



CITY OF INDIANOLA COUNCIL MEETING

March 17, 2026

6:00 PM

City Council Chambers

110 N 1st Street, Indianola, IA

Minutes

The Indianola City Council and Utility Board of Trustees met in joint session at 6:00 PM on March 17, 2026, in the City Hall Council Chambers. Mayor Pro Tem Ron Dalby called the meeting to order and on roll call the following Council Members were present: Josh Rabe, Ron Dalby, Tiffany Davis, Mellisa Sones, Bob Lane and the following Trustees were present: Dom Selgrade, Lori Smith, Deb White, Adam Voigts, Paul Craven. Absent: Council Member Steve Armstrong, Mayor Steve Richardson.

Joe Stopulos, Holmes Murphy, discussed the health insurance renewal options for Fiscal Year 27. Trustee Lori Smith left the meeting early.

The Council Members and Trustees decided on the following renewal items:

- Increase the family deductible to \$6400 from \$6200.
- The single deductible will increase to \$3400 as required by law.
- Set telehealth copay at \$25.00.
- Keep travel benefit in place and update contract language; update would include changing limit to 150 miles and would add a \$200 per diem up to annual limit of \$10,000.
- Leave stop loss at \$100,000.
- Keep medical accrual flat.
- Keep premiums flat for employees.
- Put in 3 premium holidays for FY27 in November, December, and January.
- Keep HSA contribution at \$2600 with \$1400 out of Fund 820.
- Renew dental with Mutual of Omaha at a 9% increase.
- Renew vision as-is with Delta Vision.
- Renew Basic Life, STD, and LTD as-is with Mutual of Omaha.

Discussion on the formula for calculating the reserve target was held. One option discussed is to take the projected annual maximum costs and projected annual expected costs difference times two. The Council will discuss it at a future meeting.

It was moved by Lane to set forth the recommendations as directed and seconded by Sones. On roll call, the vote was AYES: Rabe, Lane, Sones, Dalby, Davis. Whereas the motion passed unanimously.

It was moved by Selgrade to set forth the recommendations as directed and seconded by Voigts. On roll call, the vote was AYES: Selgrade, White, Craven, Voigts. Whereas the motion passed unanimously.

City Manager Jacob Meshke and IMU General Manager Chris Des Planques led a discussion on credit card fees. If implemented, IMU would set the rate at least annually; projected to be around 2%. City and IMU staff will collaborate on communication and education with the rate payers, including letters, social media posts, website updates, newsletters.

It was moved by Sones and seconded by Rabe to direct staff to add a credit card fee to those paying utility fees by credit card and include the fee in the Fee Schedule. On roll call, the vote was AYES: Rabe, Lane, Sones, Dalby, Davis. Whereas the motion passed unanimously.

It was moved by Craven and seconded by White to direct staff to add a credit card fee to those paying utility fees by credit card and include the fee in their Fee Resolution. On roll call, the vote was AYES: Selgrade, White, Craven, Voigts. Whereas the motion passed unanimously.

The meeting was adjourned at 7:36 PM.

Steve Richardson, Mayor

Attest:

Jackie Raffety, City Clerk