INDIANOLA MUNICIPAL UTILITIES

IMU

Electric • Communications • Water

IMU BOARD OF TRUSTEES OF THE ELECTRIC, WATER AND COMMUNICATIONS UTILITIES

June 9, 2025
5:30 PM
IMU Boardroom
Agenda

1. **Call to Order**
2. **Roll Call**
3. **Public Comment**
4. **Consent Agenda**
   - A. Approval of Claims
   - B. Approval of Minutes of the prior meetings
   - C. April 2025 Financial Report
5. **Electric Utility Action Items**
   - A. Resolution Approving Certificate of Completion for the 69kV Relay Project
6. **Electric Utility Informational Items**
7. **Water Utility Action Items**
   - A. Resolution Approving Certificate of Completion for the Southeast Streetscape Water Main Project
8. **Water Utility Informational Items**
9. **Communications Utility Informational Items**
10. **Combined Electric, Water and Communications Action Items**
    - A. Resolution Setting Salaries for Appointed Officers and Employees of the Indianola Municipal Utilities Effective July 13, 2025
11. **Combined Electric, Water and Communications Informational Items**
12. **Other Business**
13. **Adjourn**

INDIANOLA MUNICIPAL UTILITIES

IMU

Electric • Communications • Water

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: June 9, 2025

Subject: Approval of Claims

Recommendation:

Attachments: 1. 061025 AP Check Preview

Vendor Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
Account To Be Paid From	**0000-10120-999**									
ACCO UNLIMITED CORP. - VEND-2810 - Check										
5/13/2025	ACCO Liquid Chlorinating Solution	Open Terms	2,537.76	0.00	0.00	2,537.76	2,537.76	0252058-IN	BL-16268	Check
5/24/2025	ACCO Liquid Chlorinating Solution	Open Terms	2,298.00	0.00	0.00	2,298.00	2,298.00	0252664-IN	BL-16304	Check
						4,835.76	**4,835.76**			
Adams Cable Equipment, Inc. - VEND-1334 - EFT File										
6/28/2025	Armorcast Hand Hole	Net 30	23,454.84	0.00	15.00	23,454.84	23,454.84	2025-76530	BL-16269	EFT File
						23,454.84	**23,454.84**			
Big Ten Network - VEND-1096 - EFT File										
6/30/2025	0525 BTN - Core Exp Basic	Net 30	1,973.76	0.00	15.00	1,973.76	1,973.76	399063	BL-16320	EFT File
						1,973.76	**1,973.76**			
Border States Industries Inc - VEND-1070 - EFT File										
6/19/2025	CT's	Net 30	614.20	0.00	15.00	614.20	614.20	930425366	BL-16270	EFT File
6/22/2025	3-Phase Junction Cabinets	Net 30	1,961.67	0.00	15.00	1,961.67	1,961.67	930445955	BL-16271	EFT File
6/27/2025	Electric Meter Testing	Net 30	750.00	0.00	15.00	750.00	750.00	930459792	BL-16272	EFT File
7/3/2025	3" PVC Conduit	Net 30	3,817.05	0.00	15.00	3,817.05	3,817.05	930498196	BL-16321	EFT File
7/3/2025	2" Innerduct Reels	Net 30	6,288.64	0.00	15.00	6,288.64	6,288.64	930498179	BL-16322	EFT File
						13,431.56	**13,431.56**			
BRAND, JUSTIN - VEND-100310 - EFT File										
6/2/2025	0625 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	Jun 25	BL-16283	EFT File
						75.00	**75.00**			
Calix Inc - VEND-1028 - EFT File										
7/2/2025	0625 Calix Cloud Foundation	Net 30	601.68	0.00	15.00	601.68	601.68	7047627	BL-16323	EFT File
7/2/2025	0625 Calix Operations Cloud	Net 30	2,744.60	0.00	15.00	2,744.60	2,744.60	7046934	BL-16324	EFT File
7/2/2025	0625 Calix Service Cloud	Net 30	3,110.49	0.00	15.00	3,110.49	3,110.49	7046935	BL-16325	EFT File
						6,456.77	**6,456.77**			
Cedar Falls Utilities - VEND-1045 - EFT File										
7/2/2025	0525 Labor & Rack Space 28E Agreement (IP	Net 30	5,860.20	0.00	15.00	5,860.20	5,860.20	94142	BL-16305	EFT File
						5,860.20	**5,860.20**			
Cintas Corporation - VEND-1007 - EFT File										

Vendor Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
6/29/2025	First Aid Supplies - Util Svcs	Net 30	30.01	0.00	15.00	30.01	30.01	5272875406	BL-16284	EFT File
						30.01	**30.01**			
Citrus Communications, Inc. - VEND-1474 - EFT File										
6/26/2025	ONT - GS4227	Net 30	2,991.18	0.00	15.00	2,991.18	2,991.18	10978	BL-16327	EFT File
						2,991.18	**2,991.18**			
City Of Indianola - VEND-1008 - BL-16306										
7/3/2025	0625 Professional Services	Net 30	7,788.69	0.00	15.00	7,788.69	7,788.69	3484	BL-16306	EFT File
						7,788.69	**7,788.69**			
Cologix, Inc - VEND-1440 - EFT File										
7/1/2025	Cross Connect & Shared Rack	Net 30	441.94	0.00	15.00	441.94	441.94	1745630	BL-16307	EFT File
						441.94	**441.94**			
Consortia Consulting - VEND-1009 - EFT File										
5/23/2025	0325 Consulting	Net 30	1,200.00	0.00	15.00	1,200.00	1,200.00	27259	BL-16285	EFT File
6/26/2025	0425 Consulting	Net 30	1,200.00	0.00	15.00	1,200.00	1,200.00	27363	BL-16286	EFT File
						2,400.00	**2,400.00**			
Dallas Heaberlin - VEND-1461 - EFT File										
7/1/2025	0625 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Jun 25	BL-16277	EFT File
						75.00	**75.00**			
DES PLANQUES, CHRIS - VEND-101766 - EFT File										
6/2/2025	0625 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	Jun 25	BL-16281	EFT File
						75.00	**75.00**			
Doug Pagel - VEND-1283 - EFT File										
7/1/2025	0625 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Jun 25	BL-16282	EFT File
						75.00	**75.00**			
Doug Shull - VEND-1105 - Check										
7/1/2025	0625 Treasurer Contract	Net 30	83.34	0.00	15.00	83.34	83.34	Jun 25	BL-16287	Check
						83.34	**83.34**			
Dylan Michelsen - VEND-1180 - EFT File										
7/1/2025	0625 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Jun 25	BL-16276	EFT File

Vendor Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
						75.00	**75.00**			
Elisha Brown - VEND-1209 - EFT File										
7/1/2025	0625 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Jun 25	BL-16280	EFT File
						75.00	**75.00**			
FanDuel Sports Network - VEND-1446 - EFT File										
7/4/2025	0525 Expanded Basic	Net 30	4,715.52	0.00	15.00	4,715.52	4,715.52	27500	BL-16328	EFT File
						4,715.52	**4,715.52**			
Fuse Technic LLC - VEND-1012 - EFT File										
7/1/2025	Storage Upgrade/Monitoring	Net 30	350.00	0.00	15.00	350.00	350.00	FT20250601005	BL-16308	EFT File
						350.00	**350.00**			
GRAYMONT WESTERN LIME INC - VEND-101387 - EFT File										
5/19/2025	High Calcium Quicklime	Open Terms	6,389.25	0.00	0.00	6,389.25	6,389.25	14-203187 RI	BL-16288	EFT File
						6,389.25	**6,389.25**			
IMU - VEND-8629 - Check										
6/2/2025	Utilities - Util Svcs	Open Terms	252.19	0.00	0.00	252.19	252.19	10475383	BL-16289	Check
6/2/2025	Utilities - Fiber	Open Terms	1,403.72	0.00	0.00	1,403.72	1,403.72	10468793	BL-16309	Check
6/2/2025	Utilities - WA	Open Terms	18,539.16	0.00	0.00	18,539.16	18,539.16	10471773	BL-16310	Check
6/2/2025	Utilities - EL	Open Terms	1,351.92	0.00	0.00	1,351.92	1,351.92	10474820	BL-16311	Check
						21,546.99	**21,546.99**			
Independent Advocate - VEND-1136 - EFT File										
6/26/2025	BOT Meeting/Publication Report 4.12.25	Net 30	291.95	0.00	15.00	291.95	291.95	6508	BL-16290	EFT File
						291.95	**291.95**			
Innovative Systems - VEND-1048 - EFT File										
7/2/2025	Jun Elation Maint Fee	Net 30	12,774.84	0.00	15.00	12,774.84	12,774.84	INV-25292	BL-16312	EFT File
						12,774.84	**12,774.84**			
Internal Revenue Service - VEND-1307 - Online Payments										
6/22/2025	941 Income Tax Payable - 052325 Payroll	Net 30	31,247.15	0.00	15.00	31,247.15	31,247.15	052325 Payroll	BL-16291	Online Payments
						31,247.15	**31,247.15**			
Iowa Department Of Human Services - VEND-1310 - Online Payments										
6/22/2025	Garnishment Payable - 052325 Payroll	Net 30	723.23	0.00	15.00	723.23	723.23	052325 Payroll	BL-16292	Online Payments

Vendor Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
						723.23	**723.23**			
Iowa Department Of Revenue - VEND-1117 - Online Payments										
6/22/2025	IA Income Tax Payable - 052325 Payroll	Net 30	3,483.80	0.00	15.00	3,483.80	3,483.80	052325 Payroll	BL-16293	Online Payments
6/30/2025	May 2025 Use Tax	Net 30	173.16	0.00	15.00	173.16	173.16	May 2025	BL-16314	Online Payments
7/1/2025	Sales Tax Billed 6.1.25	Net 30	48,387.71	0.00	15.00	48,387.71	48,387.71	060125	BL-16313	Online Payments
						52,044.67	**52,044.67**			
Iowa One Call - VEND-1015 - EFT File										
6/22/2025	0425 Locates - EL	Net 30	261.90	0.00	15.00	261.90	261.90	271067	BL-16294	EFT File
6/22/2025	0425 Locates - Fiber	Net 30	298.80	0.00	15.00	298.80	298.80	271687	BL-16315	EFT File
6/22/2025	0425 Locates - WA	Net 30	271.80	0.00	15.00	271.80	271.80	271688	BL-16316	EFT File
						832.50	**832.50**			
IPERS - VEND-1309 - Online Payments										
6/30/2025	IPERS Payable - May25	Net 30	41,232.05	0.00	15.00	41,232.05	41,232.05	May 25 IPERS	BL-16295	Online Payments
						41,232.05	**41,232.05**			
Irby - VEND-1259 - EFT File										
6/12/2025	100 Amp Cutouts	Net 30	1,682.04	0.00	15.00	1,682.04	1,682.04	S014263051.001	BL-16296	EFT File
6/20/2025	Fuses	Net 30	212.40	0.00	15.00	212.40	212.40	S014270863.001	BL-16329	EFT File
						1,894.44	**1,894.44**			
ISolved - VEND-1363 - Online Payments										
6/22/2025	FSA Payable - 052325 Payroll	Net 30	192.31	0.00	15.00	192.31	192.31	052325 Payroll	BL-16297	Online Payments
						192.31	**192.31**			
Jess' Lock & Key - VEND-1088 - Check										
5/25/2025	Mail Box Lock	Net 30	20.00	0.00	15.00	20.00	20.00	419998	BL-16330	Check
						20.00	**20.00**			
KNIA/KRLS - VEND-1090 - EFT File										
6/24/2025	0525 :30 Spot Hometown Values	Net 30	739.44	0.00	15.00	739.44	739.44	25050586	BL-16298	EFT File
6/24/2025	0525 Sports Stream Spot	Net 30	65.00	0.00	15.00	65.00	65.00	25050587	BL-16299	EFT File
6/24/2025	Senior Salutes '25 Package	Net 30	99.75	0.00	15.00	99.75	99.75	25050585	BL-16300	EFT File
						904.19	**904.19**			
Kurt Gocken - VEND-1023 - EFT File										
7/1/2025	0625 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Jun 25	BL-16273	EFT File

Vendor Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
						75.00	**75.00**			
Kurt Ripperger - VEND-1025 - EFT File										
7/1/2025	0625 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Jun 25	BL-16274	EFT File
						75.00	**75.00**			
Load Pro Trailer Sales LLC - VEND-1475 - EFT File										
7/3/2025	Trailer	Net 30	5,895.00	0.00	15.00	5,895.00	5,895.00	9321	BL-16331	EFT File
						5,895.00	**5,895.00**			
LONGER, CHRIS - VEND-34025 - EFT File										
6/2/2025	0625 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	Jun 25	BL-16278	EFT File
						75.00	**75.00**			
Marquee Sports Network - VEND-1165 - EFT File										
7/4/2025	0525 Expanded Basic	Net 30	3,244.41	0.00	15.00	3,244.41	3,244.41	May 24	BL-16332	EFT File
						3,244.41	**3,244.41**			
METCALF, MIKE - VEND-34230 - EFT File										
6/2/2025	0625 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	Jun 25	BL-16279	EFT File
						75.00	**75.00**			
Microbac Laboratories Inc - VEND-1421 - EFT File										
6/19/2025	Nitrogen	Net 30	58.75	0.00	15.00	58.75	58.75	NT2503870	BL-16301	EFT File
						58.75	**58.75**			
Mid American Energy Co - VEND-1018 - EFT File										
6/18/2025	Gas - 111 S Buxton St	Net 30	66.66	0.00	15.00	66.66	66.66	567014638	BL-16302	EFT File
6/18/2025	Gas - 1300 E Iowa Ave Bldg A	Net 30	39.48	0.00	15.00	39.48	39.48	567001274	BL-16333	EFT File
6/18/2025	Gas - 1300 E Iowa Ave Bldg B	Net 30	14.54	0.00	15.00	14.54	14.54	566993187	BL-16334	EFT File
6/18/2025	Gas - 110 S B St	Net 30	21.22	0.00	15.00	21.22	21.22	567014525	BL-16335	EFT File
6/18/2025	Gas - 210 W 2nd Ave	Net 30	41.25	0.00	15.00	41.25	41.25	567031191	BL-16336	EFT File
6/18/2025	Gas - 909 E Hillcrest, Generator	Net 30	14.54	0.00	15.00	14.54	14.54	567011434	BL-16337	EFT File
						197.69	**197.69**			
Midwest Alarm Services - VEND-1116 - EFT File										
6/7/2025	Fire Alarm Monitoring - Annual - 110 S B St	Net 30	545.83	0.00	15.00	545.83	545.83	499389	BL-16338	EFT File
6/20/2025	Fire Alarm System Repair	Net 30	277.67	0.00	15.00	277.67	277.67	501038	BL-16339	EFT File

Vendor Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
						823.50	**823.50**			
MILLER ELECTRIC SERVICES - VEND-34642 - Check										
4/19/2025	West Side Square Project	Open Terms	4,987.50	0.00	0.00	4,987.50	4,987.50	19434	BL-16340	Check
						4,987.50	**4,987.50**			
Mission Square - VEND-1303 - Online Payments										
6/22/2025	457 Payable - 052325 Payroll	Net 30	6,609.34	0.00	15.00	6,609.34	6,609.34	052325 Payroll	BL-16341	Online Payments
						6,609.34	**6,609.34**			
MUNICIPAL SUPPLY INC - VEND-35810 - Check										
5/30/2025	3/4 compresion coupling	Open Terms	65.54	0.00	0.00	65.54	65.54	0943520-IN	BL-16342	Check
						65.54	**65.54**			
National Cable Television Cooperative, Inc. - VEND-1095 - EFT File										
6/27/2025	0525 Cable Programming	Net 30	61,519.49	0.00	15.00	61,519.49	61,519.49	25050617	BL-16343	EFT File
						61,519.49	**61,519.49**			
NewCom Technologies, Inc - VEND-1091 - EFT File										
5/17/2025	NOFA 7 Phase 3 (RS No 14)	Net 30	4,360.00	0.00	15.00	4,360.00	4,360.00	51280	BL-16344	EFT File
						4,360.00	**4,360.00**			
Nichols Equipment LLC - VEND-1472 - EFT File										
6/28/2025	Mini Excavator Smooth Bucket	Net 30	1,113.00	0.00	15.00	1,113.00	1,113.00	54229	BL-16345	EFT File
						1,113.00	**1,113.00**			
Norwalk Ready Mix Concrete, Inc. - VEND-1119 - Check										
6/15/2025	Turbine 8 RO System Foundation	Net 30	398.98	0.00	15.00	398.98	398.98	367015	BL-16347	Check
6/28/2025	Square Project - Concrete	Net 30	448.20	0.00	15.00	448.20	448.20	367721	BL-16346	Check
						847.18	**847.18**			
Novaspect, Inc - VEND-1457 - EFT File										
6/21/2025	Turbine 8 Water Skid Part	Net 30	415.37	0.00	15.00	415.37	415.37	CD99330309	BL-16348	EFT File
						415.37	**415.37**			
Power & Tel - VEND-1037 - EFT File										
6/1/2025	TRAY - FOSCACCBTRAY24	Net 30	383.30	0.00	15.00	383.30	383.30	8096550-02	BL-16350	EFT File
6/7/2025	FIBER - 2 CT FLT TONE DROP	Net 30	2,705.07	0.00	15.00	2,705.07	2,705.07	8112246-00	BL-16349	EFT File
6/15/2025	MICRO BATTERY BACKUP - UPS	Net 30	1,649.01	0.00	15.00	1,649.01	1,649.01	8117333-00	BL-16351	EFT File

Vendor / Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
						4,737.38	**4,737.38**			
Segra / Unite Private Networks - VEND-1054 - EFT File										
7/1/2025	Dark Fiber	Net 30	3,817.18	0.00	15.00	3,817.18	3,817.18	SI-25-023000	BL-16352	EFT File
						3,817.18	**3,817.18**			
SHORT'S CONCRETE CUTTING - VEND-102837 - Check										
5/27/2025	Square Project - Concrete Sawing	Open Terms	350.00	0.00	0.00	350.00	350.00	17261	BL-16353	Check
						350.00	**350.00**			
SKARSHAUG TESTING LABORATORY INC - VEND-50410 - EFT File										
5/30/2025	High Voltage Testing	Open Terms	53.33	0.00	0.00	53.33	53.33	286724	BL-16354	EFT File
						53.33	**53.33**			
Skye McBroom - VEND-1026 - EFT File										
7/1/2025	0625 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Jun 25	BL-16275	EFT File
						75.00	**75.00**			
STERNQUIST CONST. INC. - VEND-50360 - BL-16355										
5/31/2025	Crushed Concrete	Open Terms	722.15	0.00	0.00	722.15	722.15	3949	BL-16355	Check
						722.15	**722.15**			
STERNQUIST CONST. INC. - VEND-50360 - BL-16356										
5/30/2025	Square Project - Crushed Concrete	Open Terms	79.48	0.00	0.00	79.48	79.48	3938	BL-16356	Check
						79.48	**79.48**			
Teklink - VEND-1262 - EFT File										
6/28/2025	Drop	Net 30	1,065.00	0.00	15.00	1,065.00	1,065.00	WE 5/25/2025	BL-16357	EFT File
6/28/2025	Fiber Drop	Net 30	2,150.00	0.00	15.00	2,150.00	2,150.00	WE 5/18/2025	BL-16358	EFT File
						3,215.00	**3,215.00**			
Terry-Durin Co - VEND-1038 - EFT File										
6/5/2025	1/2" INNER DUCT	Net 30	4,601.00	0.00	15.00	4,601.00	4,601.00	185638-00	BL-16370	EFT File
6/18/2025	2" PVC Conduit	Net 30	3,415.44	0.00	15.00	3,415.44	3,415.44	188147-00	BL-16360	EFT File
6/20/2025	Pulling Tape	Net 30	241.16	0.00	15.00	241.16	241.16	189336-00	BL-16359	EFT File
						8,257.60	**8,257.60**			
TRM DISPOSAL LLC - VEND-101016 - EFT File										
5/25/2025	0625 Recycle - Fiber/111 S Buxton	Open Terms	78.00	0.00	0.00	78.00	78.00	35878	BL-16361	EFT File

Vendor Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
5/25/2025	0625 Trash - Util Svcs	Open Terms	52.50	0.00	0.00	52.50	52.50	35877	BL-16362	EFT File
						130.50	**130.50**			
VEENSTRA & KIMM - VEND-57600 - Check										
5/24/2025	Engineering Svcs Water Treatment Facility Sta	Open Terms	38,025.00	0.00	0.00	38,025.00	38,025.00	285114-2	BL-16363	Check
5/24/2025	Engineering Svcs E 3rd St Water Main Improv	Open Terms	4,375.60	0.00	0.00	4,375.60	4,375.60	285115-6	BL-16364	Check
5/24/2025	Engineering Svcs Water Treatment Facility Lin	Open Terms	5,224.50	0.00	0.00	5,224.50	5,224.50	285112-8	BL-16365	Check
						47,625.10	**47,625.10**			
VERMEER SALES & SERVICE - VEND-57608 - EFT File										
5/24/2025	Square Project - Directional Drill Materials	Open Terms	316.41	0.00	0.00	316.41	316.41	P1123205	BL-16366	EFT File
						316.41	**316.41**			
WESCO - VEND-60220 - EFT File										
5/24/2025	Red Tape	Open Terms	71.90	0.00	0.00	71.90	71.90	503406	BL-16367	EFT File
						71.90	**71.90**			
WISI USA Inc. - VEND-1125 - EFT File										
6/29/2025	ASM - 1 year annual support/maint	Net 30	418.00	0.00	15.00	418.00	418.00	INU5976	BL-16368	EFT File
6/29/2025	SRT Connection License	Net 30	4,180.00	0.00	15.00	4,180.00	4,180.00	INU5975	BL-16369	EFT File
						4,598.00	**4,598.00**			

Total Payment Count:	**64**	Totals:	**$409,842.94**	**$409,842.94**
Total Check Count:	**11**	Check Totals:	**$81,163.04**	**$81,163.04**
Total EFT File Count:	**47**	EFT File Totals:	**$196,631.15**	**$196,631.15**
Total Online Payments Count:	**6**	Online Payments Totals:	**$132,048.75**	**$132,048.75**
Total Bank Draft Count:	**0**	Bank Draft Totals:	**$0.00**	**$0.00**
Total No Check Count:	**0**	No Check Totals:	**$0.00**	**$0.00**

INDIANOLA MUNICIPAL UTILITIES

Electric • Communications • Water

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: June 9, 2025

Subject: Approval of Minutes of the prior meetings

Recommendation:

Attachments: 1. Minutes 5-27-2025 Publication

IMU BOARD OF TRUSTEES OF THE ELECTRIC, WATER AND COMMUNICATIONS UTILITIES
May 27, 2025, 5:30 PM IMU Boardroom Minutes

The IMU Board of Trustees met in regular session at 5:30pm on May 27, 2025, in the IMU Conference Room. Board Chair Dom Selgrade called the meeting to order and on roll call the following members were present: Dom Selgrade, Deb White, Mike Rozga, Adam Voigts and Lori Smith. Absent: None
There was no **Public Comment**.
White moved to approve the **Consent Agenda** and Smith seconded it. On roll call, the vote was AYES: Selgrade, Smith, White, Rozga, Voigts. NAYS: None. Whereas the motion carried unanimously.
The consent agenda was as follows**: Approval of Claims, Approval of Minutes of the prior meetings, Resolution 2025-044 Authorizing Payment to Miller Electrical Services for Downtown Underground Conversion Project North-West Alley Premise Wiring.**

Electric Utility Action Items
Rozga moved to approve **Resolution 2025-045 Approving West Alley Premise Wiring Modification Contract – Certificate of Final Completion** and Voigts seconded. On roll call, Ayes: Selgrade, Smith, White, Rozga, Voigts; Nays: None, motion passed unanimously.

Electric Utility Informational Items
Electric Superintendent Mike Metcalf shared crews are busy on the Square Project, developments, locates and seasonal maintenance. They have completed the 24/25 budgeted meter capital improvements project and continue with preparations for the Turbine 8 RO system. The department is looking at purchasing a new equipment trailer to handle the larger equipment.

Water Utility Informational Items
Water Superintendent Justin Brand shared that staff are very busy with seasonal projects, multiple construction projects, and staff are continuing spring hydrant flushing to be completed in June.

Communications Utility Informational Items
Communications Superintendent Kurt Ripperger shared that fiber crews are working with contractors to install fiber in the Summercrest and Ashton Park developments and scheduling installation with residents there and NOFA 7 South area, bringing total rural installs to 42. The TV ABR conversion is progressing as planned, and use of the Pella CDN for continued updates is effective and a significant cost savings.

Combined Electric, Water and Communications Action Items
Voigts moved to approve the **Resolution 2025-046 approving a health insurance premium holiday for June 2025** and Rozga seconded. On roll call, Ayes: Selgrade, Smith, White, Rozga, Voigts; Nays: None, motion passed unanimously.

White moved to approve the **Resolution 2025-047 Authorizing Disbursement of Retainage Funds for SE Streetscape Water Main Project** and Smith seconded. In discussion, DesPlanques explained the resolution allows the transfer of those funds between departments to settle the cost of repair. On roll call, Ayes: Selgrade, Smith, White, Rozga, Voigts; Nays: None, motion passed unanimously.

Combined Electric, Water and Communications Informational Items

DesPlanques shared information from MEAN budget meetings attended last week and Councilperson Sones offered suggestions for future meetings. Solar update; pre-construction meeting May 28 will prepare for construction starting next week, and board members suggested promoting and sharing the progress with the Sustainability Committee and regular social media updates. June-October IMU BOT plans to have only one meeting per month and discussed the Strategic Planning Session in July.

Other Business

Board Member Rozga suggested IMU participation in future Memorial Day parades as well as continuing other community outreach events, and staff and board members agreed.

Closed Session

Smith moved to Enter into closed session in accordance with Iowa Code Section 21.5 (1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session and White seconded it. On roll call, the vote was AYES: Rozga, Selgrade, Smith, White. NAYS: None. Voigts motioned to end Closed Session, Rozga seconded and was voted unanimously at 7:22.

Voigts motioned and Rozga seconded and on voice vote, the motion passed unanimously to **Adjourn** at 7:22 pm.

4.C.

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: June 9, 2025

Subject: April 2025 Financial Report

Recommendation:

Attachments: 1. 0425 Financial Report

Water Utility Financial Summary
April 30, 2025

	FY24 Budget	FY24 YTD Actual	FY24 % of Budget	FY25 Budget	FY25 YTD Actual	FY25 % of Budget
600 WATER OPERATING FUND						
Water Service Sales	3,165,800	2,410,332	76.14%	3,473,300	2,561,255	74%
Other Water Revenue	566,800	426,380	75.23%	587,684	457,317	78%
Total Revenue:	**3,732,600**	**2,836,712**		**4,060,984**	**3,018,572**	
Water O&M Expense	2,234,273	1,729,917	77.43%	2,301,497	1,776,410	77%
Water O&M Transfers Out	1,190,000	991,667	83.33%	1,950,600	1,625,500	83%
YTD Depreciation		505,415			536,537	
Total Expense, Transfers & Depreciation:	**3,424,273**	**3,226,999**		**4,252,097**	**3,938,447**	
Beginning Net Position		14,444,384			14,593,603	
Net Surplus (Deficit)		(390,287)			(919,875)	
Ending Net Position		14,054,097			13,673,727	
700 WATER CAPITAL FUND						
From Water Operations	1,190,000	991,667	83.33%	1,950,600	1,625,500	83%
Total Transfers In:	**1,190,000**	**991,667**		**1,950,600**	**1,625,500**	
Water Capital Expense	1,205,000	589,408	48.91%	2,085,600	851,671	41%
Total Expense:	**1,205,000**	**589,408**		**2,085,600**	**851,671**	
Beginning Net Position		2,965,943			4,151,843	
Net Surplus (Deficit)		402,259			773,829	
Ending Net Position		3,368,202			4,925,672	
780 WATER IMPROVE FUND						
Beginning Net Position		75,000			75,000	
Net Surplus (Deficit)		0			0	
Ending Net Position		75,000			75,000	

	Gallons Billed FY24-25	Gallons Billed FY23-24
July	40,148,770	36,713,420
August	32,039,780	33,852,270
September	36,328,770	35,871,910
October	29,663,780	39,773,580
November	38,582,090	31,508,750
December	30,586,980	32,279,650
January	27,084,640	26,695,880
February	25,627,380	26,057,390
March	26,746,450	28,398,290
April	24,871,480	25,536,950
May		
June		
YTD TOTAL	311,680,120	316,688,090
	-1.6%	

	Inventory on Hand FY24-25	Inventory on Ha FY23-24
July	$ 408,909	$ 131,441
August	$ 401,413	$ 124,926
September	$ 390,131	$ 118,941
October	$ 389,592	$ 207,261
November	$ 385,777	$ 208,497
December	$ 389,152	$ 297,258
January	$ 380,803	$ 366,045
February	$ 367,443	$ 445,254
March	$ 360,226	$ 443,607
April	$ 357,757	$ 427,475
May		
June		
YTD AVG	$ 383,120	$ 277,071
	38.3%	

WATER CASH ON HAND
(110 days or greater)

O&M	$	208,056
Capital	$	4,102,800
Debt Service	$	75,000

365 days

IMU Admin/US Financial Summary
APril 30, 2025

	FY24			FY25		
	Budget	YTD Actual	% of Budget	Budget	YTD Actual	% of Budget
620 ADMIN & UTILITY SERVICES						
Admin/US Revenue	1,297,918	1,113,721	85.81%	1,409,493	1,216,593	86%
Total Revenue:	**1,297,918**	**1,113,721**		**1,409,493**	**1,216,593**	
Admin/US O&M Expense	1,297,918	1,040,332	80.15%	1,409,493	1,116,408	79%
YTD Depreciation		29,493			29,493	
Total Expense, Transfers & Depreciation:	**1,297,918**	**1,069,825**		**1,409,493**	**1,145,901**	
Beginning Net Position		203,175			181,343	
Net Surplus (Deficit)		43,896			70,692	
Ending Net Position		247,071			252,035	
855 LIABILITY INS FUND						
Beginning Net Position		9,099			9,099	
Net Surplus (Deficit)		0			0	
Ending Net Position		9,099			9,099	

US/ADMIN CASH ON HAND O&M $ 576,217

Electric Utility Financial Summary
April 30, 2025

	FY24			FY25		
	Budget	YTD Actual	% of Budget	Budget	YTD Actual	% of Budget
630 ELECTRIC OPERATING FUND						
Electric Service Sales	15,927,772	13,806,509	86.68%	16,405,606	14,021,706	85%
Other Electric Revenue	1,883,900	1,423,667	75.57%	2,043,100	1,767,473	87%
Total Revenue:	**17,811,672**	**15,230,176**		**18,448,706**	**15,789,179**	
Electric O&M Expense	16,178,121	11,764,106	72.72%	16,893,220	12,863,718	76%
Electric O&M Transfer Out	3,653,672	3,044,727	83.33%	1,981,202	1,859,335	94%
YTD Depreciation		1,360,557			1,379,189	
Total Expense, Transfers & Depreciation:	**19,831,793**	**16,169,389**		**18,874,422**	**16,102,242**	
Beginning Net Position		35,046,761			33,316,174	
Net Surplus (Deficit)		(939,213)			(313,063)	
Ending Net Position		34,107,548			33,003,111	
730 ELECTRIC CAPITAL FUND						
Electric Capital Revenue	1,237,500	1,543,723	124.75%	1,274,100	1,325,819	104%
From Electric Operations	2,500,000	2,083,333	83.33%	1,250,000	1,250,000	100%
Total Revenue and Transfers In:	**3,737,500**	**3,627,056**		**2,524,100**	**2,575,819**	
Electric Capital Expense	2,886,300	782,344	27.11%	2,579,400	1,745,322	68%
Total Expense:	**2,886,300**	**782,344**		**2,579,400**	**1,745,322**	
Beginning Net Position		8,062,135			11,764,299	
Net Surplus (Deficit)		2,844,712			830,497	
Ending Net Position		10,906,847			12,594,796	
793 ELECTRIC DEBT SERVICE						
From Electric Operations	1,153,672	961,393	83.33%	731,202	609,335	83%
Total Transfers In:	**1,153,672**	**961,393**		**731,202**	**609,335**	
Electric Debt Service	1,153,672	1,153,244	99.96%	731,202	740,914	101%
Total Expense:	**1,153,672**	**1,153,244**		**731,202**	**740,914**	
Beginning Net Position		1,368,865			1,379,914	
Net Surplus (Deficit)		(191,851)			(131,579)	
Ending Net Position		1,177,014			1,248,335	

	Kwhs Billed FY24-25	Kwhs Billed FY23-24
July	11,504,883	10,450,789
August	11,693,918	11,547,802
September	12,751,518	12,959,519
October	11,534,130	12,753,605
November	10,618,514	9,208,467
December	8,582,354	9,085,696
January	9,584,636	8,889,231
February	9,858,876	9,730,261
March	10,248,255	10,012,491
April	8,867,470	8,110,965
May		
June		
YTD TOTAL	105,244,554	102,748,826
	2.4%	

	Inventory on Hand FY24-25	Inventory on Hand FY23-24
July	$ 1,678,539	$ 1,276,213
August	$ 1,646,986	$ 1,337,147
September	$ 1,656,391	$ 1,396,439
October	$ 1,711,813	$ 1,422,195
November	$ 1,681,717	$ 1,462,286
December	$ 1,655,261	$ 1,527,687
January	$ 1,704,400	$ 1,570,204
February	$ 1,874,764	$ 1,554,941
March	$ 2,057,188	$ 1,544,421
April	$ 2,015,939	$ 1,512,184
May		
June		
YTD AVG	$ 1,768,300	$ 1,460,372
	21.1%	

ELECTRIC CASH ON HAND		
(110 days or greater)	O&M	$ 7,174,689
	Capital	$ 9,914,090
	Debt Service	$ 1,248,335
331 days		$ 18,337,115

Fiber Utility Financial Summary
April 30, 2025

	FY24 Budget	FY24 YTD Actual	FY24 % of Budget	FY25 Budget	FY25 YTD Actual	FY25 % of Budget
640 FIBER OPERATING FUND						
Fiber Service Sales	4,823,000	4,027,256	83.50%	5,230,000	4,346,668	83%
Other Fiber Revenue	662,050	464,746	70.20%	410,050	276,764	67%
Total Revenue:	**5,485,050**	**4,492,003**		**5,640,050**	**4,623,432**	
Fiber O&M Expense	3,574,751	2,880,741	80.59%	3,627,836	2,946,750	81%
Fiber O&M Transfer Out	1,473,246	1,249,511	84.81%	2,022,828	1,699,387	84%
YTD Depreciation		300,640			318,738	
Total Expense, Transfers & Depreciation:	**5,047,997**	**4,430,892**		**5,650,664**	**4,964,875**	
Beginning Net Position		(3,464,668)			(2,673,110)	
Net Surplus (Deficit)		61,110			(341,443)	
Ending Net Position		(3,403,558)			(3,014,553)	
740 FIBER CAPITAL FUND						
Fiber Capital Revenue	0	9,871			1,852	
From Fiber Operations	310,833	310,833	100.00%	896,300	760,613	85%
Total Revenue and Transfers In:	**310,833**	**320,704**		**896,300**	**762,465**	
Fiber Capital Expense	2,026,500	1,562,605	77.11%	1,121,300	529,784	47%
YTD Depreciation		219,953			297,409	
Total Expense, Transfers & Depreciation:	**2,026,500**	**1,782,558**		**1,121,300**	**827,193**	
Beginning Net Position		938,067			984,304	
Net Surplus (Deficit)		(1,461,854)			(64,728)	
Ending Net Position		(523,787)			919,576	
795 FIBER DEBT SERVICE						
From Fiber Operations	1,126,413	938,678	83.33%	1,126,528	938,773	83%
Total Transfers In:	**1,126,413**	**938,678**		**1,126,528**	**938,773**	
Fiber Debt Service	1,126,413	176,936	15.71%	1,126,528	167,611	15%
Total Expense:	**1,126,413**	**176,936**		**1,126,528**	**167,611**	
Beginning Net Position		0			4,668	
Net Surplus (Deficit)		761,742			771,162	
Ending Net Position		761,742			775,830	
***Fund 640 Ending Fund Balance**		(2,641,816)			(2,238,723)	
***Fund 740 Ending Fund Balance**		(523,787)			919,576	
		(3,165,603)			(1,319,147)	

	Subscriptions FY24-25	Subscriptions FY23-24	YOY Increase %
July	4,177	3,872	7.9%
August	4,204	3,908	7.6%
September	4,230	3,930	7.6%
October	4,268	3,963	7.7%
November	4,290	3,975	7.9%
December	4,280	3,987	7.3%
January	4,319	4,016	8%
February	4,327	4,040	7%
March	4,355	4,071	7%
April	4,376	4,102	7%
May			
June			
YTD AVG	4,283	3,986	
	7.4%		

	Inventory on Hand FY24-25	Inventory on Hand FY23-24	YOY Increase %
July	$ 1,819,505	$ 1,858,586	-2.1%
August	$ 1,823,670	$ 1,878,531	-2.9%
September	$ 1,875,146	$ 1,859,378	0.8%
October	$ 1,857,023	$ 1,843,233	0.7%
November	$ 1,886,575	$ 1,842,936	2.4%
December	$ 1,896,759	$ 1,853,822	2.3%
January	$ 1,895,756	$ 1,859,947	1.9%
February	$ 1,909,404	$ 1,882,714	1.4%
March	$ 1,924,920	$ 1,876,572	2.6%
April	$ 1,934,659	$ 1,957,554	-1.2%
May			
June			
YTD AVG	$ 1,882,342	$ 1,871,327	
	0.6%		

FIBER CASH ON HAND	O&M	$ 106,875
(110 days or greater)	Capital	$ 311,418
	Debt Service	$ 775,830
74 days		$ 1,194,123

The Fiber Utility fund has a deficit fund balance of ($1,319,147).
The deficit fund balance is the result of start-up costs incurred to initiate the utility service.
The deficit will be eliminated in future periods through net customer charges.

April 2025

You should expect to see YTD revenue and expenses to be 10/12 (or 83%) of Budget.

Health Insurance Fund Balance on March 31, 2025 is $2,686,983

Water and Electric service revenue may fall ahead or behind budget due to seasonal fluctuations.

We are reporting each departments net position, which is cash and all other assets (such as billing receivables and capital assets) less accumulated depreciation and liabilities.

Cash on Hand - 110 days or more of cash on hand based on the recommended 90-120 days to maintain our bond rating (A-).

This report is on a modified cash basis, with monthly (non-cash) depreciation included.

Water Notes: Capital expenses may fall ahead or behind budget due to timing of project completion and payments.

US/Admin Notes: The 620 fund is intended to be a zero balance fund and doesn't have any significant stand alone obligations. Any balance or deficit here is timing related or is city services collected from the current month to be transferred in the following month.

Electric Notes: Capital revenue ahead of budget due to customer paid projects paid up front, expenses will offset as projects are completed.
Capital expenses may fall ahead or behind budget due to timing of project completion and payments.

Fiber Notes: O&M Other revenue behind budget due to NOFA grant dollars not received yet and the Indianola Schools dark fiber installation not completed yet.
This revenue will now likely be received in FY26, and FY25 expenses are being closely tracked and adjusted accordingly
Inventory on hand includes both customer premise equipment, $1,659,606 and stock supply inventory, $275,053
Capital expenses may fall ahead or behind budget due to timing of project completion and payments.

5.A.

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: June 9, 2025

Subject: Resolution Approving Certificate of Completion for the 69kV Relay Project

Recommendation:

Attachments:
1. Certificate_Final_Completion 2025-06-03
2. Resolution Approving Certificate of Completion- 69kV Relay Project

P&E ENGINEERING CO.
POWER SYSTEMS ANALYSIS AND DESIGN

Richard D. Kline, P.E. Timothy G. Ernst, P.E.
Jared A. Kline, P.E. Mark C. Reisinger, P.E.

500 SW 7th Street, Suite 100, Des Moines, IA 50309
p. 515-989-3083 pe@peengr.com

CERTIFICATE OF FINAL COMPLETION

Date Issued June 3rd, 2025

Owner Indianola Municipal Utilities

Contractor Steinmetz Corporation

Project 69kV Line Relay Replacement Project

This Certificate of Final Completion applies to all Work under the referenced Contract.

The Work to which this Certificate applies has been inspected by authorized representatives of Owner, Contractor, and Engineer, and that Work is hereby declared to be complete in accordance with the Contract Documents on

June 3rd, 2025 (Date of Final Completion)

This Certificate does not constitute an acceptance of Work not in accordance with the Contract Documents, nor is it a release of Contractor's General Warranty and Guarantee under Article 15 of the General Conditions of the Contract.

Issued by P & E Engineering Co. on June 3rd, 2025 by Jared Kline.
(Printed Name)

Signed Jared Kline

Accepted by Contractor on 6/4/25 by Scott Steinmetz.
(Printed Name)

Signed Scott Steinmetz

Accepted by Owner on ________ by ________________________.
(Printed Name)

Signed ______________________________

Indianola Municipal Utilities

RESOLUTION NO 2025 -

RESOLUTION APPROVING THE CERTIFICATE OF COMPLETION FOR 69KV RELAY PROJECT

WHEREAS, on October 28, 2024, the Indianola Municipal Utilities Board of Trustees authorized a contract with Steinmetz Corporation for the 69KV Relay Project; and

WHERAS, the work has been completed on this project in compliance with the plans, specifications, and contract documents; and

WHEREAS, the consultant engineer for this project, P & E Engineering Co. has recommended approval of the substantial completion of this project by Steinmetz Corporation; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Indianola Municipal Utilities as follows:

Section 1. That it is hereby found and determined that the work of said project, been duly and substantially completed by the Contractor in accordance with the terms of the contract and the same, is hereby accepted and approved.

Section 2. That it is hereby found and determined that the total of said project is in the amount of $178,500.00. Retainage funds should be released to the Contractor after 30 days of acceptance of this project, if no claims have been filed.

Section 3. That all amounts due to the Contractor are hereby ordered to be paid in accordance with the contract procedures prescribed by the Code of Iowa.

Section 4. That all resolutions or parts of resolutions in conflict here with be, and the same, are hereby repealed to the extent of such conflict.

Passed and approved on this 9th day of June 2025.

____

Dom Selgrade, Chairperson

ATTEST:

____

Monica Thompson, Board Secretary

INDIANOLA MUNICIPAL UTILITIES
Electric • Communications • Water

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: June 9, 2025

Subject: Resolution Approving Certificate of Completion for the Southeast Streetscape Water Main Project

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Recommendation:

Attachments:

1. MB Construction Letter
2. CoC_SE Streetscape WM Imps
3. Resolution Approving Certificate of Completion- Southeast Streetscape Water Main Extension Project

05/07/2025

Re: Indianola, IA – SE Streetscape Water Main

MB Construction, L.L.C., hereby forfeits the SE Streetscape Water Main project retainage in the amount of $6520.27 to resolve the damage of the electric duct and the cracked concrete approach at the alley way. This forfeiture, in no way, is an admission of fault or liability. It is simply an offer to resolve the issue. Hopefully, it is well received. MB Construction acknowledges that all other items in the contract are still covered by our insurance, warranty, and bond.

Thank you,

Brian J. Murphy

Owner/Managing Member

MB Construction, L.L.C.

MB CONSTRUCTION, L.L.C. ▪ PO BOX 115 MONTICELLO, MO 63457
PHONE: 573.767.1255 ▪ FAX: 573.767.1256 ▪ EMAIL: INFO@MBCONSTRUCTIONLLC.COM

VEENSTRA & KIMM INC.
A Kleinfelder Company
6775 Vista Drive
West Des Moines, Iowa 50266
515.225.8000 // 800.241.8000
www.v-k.net

CERTIFICATE OF COMPLETION

SOUTHEAST STREETSCAPE WATER MAIN IMPROVEMENTS
INDIANOLA MUNICIPAL UTILITIES
INDIANOLA, IOWA

We hereby certify that we have made an on-site review of the completed construction of the Southeast Streetscape Water Main Improvements as performed by MB Construction, L.L.C.

As Engineers for the project, it is our opinion the work performed is in substantial accordance with the plans and specifications, and that the final amount of the Contract is One Hundred Twenty-three Thousand Eight Hundred Eighty-five and 04/100 Dollars ($123,885.04).

VEENSTRA & KIMM, INC.	Accepted: INDIANOLA MUNICIPAL UTILITIES
By Vincent Driscoll	By ____________
Title Design Engineer	Title ____________
Date 6/5/2025	Date ____________

Indianola Municipal Utilities

RESOLUTION NO 2025 -

RESOLUTION APPROVING THE CERTIFICATE OF THE SOUTHEAST STREETSCAPE WATER MAIN EXTENSION PROJECT

WHEREAS, on April 8, 2024, the Indianola Municipal Utilities Board of Trustees authorized a contract with MB Construction, LLC for the Southeast Streetscape Water Main Extension Project; and

WHERAS, the work has been completed on this project in compliance with the plans, specifications, and contract documents; and

WHEREAS, the consultant engineer for this project, Veenstra and Kimm has recommended approval of the substantial completion of this project by MB Construction, LLC and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Indianola Municipal Utilities as follows:

Section 1. That it is hereby found and determined that the work of said project, been duly and substantially completed by the Contractor in accordance with the terms of the contract and the same, is hereby accepted and approved.

Section 2. That it is hereby found and determined that the total of said project is in the amount of $123,885.04.

Section 3. That all amounts due to the Contractor are hereby ordered to be paid in accordance with the contract procedures prescribed by the Code of Iowa.

Section 4. That all resolutions or parts of resolutions in conflict here with be, and the same, are hereby repealed to the extent of such conflict.

Passed and approved on this 9th day of June 2025.

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Dom Selgrade, Chairperson

ATTEST:

____

Monica Thompson, Board Secretary

INDIANOLA MUNICIPAL UTILITIES
IMU
Electric • Communications • Water

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: June 9, 2025

Subject: Resolution Setting Salaries for Appointed Officers and Employees of the Indianola Municipal Utilities Effective July 13, 2025

Recommendation:

Attachments:
1. FY25-26 IMU Employee Fringe Benefits
2. FY 25-26 IMU Salary Resolution 2025 Non Union
3. FY 25-26 IMU Salary Resolution 2025 Union

Full Time
Employee Fringe Benefits

July 1, 2025 – June 30, 2026

I. Paid Holidays

A. The following shall be observed as paid holidays:

1. New Year's Day-January 1
2. President's Day-Third Monday in February
3. Memorial Day-Last Monday in May
4. Independence Day-July 4
5. Labor Day-First Monday in September
6. Veterans Day-November 11th
7. Thanksgiving Day-Fourth Thursday in November
8. Day After Thanksgiving
9. Christmas Eve Day-December 24
10. Christmas Day-December 25

II. Vacation, Sick Leave and Personal Time

A. Vacation leave shall be accrued as follows:

Length of Service	Biweekly Accrual
Less than 2 years	3.08 hours
2 years, less than 8 years	4 hours
8 years, less than 14 years	5 hours
14 years, less than 20 years	6.15 hours
20 years or more	7.69 hours

A total of 160 hours plus one biweekly accrual of vacation may be carried forward to a new year.

B. Sick leave shall be accrued as follows:

Status of Employee	Biweekly Accrual
Full Time	3.7 hours

A total of 800 unused sick hours will be carried over each year for all employees.

C. Personal Time

Personal time shall be accrued as follows.

Status of Employee	Accrual Per Year
Full Time, Non-Union	16 hrs
Full Time, Union	Refer to union contract

In the initial year of employment, personal time shall be prorated based upon the date of employment.

III. Deferred Compensation

IMU contributes $100 per month toward a deferred compensation annuity plan to those full-time employees who are classified non-union under the Board of Trustees and Grade 6 or above on the FY26 IMU Union and Non-Union Salary Table and are eligible for this benefit immediately following enrolling in the plan.

IMU will contribute a dollar amount equal to that amount contributed by the employee up to $75 or one and a half percent (1.5%) of salary per month, whichever is greater, for those full-time employees who are classified non-union under the Board of Trustees and are eligible for this benefit immediately following enrolling in the plan.

IMU will contribute a dollar amount equal to that amount contributed by the employee up to one and a half percent (1.5%) of salary per month for those full-time employees who are classified union under the Board of Trustees; see union contract for eligibility requirements.

IV. Wellness Program

A. To encourage year-round wellness, IMU provides employees with the following:

1. Participation in some Indianola recreation programs at no cost, i.e. cooking classes, exercise classes.
2. The membership fee to the Indianola Wellness Campus, up to and including eligible spouse/dependents. A portion of a membership fee with an athletic center may be reimbursed by IMU.
3. Employees and their spouses may use the Memorial Aquatic Center at no charge; there is a fee for children.
4. Employee Assistance Program for use by employees and immediate family members, to include spouse and children.
5. Enhanced yearly blood screening panel and biometrics for full-time employees and spouses.
6. Yearly flu shots will be available for full-time employees, spouses, and children.

Indianola Municipal Utilities

RESOLUTION NO 2025 -

A RESOLUTION SETTING THE SALARIES FOR APPOINTED OFFICERS AND EMPLOYEES OF THE INDIANOLA MUNICIPAL UTILITIES EFFECTIVE JULY 13, 2025

Section 1. The following persons and positions named shall be paid the salaries or wages indicated, and the Finance Director is authorized to issue warrants, less legally required or authorized deductions from the amounts set out below, on a biweekly basis, and make such contributions to I.P.E.R.S. and Social Security or other purposes as required by law or authorization of the Trustees, all subject to audit and review by the Board of Trustees:

NAME	RANGE	PROPOSED ANNUAL	HOURLY
Adam Voigts		$3,250	
Mike Rozga		$3,250	
Lori Smith		$3,250	
Deb White		$3,250	
Dom Selgrade		$3,250	
Chris Longer	*9-D	$114,830	$55.21
Angie Michael	2-C	$64,183	$30.86
Doug Pagel	4-C	$73,481	$35.33
Elisha Brown	6-D	$89,779	$43.16
Monica Thompson	2-A	$60,616	$29.14
Breanna Catron	1-A	$56,650	$27.24
Rhonda Vance	1-A	$56,650	$27.24
Mike Metcalf	*10-A	$137,135	$65.93
Justin Brand	9-B	$113,936	$54.78
Kurt Ripperger	*10-A	$138,504	$66.59
Skye McBroom	6-D	$89,779	$43.16
Kurt Gocken	8-F	$115,024	$55.30
Dylan Michelsen	3-C	$68,675	$33.02
Dallas Heaberlin	0-A	$36,400	$17.50

*Two-year Implementation

Section 2. Employees will also continue to receive the benefits included in the supplemental FY25-26 Employee Fringe Benefits Guide.

Passed and approved on this 9th day of June 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

Indianola Municipal Utilities

RESOLUTION NO 2025 -

A RESOLUTION SETTING THE SALARIES FOR APPOINTED OFFICERS AND EMPLOYEES OF THE INDIANOLA MUNICIPAL UTILITIES EFFECTIVE JULY 13, 2025

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NAME	RANGE	PROPOSED ANNUAL	HOURLY
Eric Lane	6-D	$89,779	$43.16
Jeromy Hoffman	2-D	$66,044	$31.75
Matt Breeden	2-D	$66,044	$31.75
Cole Edgington	2-B	$62,374	$29.99
Rodney Powers		$92,969	$44.70
Greg Dittmer		$92,969	$44.70
Kyle Festler		$92,814	$44.62
Luke Anctil		$92,557	$44.50
Trystan Minnis	5-B	$76,410	$36.74
Jason Henle	7-D	$98,757	$47.48
Tyler Offenburger	7-D	$98,757	$47.48
Eric Schreier	7-D	$98,757	$47.48
Ben Hildreth	6-D	$89,779	$43.16
Stephen Clingman	6-D	$89,779	$43.16
Aaron Rasko	6-D	$89,779	$43.16
Ryan Boozell	6-D	$89,779	$43.16
Tyler Smith		$87,393	$42.02
Matt Dahl	M-C	$71,688	$34.47
Clay Collier	M-C	$71,688	$34.47
Warren Breeden	M-B	$68,392	$32.88
Jonathan Buehler	M-B	$68,392	$32.88
Nathan Edwards	7-D	$98,757	$47.48
Ron Bowlin		$70,751	$34.01
Kevin Marmon	5-B	$76,410	$36.74
Brady Leonard	3-B	$66,740	$32.09

Section 2. Employees will also continue to receive the benefits included in the supplemental FY25-26 Employee Fringe Benefits Guide.

Passed and approved on this 9th day of June 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary