive the termination or expiration of this Agreement and shall apply regardless of any negligence or strict liability of IMU or any IMU Indemnified Party.

11. No IMU Liability. Notwithstanding any other provision of this Agreement, or any other agreement, understanding, or arrangement between the Parties, IMU shall have no liability, responsibility, or obligation of any kind with respect to: (a) the fuel tanks; (b) the removal of the fuel tanks; (c) any environmental contamination, remediation, or corrective action; (d) any contractor, subcontractor, or third-party claims; (e) any regulatory enforcement action, penalty, or fine; or (f) any other matter arising from or related to the fuel tanks or the removal project, except solely for IMU's limited reimbursement obligation set forth in Section 5. IMU's payment of the reimbursement amount shall constitute full and complete satisfaction of all of IMU's obligations under this Agreement and with respect to the fuel tanks.

12. Effective Date. This Agreement shall be in full force and effect upon: a) the approval of the governing bodies of the Parties, b) execution by the parties to this Agreement.

13. Non-Assignment of Interest under This Agreement. Neither party may assign its right or responsibilities under this Agreement without prior written consent of the other party in each instance, which consent may be withheld or conditioned in the sole discretion of the consenting party.

14. Termination. This Agreement may be terminated by joint agreement of the Parties, at any time, by written termination executed by Indianola and IMU. In the event of termination, both parties shall be relieved of all further obligations or duties beyond the date of termination, but neither party shall be relieved of its duties and obligations under this Agreement through the date of termination, including expenses incurred prior to termination.

15. Notice. All notices, requests, claims, demands and other communications between the parties shall be in writing, and shall be given by delivery in person or by regular mail or email. All notices shall be effective upon receipt, if notice is given by delivery in person or email, or on the fifth day following mailing to the other party at its respective address listed below:

City of Indianola, Iowa
Attn: City Manager
jmeshke@indianolaiowa.gov

Indianola Municipal Utilities
Attn: General Manager
cdesplanques@indianola.com

16. Entire Agreement - Amendment. This Agreement contains the entire understanding between the parties and cannot be changed or terminated orally but only by an agreement in writing signed by both parties.

17. Severability. If any provisions of this Agreement are declared invalid or unenforceable, the remainder of the Agreement shall continue in full force and effect.

18. Attorneys' Fees. In the event of any action, suit, or proceeding arising out of or relating to this Agreement or the enforcement thereof, the prevailing party shall be entitled to recover from the non-prevailing party its reasonable attorneys' fees, costs, and expenses incurred in connection therewith, including any fees, costs, and expenses incurred on appeal or in connection with the collection or enforcement of any judgment.

IN WITNESS WHEREOF, the parties have executed this Agreement on the _____ day of _____, 2026.

**INDIANOLA MUNICIPAL
UTILITIES**

ATTEST:

Chris DesPlanques, General Manager

Board Secretary

STATE OF IOWA)
) ss:
COUNTY OF WARREN)

On this ____ day of _____, 2026, before me, the undersigned, a Notary Public in the State of Iowa, personally appeared _____ and _____ to me personally known, and who, being by me duly sworn did state that they are the Board President and Secretary, respectively, of the Indianola Municipal Utilities, that the instrument was signed on behalf of Indianola Community Municipal Utilities, by authority of its Board, as contained in Resolution adopted by the Board and that _____ and _____ acknowledge the execution of the instrument to be the voluntary act and deed of Indianola Municipal Utilities, by it and by them voluntarily executed.

Notary Public in and for the State of Iowa



MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: May 11, 2026

Subject: Resolution Approving ESRI Authorized Entity Acknowledgment Statement

Recommendation:

- Attachments:**
1. Res 2026 Approving ESRI Authorized Entity Acknowledgement Statement
 2. ESRI Authorized Entity Acknowledgement Statement

Indianola Municipal Utilities
RESOLUTION NO 2026-

RESOLUTION APPROVING ESRI AUTHORIZED ENTITY ACKNOWLEDGEMENT STATEMENT

WHEREAS, Indianola Municipal Utilities Board of Trustees deems advisable to approve the ESRI Authorized Entity Acknowledgement Statement; and

WHEREAS, staff have received and reviewed the ESRI Authorized Entity Acknowledgement Statement; and

WHEREAS, it is the determination of the Indianola Municipal Utilities Board of Trustees that the ESRI Authorized Entity Acknowledgement Statement; and

NOW, THEREFORE, BE IT RESOLVED by the Indianola Municipal Utilities Board of Trustees that the aforementioned statement is hereby approved, and the Board Chair is authorized and directed to execute the plan on behalf of Indianola Municipal Utilities.

Approved this 11th day of May 2026.

ATTEST:

Dom Selgrade, Chairperson

Monica Thompson, Board Secretary

Prior to any Deployment to an Authorized Entity, Managing Customer shall require each such entity to be contractually bound to applicable terms and conditions by executing an Authorized Entity Acknowledgment Statement. Managing Customer shall keep a copy of the signed original acknowledgment for its records and forward a copy of the signed original to Esri. Esri may pursue remedies against Managing Customer or an individual Authorized Entity for material breach. Only Managing Customer has a right to Deploy.

AUTHORIZED ENTITY ACKNOWLEDGMENT STATEMENT

Environmental Systems Research Institute, Inc. ("**Esri**") and _____ County of Warren _____ ("**Managing Customer**"), have entered into a Regional Government Enterprise Agreement ("**Agreement**") for licensing certain rights to use and Deploy Products and to receive maintenance for the term of the Agreement, subject to payment of fees and adherence to the terms and conditions of this Agreement. Esri has authorized Managing Customer to Deploy Products to Authorized Entity provided Authorized Entity signs and returns this Authorized Entity Acknowledgment Statement.

Accordingly, Authorized Entity, as a Customer, represents it has received and read the Agreement, and understands and agrees to be bound by the Agreement, for use of Products received from Managing Customer. Authorized Entity agrees that Esri may pursue remedies against Authorized Entity for material breach of the Agreement. All Deployments made by Managing Customer to Authorized Entity shall be made through Managing Customer's centralized point of contact. Tier 1 Help Desk will provide Maintenance to Authorized Entity. Authorized Entity grants Managing Customer the right to unilaterally sign amendments to this Agreement, which shall be binding on Authorized Entity.

No other rights are granted to Authorized Entity under this acknowledgment.

Accepted and Agreed:

Indianola Municipal Utilities
(Authorized Entity)

Signature: _____

Printed Name: _____

Title: _____

Date: _____