INDIANOLA MUNICIPAL UTILITIES

IMU

Electric • Telecommunications • Water

IMU Board of Trustees of the
Electric, Water and Telecommunications Utilities
September 10, 2018
City Hall Council Chambers
5:30 p.m.

Agenda

1. Call to Order

2. Roll Call

3. Public Comments

4. Consent Agenda

   A. Claims list for September 4, 2018

   B. Minutes from August 27, 2018

5. Electric Utility Informational Items

6. Water Utility Action Items

   A. Consider change order number one in an amount of $2,085.00 from Sternquist Construction for the 2018 Capital Street Improvement Project

7. Water Utility Informational Items

8. Communications Utility Informational Items

9. Combined Electric, Water and Communications Utilities Informational Items

   A. Report regarding spousal carve out

10. Other Business

11. Adjourn

IMU Regular Downstairs **4.A.**
Meeting Date: 09/10/2018

Information

Subject
Claims list for September 4, 2018

Information

Fiscal Impact

Attachments

Claims
Telecom Claims 090418

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
WATER OPERATING FUND				
AVITT AUTOMOTIVE	600-8160-63320	VEHICLE REPAIR 2013 FORD	08/09/2018	94.87
BORDER STATES ELECTRIC S	600-8110-65500	HARNESS (2) AND FLEX SLEEVE (2)	08/23/2018	1,341.90
BORDER STATES ELECTRIC S	600-8110-65500	SHOCKWAVE 6' RESUCE (2)	07/31/2018	491.28
BRAND, JUSTIN	600-8180-61440	WELLNESS - AUG (SINGLE)	08/21/2018	15.00
BRAND, JUSTIN	600-8180-61440	WELLNESS - JULY (FAMILY)	08/21/2018	25.00
CASUAL RAGS	600-8110-61810	BALL CAPS - IMU WATER	08/09/2018	194.27
DES MOINES REGISTER MEDIA	600-8190-64020	BT MIN-06	07/31/2018	17.92
DES MOINES REGISTER MEDIA	600-8190-64020	BT MIN-07	07/31/2018	22.30
DES MOINES WATER WORKS	600-8150-63453	PINPOINT LEAK - 404 E ASHLAND	08/10/2018	411.00
DITTMER, GREG	600-8120-63410	EXHAUST FAN (EAST)	08/28/2018	33.75
GRAYMONT WESTERN LIME IN	600-8110-65010	HIGH CALCIUM QUICKLIME	08/08/2018	4,526.59
IMWCA	600-8180-61599	INSTALLMENT #3	08/28/2018	821.26
INFOMAX OFFICE SYSTEMS IN	600-8120-63410	COPIER	08/22/2018	166.33
IOWA ONE CALL	600-8110-64990	WA-LOCATING NOTIFICATION/524 TICKETS	08/17/2018	471.60
IOWA SECTION AWWA	600-8110-62100	DUES 2018-2019	08/23/2018	230.00
JMK LAWNCARE	600-8120-64872	MOWING CONTRACT - JULY	08/23/2018	820.00
KEYSTONE LABORATORIES IN	600-8110-64990	WATER ANALYSIS	08/14/2018	220.00
MCCOY HARDWARE INC	600-8150-65072	BATTERIES	08/22/2018	8.09
METERING & TECHNOLOGY SO	600-8150-65072	MATERIALS	08/23/2018	442.46
MIDWEST UNDERGROUND	600-8160-63320	NOZZLE AND SPRAY WAND	08/14/2018	205.36
MUNICIPAL ENERGY AGENCY	600-8110-63710	PURCHASED POWER - JULY 18 (WELL KWH & TRANS)	08/09/2018	1,417.29
MUNICIPAL SUPPLY INC	600-8150-65072	BRASS TH GATE VALVE	08/16/2018	106.25
MUTUAL OF OMAHA	600-8180-61550	LIFE, AD&D, LTD, STD-July Premium	08/28/2018	227.94
MUTUAL OF OMAHA	600-8180-61550	LIFE, AD&D, LTD, STD-August Premium	08/28/2018	227.94
NAPA AUTO PARTS	600-8160-63320	DISC BREAKLUBE	08/09/2018	3.99
NORWALK READY-MIXED CON	600-8150-63453	404 E ASHLAND AVE	08/06/2018	1,180.00
NORWALK READY-MIXED CON	600-8150-63453	E ASHLAND & N 5TH	08/06/2018	1,015.25
NORWALK READY-MIXED CON	600-8150-63453	W 3RD & S E	08/07/2018	990.00
NORWALK READY-MIXED CON	600-8150-63453	W ASHLAND & N "G" ST	08/08/2018	1,062.00
O'REILLY AUTO PARTS	600-8160-63320	BRAKE CALIPER, CORE CHARGE AND BRAKE FLUID	08/09/2018	120.74
O'REILLY AUTO PARTS	600-8160-63320	CREDIT	08/09/2018	46.00-
PIERCE BROTHERS REPAIR	600-8160-63320	BUILD TOOL BOX GUARD	08/16/2018	142.00
SHULL, DOUG	600-8190-64990	TREASURER CONTRACT	08/28/2018	15.84
THEISEN'S	600-8120-65070	TOTE WITH LIB AND WHEELS	08/09/2018	35.99
THEISEN'S	600-8120-65070	APRAY PAINT, SWIFTER DUSTER REFILL	08/17/2018	11.88
TRUCK EQUIPMENT INC	600-8160-63320	OVAL TAIL LIGHT	08/14/2018	5.98
U.S. CELLULAR	600-8110-63730	CELL PHONES - 4	08/12/2018	175.13
UNITYPOINT HEALTH - DES MO	600-8190-64990	HEARING TESTS, AUGUST 2018	08/16/2018	112.88
Total WATER OPERATING FUND:				17,364.08
IMU ADMINISTRATION FUND				
DES MOINES WATER WORKS	620-8090-65080	JULY POSTAGE	08/10/2018	3,161.03
GAFFIGAN, TOM	620-8091-62700	MILEAGE	08/17/2018	365.15
IMWCA	620-8091-61599	INSTALLMENT #3	08/28/2018	146.60
IMWCA	620-8090-61599	INSTALLMENT #3	08/28/2018	102.24
MID AMERICAN ENERGY CO.	620-8090-63710	ACCT # 90610-25056 IMU NEW BLDG FROM 7/18/18 TO 8/16/18	08/17/2018	13.45
MUTUAL OF OMAHA	620-8090-61550	LIFE, AD&D, LTD, STD-July Preimum	08/28/2018	188.21
MUTUAL OF OMAHA	620-8090-61550	LIFE, AD&D, LTD, STD-August Premium	08/28/2018	188.21
NOLASOFT DEVELOPMENT	620-8091-64990	QUARTERLY WEB SITE HOSITNG - IMU	06/17/2018	120.00
NOLASOFT DEVELOPMENT	620-8091-64990	ANNUAL DOMAIN REGISTRATION FOR INDIANOLA.COM	06/20/2018	24.00
Total IMU ADMINISTRATION FUND:				4,308.89
ELECTRIC OPERATING FUND				
ADAMS DOOR COMPANY INC.	630-8220-63100	REPAIR OVERHEAD DOOR	07/30/2018	200.63
CINTAS CORPORATION	630-8250-65072	FIRST AID & PPE MATERIALS	08/17/2018	36.34

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
CITY OF INDIANOLA - REBATE	630-8290-67306	COMMERCIAL LIGHTING-McConn	08/10/2018	192.00
CITY OF INDIANOLA - REBATE	630-8290-67306	A/C REBATE-Brand	08/28/2018	100.00
CITY OF INDIANOLA - REBATE	630-8290-67306	A/C REBATE-Thayer	08/10/2018	250.00
CITY OF INDIANOLA - REBATE	630-8290-67306	A/C REBATE-Noman	08/10/2018	250.00
DES MOINES REGISTER MEDIA	630-8190-64020	BT MIN-07	07/31/2018	84.52
DES MOINES REGISTER MEDIA	630-8190-64020	BT MIN-06	07/31/2018	67.93
DUST PROS JANITORIAL	630-8220-64090	MONTHLY CLEANING - AUGUST - ADMIN-ELECTRIC	08/20/2018	1,177.00
DUST PROS JANITORIAL	630-8220-64090	JANITORIAL SUPPLIES	08/20/2018	98.91
DUST PROS JANITORIAL	630-8220-64090	JANITORIAL SUPPLIES	08/20/2018	80.57
IMWCA	630-8280-61599	INSTALLMENT #3	08/28/2018	1,235.05
INTERSTATE POWER SYSTEM	630-8260-63320	REPAIRS TO UNIT 34	08/22/2018	956.96
IOWA ASSOC OF MUN UTILITIE	630-8240-62300	APPRENTICESHIP	08/23/2018	3,210.00
IOWA ONE CALL	630-8290-63730	EL-LOCATING NOTIFICATION - 492 TICKETS	08/17/2018	442.80
JMK LAWNCARE	630-8250-64990	JULY MOWING CONTRACT - ELECTRIC	07/30/2018	700.00
MC MASTER-CARR SUPPLY CO	630-8220-65072	PADLOCKS	08/09/2018	141.09
MC MASTER-CARR SUPPLY CO	630-8220-65072	BULBS - SORBENTS - BATTERY - LABEL PRINTER TAPE	08/13/2018	298.12
MID AMERICAN ENERGY CO.	630-8210-63710	80950-24015 PLANT GAS	08/16/2018	13.45
MID AMERICAN ENERGY CO.	630-8210-63710	52390-25019 BOILER GAS	08/16/2018	319.33
MID AMERICAN ENERGY CO.	630-8210-63710	07991-36014 11634 R63 HWY	08/13/2018	10.00
MUNICIPAL ENERGY AGENCY	630-8230-63991	PURCHASED POWER - JULY 18 (NET ELECTRIC)	08/09/2018	899,015.55
MUNICIPAL ENERGY AGENCY	630-8230-63992	TRANSMISSION/ADJUSTMENT - JULY 18	08/09/2018	105,779.09
MUNICIPAL ENERGY AGENCY	630-8230-63990	WIND & LANDFILL GAS ATRIBUTES - JULY 18	08/09/2018	30,141.00
MUNICIPAL ENERGY AGENCY	630-8230-63991	IND TRANS SYSTEM OPERATOR CHARGE	08/09/2018	5,141.54
MUNICIPAL ENERGY AGENCY	630-8200-45631	GENERATION COMPENSATION - JULY 18	08/09/2018	2,178.66-
MUNICIPAL ENERGY AGENCY	630-8200-45629	20% 69KV 30.9 CREDIT/ADMIN FEE - JULY 18	08/09/2018	9,340.50-
MUTUAL OF OMAHA	630-8280-61550	LIFE, AD&D, LTD, STD-July Premium	08/28/2018	551.96
MUTUAL OF OMAHA	630-8280-61550	LIFE, AD&D, LTD, STD -August Premium	08/28/2018	551.96
PAC-VAN INC	630-8250-65072	TEMP OFFICE SPACE	08/23/2018	481.80
SD MYERS LLC	630-8220-64200	ANNUAL TRANSFORMER OIL SAMPLES	08/17/2018	2,739.80
SHULL, DOUG	630-8290-64990	TREASURER CONTRACT	08/28/2018	60.00
SKARSHAUG TESTING LABORA	630-8250-65072	9" HEAVY DUTY PLIERS	08/09/2018	53.55
SPEE-DEE DELIVERY SERVICE	630-8290-65080	ONCALL SHIPMENT - TESTING IN AMES	08/13/2018	21.46
STANDARD & POOR'S FINANCI	630-8290-64990	ANNUAL SURVIELLANCE FEE FOR SERIES 2017C	08/07/2018	2,500.00
TRINITY CONSULTANTS INC	630-8210-64900	DRAFTING LETTER FOR REMOVAL FROM TITLE V	07/29/2018	275.00
U.S. CELLULAR	630-8240-63730	CELL PHONES - 9	08/12/2018	394.05
UNITYPOINT HEALTH - DES MO	630-8290-64120	HEARING TESTS, AUGUST 2018	08/16/2018	238.89
WARREN COUNTY TREASURE	630-8255-65990	TRANSMISSION TAXES	08/21/2018	455.50
WESCO	630-8250-65072	FLUKE VOLT METER - SCHREIER	08/15/2018	344.54
WESCO	630-8250-65072	BUCKET TRUCK TOOL BAGS FOR THE BUCKET	08/16/2018	234.89
ZIEGLER INC	630-8260-63320	SKID LOADER REPAIRS	08/20/2018	2,991.51
Total ELECTRIC OPERATING FUND:				1,050,317.63
FIBER/COMMUNICATIONS FUND				
DES MOINES REGISTER MEDIA	640-8590-64020	BT MIN-06	07/31/2018	8.49
DES MOINES REGISTER MEDIA	640-8590-64020	RATES	07/31/2018	104.65
DES MOINES REGISTER MEDIA	640-8590-64020	BT MIN-07	07/31/2018	10.56
IMWCA	640-8590-61599	INSTALLMENT #3	08/28/2018	241.18
MID AMERICAN ENERGY CO.	640-8550-63710	52180-25018 110 S B	08/17/2018	13.94
MUTUAL OF OMAHA	640-8590-61550	LIFE, AD&D, LTD, STD-July Premium	08/28/2018	185.29
MUTUAL OF OMAHA	640-8590-61550	LIFE, AD&D, LTD, STD -August Premium	08/28/2018	185.29
SHULL, DOUG	640-8590-64990	TREASURER CONTRACT	08/28/2018	7.50
U.S. CELLULAR	640-8550-63730	CELL PHONES -3	08/12/2018	129.47
UNITYPOINT HEALTH - DES MO	640-8590-64120	HEARING TESTS, AUGUST 2018	08/16/2018	22.89
Total FIBER/COMMUNICATIONS FUND:				909.26

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
WATER CAPITAL PROJECTS FUND				
CORE & MAIN	700-8100-67906	MATERIALS	08/02/2018	144.84
CORE & MAIN	700-8100-67906	MATERIALS	08/03/2018	315.15
CORE & MAIN	700-8100-67906	MATERIALS	08/15/2018	1,554.98
METERING & TECHNOLOGY SO	700-8100-67905	METERS	08/06/2018	2,041.91
MUNICIPAL SUPPLY INC	700-8100-67906	4" X 12 REPAIR CLAMP	06/12/2018	127.75
MUNICIPAL SUPPLY INC	700-8100-67906	CREDIT	06/12/2018	129.50-
MUNICIPAL SUPPLY INC	700-8100-67906	MATERIALS	08/09/2018	661.00
VEENSTRA & KIMM	700-8100-67406	2018 BOSTON	08/24/2018	1,043.40
Total WATER CAPITAL PROJECTS FUND:				5,759.53
ELECTRIC CAPITAL PROJECTS FUND				
BECK ELECTRIC	730-8200-67601	TELECOM HUT ELECTRIC WORK	08/21/2018	294.00
CR SERVICES	730-8200-67906	LOCATE FLAGS - RED	08/13/2018	490.97
ETHOS DESIGN GROUP	730-8200-67909	NEW LINE SHOP DESIGN SERVICES	08/24/2018	1,062.60
EXCEL UTILITY CONTRACTOR	730-8200-67601	2017 FIBER TO THE HOME NETWORK BUILD	08/23/2018	236,686.10
HILDRETH CONSTRUCTION SE	730-8200-67909	NEW LINE SHOP - GENERAL CONSTRUCTION CONTRACT	08/01/2018	65,685.85
INTERSTATE POWER SYSTEM	730-8200-67601	BACKUP GENERATOR	07/18/2018	19,527.50
JIM'S JOHNS	730-8200-67909	PORTA JOHN RENTAL	08/29/2018	84.80
MUNICIPAL ENERGY AGENCY	730-8200-45629	20% 69KV 30.9 CREDIT/ADMIN FEE - JULY 18	08/09/2018	37,362.01-
PAR ELECTRICAL CONTRACTO	730-8200-67305	REPLACE TWO 69KV POLES - STORM	08/10/2018	34,934.44
PETROTECH INC	730-8200-67245	PAYMENT APPLICATION #7 - TURBINE CONTROLS ON UNIT #7	07/23/2018	10,172.60
POWER & TEL	730-8200-67601	MST'S (17)	07/17/2018	4,669.56
POWER & TEL	730-8200-67601	MST'S (3)	08/22/2018	494.64
POWER & TEL	730-8200-67601	MST'S (2)	08/10/2018	499.01
POWER & TEL	730-8200-67601	MST'S (3)	08/10/2018	919.79
POWER & TEL	730-8200-67601	MST'S (3)	08/10/2018	963.80
POWER & TEL	730-8200-67601	MST'S (2)	08/10/2018	691.05
POWER & TEL	730-8200-67601	MST'S (3)	08/10/2018	766.88
POWER & TEL	730-8200-67601	MST'S (3)	08/22/2018	976.10
POWER & TEL	730-8200-67601	MST'S (13)	08/22/2018	4,004.56
POWER & TEL	730-8200-67601	MST'S (1)	08/22/2018	255.63
TERRY-DURIN CO.	730-8200-67601	PULL TAPE	08/13/2018	874.61
WALDINGER CORP.	730-8200-67909	NEW LINE SHOP - MECHANICAL WORK	07/31/2018	2,875.17
WESCO	730-8200-67906	HIGH VOLTAGE ELBOW PROBE	08/06/2018	67.22
WESCO	730-8200-67906	7' ANCHOR RODS	08/07/2018	91.89
WESCO	730-8200-67906	RED & ORANGE PAINT - PHOTO CONTROLS	08/10/2018	753.82
WESCO	730-8200-67906	3/8" GUY WIRE	08/14/2018	187.25
Total ELECTRIC CAPITAL PROJECTS FUND:				350,667.83
Grand Totals:				1,429,327.22

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount

Board of Trustees: ____

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AP Check Preview

Date Range: All Dates

Indianola Municipal Utilities

Friday, August 31, 2018
3:19:45 PM

Vendor / Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number
Account To Be Paid From	**0000-11100-999**								
Calix Inc - VEND-1028									
9/20/2018	844G-1 ONT (120)/Indoor UPS (50)	Net 30	29,913.48	0.00	15.00	29,913.48	29,913.48	1372404	BL-1017
						29,913.48	**29,913.48**		
Casual Rags - VEND-1006									
9/27/2018	Uniform for K Gocken	Net 30	84.92	0.00	15.00	84.92	84.92	152233	BL-1018
						84.92	**84.92**		
CDW Government - VEND-1029									
9/2/2018	Cisco Smartnet	Net 30	385.90	0.00	15.00	385.90	385.90	NQJ5113	BL-1019
8/29/2018	Monitors and mounting arms	Net 30	373.48	0.00	15.00	373.48	373.48	NNV5934	BL-1024
9/14/2018	MS Surface Pro (Skye)	Net 30	1,051.44	0.00	15.00	1,051.44	1,051.44	NTL7686	BL-1027
						1,810.82	**1,810.82**		
City Of Indianola - VEND-1008									
10/4/2018	To balance the books and bank account for tel	Net 30	909.26	0.00	15.00	909.26	909.26	090418 Caselle Entries	BL-1020
						909.26	**909.26**		
Connect Des Moines LLC - VEND-1030									
9/14/2018	666 Walnut MRC/NRC Fees	Net 30	695.00	0.00	15.00	695.00	695.00	25206	BL-1021
						695.00	**695.00**		
Consortia Consulting - VEND-1009									
9/20/2018	Contract Hours	Net 30	1,650.00	0.00	15.00	1,650.00	1,650.00	19298	BL-1022
9/21/2018	CPNI Training Video	Net 30	250.00	0.00	15.00	250.00	250.00	19315	BL-1023
						1,900.00	**1,900.00**		
Global Equipment Company Inc - VEND-1032									
9/20/2018	Wire Mesh Decking	Net 30	413.85	0.00	15.00	413.85	413.85	113087671	BL-1028
9/17/2018	Pallet Racks	Net 30	769.92	0.00	15.00	769.92	769.92	113079352	BL-1029
						1,183.77	**1,183.77**		
IMU Electric Department - VEND-1024									
8/30/2018	July 2018 Transfers to Electric Dept	Net 30	31,500.00	0.00	15.00	31,500.00	31,500.00	July 2018 Transfers	BL-1030
9/28/2018	August 2018 Transfers to Electric Dept	Net 30	31,500.00	0.00	15.00	31,500.00	31,500.00	August 2018 Transfers	BL-1032

AP Check Preview

Date Range: All Dates

Indianola Municipal Utilities

Friday, August 31, 2018
3:19:45 PM

Vendor / Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number
						63,000.00	**63,000.00**		
Iowa One Call - VEND-1015									
9/16/2018	Fiber Locating Notification-273 Tickets	Net 30	245.70	0.00	15.00	245.70	245.70	204377	BL-1033
						245.70	**245.70**		
Martin Gardner Architecture - VEND-1034									
9/7/2018	Professional Services (NOC)	Net 30	647.00	0.00	15.00	647.00	647.00	16	BL-1034
9/21/2018	Professional Services (Admin)	Net 30	751.25	0.00	15.00	751.25	751.25	1	BL-1035
						1,398.25	**1,398.25**		
McCoy Hardware Inc - VEND-1035									
7/28/2018	Batteries	Net 30	19.24	0.00	15.00	19.24	19.24	A321088	BL-1036
						19.24	**19.24**		
Nolasoft Development - VEND-1021									
7/20/2018	Annual Domain Registration-imufiber.com	Net 30	24.00	0.00	15.00	24.00	24.00	7617	BL-1037
						24.00	**24.00**		
Patriot Communications LLC - VEND-1036									
9/26/2018	Site Surveys (16)	Net 30	2,200.00	0.00	15.00	2,200.00	2,200.00	1530	BL-1038
						2,200.00	**2,200.00**		
Power & Tel - VEND-1037									
9/12/2018	RG59/F-81 Connectors	Net 30	69.35	0.00	15.00	69.35	69.35	6504435-00	BL-1039
9/12/2018	HDMI to Componenet Cables	Net 30	351.12	0.00	15.00	351.12	351.12	6489983-02	BL-1040
						420.47	**420.47**		
Webster Creative - VEND-1022									
9/15/2018	Fiber Channel Guide Brochure	Net 30	769.12	0.00	15.00	769.12	769.12	WC181080-P2	BL-1041
						769.12	**769.12**		
		Check Count: **15**		Totals:		**$104,574.03**	**$104,574.03**		

IMU Regular Downstairs **4.B.**

Meeting Date: 09/10/2018

Information

Subject

Minutes from August 27, 2018

Information

Fiscal Impact

Attachments

Minutes

BOARD OF TRUSTEE MINUTES
REGULAR SESSION – AUGUST 27, 2018

The Board of Trustees met in regular session at 5:30 p.m. on August 27, 2018 in the City Hall Council Chambers. Chairperson Adam Voigts called the meeting to order and on roll call the following members were present: Jim McClymond, Mike Rozga, Adam Voigts and Deb White. Absent: Lesley Forbush.

Lesley Forbush arrived at the meeting.

The consent agenda consisting of the following was approved on a motion by White and seconded by Rozga. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

Claims list for August 20, 2018

Minutes from August 13, 2018

June 2018 Treasurer and Financial Reports

Electric Utility Action Items

The Board discussed the cost of service and rate design proposal from NMPP Energy in an amount of $6,540 and JK Energy Consulting, LLC in an approximate amount of $13,000. It was the consensus of the Board to authorize General Manager Tom Gaffigan to use his discretion on awarding the service and rate design proposal.

Change order #2 in an amount of $1,378.00 from Hildreth Construction Services – Project #5 – Interior Office and Exterior Accessories for the 2018 Line Shop Project was approved on a motion by McClymond and seconded by Forbush. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

Electric Utility Informational Items – Mike Metcalf, Electric Superintendent, presented an updated report on the Electric Utility Informational items.

Water Utility Action Items

A motion was made by McClymond and seconded by White to authorize Warren Water to serve the following IMU customers at 11676 160th Avenue, 13731 118th Avenue and 12218 140th Avenue. Question was called for and on voice vote the Vice Chairperson declared the motion carried unanimously.

Board member Rozga moved and McClymond seconded to approve the purchase of a one-half ton pickup for the Water Department from Stew Hanson Dodge in an amount of $25,308. Question was called for and on voice vote the vote was, AYES: White, Voigts, McClymond and Rozga. ABSENT: None. ABSTAINED: Forbush. Whereupon the Chairperson declared the motion carried unanimously.

Water Utility Informational Items – Lou Elbert, Water Superintendent, presented an updated report on the Water Utility Information Items.

Communications Utility Action Items

This being the time and place fixed for a public hearing on the matter of the adoption of plans, specifications, form of contract and estimate of cost relative to the 2018 IMU Fiber to The Home Drop Installation Project for Indianola Municipal Utilities, Indianola, Iowa. The Chair called for any oral objections to the adoption of the plans, specifications, form of contract and estimate of cost. No oral objections were offered, and the City Clerk reported that no written objections had been filed.

Board Member McClymond introduced the following Resolution entitled "RESOLUTION ADOPTING PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATE OF COST", for the 2018 IMU Fiber to the Home Drop Installation Project (Area 1) and moved that it be adopted. Board Member White seconded the motion to adopt. The roll was called and the vote was, AYES: Rozga, Forbush, White, Voigts and McClymond. NAYS: None. Whereupon the Chair declared the following resolution duly adopted:

RESOLUTION NO. 2018-290

RESOLUTION ADOPTING PLANS, SPECIFICATIONS,
FORM OF CONTRACT AND ESTIMATE OF COST
For the 2018 IMU Fiber to the Home Drop Installation Project (Area 1)

(The complete resolution may be viewed at the City Clerk's Office)

The Chair then announced that the City Clerk and the Communications Superintendent had opened and tabulated the bids for the public improvements described in general as the 2018 IMU Fiber to The Home Drop Installation Project for Indianola Municipal Utilities, Indianola, Iowa, in accordance with the plans and specifications previously adopted.

The following bids were presented by the City Clerk the Communications Superintendent:

Company and Address	Bid
Telecom Construction	$148,235.12 – Area 1
Clearwater, MN	$82,027.02 – Alt 1

Board Member McClymond introduced the following resolution entitled "RESOLUTION MAKING AWARD OF CONSTRUCTION CONTRACT", for the 2018 IMU Fiber to the Home Drop Installation Project to Telecom Construction in an amount of $148,235.12 (Area 1) and moved its adoption. Board Member White seconded the motion to adopt. The roll was called and the vote was: AYES: Rozga, Forbush, White, Voigts and McClymond. NAYS: None. Whereupon, the Chair declared the following Resolution duly adopted:

RESOLUTION NO. 2018-291
RESOLUTION MAKING AWARD OF CONSTRUCTION CONTRACT
For the 2018 IMU Fiber to the Home Drop Installation Project
To Telecom Construction in An Amount of $148,235.12 (Area 1)

(The complete resolution may be viewed at the City Clerk's Office)

Board Member McClymond introduced the following Resolution entitled "RESOLUTION ORDERING CONSTRUCTION OF CERTAIN PUBLIC IMPROVEMENTS (2018 IMU Fiber to the Home Drop Installation Project - Areas 2-5) AND FIXING A DATE FOR HEARING (September 24, 2018) AND TAKING OF BIDS (September 18, 2018)" and moved that it be adopted. Board Member White seconded the motion to adopt. The roll was called and the vote was, AYES: Rozga, Forbush, White, Voigts and McClymond. NAYS: None. Whereupon, the Chair declared the following resolution duly adopted:

RESOLUTION NO. 2018-292
RESOLUTION ORDERING CONSTRUCTION OF
CERTAIN PUBLIC IMPROVEMENTS (2018 Fiber to the Home Drop Installation Project – Areas 2-5)
AND FIXING A DATE FOR HEARING (September 24, 2018) AND TAKING OF BIDS (September 18, 2018)

(The complete resolution may be viewed at the City Clerk's Office)

Community Utility Informational Items - Telecommunications Director Kurt Ripperger presented an updated report on the Communications Utility Informational items.

Combined Electric, Water and Communications Utilities Action Items

The Board discussed the Resolution approving a Memorandum of Understanding regarding the sharing of services with the City of Indianola. It was the consensus of the Board to request General Manager Tom Gaffigan work with the City staff on the following suggested adjustments to the Memorandum of Understanding:

- Item #1. Add language to provide a mechanism to adjust the percentage allocations including clarification on when and how adjustments will occur. In addition, IMU and City Staff will determine a date for reviewing and determining the percentage allocations during the budget process
- Item #6. The actual time devoted to IMU work by the City Clerk and Bookkeeper shall be tracked in order to more accurately quantify this allocation in the future.

The Board discussed the resolution approving participating in providing financial assistance for an expansion to the Helping Hand Food Pantry. A motion was made by McClymond to assist in the construction (i.e. insultation and lighting) up to $2,000. The motion failed due to a lack of a second. McClymond moved and Rozga seconded to encourage the organization to apply for the appropriate rebates for energy efficiency. Question was called for and on voice vote the vote was, AYES: McClymond. NAYS: Rozga, Forbush, White and Voigts. Whereupon the Chairperson declared the motion failed.

Combined Electric, Water and Communications Utilities Informational Items – No report was presented.

Meeting adjourned at 6:40 p.m. on a motion by White and seconded by Forbush.

____________________________________ ____________________________________

Adam Voigts, Chairperson Diana Bowlin, City Clerk

IMU Regular Downstairs **6.A.**

Meeting Date: 09/10/2018

Information

Subject

Consider change order number one in an amount of $2,085.00 from Sternquist Construction for the 2018 Capital Street Improvement Project

Information

In your packet is change order number one for the 2018 Capital Street Improvement. This change order includes four items of which items three and four in the amount of $1,737.50 have been approved by the City Council. Items 1 and 2 in an amount of $2,085.00 are for the IMU Board of Trustees approval and include the following:

Install one new gate valve west of proposed tap near Jefferson Way/Clinton Avenue intersection	$1,900.00
Install one anchor coupling in association with new gate valve	$185.00
Total	$2,085.00

Simple motion is in order.

Fiscal Impact

Attachments

Change Order

CHANGE ORDER NO. 1

OWNER: City of Indianola

PROJECT: 2018 Capital Street Improvements Project
S&A PROJECT #: 118.0129

To: Sternquist Construction, Inc.
Contractor
1110 N. 14th St.
Address
Indianola, Iowa 50125
City, State, Zip

You are directed to make the following changes in this contract:

1. Description of change to be made:

Item 1: Install one (1) new gate valve west of propsoed tap near Jefferson Way/Clinton Ave intersection per SUDAS Spec 5020-108-A-0 near STA 210+60.

Item 2: Install one (1) anchor coupling in association with new gate valve.

Item 3: Install 12.5 LF of 12" truss PVC sewer over proposed storm under Clinton Ave at approx. STA 209+30. Construct per SUDAS Spec 4010-108-A-1. Connections to existing main via two (2) steel ferncos, backfill of proposed storm sewer with manufactured sand, and foam board to be placed between storm sewer and sanitary are considered incidental to this item.

Item 4: Remove 12.5 LF of existing 12" clay sanitary sewer running north-south under Clinton Ave and alley near STA 209+30. Remove per SUDAS Spec 4010-108-H-0. No capping required.

2. Reason for Change:

Items 1 & 2: Existing water main running north-south near Jefferson Way/Clinton Ave intersection was exposed and is located further west than previously shown. This location forced the originally proposed tapping valve directly under existing storm sewer; new proposed gate valve located west of storm sewer.

Items 3 & 4: Existing 12" clay sanitary sewer uncovered measured a depth of approx. 3' below existing ground, conflicting with proposed storm sewer. Removing and replacing existing sanitary with truss PVC pipe.

3. Settlement for the cost of making the change shall be as follows:

Item No.	Item Description	Quantity	Unit	Unit Price	Total Price
1.	Gate Valve, 8"	1	EA	$1,900.00	$1,900.00
2.	Anchor Coupling, 8" x 24"	1	EA	$185.00	$185.00
3.	Sanitary Sewer Gravity Main, Trenched, Truss PVC, 12"	12.5	LF	$69.50	$868.75
4.	Removal of Sanitary Sewer, VCP, 12"	12.5	LF	$69.50	$868.75
				TOTAL	**$3,822.50**

4. This change order will result in a net change in the contract completion time of 0 days and a net change in the cost of the project of $3822.50 divided as follows:

	Contract Amount	Contract Completion Date
Approved funds and contract completion date as per (Engineer's Estimate, Contract or last approved C.O.)	$472,079.50	October 31, 2018
Change due to this C.O. (+ or -)	$3,822.50	0
Totals including this C.O.:	$475,902.00	October 31, 2018

The change described herein is understood, and the terms of settlement are hereby agreed to:

Sternquist Construction, Inc.
CONTRACTOR

By ____________________ DATE: 8-16-18

Snyder & Associates, Inc.
ENGINEER

By ____________________ DATE: 8-16-18

City of Indianola
OWNER

By ____________________ DATE: ____________

V:\Projects\2018\118.0129.01\Construction\ChangeOrder_01_2018-08-13_CapStImp.xlsx

IMU Regular Downstairs **9.A.**
Meeting Date: 09/10/2018

Information

Subject
Report regarding spousal carve out

Information
Gail Steffen and Michele Eilers of Holmes Murphy will present a report regarding spousal carve out.

Fiscal Impact

Attachments

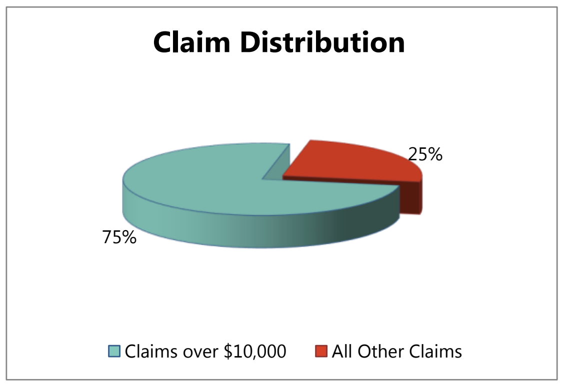
Monthy Exp Report
Premium Comparison
Survey Results
Policy

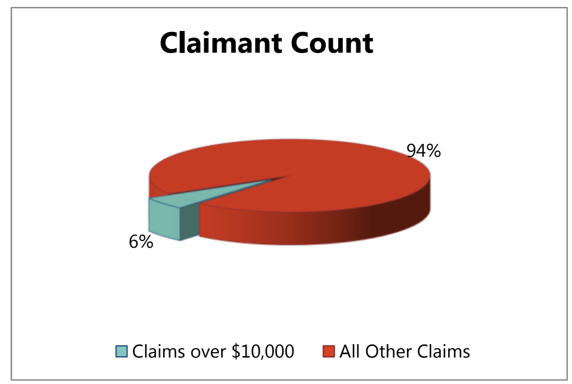
City of Indianola Monthly Experience Report July 2017 to June 2018

	Medical Lives		Claims Paid				Admin	Claims/Admin	
Month	Employees	Members	Medical	Stoploss Reimbursements ($50,000 with $25,000 agg-spec)	Rx	TOTAL Med/Rx	Invoice	TOTAL	Expected Claims/Admin - Rates
Jul-17	87	263	$44,913	$0	$33,571	$78,484	$21,127	$99,611	$107,777
Aug-17	88	263	$40,078	$0	$35,059	$75,136	$20,502	$95,638	$109,016
Sep-17	90	264	$36,175	$0	$4,902	$41,078	$20,238	$61,315	$111,493
Oct-17	91	267	$67,467	($2,011)	$8,727	$74,182	$20,896	$95,078	$112,732
Nov-17	92	269	$107,281	($13,934)	$5,724	$99,071	$20,808	$119,879	$113,971
Dec-17	91	266	$88,561	($60,091)	$7,989	$36,459	$21,712	$58,171	$112,732
Jan-18	89	264	$25,387	($6,439)	$2,985	$21,933	$21,204	$43,137	$110,254
Feb-18	89	262	$36,236	($21,697)	$3,892	$18,431	$19,735	$38,165	$110,254
Mar-18	95	275	$61,071	($43,047)	$9,879	$27,902	$20,010	$47,912	$117,687
Apr-18	95	275	$92,022	($64,019)	$42,569	$70,572	$23,263	$93,835	$117,687
May-18	96	278	$68,303	($33,574)	$48,532	$83,262	$21,586	$104,848	$118,926
Jun-18	95	95	$85,938	($1,061)	$51,269	$136,146	$22,177	$158,323	$117,687
Total	**1,098**	**3,041**	**$753,430**	**($245,873)**	**$255,098**	**$762,655**	**$253,257**	**$1,015,912**	**$1,360,217**
Average	**92**	**253**	**$62,786**		**$21,258**	**$63,555**	**$21,105**	**$84,659**	**$113,351**
PEPM			**$686.18**		**$232.33**	**$694.59**	**$230.65**	**$925.24**	**$1,238.81**
							Actual Compared to Expected:		***74.7%***

Payment	# of Claims	$ Total
$10,000 - $24,999	8	$133,114
$25,000 - $49,999	3	$99,235
$50,000 - $74,999	1	$58,546
$75,000 - $99,999	0	$0
$100,000 +	2	$530,009
TOTALS	**14**	**$820,904**
Stoploss Reimbursements		**($245,873)**
TOTALS		**$575,032**

All Claims	**253**	**$762,655**
Claims over $10,000	**14**	**$575,032**
All Other Claims	**239**	**$187,624**





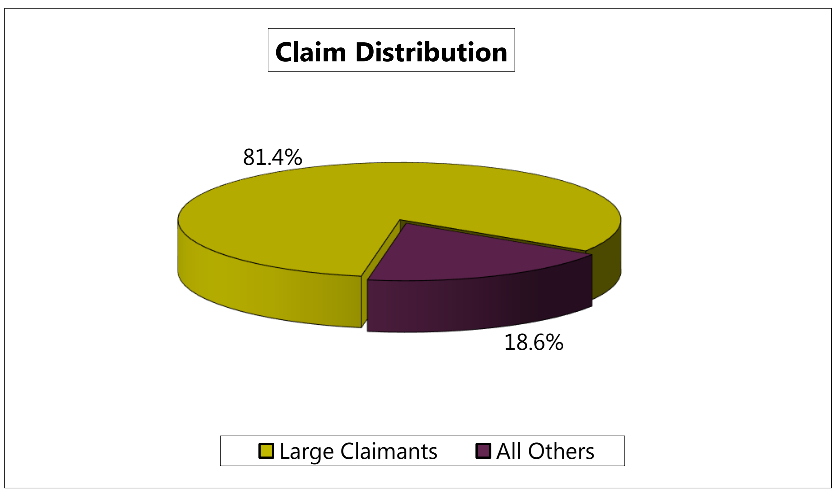
HOLMES MURPHY.

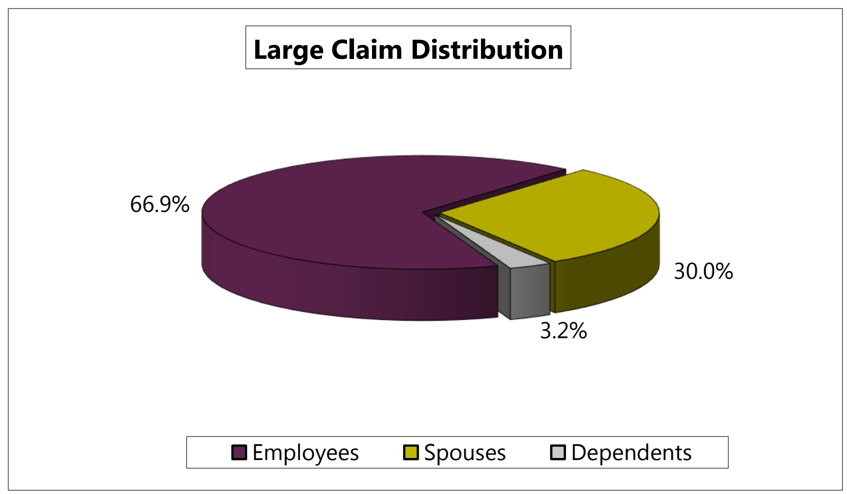
City of Indianola Large Claims (> $10,000) Report July 2017 to June 2018

Relationship	Status	[redacted]	Total Claims	Prior Claims > $10,000	Claims This Month	Percent of Large Claims	Percent of Total Claims	Diagnosis
Subscriber	Active	[redacted]	$333,857	$298,237	$35,620	40.67%	33.10%	Secondary Malignant Neoplasm Of Bone
Spouse	Active	[redacted]	$196,152	$142,266	$53,886	7.13%	5.81%	Sepsis Unspecified Organism
Subscriber	Cancel	[redacted]	$58,546	$58,491	$55	4.76%	3.88%	Other Internal Derangements Of Left Knee
Subscriber	Active	[redacted]	$39,107	$38,961	$146	4.14%	3.37%	Unilateral Primary Osteoarthritis Left Knee
Subscriber	Active	[redacted]	$34,019	$28,791	$5,228	4.14%	3.37%	Essential Primary Hypertension
Child	Cancel	[redacted]	$26,109	$26,109	$0	3.18%	2.59%	Abnormality In Fetal Hrt Rate Rhythm Comp L & D
Subscriber	Active	[redacted]	$23,265	$22,882	$382	2.83%	2.31%	Unilateral Primary Osteoarthritis Right Knee
Spouse	Active	[redacted]	$21,433	$20,361	$1,072	2.61%	2.13%	Endometriosis Unspecified
Subscriber	Active	[redacted]	$17,626	$12,610	$5,015	2.15%	1.75%	Psoriasis Vulgaris
Spouse	Active	[redacted]	$15,393	$14,964	$429	1.88%	1.53%	Calculus Of Ureter
Subscriber	Active	[redacted]	$15,030	$14,962	$68	1.83%	1.49%	Unilat Inguinal Hern W/O Obst/Gangren Not Recur
Subscriber	Active	[redacted]	$14,299	$13,407	$892	1.74%	1.42%	Malignant Neoplasm Of Colon Unspecified
Subscriber	Active	[redacted]	$13,173	$12,988	$186	1.60%	1.31%	Chronic Ethmoidal Sinusitis
Spouse	Active	[redacted]	$12,895	$12,895	$0	1.57%	1.28%	Malignant Neoplasm Of Thyroid Gland
TOTAL			**$820,904**	**$717,923**	**$102,981**		**81.40%**	
			14	**Claimants**				

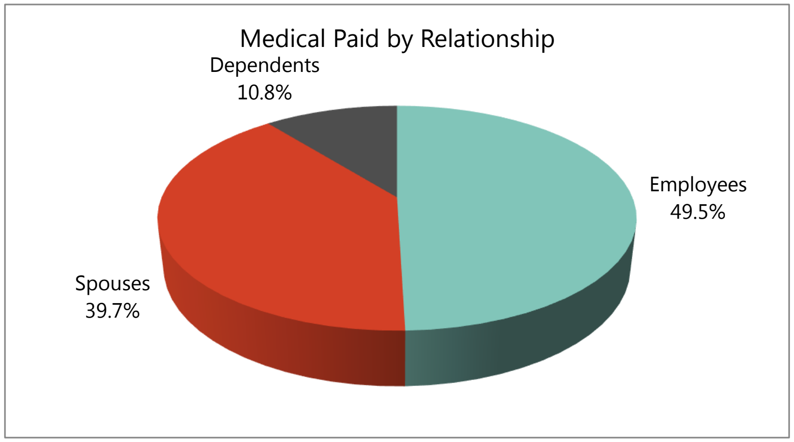
All Claims - Gross	**$1,008,528**
Large Claimants	**$820,904**
All Others	**$187,624**

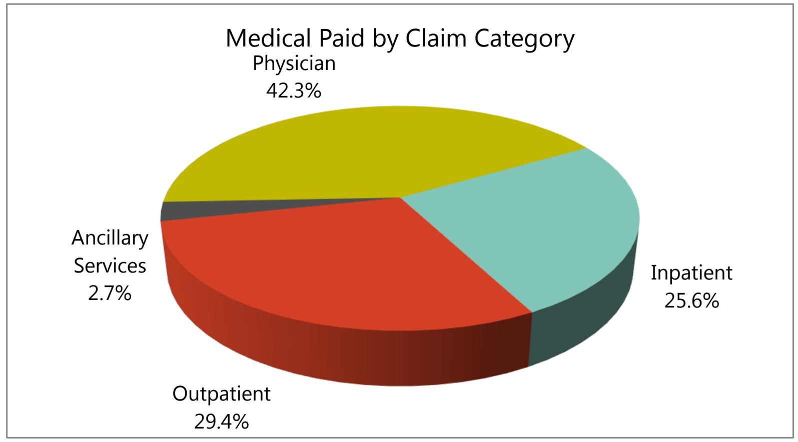
Employees	**$548,922**
Spouses	**$245,873**
Dependents	**$26,109**

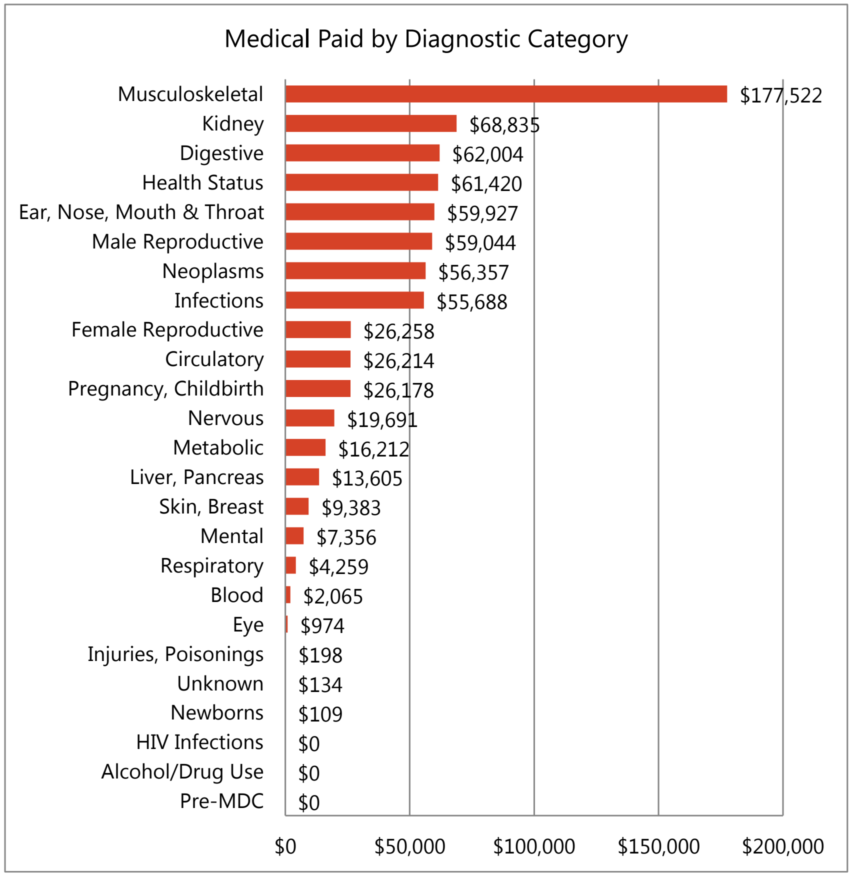


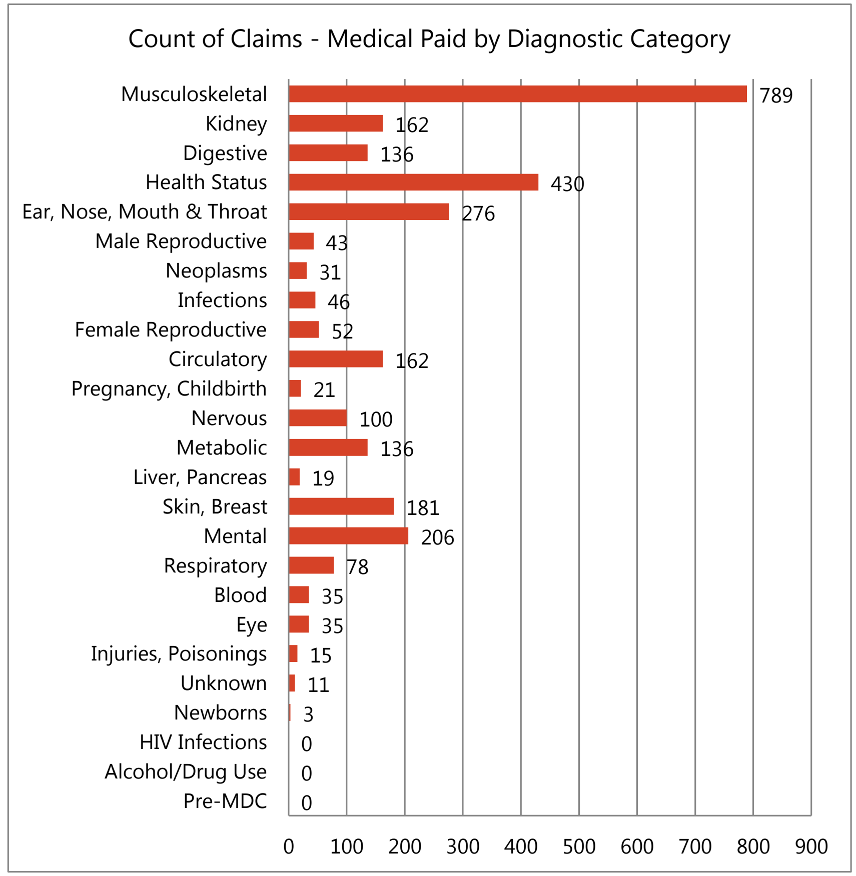


City of Indianola Quarterly Medical Analysis Report July 2017 to June 2018

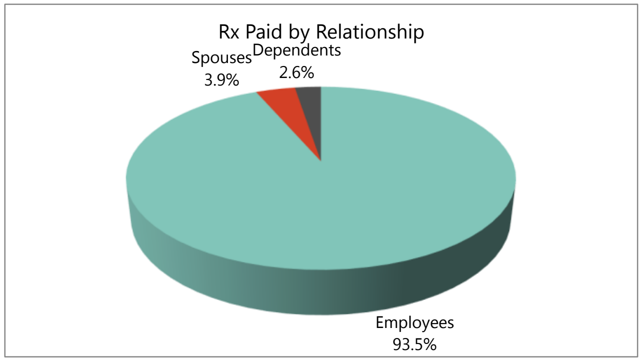


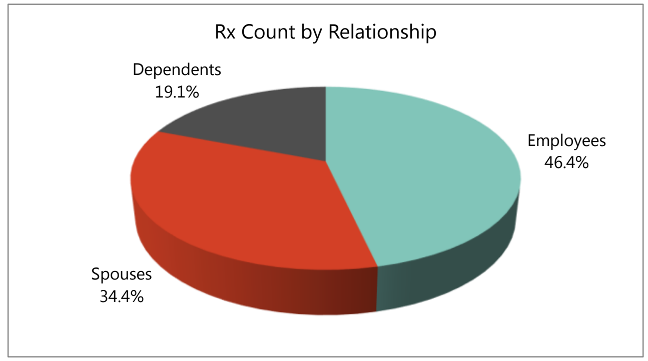


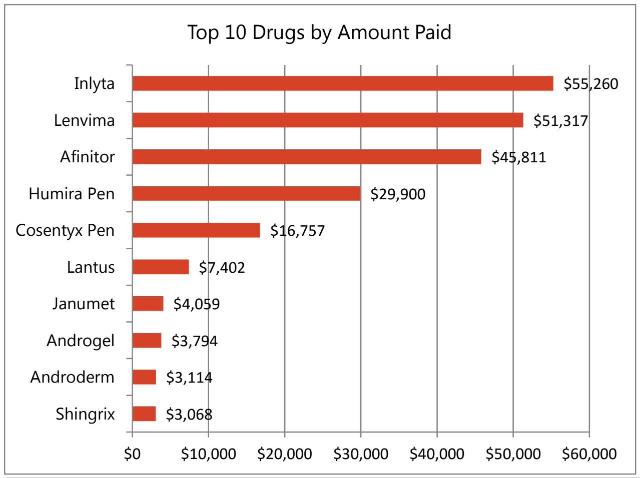


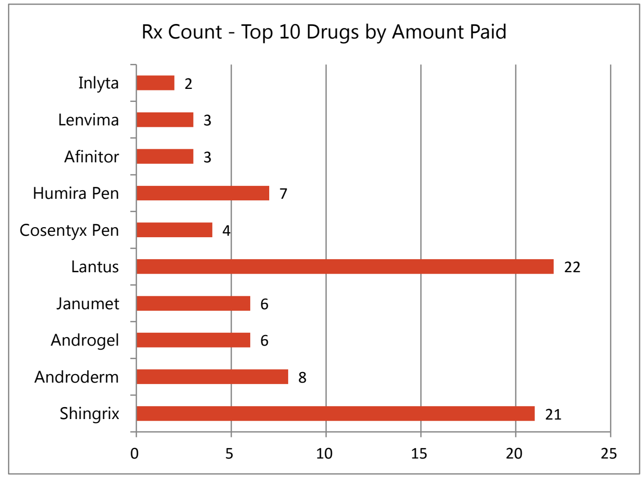


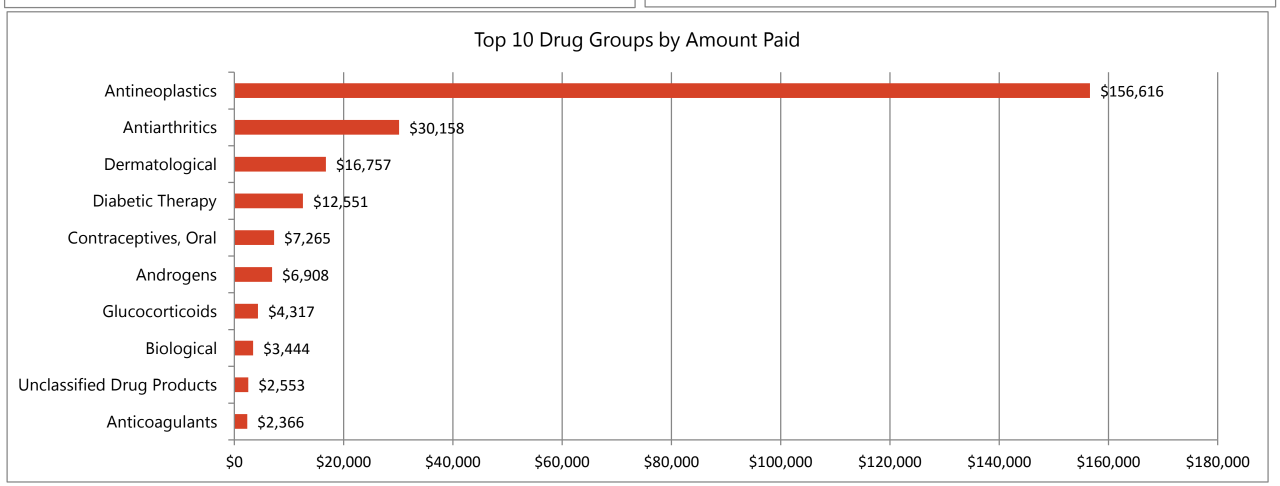
City of Indianola Quarterly Rx Analysis Report July 2017 to June 2018



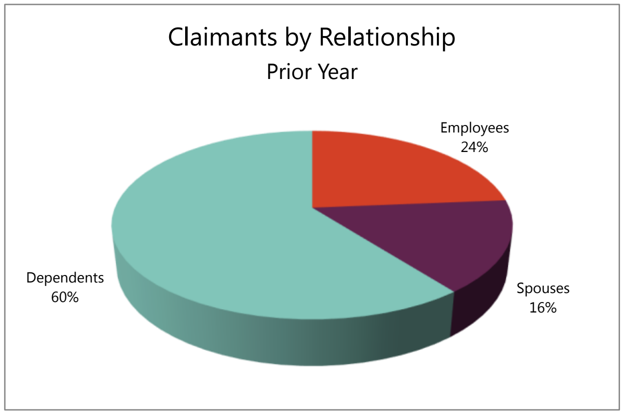


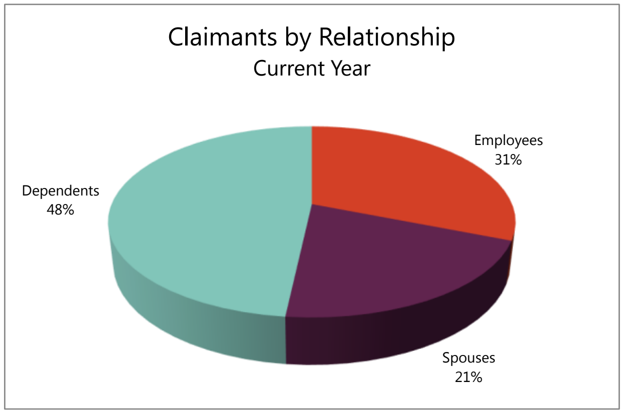


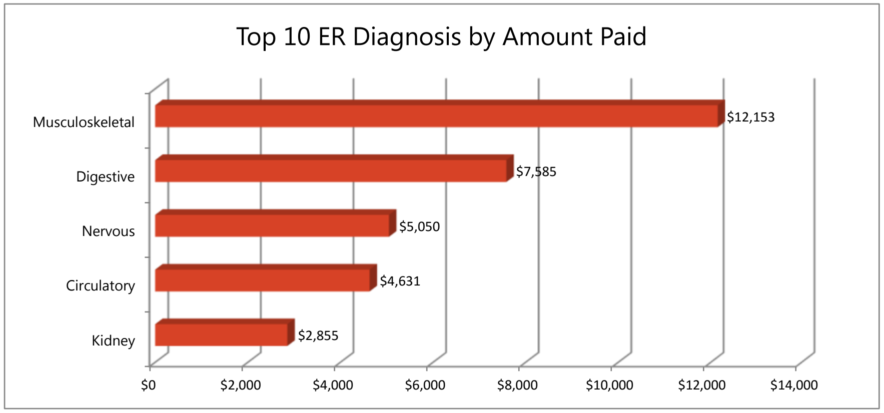


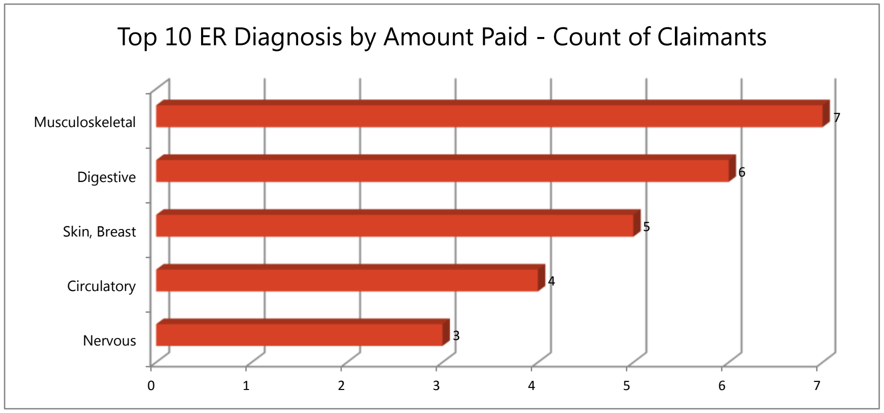


City of Indianola ER Utilization Report July 2017 to June 2018









Premium Comparison - IMU Employees Only

Status	Current Plan	w/ Carve Out	Employer Cont	Employee Cont
Emp+Child	1,004.00	1,004.00	883.93	120.07
Emp+Child	1,004.00	1,004.00	883.93	120.07
Emp+Spouse (to Single)	1,124.00	605.00	532.50	72.50
Emp+Spouse (to Single)	1,124.00	605.00	532.50	72.50
Emp+Spouse	1,124.00	1,124.00	989.36	134.64
Emp+Spouse	1,124.00	1,124.00	989.36	134.64
Emp+Spouse	1,124.00	1,124.00	989.36	134.64
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family	1,647.00	1,647.00	1,449.93	197.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family	1,647.00	1,647.00	1,449.93	197.07
Family	1,647.00	1,647.00	1,449.93	197.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family	1,647.00	1,647.00	1,449.93	197.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
Family (to Emp+Child)	1,647.00	1,004.00	883.93	120.07
	-			
None	-	-	-	-
None	-	-	-	-
None	-	-	-	-
None	-	-	-	-
None	-	-	-	-
	-			
Single	605.00	605.00	532.50	72.50
Single	605.00	605.00	532.50	72.50
Single	605.00	605.00	532.50	72.50
Single	605.00	605.00	532.50	72.50
	39,694.00	29,654.00	26,105.68	3,548.32

	Current Plan	w/ Carve Out	Employer Cont	Employee Cont
Annual Premiums	476,328.00	355,848.00	313,268.16	42,579.84
Compared to Current		476,480.16	419,320.80	57,159.36
Net Effect on Plan		(120,632.16)	(106,052.64)	(14,579.52)
		-25.317%	-25.292%	-25.507%

Spousal Carve Out Survey Results

At the last employee benefits forum held on 8-21-18, there was continued discussion on spousal carve out. Employees were informed that there would be an opportunity to participate in a survey designed to help research the effect of including spousal carve out on the group health insurance plan. The following is the request sent out via email to all employees and the survey results:

Email Request: As we continue our research on how spousal carveout will affect the health plan, we need your help. Our next step is to conduct an **anonymous** survey to find out how many employees have spouses who have access to other group coverage. By having this information, it will allow us to see how removing these spouses from the plan will impact the plan. I want to stress that this is an **anonymous** survey; we will have no idea who is responding.

Below is a link to the survey. We ask that you complete the survey by Tuesday, August 28th. It should only take you a few minutes to complete.

https://www.surveymonkey.com/r/6W7FSKC

If you have any questions or concerns, please call, email or stop by.

Thanks for your help in conducting this research!

Survey Results:
Respondents - 49

1) **Does your spouse have access to other group coverage? Group coverage is defined as coverage offered to him/her through an employer.**
   Answered: 46 Yes-23 No-23
   Skipped: 3

2) **Have you reviewed your spouse's plan and figured out what the cost would be if your spouse went on their own employer's plan and you stayed on the City's plan?**
   Answered: 42 Yes-18 No-24
   Skipped: 7

3) **What is that cost? Please specify if the cost you figured is biweekly, monthly or annually.**
   Answered: 32
   Skipped: 17
   Comments:
   a. Would have to go back and look. We researched the cost a while ago.
   b. bi weekly is an additional $190
   c. No other plan available to us.

d. $140 Monthly for employee only. I'd also like to note that by keeping children on this plan and my wife going to her own insurance that we would have to come up with an extra $60-$70 per month
e. $140/month
f. 120 per month for single
g. My spouse has no health insurance available to review
h. ?
i. She does not have a plan available as she is a Homemaker
j. 11,200 Annually
k. $1,200/month
l. N/A
m. Self employed
n. $900 + dollars a month
o. too much
p. Thousands of dollars annually.
q. roughly the same as ours
r. unknown cause my wife is on medicare
s. N/A
t. 4674.00 it will be 3000.00 deductible plus 64.42 in premiums bi weekly
u. $600 per month.
v. $430/month
w. N/A
x. Not offered
y. NA
z. Not applicable
aa. N/A
bb. 187.00 Biweekly
cc. NA
dd. 0
ee. It would add about $300/month
ff. NA

4) **Would you stay on the City's plan if we implemented a spousal carveout and your spouse had to go on their own plan?**
Answered: 40 Yes-27 No-13
Skipped: 9

5) **Which coverage level do you have?**
Answered: 46
Skipped: 3
a. Single: 4
b. Employee + Spouse: 7
c. Employee + Children: 3

d. Employee + Family: 32

6) How do you feel about implementing a spousal carveout on our health plan?

Answered: 47

Skipped: 2

Comments:

a. I would prefer not to have a spousal carveout
b. I disagree
c. This would not work for us as my spouse is not currently working. We have another options for insurance.
d. I'm against having a carveout. I feel like this will hurt our insurance at the next renewal. On a personal level this will hurt my family's pocket. I think this will also hurt the City's and IMU's future hiring opportunities because we are not paid as much as some other employees at other places of business. We took paycuts to keep benefits...good insurance is no longer a benefit.
e. I am not in favor of a spousal carveout. Research shows cutting spouses from our plan will actually make our plan worse and will drive future premiums up
f. I don't think it is a good idea after increasing our insurance rates and keeping our wages low after years of wage concessions. People work here for the great benefits that are slowly becoming not so great.
g. Against it!
h. This is a horrible Idea. We have gone from one extreme to the other in a short amount of time and this has to stop at some point and level off.
i. I don't think the carve out is a good idea.
j. We are already stretched financially thin with the new insurance coverage policy. I would have to look for employment elsewhere if spousal carveout were to be implemented, as other options available to us would be too expensive for our household to bear.
k. I am against the spousal carveout. My Spouse has no other option for health insurance except being on my plan. My spouse has melanoma cancer, a spousal carveout is a death sentence.
l. I think it fucking sucks!!
m. It is a terrible idea and shows a lack of support for employees
n. I would have to go and find a part time job to pay for her insurance. The moral of the employees is at the all time low you treat your employees right and they treat you right.
o. This is a terrible idea. I pay nearly $7,000 more per year for health coverage compared to when I began employment here and this would cost my family possibly $14,000 more.
p. I am against it...My husband is retired and only has my insurance available to him.
q. Slap in the face
r. This idea is underhanded and horrible to city employees and their familys. This whole thing was brought up by a FORMER city council member and a member of the IMU board who both worked at Cement Tec where they have this, in a private sector, to save a buck. This is NO WAY to treat your city employees or their familys. If this were to happen the word would spread across the city and within the metro that the City Of Indianola cares more about money than their employees and familys. Obviously the council member who recommended this did NOT get reelected.The IMU board is APPOINTED by the mayor. The IMU board needs to be reminded that they are NOT in charge of the city nor in charge of the city council.

s. no way!!!

t. I think you will loose a lot of employees.

u. Do not think it is fair. Should be up to employee to choose which health insurance plan is available to them.

v. I think this is a slap in the face to the employees. The reason most of the employees came to the city is for the benefits.

w. I think its a bad idea. I would like to stay on the same plan with my wife, that means if I have to go with her. Then I would look to see if benefits are still enough to keep me here or look for employment elsewhere.

x. i am against this plan

y. Not for it

z. My question is: If this is such a good health plan, why do we have to keep having meetings (standing room only) to explain it to everyone???

aa. We need to take care of all of your loved ones. The city has to balance cost of good employees and the cost of paying good employees. I think you guys will do the right thing

bb. I don't think it is a good thing at all and will really impact my family's budget

cc. It does not effect me. I am single

dd. The moral isn't the best between employees and City/IMU and putting this in place will result in a lot of people quitting in my opinion. I am one that would seriously consider looking for another job.

ee. I don't feel that the City cares about my family when you consider that my family is my whole family, not just my children. Family insurance is just that. The City tells us that they care about the employee, but yet seeks to exclude my spouse from basic benefits. To make my spouse seek other insurance options that are more expensive to save a few thousand dollars, I think its very indicative of the culture.

ff. Not good. I feel like it's a slap in the face for a hard working employee.

gg. It's not a good thing.

hh. I believe this will cause employees to feel completely unvalued and destroy any good will that has been built up between the Board and employees over recent years. There are many benefits public employees do NOT enjoy compared to the private sector and to take away a main reason people seek public employment will only hurt the organization in the long run. Current employees (long tenured employees) may leave and it will make it even more difficult to hire new employees that have the specific skill sets needed to maintain the current level and cost of service Indianola utility customers are accustomed to.

ii. It probably wouldn't affect me directly since my spouse has coverage similar to mine, but it could be a hardship for some families.

jj. I don't think it is a good idea. I think it makes employees feel like the bottom line is the only thing that matters

kk. Against it.

ll. I am not on the insurance currently however when I took this job I thought it was a wise choice for my future family. I would like to be the one to carry insurance for my future family so that my spouse wouldn't have to worry about it and that would be a perk of working for a government organization. I also think that you will loose valuable employees who need a family insurance plan for multiple reasons. If people hear about the spousal carve out that will make new employees less drawn to work here. Having a full family insurance plan I would think would really draw motivated and qualified individuals to become valuable employees. I could see people leaving for a huge insurance change. I also don't know many people who would be able to pay two insurance premiums and deductibles.

mm. I haven't been happy with the spousal coverage.. so I took my husband off due to our UMR not covering much for claims.

nn. This is Bad for the city and employees

oo. I think it would have a negative impact on our fund since this company is self-insured, causing rates to increase. I think it is not a wise choice. I think taking away a benefit to employees will hurt the type of employees this company can retain - they won't be high quality if benefits decrease. I think this will hurt many families as well.

pp. I feel that we have taken many hits with health insurance as a whole. To suggest such a thing is a slap in the face to all of us.

qq. do not agree

rr. What a crock of crap

ss. I don't think it's a very good incentive to loyal employees.

tt. Not a good idea

uu. I don't believe it is fair. We already had to change to a much higher deductible. Our pay is already lower than other cities. This is just one more benefit that we are losing.

7) Would you retain employment with the City/IMU if a spousal carveout was implemented?

Answered: 42 Yes-30 No-12

Skipped: 7

8) This is an anonymous survey, however, if you'd like to enter your name or department below, you may do so.

a. Fire

b. Brian Sher – Police

c. Kristin Community Development

d. Question 7 should have had Undecided, I would of checked that box.

e. IMU

f. Jason Henle

g. Street

CITY OF
INDIANOLA
EST. 1849

To: Mayor and Council

From: Andrew J. Lent, Director of Finance

CC: Ryan Waller, City Manager

Date: 20 August 2018

Re: City Finance Policy Amendment

Included in the Council packet is the City's Finance Policy with an amendment that has been highlighted in the attached policy. Below is a description of this amendment:

- Under "General Policies: 5." **Health Insurance Fund-It is the City's goal to ensure the upcoming Fiscal Year health insurance fund balance is equal to the preceding two fiscal years' claims average prorated to 6 months.**
    - A question was asked at the time of the health insurance renewal what the proper fund balance should be for Fund 820 (Health Insurance Fund). After speaking with the City's health insurance advisor, Michele Eilers, and the City's financial advisor, Michael Maloney, it was determined that the forecasted ending fund balance should be equal to preceding two fiscal years' claims prorated to 6 months.

I recommend re-adoption of the City Financial Policy with the amendment described above.