



CITY OF INDIANOLA COUNCIL STUDY MEETING

November 10, 2025

6:00 PM

City Council Chambers

Agenda

- 1. Parks and Recreation Annual Report**
 - A. Report
- 2. Pool Annual Report**
 - A. Report
- 3. Discussion and direction regarding tax abatement**
 - A. Memorandum
- 4. Discussion and direction regarding animal control**
 - A. Memorandum

INDIANOLA PARKS AND RECREATION

ANNUAL REPORT

FY 2024-25



PARKS AND RECREATION

Our Mission

Offer a variety of experiences that enhance and preserve quality of life in Indianola.

Our Vision

To have a community with a variety of parks, trails, recreation facilities and activities which are modern, fun, safe and attractive, highly valued by the community, promote economic and neighborhood growth and enhance the quality of life for our local citizens.

Our recreation and park facilities and activities will:

- show evidence of community pride,
- have manmade and natural environments which are in harmony and balance
- have parks and open spaces enriching every neighborhood
- have parks with unique focal points
- have modern, well-maintained indoor and outdoor recreation facilities
- have a wide variety of wholesome recreation & learning opportunities with substantial participation for everyone
- enhance the physical, social and mental well-being for citizens of all ages and interests.

Our tree-lined streets, parks and trails will:

- provide good places to live and travel
- bond neighborhoods together in a continuous fabric of a united and progressive community

Parks & Facilities



Four full-time staff plus seasonal staff maintain

15 parks (trees, lawns, flower beds, shelters, irrigation, picnic tables, playgrounds, restrooms, walkways)

Turf care at all city properties

City Greenhouse grows 10,000 plants annually

Trails (nine miles of hard surface/mowed grass)

Highway medians planted, irrigated, fall clean up

City Right-of-Way tree evaluation & removal

Disc Golf courses at Pickard & McCord Parks

Graffiti removal at city properties

Snow Removal for city parking lots & facilities

Lighted holiday decorations maintained, installed, removed

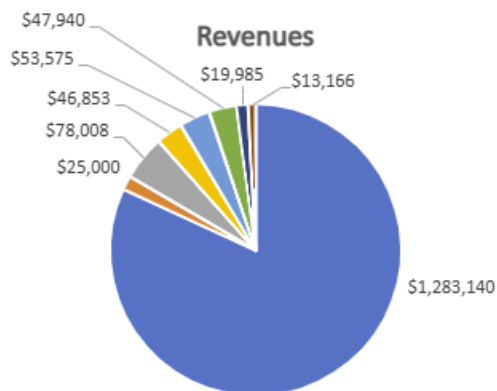
Indianola Downtown (Maintain, water and fertilize 43 trees, 60 shrubs, 88 hanging baskets and nearly 3000 plants. Holiday lights for trees installed and removed)

Recreation Programs & Events

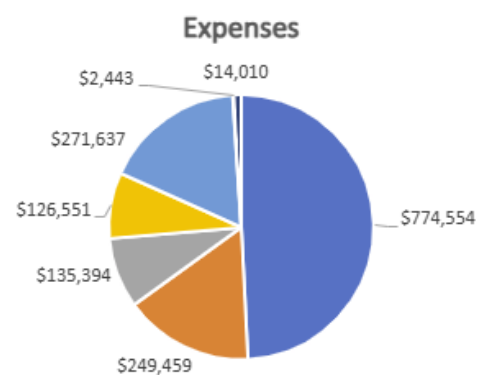


**Four full-time, two part-time
and 22 seasonal staff manage**

Indianola Activity Center
 Pickard Sports Complex
 Veterans Memorial Aquatic Center
 Youth & Adult Sports Leagues
 Special Events for all Ages
 Aquatic Center Programming
 Adaptive Recreation Programming
 Recreation Programs for all Ages
 Facility Rentals
 The Zone at Indianola Middle School
 Mayor's Youth Council
 Senior Adult Programming at the Activity Center



■ Property Tax
■ Hotel Tax
■ Program Fees
■ Rental Income
■ Concession Sales
■ Sponsorship/Advertising
■ Donations
■ Reimbursements



■ Salaries & Wages
■ Employee Benefits
■ Utilities, Repairs and Maintenance
■ Supplies and Materials
■ Contractual Services
■ Refunds and Reimbursements
■ Capital Expenses

FY 24-25 Special Events

Afternoon Adventures: Glimpses of Iowa's Capitol
Puzzle & Pie Palooza
Flying High Balloon Camp*
Fair Day at the Activity Center
Tunes & Treats: Robert Deitch
Afternoon Adventures: Suffrage & WWI
Tunes & Treats: Been There, Done That
Afternoon Adventures: Prohibition in Iowa
Annual Childrens Costume Party
Tunes & Treats: Mike & Tesa Heldenbrand
Afternoon Adventures: Iowa to Everest
Tunes & Treats: Gina Gedler and Ben Hagen
Cribbage Tournament
Afternoon Adventures: Barnstorming Babe
Puzzle & Pie Palooza

Tunes & Treats: David Watson

Daddy Daughter Dance*

Afternoon Adventures: Ulysses S. Grant

Tunes & Treats: Been There, Done That

Afternoon Adventures: Secret Iowa

Flashlight Easter Egg Hunt*

Livin the Dream Event

Tunes & Treats: Back to Vinyl

Live Healthy Iowa Track Meet

It's Tea Time!*

Afternoon Adventures: Reid Miller Storytelling

Tunes & Treats: King Incognito

Drive in Movie

Bike Fest

StoryWalk at Buxton Park

All special events except these marked with an *
were free to attend, thanks to generous sponsors.



Adaptive Programming

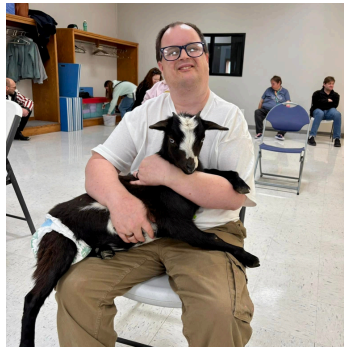
F.R.I.D.A.Y F.R.I.E.N.D.S

Activities, community & fun for young adults with disabilities.

This weekly program is geared for young adults, and offers a variety of activities, special guests and games.

Location alternates between the Indianola Activity Center and Lighthouse Community Center.

**Total 2024-25 Attendance:
1,521 guests
at 46 events**



Hy-Vee Special Needs Swim Nights

These free events welcome individuals with special needs of all ages, each accompanied one-on-one in the water by an adult or SCL worker.

**Total 2024-25 attendance:
327 guests at 4 events**



Hy-Vee Special Friends Dances

Individuals with disabilities of all ages, their families, chaperones, respite providers and SCL workers are invited to attend these FREE drop-in events with dancing, fun and pizza provided by Indianola Hy-Vee!

Fall Hoe Down Dance

Friday, October 11



Holiday Dance

Friday, December 13



Winter Formal

Friday, February 21



**Total 2024-25 Attendance:
299 guests
at 5 events**

Let's Glow Crazy Dance

Friday, April 4



Luau Dance

Friday, June 6



FY 24-25 Community Outreach

Activity Center hosted Generation RX program	Employee & Family Resources
Pickard Park hosted Disc Golf ProTour	2024 TruBank Des Moines Challenge
PR staff manned barricades during RAGBRAI	Indianola Chamber of Commerce
Parks & Recreation Day	Warren County Fair
Activity Center hosted blood pressure clinics	Vintage Hills of Indianola
Activity Center hosted Parkinson Disease exercises	American Parkinson Disease Assoc.
Parks & Recreation Day	Iowa State Fair
Activity Center hosted Become a Dementia Friend	Dementia Friendly Iowa
Pickard Park hosted cross country meet	Simpson College
Pickard Park hosted cross country meet	Indianola Community Schools
Pickard Park hosted conference cross country meet	Indianola Community Schools
PR participated in the ICYF Trunk or Treat	Indianola Community Youth Foundation
PR participated in city Trunk or Treat	City & IMU departments
Activity Center used as a polling site	Warren County Auditor
PR provided burn barrels and MYC members and staff liason volunteered at Home for the Holidays	Indianola Main Street
Pickard Park hosted Magical Nights of Lights	Indianola Tour of Homes
Activity Center collected items for donation	Helping Hand of Warren County
Activity Center hosted StoryTime with Janis	Indianola Public Library
Activity Center hosted Problem Gambling program	Employee Family Resources
Memorial Park hosted StoryTime with Janis	Indianola Public Library
Pickard Park hosted Pitch, Hit & Run event	Simpson College
Pickard Park hosted Middle School softball games & practices	Indianola Community Schools
PR offered tennis camps held at IHS tennis courts, taught by Simpson College staff	Indianola Community Schools, Simpson College
PR provided giant games for Dad's Rock Festival	Indianola Chamber of Commerce
Pickard Park hosted Disc Golf Pro Tour	2025 Discmania Challenge
Moats Park hosted weekly free summer meals	Mt. Calvary Lutheran Church
Park shelters hosted ICYF summer lunch & learns	Indianola Community Youth Foundation
Activity Center property hosts community garden	Warren County Master Gardeners

Serving All Ages



Teamwork & Collaboration

Alone we can do so little, together we can do so much.

AARP TaxAide

Free tax preparation

American Parkinson Disease Association

Free exercise classes

Ackworth Garden Club

Youth gardening instruction & contests

Athletico Physical Therapy

Free preventive wellness classes

Carlisle Parks & Recreation

Park & Rec Day at the Warren County Fair

Des Moines Metro Disc Golf Club

Pickard Disc Golf Course improvements

Dementia Friendly Iowa

Joint programming

Employee & Family Resources

Joint programming

Friends of the Indianola Public Library

StoryWalk

Harvest Academy

Hosted Mayor's Youth Council tour

Howell's Greenhouse & Pumpkin Patch

Hosted Mayor's Youth Council tour

Indianola Athletic Booster Club

Offered concessions at the LHI Kids Track Meet

Indianola Chamber of Commerce

Hosted Mayor's Youth Council tour

Indianola Community School District

Hosted Mayor's Youth Council meetings, sports leagues & youth track meet

Indianola Community Trees Committee

Offered half-price trees to Indianola residents

Indianola Fire Department

Offered Junior Fire Academy

Indianola Police Department

Offered Junior Police Academy
Participated in Indianola Bike Fest

Indianola Public Library

StoryWalk, Story Times with Janis

Indianola Public Works Department

Parking lot repairs

Indianola Preschool

Visited the Indoor Play Date program

Indianola Water Resource Recovery Department

Assisted with startup operations at Aquatic Center

Indianola Wellness Campus

Balloon Camp

Iowa Department of Natural Resources

Partnered to plant trees at Wilder Elementary

Lighthouse Community Center

Joint programming

National Balloon Classic

Balloon Camp

National Balloon Museum

Balloon Camp

Norwalk Parks & Recreation

Park & Rec Day at the Warren County Fair

Rotary Club of Indianola

McCord Park Disc Golf Course

Senior Health Insurance Information Program(SHIIP)

Education & help with Medicare and related topics

Short Years Partnership

Visited the Indoor Play Date program

Simpson College

Joint programming

Stowe Heights

Hosted Mayor's Youth Council tour

Vintage Hills of Indianola

Blood pressure clinics at the Activity Center

Warren County Conservation

Joint programming

Visited the Indoor Play Date program

Warren County Extension & Outreach

Joint programming

Community Garden at the Activity Center

Warren County Fair

Parks & Rec Day at the Warren County Fair



Powered by People

STAFF MEMBERS

Doug Bylund, Director
Afton Bradley, Recreation Coordinator
Angie Buchanan, Horticulturist Supervisor
Marty Chittenden, Parks Supervisor
Marlene Davis, Office Assistant
Brandon DeCook, Recreation Coordinator
Kelly Heinkel, Operation Specialist
Jamie Michelsen, Recreation Coordinator
Connor Skultety, Operation Specialist
Sandy Wadle, Office Assistant

PARKS & RECREATION COMMISSION

Mike Baethke Matt Garrett
Randy Bickham Marcy Hahn
Glen Cowan Judy Pauley

SEASONAL STAFF

Parks maintenance/mowing (3)
Horticultural assistants (2)
Ballfield maintenance (2)
Concession workers (14)
Sports league supervisors (6)

SPORTS OFFICIALS

Lisa	Boege
Jackson	Buchanan
Karlee	Budding
Rich	Crawford
Chris	Darr
Doug	Harris
Jacob	Kelly
Craig	McIntyre
Kris	Park
Bryant	Ritchie
Perrin	Taylor
Cam	Williams
Lexi	Williams
Gabriel	Williams-Wallace
Derek	Willmott

YOUTH BASKETBALL VOLUNTEER COACHES

Kari	Albaugh
Lindsay	Armstrong
Lindsey	Ayres
Josh	Baker
Philip	Baughman
Amelia	Bedwell
Shaun	Bolton
Adam	Brobst
Megan	Burke
Jamie	Busby
Shane	Carnes
Scott	Chaney
Brittany	Christensen
Jared	Crumly
Jeff	Daniel
Chris	DesPlanques
Laura	Eilser
Nicholas	Eloff
Zach	Erickson
Jake	Everett
Grace	Gray
James	Gray
Josh	Gustafson
Megan	Gustafson
Johathan	Guzman
Kristi	Hartford
Aaron	Heitz
Justin	Helbing
Rachelle	Hery
Abby	Hill
Adam	Hill
Brittani	Horstman
Josh	Howell
Ross	Huff
Drew	Hunt
Amy	Jenkins
Eric	Lane
Joe	Laxton
Anthony	May
Carsten	Moeller
Bradley	Money
Jared	Musser
Cody	Putney
Andrew	Quillin
Andrew	Riley
Amber	Rodgers
Jamison	Roth
Amira	Seemann
Dom	Selgrade
Jordan	Shipley
Josh	Simmerman
Benjamin	Stark
Tara	Strain
Anthonoy	Tungland
Ross	Turner
Ashley	Valencic
Jason	Vetter
Steven	Wear
Mark	Wickham
Brett	Wright

T-BALL VOLUNTEER COACHES

Graham	Albaugh
Cole	Asmus
Chris	Baker
Josh	Baker
Cortney	Banse
Josh	Barzon
Bryce	Bintner
Branden	Bloom
Chad	Bottorff
Afton	Bradley
Jeremy	Brand
Adam	Brobst
Cal	Busby
Stephanie	Cheek
Alyssa	Cole
Joseph	Cooper
Justin	Cox
Jared	Crumly
Jeff	Daniel
Nicole	Dowling
Sam	Dusenbery
Kelsey	Feller
Zachary	Feser
Bryan	Geelan
Jason	Grabe
Jeff	Hand
Melanie	Hart
Aaron	Heitz
Stephanie	Heitz
Rachelle	Henry
Dawn	Herselius
McCray	Hohneke
Cody	Huizenga
Shawn	Hamison
Kristina	Johnson
Shawn	Kimball
Jeremy	King
David	McAlexander
Kolby	Moore
Derek	Morris
Stephen	Muldrow
Andrew	Quillin
Cody	Ries
Dustin	Rowe
Eric	Schreier
Amie	Schurman
Erin	Sereg
Steven	Sereg
Jenni	Spaulding
Ryan	Valencic
Jared	Vickroy
Nathan	Walker
Kacee	Wes-
Amber	Worthington-
Addison	Lawless
	Zellmer

YOUTH SOFTBALL VOLUNTEER COACHES

Philip	Baughman
Joshua	Benge
Scott	Chaney
Stephanie	Cheek
Robert	Endriss
Zach	Erickson
Audrey	Fusco
Andrew	Harvey
Elizabeth	Hoskins
Kolby	Moore
Kelsey	Pontier
Molly	Woodruff

TRACK MEET

Lisa Koz
Simpson College
Track Team

YOGA IN THE PARK INSTRUCTORS

Bethany Grabe
Jessica Gripp
Haley Nehring
Molly Sivertsen
Haylee Skow

YOUTH FOOTBALL VOLUNTEER COACHES

Jon	Argetsinger
Steve	Armstrong
Phillip	Baughman
Adam	Brobst
Seth	Brummer
Michael	Carper
Joe	Cooper
Adam	Farnham
Chris	Hallam
Eric	Halligan
Aaron	Heitz
Brooke	Hockett
Seth	Hutcheson
Mike	Landstrum
Michael	Mason
Kevin	Millard
Kylea	Millard
Cody	Mundy
Hannah	Mundy
Andrew	Nelson
Cody	Reynolds
Greg	Rhoulhac
Corbin	Rinard
Jamison	Roth
Eric	Schreer
Matt	St. John
Lane	Stanford
Marty	Stoelk
Travis	Strable
Robert	Struthers
Mike	Tiano
Justin	Tully
Briella	Turner
Ross	Turner
Ryan	Valencic
Jason	Vetter
Matt	Wandell
Drey	Zhuk



Powered by People

50+ LINE DANCE VOLUNTEER INSTRUCTORS

Paula Baker
Maurine Dalluge
Margery Davis
Jill Dietz

50+ MOVE & GROOVE VOLUNTEER INSTRUCTOR

Michelle Nieuwenhuis

50+ YOGA VOLUNTEER INSTRUCTORS

Michelle Nieuwenhuis
Elodie Opstad
Haylee Skow
Pam Zimmerman

BALLOON CAMP

Jim Fromm
Rita Fromm
Becky Wigeland

BIKE FEST 2025

Elks Lodge #2814
Casey Garcia
Jim Steffen
Tracy Steffen

ESSAY CONTEST VOLUNTEER JUDGES

Marlene Davis
Sondra Dyer
Sherry Herold
Marilyn Lawson
Jodie Shelton
Sandy Wadle

TEA PARTY VOLUNTEERS

Rosemary Carder
Lilly Carlson
Abigail Dostal
Arowen Garcia
Sandra hubbs
Minna Lickiss
Alana Moser
Michelle Nieuwenhuis
Tracy Steffen
Cindy Strauch

THE ZONE

Micah Bardwell
Logan Oswald
Alex Pietsch
Autumn Vymetal

GEORGE W. CARVER DAY SCAVENGER HUNT

Leah Barry
Noah Cummings
Lea Hartford
Julia Larson
Ashley Mott
Jack Sturtz

DADDY DAUGHTER DANCE

Devon Bruck
Kaitlyn Harmison
Logan Oswald
Analeise Steenhoek
Emberli Vanclark
Jack Wahman

SPECIAL FRIENDS DANCES

Kena Amsden
Leah Barry
Devon Bruck
Karlee Budding
Ayla Cline
Ava Croft
Noah Cummings
Claire Gaumer
Logan Oswald
Gabby Rosenbergen
Jeff Schortmann
Kassandra Sims
Analeise Steenhoek
Autumn Vymetal
Nick Welch
Roxy Yoder

FAMILY FLASHLIGHT EASTER EGG HUNT

Leah Barry
Karlee Budding
Kaitlyn Harmison
Lea Hartford
Ella Jack
Logan Oswald
Analeise Steenhoek
Emberli Vanclark
Autumn Vymetal
Nick Welch

CHILDREN'S COSTUME PARTY

Kenadee Amsden
Dylan Arpy
Leah Barry
Thomas Blanchard
Karlee Budding
Kennedy Clark
Claire Gaumer
Kinsey Grauer
Kaitlyn Harmison
Ryan Irish
Katelyn Lee
Melissa Martinez
Max Martinez
Sydney Nickelson
Logan Oswald
Bailey Petersen
Gabby Rosenbergen
Kassandra Sims
Jack Sturtz
Auyumn Vymetal
Madalein Wood
Roxy Yoder



Supported by Sponsors

Many thanks to these businesses, organizations and individuals who have joined us in our mission to enhance the quality of life in Indianola.

A&W	Hardees	Optometric Associates of Warren County
All Creatures Small Animal Hospital	Holland Farms	O'Reilly Auto Parts
American Republic Insurance Services	Humanities Iowa	Outside Scoop
Ankeny Indoor Playground	Immanuel Pathways	Overton Funeral Home
ASE DJ - Tim & Missy Bryan	Indianola Community Youth Foundation	PageTurners Bookstore
Balloon Federation of America	Indianola Elks Lodge #2814	Pamela's Place
Blank Children's Hospital	Indianola Hy-Vee	Peoples Bank
Bob's Custom Trophies	Indianola Independent Advocate	Pepsi
Bowlerama	Indianola Mechanical	Pizza Ranch
Brick House Tavern	Indianola Noon Lions Club	RT's Lawn and Landscape
Caseys General Store	Indianola Parks and Rec	Russell & Jill Sickels
CATCH Des Moines	Indianola Pediatric Dentistry	Scheels
Cemen Tech Inc	Indianola Vet Clinic	Simpson College
Circle B Home Center	Iowa Balloonist Association	Sno Cone Shack
City State Bank	Iowa Realty	Steph Steveson
Community 1st Credit Union	Iowa State University Extension and Outreach	Sue Thompson
Corbin Rinard	Journey Mortgage	Summerset Real Estate Inspection Co.
Corner Sundry	Kelli Soesbe	Suncrest Home Health and Hospice
Crouse Cafe	Kindness Pet Clinic	Sunflower Insurance Solutions
Dairy Queen	Kiwanis Club of Indianola	Tammy's Tailwaggers
Derek Price	KNIA/KRLS Radio	The Little Shed on Salem
DeYarman Ford	Lula Belle Designs	The Village
DLH Grafx	Mandi & Casey Graham	Theisen Supply
Downey Tire Pros	McCoy True Value	TruBank
Embark Ink	McDonalds	Vander Linden Storage Group, Inc
EveryStep	McFable Farm	Van Wall Equipment
First Main Street Insurance/TrueNorth	MercyOne Health Plan	Vintage Hills
Fred & Sandy Wadle	Michael & Nancy Baethke	Walmart
Gib's A&W	O'Reilly Auto Parts	Weinman Insurance
Good Samaritan Society-Indianola	Oak St Health	Windsor Manor





285 athletes competed in the 2025 Live Healthy Iowa Kids Track Meet
in collaboration with Indianola Community School District and Indianola Athletic Booster Club
and assisted by 30 volunteers and 6 staff

2025 SEASON REPORT



HOURS OF OPERATION

	2025	2024	2023	2022	2021
Hours of Operation (Total Hours)	454	466.25	493.15	557.75	564.25
Number Full Days Open	76	62	66	72	74
Number of Days Opened Later	0	4	4		
Number Days Closed	3	2	2	0	3
Number Days Closed Early	7	11	6	7	6
Snack Bar Operating Hours	348.8	341	426	411.5	421.75



ATTENDANCE

	2025	2024	2023	2022	2021
General Admission - Resident (Residents/Non-residents one price 2017)	8,692	7,820	10,731	10,186	9,154
General Admission - Non/Resident					
Punch Pass Admissions	111	283	274	139	174
2 & Under (Free Admission)	758	495	448	455	206
Veterans Swim Free (2017)	172	202	127	123	82
Season Pass Admissions	13,781	16,525	16,407	16,346	15,918
Open Swim Totals	23,514	25,325	27,987	27,249	25,534

OTHER

Red Cross Swim Lessons (Program revamped in 2016)	328	349	442	326	207
Adult Swim Lessons (New Program)	0	0	7	5	
Tot Splash Time (1,084 non-passholders, included in pass 2017)	1,546	1,358	1,163	1,322	1,275
Lap Swim/Water Walking (213 non-passholders, included in pass 2017)	396	290	216	322	335
Mighty Minnows	80	84	69	60	49
Water Aerobics	0	0	23	25	47
Balloonist-Free Admission (Balloon Classic)	28	61	8	23	
Mermaid, Princess, Superhero Pool Party (new)	0	500	500	500	
Stand Up Paddle Boarding	32	22	30		
Doggie Dive (dogs only)					
Cardboard Boat Races	100	100	100	100	100
Open Night Swim (new 2015) (291 non-passholders, included in pass 2017)	3	15	267	211	444
1/2 Price After 5:00pm - Child (new 2015) (One admission price - 2017)	1,069	784	735	1,066	1,128
1/2 Price After 5:00pm - Adult (new 2015) (One admission price - 2017)					
1/2 Price After 5:00pm - Senior (new 2015) (One admission price - 2017)					
Mayor's Night Out (new 2015)					
Total Attendance --->	27,096	28,888	31,547	31,209	29,119

PASS SALES

Punch Card	2025	2024	2023	2022	2021	2019
10 - Resident	0	29	34	44	34	22
20 - Resident	0	8	2	1	3	10
10 - Regular Punchcard	13					
20 - Regular Punchcard	3					
Daily Admission Pass	4					
Total	16	37	36	45	37	32

Season Pass	2025	2024	2023	2022	2021	2019
Individual	763	80	56	82	72	123
Family		127	134	152	178	127
Leap Year: Flash Sale 29% Individual	0	24				
Leap Year: Flash Sale 29% Family	0	162				
Early Bird - Indiv. (2015)		165	105	80	67	94
Early Bird - Fam. (2015)		275	397	322	255	303
Key Card - Individual	20					
Key Card - Parent	4					
Key Card - Ind.	0	6	3	0	2	6
Key Card - Fam.	0	11	15	5	8	15
City Employee	20	34	16	76	22	45
Pool Employee	50	43	53	47	4	4
Daycares	10	11	10	10	10	
Veterans	154					
Total	1021	938	789	774	608	717

FINANCIAL REPORT

OVERALL FACILITY

Month	Revenue (\$)		Expenses (\$)
October 2024	26,491		6,699
November 2024	3,757		2,556
December 2024	1,676		2,370
January 2025	13,974		1,991
February 2025	3,077		2,326
March 2025	6,282		2,229
April 2025	75,580		4,574
May 2025	30,865		17,881
June 2025	63,941		64,090
July 2025	40,618		91,399
August 2025	30,021		48,972
September 2025	1,760		18,504
<i>Total Revenue</i>	298,042	Net	\$34,449
<i>Total Expenses</i>	263,593		

*Yearly Report (not Fiscal Year)

*Includes tax allocation

CONCESSIONS

Revenue	Expenses	
\$38,007	Product/Supplies	\$14,685
	Staff	\$5,000
	Total Expenses	\$19,685
	Profit	\$18,322

PROPERTY TAX ALLOCATION

Oct.	26,492	April	24,885
Nov.	3,701	May	3,280
Dec.	611	June	804
Jan.	1,038	July	46
Feb.	335	Aug.	0
Mar.	1,472	Sept.	779
Total			\$63,443

NET REVENUE

Year	Total (\$)
2025	34,449.00
2024	(28,427.00)
2023	(49,275.00)
2022	(2,938.00)
2021	(6,433.00)
2020	(11,938.00)
2019	18,813.00
2018	93,719.00
2017	39,353.00
2016	29,753.07
2015	46,072.98
2014	42,065.40
2013	(14,332.54)
2012	(17,828.61)
2011	(10,502.45)
2010	(25,108.75)
2009	(17,517.68)
2008	(24,175.31)
2007	8,563.66
2006	(2,058.09)
2005	(3,572.39)
2004	(14,154.12)
2003	9,168.58
2002	19,225.54
2001	(13,222.91)



2025 ITEMS OF INTEREST

FINANCIAL ITEMS:

Revenue	2025 Season To	Notes
Season Pass Revenue	\$81,088.24	Includes Early Bird Sales-402
Daily Admission 64932/69160.50	\$66,040.46	Walk-up admission
Pool Party Rental	\$5,152.17	
Red Cross Lessons	\$16,539.94	lessons given
Expenses		
Salaries/Wages	\$109,314.99	All staff
Utilities	\$ 28,355.14	Gas, electric, * water IMU Water Donation = \$9,375
Chemicals/Chlorine	\$ 13,499.30	Chlorine, hydrochloric acid, calcium, cyanuric acid, etc.



FY 24 Facility Improvements		Notes	Total	Completed
Replacement of Two Concession Tables	4,500	Spring 2024	\$ 4,500.00	Winter 2024
Diving Board Replacement	\$5,300	Spring 2024	\$ 5,300.00	x
Concrete Repair	\$7,348	Spring 2024	\$ 6,648.00	x
Big Pool Wall Patch	\$700	Entire wall is 17,000	\$ 700.00	x
3 Lily Pads	\$7,022	Spring 2024	\$ 7,022.00	x
Aquatic Feasibility Plan	\$8,300	March 2024-Oct. 2024	\$ 8,300.00	
Total			\$ 32,470.00	

FY 25 Facility Improvements	Estimated Cost	Notes	Total	Completed
Pool Painting	\$63,250.00	Sept. 23	\$63,250.00	Fall 2024
Features Restoration	\$28,350	out of budget	0	0
Circulation Pump Replacement	\$15,000	15,155	\$15,155.00	
Yellow Slide Pump Replacement	\$12,000	out of budget	0	0
Balloon Slide-Fix	20,000	CIP; \$17,500; \$1,750 (freight both ways)	0	0
Tot Slide Railing Repair	\$500	rusted through-had to fix	\$513.00	Fall 2025
Main Circulation Pump Removal and Installation of New Pump	\$ 8,951.00		\$ 8,951.00	
Total			\$87,869.00	

2025 STAFF LIST

"X" Returning Employee	MANAGER (5)			4 LGI, 3 WSI
x	Aubrey	Edgington	\$ 15.00	WSI Certified
x	Taylor	Hoger	\$ 16.00	LGI/WSI Certified
x	Ryen	Blosser	\$ 15.50	LGI/WSI Certified
x	Brinley	Cleveland	\$ 15.50	LGI Certified
x	Kaisen	Storm	\$ 15.50	LGI Certified

"X" Returning Employee	LIFEGUARD/LESSONS (26)			17 New, 9 Returners, 9 WSI, 2 LGI
	Noa	Arnold	\$ 12.00	
	Julianna	Baker	\$ 12.00	
	Addison	Busch	\$ 12.00	
	Jonah	Cawthorn	\$ 12.75	WSI Certified
x	Soren	Christensen	\$ 12.50	
x	LeAnna	Cunningham	\$ 14.00	LGI/WSI Certified
	Makayla	Cunningham	\$ 12.75	WSI Certified
	Lillian	Ewing	\$ 12.00	
x	Chloey	Hart	\$ 14.00	LGI/WSI Certified
x	Lilly	Hoger	\$ 13.25	WSI Certified
x	Paige	Hoger	\$ 12.50	
x	Deacon	Jacobs	\$ 12.50	
	Aidan	Jones	\$ 12.00	
	Sawyer	Massey	\$ 12.75	WSI Certified
	Conner	McCoy	\$ 12.00	
x	Kaitlyn	Moffitt	\$ 13.25	WSI Certified
x	Karlyn	Parkins	\$ 12.50	
	Brooks	Paugh	\$ 12.00	
	Thomas	Phillips	\$ 12.00	
	Jonas	Rabe	\$ 12.00	
x	Reed	Robbins	\$ 13.25	WSI Certified
	Mason	Severidt	\$ 12.00	
	Gabe	Sinclair	\$ 12.00	
	Wyatt	Westcott	\$ 12.00	
	Peyton	Wilbur	\$ 12.75	WSI Certified
	Jensen	Zwirlein	\$ 12.00	

	OPERATIONS (10)		3 New, 7 Returners
X	Nathan	Epley	\$ 12.25
X	Leah	Hartford	\$ 11.50
	Kaitlyn	Harmison	\$ 11.25
X	Audrey	Johnston	\$ 12.00
	Cael	Johnston	\$ 11.25
X	Summer	Minor	\$ 11.50
	Josie	Paugh	\$ 11.25
X	Katherine	Raffety	\$ 12.00
X	Ella	Van Roekel	\$ 11.75
X	Jaida	Wilhelmi	\$ 11.50



MEMORANDUM

To: Mayor and City Council
From: Bryce Johnson, Community and Economic Development Director
Date: November 10, 2025
Subject: Memorandum

Introduction: City staff is providing a follow-up presentation on residential property tax abatement to support and promote City Council discussion and feedback.

Background:

On September 8, 2025, city staff presented at a City Council study session providing an update on the City's current residential property tax abatement program. The city currently offers a 5-year sliding scale (100%, 80%, 60%, 40%, 20%, 0%) residential property tax abatement for all new construction homes or homes with improvements exceeding 10% of the assessed value. Staff primarily receive abatement applications for new home constructions, seeing limited participation from existing homes. City staff also presented information on commercial and industrial abatement, receiving direction that City Council was primarily interested in residential abatement to maintain broad economic development tools.

Discussion:

Since the September 8, 2025, study session, city staff have reached out to other communities and the Warren County Assessor and Auditor offices staff to discuss residential property tax efforts at a regional level. In March 2024 and December 2024, both Carlisle and Norwalk terminated their residential property tax abatement programs making Indianola the last municipality in Warren County offering such for newly constructed homes. Carlisle and Norwalk indicated reason for eliminating abatement was in response to HF 718, which set caps and penalties for growing municipalities. It was the opinion of these neighboring cities that their tax abatement program offered further tax exemption (i.e. revenue loss) on top of HF 718, which made it difficult from a budgetary perspective for the city to provide quality services to a growing number of residents while simultaneously being penalized for said growth.

In 2024, the state revised the abatement code section making school district levies exempt from the abatement program. Therefore, in Indianola's case, the school district levy is still able to collect \$17.69 per \$1,000 of assessed value. For example, a new home assessed at \$350,000 is still paying \$2,936 per year to the school district and \$0.00 to the city. The school district's levy accounts for 46.21% of the total tax rate, where the city's levy is only \$13.43 / \$1,000 (or 35% of the total tax levy). If this is not communicated to new home buyers by the builder or realtor, it can cause frustrations when property owners receive a tax bill for thousands of dollars.

Staff will be presenting the following considerations in detail based on alternative abatement timelines and their impacts.

1. No Change. Keep the residential tax abatement program as-is.
2. Modifying the residential property tax abatement program to either:
 - a. 3-year sliding scale (75%, 60%, 45%).

b. 5-year sliding scale (75%, 60%, 45%, 30%, 15%)

3. Terminate. Remove residential property tax abatement program entirely.

Other items to consider:

- Newly constructed homes actually receive a 7-year abatement considering the manner in which taxes are collected (in arrears). Abatement doesn't begin until the time a property is fully assessed. The first 18 – 24 months a new home is only taxed on the value of the land.
- Fairness and Equity. The residential tax abatement program creates an imbalance between existing and new homeowners. Existing homeowners get no incentive to live in Indianola. Also, new homes get the benefits of community services, without having to pay for them.
- In speaking with developers and regional entities, there appears to be no correlation between abatement programs and number of homes built in any metro community.

Budget Impact: Data shows the city loses approximately \$52,000 per year in tax revenue during the current 5-year sliding tax abatement schedule (assuming an average of 50 new homes built per year based on historical trends). When evaluated over a 10-year period, the cumulative revenue gap remains notable in the early years, even though it narrows as abated properties begin paying full taxes. However, because new abatement applications are approved each year, the City remains in a recurring cycle of reduced revenue, preventing it from ever fully realizing the long-term fiscal benefits of full taxation. This pattern highlights that while the program has successfully supported residential growth, the ongoing deferral of tax revenue limits the City's ability to meet growing service demands associated with that same development.

Recommendation: Staff recommends City Council discussion and feedback.

Attachments: None



MEMORANDUM

To: Mayor and City Council
From: Jacob Meshke, City Manager
Date: November 10, 2025
Subject: Memorandum

Introduction: The City has previously partnered with Kiya Koda for animal control services. There is interest in exploring alternative options for animal control services. An agreement with Animal Rescue League (ARL) is being brought forward for discussion.

Background: The City has previously partnered with Kiya Koda for animal control services through an agreement. The current agreement between the City and Kiya Koda was entered in 2021 and provides that the City will pay Kiya Koda \$4,500 per month for the care and disposal of certain domestic animals. The current agreement further requires that sixty (60) day written notice is required to terminate the agreement. Funding to Kiya Koda was not included in the FY26 Budget with the intention of pursuing other alternatives for animal control. The City engaged both Animal Rescue League (ARL) and Kiya Koda to provide limited animal control services. Kiya Koda provided a letter that they would not have interest in providing services more focused on bite animals or dangerous animals.

Discussion: City staff is bringing forward a draft agreement with ARL for animal control services based on previous City Council discussion. Key points of the agreement include:

- The City would pay ARL on a per animal basis if the holding period is exhausted without reclamation. The City would pay \$226 to ARL per animal based on a seven (7) day holding period. This amount could be reduced to \$179 for dogs if the City adopts a shorter holding period ordinance based on ARL's recommendation.
- The City would not pay ARL if an animal is reclaimed within the holding period.
- The City would be responsible for transporting animals to the ARL facility.
- ARL will provide the City with two (2) chip readers to assist with identifying pet owners and will also provide training up to two times per year on animal handling best practices.
- The agreement duration is for one (1) year with automatic renewal. Either party can terminate the agreement at any time with sixty (60) days written notice.

If the City moves forward with ARL, there will be several follow-up items to include a trap-neuter-release ordinance for cats, internal stray animal policy, and potentially a holding period ordinance.

ARL is working with Carlisle on situations involving a bite, neglect, or dangerous animal without a formal agreement. Norwalk has had an agreement in place with ARL for many years with the most recent going into effect in May 2023. Since July 1, 2023, Norwalk has taken three (3) dogs to ARL with no charge to the City as all owners reclaimed their animals within the holding period.

The City Attorney has reviewed the ARL agreement. The City has also engaged Kiya Koda on exploring an updated agreement which is based on a user fee model.

Budget Impact: The City would have initial expenses estimated to be under \$2,000 for a transport kennel, catch poles, and personal protective equipment for staff. Fees to ARL would be determined based on usage.

Recommendation: Staff recommends City Council discuss and provide direction on next steps.

Attachments:

1. ARL Agreement
2. Current Kiya Koda Agreement
3. Kiya Koda Letter

CHAPTER 28E AGREEMENT BETWEEN THE CITY OF INDIANOLA & THE ANIMAL RESCUE LEAGUE OF IOWA, INC., FOR SHELTER SERVICES

This Agreement is made and entered into as of the ____ day of _____, 2025 by and between the City of Indianola (the “City”), located at _____, and the Animal Rescue League of Iowa, Inc. (the “ARL”), an Iowa 501(c)(3) nonprofit corporation located at 5452 NE 22nd St., Des Moines, IA 50313.

Pursuant to Chapter 28E of the Iowa Code, and other pertinent code chapters, the City and the ARL enter into the following agreement concerning animal shelter services in conjunction with the City’s animal control services.

SECTION 1 – THE PARTIES

- 1.1. The ARL is a non-profit, charitable organization and has authority to enter into this Agreement. The ARL is dedicated to helping care for homeless animals while providing rewarding programs for interim foster care, permanent adoption and volunteers to assist with community humanitarian efforts.
- 1.2. The City is a political subdivision of the State of Iowa as defined under Iowa Code § 28E.2(2), and has the authority to enter into this Agreement pursuant to Iowa Code § 331.301.

SECTION 2 – PURPOSE

Under this Agreement, the ARL will provide animal shelter and impoundment services to the City, including impoundment that the City may be required to provide pursuant to certain of its ordinances, any applicable Warren County ordinances, or state law. The City shall remain responsible for enforcement of city, county, and state animal control laws and regulations, including the collection of associated fees, fines, or other financial penalties. The City shall also remain responsible for transporting animals to and/or from the ARL’s facilities, as well as obtaining any emergency veterinarian services prior to deliver of an animal to ARL as the need arises. This Agreement is a voluntary undertaking of the parties. It is not the intention of the parties to create a new legal entity.

SECTION 3 – DEFINITIONS

- 3.1. **“Animal”** shall mean a nonhuman vertebrate.
- 3.2. **“Bite Animal”** shall mean an Animal that has bitten a human, provided that the bite punctured the skin.
- 3.3. **“Boarding Fees”** shall mean the fees the ARL collects from the City or reclaiming owner to offset the cost of providing Shelter Services to an Animal pursuant to this Agreement. Boarding Fees shall not mean any fines, impoundment fees, or civil or criminal penalties imposed by the City.
- 3.4. **“Cat”** shall mean an Animal fitting the scientific description *felis catus*.
- 3.5. **“Companion Animal”** shall mean any Animal owned, confined, controlled, or otherwise kept as a pet, but shall not include any livestock as defined under Iowa Code § 717.1, or any game, fur-bearing animal, fish, reptile, or amphibian as defined under Iowa Code § 481A.1;

- 3.6. **“Dog”** shall mean an Animal fitting the scientific description *canis lupus familiaris*.
- 3.7. **“Euthanasia”** shall have the same meaning as defined under Iowa Code § 162.2(13);
- 3.8. **“Feral Cat”** shall mean a Cat not bearing any owner identification that is unsocialized to people as demonstrated by a consistent temperament of extreme fear of and resistance to contact with people.
- 3.9. **“Holding Period”** shall mean seven (7) days, or longer if so required by any state, county, or municipal law, ordinance, rule or regulation applicable within the jurisdictional limits of the City.
- 3.10. **“Parties”** shall mean both the Animal Rescue League of Iowa, Inc., and the City of Indianola;
- 3.11. **“Livestock”** shall mean an animal belonging to the bovine, caprine, equine, ovine, or porcine species, ostriches, rheas, emus, farm deer as defined in Iowa Code § 170.1, or poultry;
- 3.12. **“Shelter Services”** shall mean providing adequate nutrition, water, shelter, and medical treatment to animals under the care of the ARL.

SECTION 4 – TERMS

- 4.1. **Previous Agreement Terminated:** The parties hereby terminate any previous agreement between the parties for Shelter Services.
- 4.2. **Animal Shelter Services Provided by ARL:** The ARL agrees to do the following:
 - (1) *Dog and Cat Shelter Services.* The ARL shall provide Shelter Services to any and all Dogs or Cats (other than Feral Cats) from the City delivered to its shelter location by the City, its agent, a resident of the City or a third party.
 - (2) *Other Animal Shelter Services.* The ARL shall provide Shelter Services to other species of animals, including Bite Animals, delivered to the ARL by the City or its agent but only if the ARL has proper accommodations and is properly licensed for that species. It is understood that ARL will not accept non-domesticated or wild animals and those animals considered dangerous or exotic;
 - (3) *Holding Period & Automatic Transfer of Ownership.* Upon delivery of an Animal to the ARL by the City or a third party, the ARL shall hold the Animal until the Holding Period expires. During the Holding Period, the ARL shall make the Animal available for reclaim by its owner. Should the Holding Period expire without a reclaim by the owner, ownership of the Animal shall automatically transfer to the ARL and the City shall pay \$226.00, i.e. the equivalent of seven (7) days of boarding. The City agrees to provide documentation confirming transfer of ownership to the ARL. This paragraph shall not apply to “Bite Animals.”
 - (4) *Rabies Vaccination.* Upon reclaim of a Dog or Cat, the ARL shall require the redeeming party to produce a current and valid rabies vaccination certificate. If the owner fails to do so, the ARL shall administer a rabies vaccination and charge the owner the rabies vaccination fee as set forth in Paragraph 4.3 of this Agreement;
 - (5) *Attempt to Identify & Notify Owner.* Upon receipt of any Animal, the ARL shall attempt to identify the owner of the animal and notify the owner, if found, of the seizure of that animal as well as the owner’s right to reclaim the animal during the Holding Period;

- (6) *Reclaim of Impounded Animal by Owner.* The owner of an animal impounded at the ARL shall have the right to reclaim that animal during the Holding Period, subject to the following conditions:
- i. *Reclaiming Party Information.* The ARL shall require the reclaiming owner to provide their full legal name, current physical address, telephone number, and email address. The ARL shall request and review the reclaiming party's government-issued photo identification solely to confirm the veracity of the above identifying information. This identifying information shall be made available to the City as part of the monthly invoicing.
 - ii. *Boarding Fees.* The ARL shall collect any incurred boarding fees directly from the owner prior to releasing the Animal;
- (7) *Bite Animal Quarantine.* Upon the City's delivery of a Bite Animal, the ARL shall keep the Bite Animal under quarantine for ten (10) days. During that period, the ARL shall observe the Bite Animal for symptoms of rabies and other infectious diseases. Quarantined Bite Animals shall be released or euthanized only as directed by the City;
- (8) *Humane Euthanasia.* For reasons of public safety, to relieve animal suffering or to address highly contagious diseases and only after consultation with ARL staff veterinarians and ARL behavioral staff, the ARL may humanely euthanize unclaimed, non-adopted animals. Additionally, the ARL may humanely euthanize animals for reasons of public safety as directed by the City in accordance with applicable law. Further, any and all euthanasia procedures performed by ARL staff shall be done in accordance with Iowa Code § 162.2(13);
- (9) *Monthly Invoice & List of Reclaiming Parties.* The ARL shall invoice the City on a monthly basis for animal services. Further, the ARL shall accompany the invoice with a list of reclaiming parties and the information collected pursuant to subparagraph 6(i) above who have reclaimed animals delivered to the ARL by the City.

4.3. Animal Services Fee Schedule: In consideration for animal services provided by the ARL, as described in Paragraph 4.2, the City (or reclaiming owner in the case of boarding fees) shall pay the following amounts:

Companion Animal Boarding Fees:	\$85.00/first day (first 24-hour period)
<i>Fee calculated per animal. The ARL shall automatically charge for the first full day upon arrival. However, there shall be no additional charges for un-weaned offspring of an animal delivered and housed with its mother.</i>	\$23.50/each add'l day (24-hour periods)

Boarding Fee – Littermates:	\$226.00 total
<i>This charge applies to the receipt of an apparent set of littermates, unaccompanied by the mother and under six (6) weeks of age, received together. This charge applies upon arrival.</i>	

10-Day Bite Animal Quarantine:	\$300.00 per animal
--------------------------------	---------------------

Dead Animal Cremation/Disposal	Current ARL or market rates not to exceed \$2.00 per pound
--------------------------------	--

Rabies Vaccination	\$20.00 per animal
--------------------	--------------------

- 4.4. **Training and Consulting:** The ARL agrees to provide training to the City on animal handling best practices up to two times per year upon request by the City. Such trainings will take place at such times and locations to be mutually agreed to by the parties. The ARL also agrees to make recommendations on animal-related equipment to be used by City personnel as may be requested by the City from time to time.
- 4.5. **Records Access.** The ARL shall keep intake information of strays from the City. The ARL shall make such intake information available to the City upon request. However, the City shall not release any information about the ARL, its donors, adopters, or any information the City may be privy to as a result of the Agreement, to any person or persons, or other entities without the prior written consent of the Chief Executive Officer of the ARL with the exception of records that are public records under Iowa Code Chapter 22, which may include this Agreement.
- 4.6. **Licenses and Compliance.** The ARL shall apply for, and maintain, all necessary and/or applicable licenses, certifications and inspections relevant to current health, fire, safety, and professional standards. The ARL must immediately correct any deficiencies or violations or take immediate action to seek variances. The ARL shall comply with all other applicable state, federal and local laws, ordinances, rules and regulations. Further, the ARL shall not deny, restrict access to, or provide inferior services to any person, or deny or restrict employment opportunities, including promotional opportunities, to any applicant or current employee, on the basis of sex, age, race, national origin, religion, sexual orientation, gender identity, or physical or mental disability.
- 4.7. **Insurance.** The ARL shall acquire and retain throughout the term of this Agreement suitable and sufficient insurance, and fidelity bonding, so as to protect it, its entire staff including contract employees, its clients, the City and the general public against any loss, injury, damage, or other liability arising from any wrongful or negligent act or omission in connection with responsibilities assumed by the ARL under the terms of this Agreement. The ARL shall possess the following minimum insurance coverage during the term of this Agreement: Commercial General Liability - \$1,000,000.00 per occurrence and \$2,000,000.00 general aggregate; Medical Expenses (any one person) - \$5,000.00; Workers' Compensation – Statutory, as required by the State of Iowa; Employer's Liability - \$500,000.00 bodily injury per accident, \$500,000.00 by disease, policy limit, and \$500,000.00 by disease, each employee; Excess / Umbrella Liability - \$1,000,000.00 per occurrence and annual aggregate limit. The Parties expressly agree and state that the purchase of this policy of insurance does not provide coverage for torts specified in Iowa Code § 670.4, and the City does not waive any of the defenses of governmental immunity available to the City under Iowa Code § 670.4 as it now exists and as it may be amended from time to time. The Parties further expressly agree and state that the City may, at any time, assert any of the governmental immunity defenses available to it without affecting the coverage afforded under this policy.
- 4.8. **Indemnification.** A Party (the "Indemnifying Party") shall indemnify and hold the other Party (the "Indemnified Party") harmless against actions, liabilities, loss, damages and expenses resulting from injury or death of any person or loss of or damage to any tangible real or personal property to the extent that such injury, death, loss or damage relates to or arises from:
- (1) Any violation of this Agreement by such Indemnifying Party;
 - (2) Any negligent acts or omissions of such Indemnifying Party, their officers, employees, agents, board members, contractors or any other person acting at their direction or on their behalf in connection with this Agreement; and/or
 - (3) Any failure by such Indemnifying Party to comply with all local, state and federal laws and regulations.

Notwithstanding anything else in this Section 4.8 to the contrary, the Indemnifying Party will not be obligated to indemnify the Indemnified Party to the extent that such injury, death, loss or damage relates to or arises from the willful misconduct or negligent acts or omissions of such Indemnified Party, their officers, employees, agents, board members, contractors or any other person acting at their direction or on their behalf in connection with this Agreement.

- 4.9. **Duration and Termination.** This Agreement shall be effective from the date of execution for one (1) year, and shall automatically renew each year on the anniversary of the date of execution unless terminated by one of the Parties. Either party may choose to terminate this Agreement for any reason and at any time by either party upon at least sixty (60) days prior written notice. Such notice, or any other notice required or permitted to be given hereunder, shall be addressed, if to the ARL, to the Chief Executive Officer, Animal Rescue League of Iowa, Inc., 5452 N.E. 22nd Street, Des Moines, Iowa 50313, or if to the City, to 110 N 1st Street, Indianola, Iowa 50125 or to such other address as either party shall have notified the other party of, in writing. Notice shall be deemed given when deposited with the U.S. Postal Service, registered or certified, addressed as specified.
- 4.10. **Independent Contractor.** The ARL is an independent contractor and in no event or circumstance are any employees of the ARL to be considered employees or agents of the City, or receive any benefits from the City. Employees hired and volunteers acquired by the ARL to perform any and all of ARL's obligations related to this Agreement shall be paid or compensated by the ARL in accordance with the laws of the State of Iowa. The ARL shall also provide workers' compensation and other statutory benefits to comply with applicable state and federal laws.
- 4.11. **Administration.** This Agreement shall be administered on behalf of the City by _____ or designee. The Agreement shall be administered on behalf of the ARL, and services provided for hereunder shall be controlled and supervised by, the Chief Executive Officer of the ARL. Upon approval by each party to this Agreement, this Agreement shall be electronically filed by the City with the Iowa Secretary of State, pursuant to Iowa Code § 28E.8.
- 4.12. **City Ordinances.** In connection with entering into this Agreement with ARL, the City has agreed to consult with ARL on the review and adoption of ordinance changes in consultation with ARL that would allow the implementation of a trap-neuter-return program and establish holding periods for reclaim of stray animals, as well as animal control procedures for law enforcement personnel designed to help return stray animals to their homes. ARL has agreed to provide the City with two animal microchip scanners for use in identifying and returning stray animals to their homes.
- 4.13. **No Separate Entity Created.** It is the intention that there be no new or additional legal or administrative entity created by this Agreement, nor that the inherent governmental powers or corporate powers of any party to the Agreement be affected in any way beyond the terms of this Agreement. Each party shall independently finance and budget for activities under this Agreement. No real or personal property will be purchased, held or disposed of in the performance of this Agreement.
- 4.14. **Entire Agreement.** This Agreement represents the entire agreements between the parties as to the subject of this agreement. Any subsequent modification to the terms of this Agreement shall be in the form of a duly executed addendum to this Agreement.
- 4.15. **Effective Date.** This Agreement shall be effective upon its approval and execution by the City and ARL and its recording with the Warren County Recorder and the Secretary of State for the State of Iowa pursuant to the requirements of Iowa Code Chapter 28E.

IN WITNESS THEREOF, this Agreement has been executed on the date set forth above.

CITY OF INDIANOLA, IOWA

ANIMAL RESCUE LEAGUE OF IOWA, INC.

City Representative

Chief Executive Officer

Date: _____

Date: _____

RESOLUTION 2021-243

**RESOLUTION TO APPROVE AGREEMENT FOR
THE CARE AND DISPOSAL OF
CERTAIN DOMESTIC ANIMALS FOR THE CITY OF INDIANOLA, IOWA**

WHEREAS, the Kiya Koda Humane Society (Kiya Koda) provides animal control services for the City of Indianola (City); and

WHEREAS, the attached agreement between Kiya Koda and the City is necessary to establish obligations and expectations of each party, and

WHEREAS, payment from the City for basic animal control services for three years have been negotiated for three years at the monthly rate of:

- Remaining FY2022 (date of agreement to June 30, 2022): \$4,000
- FY2023 (July 1, 2022 to June 30, 2023): \$4,250
- FY2024 (July 1, 2023 to June 30, 2024): \$4,500:

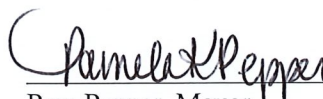
; and

WHEREAS, animal control services are necessary for the public safety of the citizens of Indianola.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa that:

1. The attached agreement between the City of Indianola and Kiya Koda Human Society is approved, and
2. The Mayor is authorized to sign the attached agreement on behalf of the City of Indianola.

Passed and approved this 18th day of October 2021.


Pam Pepper, Mayor

ATTEST:


Andrew J. Lent, City Clerk/CFO

**AGREEMENT FOR THE CARE AND DISPOSAL OF CERTAIN DOMESTIC
ANIMALS FOR THE CITY OF INDIANOLA, IOWA**

This AGREEMENT made and entered into, by and between the city of INDIANOLA, Warren County, Iowa hereafter referred to the "City" and the Kiya Koda Humane Society, with its principal place of business located in Indianola, Iowa, hereafter referred to as the "Society", and

WHEREAS, it is mutually agreed the Society will perform all city functions with regard to the housing, care and disposal of dogs/cats and "at large" within Indianola, Iowa.

NOW, THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

1. That the society will provide for the shelter, care and disposal of dogs/cats.
2. The society will not pick up or accept feral cats. Cats must be domesticated and safe to handle. Any feral cat that comes to the society will be euthanized at the City's expense.
3. That the society will collect stray, licensed and unlicensed dogs/cats running "at large" within the City or those in violation of ordinance or law.
4. That the society shall be given responsibility for the destruction or other disposition of seized dogs/cats, not redeemed as provided for by ordinance, state law and the disposal of dead dogs/cats.
5. That the society shall respond to communications seeking assistance in the capture, restraint and removal of dogs/cats.
6. That the City Police/Public Works Department shall be available to assist with vicious animals, which the Society is not able to handle. Any animal restrained by the City Police or Public Works Department shall be turned over to the Society as soon as possible for treatment and/or disposal.

7. That the Society further agrees to work with City police to investigate complaints made relative to cruel or inhumane treatment to dogs/cats.
8. That the Society shall keep accurate records of all calls, inquiries, complaints or responses regarding animals covered by this agreement.
9. That when a stray dog/cat is picked up with identification, its owner, caretaker or person in possession will be notified by the Society. The Society agrees to attempt notification. The Society shall hold the dog or cat seven (7) days after notification or attempted notification.

Any other dog/cat which does not carry a rabies vaccination, is unlicensed, carries no identification or is otherwise not known by the Society shall be retained by the Society for seven (7) days before it is adopted out or destroyed.

If it is necessary to keep the dog/cat for a period of time (TEN DAYS) because of suspicion of rabies, or bite to human, the City shall pay the required fees and charges (\$30 PICKUP FEE AND \$15 BOARDING FEE PER DAY) in the event that no redemption of the dog, cat, or animal is made by its owner; however, in the event the owner, possessor or caretaker is known, such charges shall be assessed against that owner, possessor, or caretaker.

If an aggressive dog comes into the possession of the Society from the City, the dog will be housed the required seven (7) days. If no owner is found and the dog is still considered aggressive an additional euthanasia fee will be added to the monthly bill.

All animals must be contained prior to pick up.

10. That the City agrees that it shall pay to the Society the sum of \$4000 per month. The financial obligations as set out in this agreement of the City to the Society shall be paid unto the

Society on a monthly basis. The City further agrees that this payment will begin the month immediately following the approval of this contract and that the amount will increase to \$4,250 per month on July 1, 2022 and \$4,500 per month on July 1, 2023.

11. The Society agrees to hold the City harmless from any damages, costs, suit, cause of action or claim arising from the services provided under this agreement by the Society, its member, employee or other party acting under its authority, direction or control.
12. That this agreement may be terminated by either party by giving the other party sixty (60) days written notice of said termination.

This Contract between the City and the Society shall be in force and effect from the 18 day of OCTOBER, 2021 through successive one-year periods unless terminated by either party hereto as provided for in Section 10 of this contract. Contract will be reviewed on a yearly basis with any changes noted.

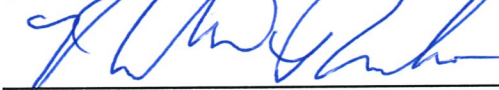
Dated this 18 day of OCTOBER, 2021

FOR THE CITY OF INDIANOLA



Pamela Pepper
Mayor

THE KIYA KODA HUMANE SOCIETY



Nathan Rasko
President, Board of Directors

Kiya Koda Humane Society

Indianola, Iowa

After thoughtful evaluation, the Kiya Koda Humane Society Board of Directors has decided not to perform the specific animal control services currently being requested by the City of Indianola. These services do not align with our core mission, and we believe our resources can be more effectively used to support the animals in our direct care.

Our primary focus remains on the care, rehabilitation, and rehoming of animals in need. To best serve the animals and the community, we must prioritize programs that directly support our mission and long-term impact.

We remain open to revisiting and potentially negotiating specific services in the future, should they align more closely with our mission and organizational capacity.

We appreciate the community's continued support and understanding as we move forward with renewed focus on our core values.

Sincerely,

Kiya Koda Humane Society Board of Directors

Nathan Rasko, President

Brian Brennan

Kamie Haynes

Jill Jacobsen

Deb Elgin

Amy Bishop