CITY OF INDIANOLA COUNCIL MEETING
June 4, 2018
6:00 p.m.
City Council Chambers
Agenda

1. Call to order

2. Pledge of allegiance

3. Roll call

4. Public Comment

5. Consent

A. Approval of agenda

B. May 21 and 23, 2018 Minutes

C. Applications

1. A renewal Class "B" Wine, Class "C" Beer, Class "E" Liquor and Sunday Sales Privilege for The Bottle Boutique - 704 E. 2nd Avenue

2. A renewal Class "C" Liquor License for Sodexo Management Inc. - Kent Campus Center

D. Resolution amending the City's FY 18/19 fee schedule for ambulance fees

E. Resolution approving agreements and contract for fire protection and emergency response services
* Agreements are with Liberty, Lincoln, White Oak, Union, Otter, Squaw Township, the City of Sandyville and the City of Ackworth

F. Resolution renewing the workers compensation, life and accident and equipment insurance for FY 18/19

G. Resolution approving the City's benefit program that covers eligible employees of the City of Indianola

H. Annual renewal of cigarette permits

I. Resolution approving representatives to the Central Iowa Regional Transportation Planning Alliance

J. Resolution approving representatives to the Des Moines Metropolitan Planning Organization

K. Street usage and square closure request from the National Balloon Classic for their annual parade - July 28, 2018 from 10:00 a.m. - noon - the parade will line up on Detroit Avenue by the Aquatic Center and proceed north on "E" Street, east on Girard Avenue, south on Howard Street, west on Salem Avenue and north on Buxton Street

L. Prior and final approval applications for urban revitalization designation

M. Claims on the computer printout for June 4, 2018

6. Council Reports

7. Mayor Pro Tem's Report - Shirley Clark

A. Recognition of Lieutenant Rob Hawkins

B. Direction regarding turkey buzzard and public health nuisance

8. Public Consideration

A. Old Business

1. Pickard Park Concession Stand

a. Change order numbers four and five in an amount of (-$756.29) for the Pickard Park Concession Building/Stand - revised contract amount $204,599.33

b. Resolution approving final acceptance of the Pickard Park Concession Building/Stand and release of retainage funds in an amount of $10,299.97

2. Update and direction regarding the City's Abatement Program

B. New Business

1. Presentation and consideration of the FY 19/20 budget calendar

2. Resolution approving salaries

3. Resolution setting the salaries and benefits for appointed officers and employees of the City of Indianola for the period beginning June 24, 2018

9. Other Business

10. Adjourn

City Council Regular **5.B.**

Meeting Date: 06/04/2018

Subject

May 21 and 23, 2018 Minutes

Information

Fiscal Impact

Attachments

May 21 Minutes
May 23 Minutes

REGULAR SESSION – MAY 21, 2018

The City Council met in regular session at 7:00 p.m. on May 21, 2018 in the City Hall Council Chambers. Mayor Kelly B. Shaw called the meeting to order and on roll call the following members were present: Shirley Clark, Joe Gezel, Bob Kling, Greg Marchant, John Parker and Greta Southall.

Mayor Shaw recognized and thanked Skye McBroom, Technical Support Specialist, for her service with the City.

Mayor Shaw presented a distinguished service award to Chuck Burgin, Community Development Director, for his years of service, March 3, 1976 through May 25, 2018.

Gary Fouche, 806 N. “V”, asked the Mayor and Council to amend the ATV/Snowmobile ordinance.

Anita Christensen, 8918 110th Avenue, Indianola, Iowa, spoke regarding the Second Annual Sustainability Fair and encouraged more to attend the Sustainability Fair next year.

Bob Parker, 1617 W. Clinton, requested additional stop signs or speed bumps on Kenwood Avenue.

The following item was pulled from the consent agenda – Item D – Sidewalk waiver (no curb and gutter) for Lot 6 Hillcrest Industrial Park Plat 2

The consent agenda consisting of the following was approved on a motion by Marchant and seconded by Parker. On roll call the vote was, AYES: Gezel, Southall, Parker, Kling, Clark and Marchant. NAYS: None. Whereupon the Mayor declared the motion carried unanimously.

Approval of agenda

May 7, 2018 Minutes

Application - A renewal Class "B" Wine, Class "C" Beer, Class "E" Liquor License and Sunday Sales Privilege for Indy 66 West - 2001 W. 2nd Avenue

Resolution No. 2018-80 approving supplemental number nine to the professional services agreement with Snyder and Associates for the SRF Sponsored Projects Water Quality Improvement Project (the complete resolution may be viewed at the City Clerk’s Office)

Resolution No. 2018-81 approving supplement number ten to the professional service agreement with Snyder and Associates for the Street Masterplan and Management Services (the complete resolution may be viewed at the City Clerk’s Office)

Resolution No. 2018-82 approving supplemental number 11 to the professional services agreement with Snyder and Associates for the Indianola Drainage System Masterplan - Phase II (the complete resolution may be viewed at the City Clerk’s Office)

Schedule of the City's annual fall cleanup for October 13, 2018

Street closure request from Downing Construction for their grand opening on June 7, 2018 from 4:00 p.m. -7:00 p.m. - will close East Scenic Valley Drive just north/outside of the Downing Building

Claims on the computer printout for May 21, 2018 and the April 2018 receipts

The sidewalk waiver (no curb and gutter) for Lot 6 Hillcrest Industrial Park Plat 2 was approved on a motion by Parker and seconded by Kling. On roll call the vote was, AYES: Kling, Clark, Marchant, Gezel, Southall and Parker. NAYS: None. Whereupon the Mayor declared the motion carried unanimously.

The April 2018 Treasurer's report was approved on a motion by Clark and seconded by Southall. On roll call the vote was, AYES: Marchant, Gezel, Southall, Parker, Kling and Clark. NAYS: None. Whereupon the Mayor declared the motion carried unanimously.

A motion was made by Marchant and seconded by Kling to approve the following resolution entitled, "RESOLUTION AMENDING THE COUNCIL POLICY FOR THE BOARD AND COMMISSIONS." Council member Parker spoke regarding the amendments to the Board and Commissions policy. Once the application/bio/resume is received, the City Council Administrative and Policy Committee will verify all documents are attached, then the documents will be forwarded to all City Council members. After discussion regarding the amendments, Marchant moved and Kling seconded to amend their motion to approve the following resolution entitled, "RESOLUTION AMENDING THE COUNCIL POLICY FOR THE BOARD AND COMMISSIONS" subject to the following changes to the policy and application:

- Under the title "City Council makes the following appointments" - the "Home Town Pride Committee" should be in italics (which states these appointments are open to the public)
- Under the title "Mayor makes the following appointments with the approval of the City Council", the following commissions will be added – Mayor Pro Tem, Commission on Substance Abuse & Risk Behavior, Non-Judicial Human Relations Commission, Fine Arts & Beautification Commission, Senior Citizens Commission, Commission on Youth Affairs and Cable and Communications Commission.

On roll call the vote was, AYES: Southall, Parker, Kling and Marchant. NAYS: Gezel and Clark. Whereupon the Mayor declared the motion carried and the following resolution duly adopted.

RESOLUTION NO. 2018-83
RESOLUTION AMENDING THE COUNCIL POLICY FOR THE BOARD AND COMMISSIONS

(The complete resolution may be viewed at the City Clerk's Office)

It was moved by Marchant and seconded by Kling to approve the following resolution entitled, "RESOLUTION AMENDING THE COUNCIL POLICY FOR THE ADMINISTRATIVE POLICY AND PROCEDURES AND INCORPORATES THE PURCHASING POLICY." On roll call the vote was, AYES: Southall, Parker, Kling, Clark and Marchant. NAYS: Gezel. Whereupon the Mayor declared the motion carried and the following resolution duly adopted.

RESOLUTION NO. 2018-84
RESOLUTION AMENDING THE COUNCIL POLICY FOR THE ADMINISTRATIVE POLICY AND PROCEDURES AND INCORPORATES THE PURCHASING POLICY

(The complete resolution may be viewed at the City Clerk's Office)

Council member Marchant introduced the following resolution entitled, "RESOLUTION AMENDING THE COUNCIL POLICY FOR CASH MANAGEMENT." Council member Southall seconded the motion to adopt. On roll call the vote was, AYES: Gezel, Southall, Parker, Kling, Clark and Marchant. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-85
RESOLUTION AMENDING THE COUNCIL POLICY FOR CASH MANAGEMENT

(The complete resolution may be viewed at the City Clerk's Office)

A motion was made by Marchant and seconded by Kling to approve the following resolution entitled, "RESOLUTION AMENDING THE COUNCIL POLICY BY ADDING AN EXECUTIVE SESSION POLICY." On roll call the vote was, AYES: Gezel, Southall, Parker, Kling, Clark and Marchant. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-86
RESOLUTION AMENDING THE COUNCIL POLICY BY ADDING AN
EXECUTIVE SESSION POLICY

(The complete resolution may be viewed at the City Clerk's Office)

Council member Parker presented the Greater Des Moines Convention Report.

Mayor Shaw presented the Metro Advisory report.

A public hearing was held to consider the FY 18 budget amendment. There were no objections either oral or written. The following resolution entitled "RESOLUTION APPROVING THE FY 18 BUDGET AMENDMENT" was approved on a motion by Southall and seconded by Parker. On roll call the vote was, AYES: Parker, Kling, Clark, Marchant, Gezel and Southall. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-87
RESOLUTION APPROVING THE FY 18 BUDGET AMENDMENT

(The complete resolution may be viewed at the City Clerk's Office)

This being the time and place fixed for a public hearing on the matter of the adoption of plans, specifications, form of contract and estimate of cost relative to the 2018 Capital Street Improvement Project, the Mayor called for any oral objections to the adoption of the plans, specifications, form of contract and estimate of cost. No oral objections were offered and the City Clerk reported that no written objections had been filed.

Council Member Clark introduced the following Resolution entitled "RESOLUTION ADOPTING PLANS, SPECIFICATIONS, FORM OF CONTRACT AND ESTIMATE OF COST" for the 2018 Capital Street Improvement Project, and moved that it be adopted. Council Member Parker seconded the motion to adopt. The roll was called and the vote was, AYES: Marchant, Gezel, Southall, Parker, Kling and Clark. NAYS: None. Whereupon the Mayor declared the following resolution duly adopted:

RESOLUTION NO. 2018-88
RESOLUTION ADOPTING PLANS, SPECIFICATIONS,
FORM OF CONTRACT AND ESTIMATE OF COST
2018 Capital Street Improvement Project

(The complete resolution may be viewed at the City Clerk's Office)

The Mayor then announced that the following bids had been opened and tabulated for the public improvements described in general as the 2018 Capital Street Improvement Project for the City of Indianola, Indianola, Iowa, in accordance with the plans and specifications previously adopted.

The following bids were presented by the City Clerk and Finance Director:

Company	Base Bid	Alternate Bid	Total
Absolute Concrete Des Moines, Iowa	$499,953.45	$70,989.15	$570,942.60
Kingston Services Des Moines, Iowa	$511,740.00	$78,020.00	$589,760.00
Sternquist Construction Indianola, Iowa	$472,079.50	$67,306.80	$539,386.30
Synergy Contracting Bondurant, Iowa	$574,653.20	$86,408.65	$661,061.85

The Finance Director then recommended that the bid of Sternquist Construction of Indianola, Iowa in the amount of $472,079.50 be accepted.

Council Member Clark introduced the following resolution entitled "RESOLUTION MAKING AWARD OF CONSTRUCTION CONTRACT" to Sternquist Construction for the 2018 Capital Street Improvement Project, and moved its adoption. Council Member Southall seconded the motion to adopt. The roll was called and the vote was: AYES: Marchant, Gezel, Southall, Parker, Kling and Clark. NAYS: None. Whereupon, the Mayor declared the following Resolution duly adopted:

RESOLUTION NO. 2018-89
RESOLUTION MAKING AWARD OF CONSTRUCTION CONTRACT
For the 2018 Capital Street Improvement Project

(The complete resolution may be viewed at the City Clerk's Office)

The following resolution entitled, "RESOLUTION MAKING AWARD OF CONSTRUCTION CONTRACT AND BOND" for the 2018 Capital Street Improvement Project was approved on a motion by Marchant and seconded by Kling. The roll was called and the vote was: AYES: Gezel, Southall, parker, Kling, Clark and Marchant. NAYS: None. Whereupon, the Mayor declared the following Resolution duly adopted:

RESOLUTION NO. 2018-90
RESOLUTION MAKING AWARD OF CONSTRUCTION CONTRACT AND BOND
For the 2018 Capital Street Improvement Project

(The complete resolution may be viewed at the City Clerk's Office)

It was moved by Southall and seconded by Parker to approve the following resolution entitled, "RESOLUTION APPROVING THE PROFESSIONALS SERVICE AGREEMENT WITH CONCRETE PROFESSIONALS" for the 2018 Hwy 65/69 Median Project Phase II – Concrete Border. On roll call the vote was, AYES: Parker, Kling, Clark, Marchant, Gezel and Southall. NAYS: None. Whereupon the Mayor declared the following resolution duly adopted:

RESOLUTION NO. 2018-91
RESOLUTION APPROVING THE PROFESSIONALS SERVICE AGREEMENT
WITH CONCRETE PROFESSIONALS
for the 2018 Hwy 65/69 Median Project Phase II – Concrete Border

(The complete resolution may be viewed at the City Clerk's Office)

The following resolution entitled, "RESOLUTION TERMINATING THE PROFESSIONAL SERVICE AGREEMENT WITH TRIPLE P LAWN CARE OF RUSSELL, IOWA FOR MOWING SERVICES AND APPROVING THE PROFESSIONAL SERVICE AGREEMENT WITH WOOSLEY LAWN CARE OF INDIANOLA, IOWA FOR THE PARKS, MEMORIAL AQUATIC CENTER, LIBRARY AND WPC" was approved on a motion by Clark and seconded by Marchant. On roll call the vote was, AYES: Marchant, Gezel, Southall, Parker, Kling and Clark. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-92
RESOLUTION TERMINATING THE PROFESSIONAL SERVICE AGREEMENT WITH TRIPLE P LAWN CARE OF RUSSELL, IOWA FOR MOWING SERVICES AND APPROVING THE PROFESSIONAL SERVICE AGREEMENT WITH WOOSLEY LAWN CARE OF INDIANOLA, IOWA FOR THE PARKS, MEMORIAL AQUATIC CENTER, LIBRARY AND WPC

(The complete resolution may be viewed at the City Clerk's Office)

A motion was made by Marchant and seconded by Parker to approve the following resolution entitled, "RESOLUTION AUTHORIZING INTERNAL LOAN TO FUND URBAN RENEWAL PROJECT COSTS IN ACCORDANCE WITH THE DEVELOPMENT AGREEMENT WITH THE 360 GROUP IN SUMMERCREST HILLS PLAT 4 AND 5." On roll call the vote was, AYES: Gezel, Southall, Parker, Kling, Clark and Marchant. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-93
RESOLUTION AUTHORIZING INTERNAL LOAN TO FUND URBAN RENEWAL PROJECT COSTS IN ACCORDANCE WITH THE DEVELOPMENT AGREEMENT WITH THE 360 GROUP IN SUMMERCREST HILLS PLAT 4 AND 5

(The complete resolution may be viewed at the City Clerk's Office)

A motion was made by Kling and seconded by Parker to approve the following resolution entitled, "A RESOLUTION APPROVING PARTIAL PAYMENTS IN ACCORDANCE WITH THE DEVELOPMENT AGREEMENT BETWEEN THE CITY OF INDIANOLA AND I-STREET HOLDINGS, LLC OF INDIANOLA, INC." On roll call the vote was, AYES: Clark, Marchant, Gezel, Southall, Parker and Kling. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-94
RESOLUTION APPROVING PARTIAL PAYMENTS IN ACCORDANCE WITH THE DEVELOPMENT AGREEMENT BETWEEN THE CITY OF INDIANOLA AND I-STREET HOLDINGS, LLC OF INDIANOLA, INC

(The complete resolution may be viewed at the City Clerk's Office)

Melissa McCoy, HR Director, presented a recommendation for the City's safety program. It was moved by Clark and seconded by Parker to approve this recommendation. On roll call the vote was, AYES: Marchant, Gezel, Southall, Parker, Kling and Clark. NAYS: None. Whereupon the Mayor declared the motion carried unanimously.

Council member Marchant moved and Parker seconded to adopt the following resolution entitled, "RESOLUTION APPROVING THE FINAL PLAT OF HERITAGE HILLS #9." On roll call the vote was, AYES: Gezel, Southall, Parker, Kling, Clark and Marchant. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-95
RESOLUTION APPROVING THE FINAL PLAT OF HERITAGE HILLS #9

(The complete resolution may be viewed at the City Clerk's Office)

It was moved by Southall and seconded by Kling to adopt the following resolution entitled, "RESOLUTION APPROVING THE PRELIMINARY PLAT OF DEER CREEK PLAT 2." On roll call the vote was, AYES: Parker, Kling, Clark, Marchant, Gezel and Southall. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-96
RESOLUTION APPROVING PRELIMINARY PLAT OF DEER CREEK PLAT 2

(The complete resolution may be viewed at the City Clerk's Office)

A motion was made by Marchant and seconded by Kling to adopt the following resolution entitled, "RESOLUTION APPROVING THE FINAL PLAT OF DEER CREEK PLAT 2." On roll call the vote was, AYES: Gezel, Southall, Parker, Kling, Clark and Marchant. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-97
RESOLUTION APPROVING FINAL PLAT OF DEER CREEK PLAT 2

(The complete resolution may be viewed at the City Clerk's Office)

It was moved by Kling and seconded by Marchant to adopt the following resolution entitled, "RESOLUTION APPROVING THE PRELIMINARY PLAT OF DEER CREEK PLAT 3." On roll call the vote was, AYES: Clark, Marchant, Gezel, Southall, Parker and Kling. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-98
RESOLUTION APPROVING PRELIMINARY PLAT OF DEER CREEK PLAT 3

(The complete resolution may be viewed at the City Clerk's Office)

Council member Marchant moved and Parker seconded to adopt the following resolution entitled, "RESOLUTION APPROVING THE FINAL PLAT OF DEER CREEK PLAT 3." On roll call the vote was, AYES: Gezel, Southall, Parker, Kling, Clark and Marchant. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-99
RESOLUTION APPROVING FINAL PLAT OF DEER CREEK PLAT 3

(The complete resolution may be viewed at the City Clerk's Office)

Marchant moved and Kling seconded to approve the following resolution entitled, “RESOLUTION APPROVING SALARIES.” On roll call the vote was, AYES: Gezel, Southall, Parker, Kling, Clark and Marchant. NAYS: None. Whereupon the Mayor declared the motion carried unanimously and the following resolution duly adopted.

RESOLUTION NO. 2018-100
RESOLUTION APPROVING SALARIES

(The complete resolution may be viewed at the City Clerk’s Office)

Meeting adjourned at 8:55 p.m. on a motion by Gezel and second by Clark.

______________________________________ ______________________________________

Kelly B. Shaw, Mayor Diana Bowlin, City Clerk

SPECIAL SESSION – MAY 23, 2018

The City Council met in a special joint session at 5:00 p.m. on May 23, 2018 in the City Hall Council Chambers. Mayor Pro Tem Shirley Clark called the meeting to order and on roll call the following members were present: Shirley Clark, Bob Kling, Greg Marchant and John Parker. Absent: Greta Southall, Joe Gezel and Mayor Kelly B. Shaw. Also present were: IMU Board members Jim McClymond (via phone), Mike Rozga (via phone), Adam Voigts and Deb White. Absent: Lesley Forbush. Staff present were: City Manager Ryan Waller, General Manager Tom Gaffigan, Finance Director Andy Lent, City Clerk Diana Bowlin, City HR Director Melissa McCoy, IMU HR/Finance Director Chris Longer and Gail Steffen from Holmes Murphy.

Gail Steffen, Holmes Murphy, and HR Director Melissa McCoy presented the health, dental, vision, life/AD&D, short and long-term disability insurance renewals. It was the consensus of the City Council and IMU Board of Trustees to move forward with the following renewals:

Health Insurance with Wellmark
Dental Insurance with Metlife
Vision Insurance with Avesis
Life/AD&D, Short Term and Long-Term Disability with Mutual of Omaha

Board member Jim McClymond was excused from the meeting.

Board member Voigts, White and Rozga requested additional information regarding the spousal carve out by no later than January 2019.

Council member John Parker was excused from the meeting.

Gail Steffen, Holmes Murphy, and HR Director Melissa McCoy discussed options regarding the HRA accounts for active, retired and terminated employees. It was the consensus of the City Council and IMU Board of Trustees to move forward with the different options (on file at the City Clerk's Office).

Meeting adjourned at 6:12 p.m. on a motion by Marchant and seconded by Kling.

Shirley Clark, Mayor Pro Tem

Diana Bowlin, City Clerk

City Council Regular **5.C.1.**

Meeting Date: 06/04/2018

Subject

A renewal Class "B" Wine, Class "C" Beer, Class "E" Liquor and Sunday Sales Privilege for The Bottle Boutique - 704 E. 2nd Avenue

Information

This is a renewal of The Bottle Boutique's liquor license located at 705 E. 2nd Avenue. All of the paperwork is in order and staff has approved. Patricia Shamblen is the owner.

Fiscal Impact

Attachments

No file(s) attached.

City Council Regular **5.C.2.**

Meeting Date: 06/04/2018

Subject

A renewal Class "C" Liquor License for Sodexo Management Inc. - Kent Campus Center

Information

This is a renewal of Sodexo Management Liquor License at Kent Campus Center. All of the paperwork is in order and staff has approved. Owners are Scott Robins, Thomas Morse and Lorna Donatone.

Fiscal Impact

Attachments

No file(s) attached.

City Council Regular 5.D.

Meeting Date: 06/04/2018

Subject

Resolution amending the City's FY 18/19 fee schedule for ambulance fees

Information

In your packet is the resolution amending the fee schedule for ambulance fees. Staff is recommending to amend the fees as follows:

Fee Description	Current Rate	Proposed Rate
Basic Life Support Rate Emergency	$588.00	$595.00
Advanced Life Support Rate (ALS 1) emergency	$698.00	$706.00
Advanced Life Support 2 Rate (ALS 2) emergency	$1,001.00	$1,023.00
Treat & Release	$200.00	$200.00
ALS Tier	$250.00	$250.00
Mileage	$13.00	$13.00

The City's budget incorporates the proposed fees in the fee schedule.

Roll call is in order.

Fiscal Impact

Attachments

Memo

Resolution

Fee Schedule

Memo

TO: Mayor Kelly Shaw and City Council Members
Cc: City Manager Ryan Waller
FROM: Fire Chief Gregory M Chia
DATE: May 17, 2018

RE: Emergency Medical Fees

I am requesting that Indianola Fire Department's emergency medical fees increase per the regional Wellmark BC/BS, 2018 rate. The changes permit the department to maximize its capacity to recover cost associated with administering pre-hospital emergency medical care.

Reviewing the service agreement from Wellmark BC/BS, which is a major insurance carrier in this region indicates a moderate fee increase among the levels of care. This adjustment in the fee schedule remains within the insurance market. The department's annual increase in cost to administer pre-hospital emergency medical treatment continues to rise. That balance of department cost and insurance allowance will be evaluated annually.

Departments that provide pre-hospital emergency medical care have been using data from area services including the Wellmark Service Agreement Fee Schedule. Many services, not only in the metro but across the state are incorporating Wellmark Insurance MAF (maximum allowable fee) as a bench mark.

Wellmark's policy is to establish fees based on 170% of the Medicare rate for Iowa.
Indianola Fire Department and other metropolitan services have adopted the same methodology when recommending increases to their own fees.

I am recommending the adoption of increases. The process uses current industry information and data from local and regional services. Wellmark is an established leader in medical insurance and their recoverable fee schedule is a component that is used to establish pre-hospital emergency medical service fees.

The new rates will commence after July 1, 2018.

Below are the current Indianola Fire Department fees, followed by the proposed fees. Supporting documents provide information from Wellmark BlueCross/Blue Shield and a document of the surrounding agency fees.

Current EMS Fees:

Basic Life Support Rate emergency	$588.00
Advanced Life Support Rate (ALS 1) emergency	$698.00
Advanced Life Support 2 Rate (ALS 2) emergency	$1011.00
Treat & Release	$200.00
ALS Tier	$250.00
Mileage	$13.00

Proposed EMS Fees:

Basic Life Support Rate emergency	$595.00
Advanced Life Support Rate (ALS 1) emergency	$706.00
Advanced Life Support 2 Rate (ALS 2) emergency	$1023.00
Treat & Release	$200.00
ALS Tier	$250.00
Mileage	$13.00

Wellmark.

April 1, 2018

Dear Provider:

This communication is with regard to the Wellmark Blue Cross and Blue Shield payment update as required by your services agreement. This update is effective for dates of service on and after July 1, 2018, through June 30, 2019.

Your Agreement with Wellmark requires that you and anyone acting on your behalf maintain the confidentiality of all fee schedules, payment arrangements, payment manuals and other Wellmark proprietary information. All information provided in this letter or available on wellmark.com is for your use only and is not to be disclosed to anyone not authorized to access this information.

Effective for services provided on and after July 1, 2018, Wellmark has determined a maximum allowable fee (MAF) for ambulance services. The updated fee schedule is listed below.

Code	Code Description	Wellmark MAF
A0425	Ground Mileage	$ 13.00
A0426	ALS 1	$ 446.00
A0427	ALS 1 - emergency	$ 706.00
A0428	BLS	$ 372.00
A0429	BLS - emergency	$ 595.00
A0432	Paramedic intercept (PI) - rural area	$ 651.00
A0433	ALS 2	$ 1,023.00
A0434	SCT - (Specialty care transport)	$ 1,208.00

**Listed services do not guarantee coverage*

Wellmark.com Secured Access

You will find additional helpful information and detailed fee schedules on wellmark.com. If you do not have secured access to wellmark.com take one of the following steps:

- If your Taxpayer Identification Number (TIN) is not registered, select "Register now" on the provider page at wellmark.com.
- If your TIN is registered and you want to expand or change your user access, contact your office's Designated Security Coordinator.

We value your continued participation as a network provider. If you have any questions about this notice, please contact your Wellmark Network Engagement Business Partner. To identify your Business Partner based on the county in which you practice, please use the map available through the "Contact Us" link on wellmark.com.

Sincerely,

Mike Fay

Mike Fay, Vice President Health Networks and Innovation

1331 Grand Avenue | PO Box 9232 | Des Moines, Iowa 50306-9232 | Wellmark.com

2018 Rate Survey -Final Published with Current Rates

	Type	BLS (NE)	BLS (E)	ALS1 (NE)	ALS1 (E)	ALS2	CCP	Add'l Attendants	Non-Transport ALS	Non-Transport BLS	Paramedic Intercept	Metro Mileage	Rural Mileage	Annual Responses	Rate Inc?
1	Municipal	$600.00	$650.00	$700.00	$850.00	$1,100.00	$1,250.00				$200.00	$14.00	$14.00	1,200	No
2	Private	$576.00	$1,159.00	$1,092.00	$1,159.00	$1,805.00	$2,055.00				$125.00	$21.00	$21.00	7,080	0.0%
3	Private	$463.39	$887.26	$590.18	$969.44	$1,317.39		$50.00	$289.52		$200.00	$20.24	$ 20.24	21,000	0.0%
4	Fire Based	$368.00	$588.00	$441.00	$698.00	$1,011.00	$1,194.00	$284.00	$158.00		$300.00	$13.00	$ 13.00	4,101	yes
5	Fire Based	$400.00	$500.00	$550.00	$600.00	$650.00			$150.00		$150.00	$13.00	$ 13.00	600	0.0%
6	Hospital Based	$633.00	$594.00	$901.00	$832.00	$1,048.00	$1,696.00	$0.00	$500.00		$225.00	$30.00	$ 30.00	5,656	yes
7	Fire Based	$364.00	$582.00	$437.00	$691.00	$1,001.00			$150.00	$25.00	$150.00	$12.00	$ 12.00	4,509	yes
8	Fire Based		$611.00		$698.00	$1,011.00			$317.00			$13.00	$ 13.00	1,307	yes
9	Volunteer	$675.00	$800.00	$700.00	$900.00	$1,200.00	$700.00				$200.00	$17.50	$ 17.50	280	no
10	Fire Based	$575.00	$575.00	$575.00	$575.00	$575.00	$575.00	$55.00	$150.00	$150.00	$200.00	$8.00	$ 8.00	17,823	yes
11	Fire Based	$537.00	$537.00	$639.00	$639.00	$868.00		$90.00	$205.00	$78.00	$400.00	$14.25	$ 14.25	5,000	pending
12	Volunteer	$385.00	$475.00	$410.00	$525.00	$675.00					$125.00		$ 12.00	750	yes
13	Hospital Based	$558.00	$888.00	$888.00	$931.00	$1,149.00	$1,634.00	$100.00	$349.00		$150.00	$23.00	$ 23.00		pending
14	Private	$460.00	$651.00	$937.00	$937.00	$1,035.00	$1,472.00		$218.00	$218.00	50% of billed	$14.00	$ 14.00	13,000	pending
15	Fire Based		$588.00		$698.00	$1,011.00			$200.00		$250.00		$ 13.00	1,800	0.0%
16	3rd Service	$404.00	$665.00	$485.00	$786.00	$1,110.00					$200.00	$15.20	$ 15.20	10,750	2.5%
17	Volunteer	$600.00	$600.00	$700.00	$700.00	$1,000.00					$200.00	$15.00	$ 15.00	455	yes
18	Fire Based	$457.52	$732.04	$549.03	$869.31	$1,258.22	$1,486.98				$200.00	$16.56	$ 16.56	5,200	0.0%
19	Private	$800.00	$880.00	$950.00	$1,050.00	$1,150.00	$1,850.00		$350.00	$250.00	$225.00	$16.50	$ 16.50	1,200	0.0%
20	Fire Based		$940.00		$1,125.00	$1,415.00			$540.00			$17.50	$ 17.50	5,298	0.0%
21	Fire Based		$690.00		$875.00	$1,165.00			$290.00			$17.50	$ 17.50	5,298	0.0%
22	Fire Based	$588.00	$588.00	$698.00	$698.00	$1,011.00	$1,194.00	$100.00	$200.00	$200.00	$225.00	$15.00	$ 15.00	5,100	yes
23	Fire Based	$373.00	$597.00	$448.00	$709.00	$1,026.00	$1,213.00				50% of billing	$13.00	$ 13.00	2,854	yes
24	Hospital Based	$1,396.05	$1,396.05	$2,319.10	$2,319.10	$5,573.00	$5,573.00		$582.00	$215.80		$30.00	$ 30.00	4,800	pending
25	Private	$1,000.00	$1,000.00	$1,000.00	$1,000.00	$1,200.00	$1,500.00				$200.00	$18.00	$ 18.00	6,642	0.0%
26	Fire Based	$975.00	$975.00	$1,175.00	$1,175.00	$1,575.00			$475.00		$225.00	$17.50		5,375	0.0%
27		$775.00	$775.00	$975.00	$975.00	$1,375.00			$275.00		$225.00	$17.50		5,375	0.0%
28	Private	$640.00	$640.00	$980.00	$980.00	$1,485.00	$1,895.00		$980.00	$640.00	$980.00	$20.50	$ 20.50	20,000	3.5%
29	Fire Based	$368.00	$588.00		$698.00	$1,011.00						$13.00	$ 13.00	2,430	yes
30	Fire Based	$382.84	$588.00		$723.79	$1,011.00					$300.00	$13.00		9,000	yes
31	Hospital Based		$800.00		$950.00	$1,200.00			$400.00		$225.00	$14.00		6,000	no
32	Hospital Based		$600.00		$750.00	$1,000.00			$200.00		$225.00	$14.00		6,000	no
33	3rd Service	$375.00	$600.00	$450.00	$700.00	$1,000.00	$1,200.00	$0.00	$200.00	$0.00	$200.00	$13.00	$ 13.00	9,000	yes
34	Volunteer		$575.00		$700.00						$100.00	$12.00	$ 12.00	130	0.0%
35	Hospital Based	$558.00	$641.00	$895.00	$976.00	$1,347.00	$1,381.00		$200.00	$200.00	$248.00	$17.00	$ 18.00	1,602	3.5%
36	Private	$595.00	$950.00	$950.00	$1,200.00	$1,400.00	$1,595.00	$100.00	$250.00	$0.00	$150.00	$20.00	$ 20.00	33,836	no
	Medicare 2018	$ 211.18	$337.89	$253.42	$401.25	$580.75	$686.34					$7.29	$ 7.29		
	Iowa Medicaid	$ 84.67	$114.30	$101.60	$127.01	$232.84		$19.58	$42.34	$42.34		$2.61	$ 2.61		
	IL Medicaid (Rock Island County)	$ 127.34	$127.34	$198.49	$198.49	$198.49	$258.84					$5.00	$ 5.00		
	2018 Wellmark MAF	$ 372.00	$595.00	$446.00	$706.00	$1,023.00	$1,208.00				$651.00	$13.00	$ 13.00		
	Average	$582.13	$719.59	$793.86	$879.49	$1,250.53	$1,636.89	$86.56	$317.86	$179.71	$234.59	$16.43	$16.41	6,584	0.6%
	Median	$558.00	$640.50	$700.00	$841.00	$1,100.00	$1,479.49	$90.00	$262.50	$200.00	$200.00	$15.10	$15.00	5,200	0.0%

RESOLUTION NO. 2018-____

RESOLUTION AMENDING THE CITY'S FY 18/19 FEE SCHEDULE

WHEREAS, the City Council approved the City's FY 18/19 fee schedule on March 5, 2018; and,

WHEREAS, the fee schedule sets for charges for various municipal functions that are paid for by customers; and,

WHEREAS, the City's budget incorporates the proposed fees in the fee schedule; and,

WHEREAS, the City Council of the City of Indianola, Iowa deems it in the best interest of the City of Indianola, Iowa to approve and amend said Fee Schedule (attached as Exhibit A) for the following:

<u>Fire Department</u>

Fee Description	Current Rate	Proposed Rate
Transport Fee	$588.00	$595.00
Advanced Life Support Rate	$691.00	$706.00
Advanced life Support Level 2 Rate	$1,011.00	$1,023.00
Treat & Release	$200.00	$200.00
Mileage	$13.00	$13.00
ALS Tier	$200.00	$250.00

NOW, THEREFORE, be it resolved by the City Council of the City of Indianola, Iowa, that said Fee Schedule is hereby amended and approved.

PASSED AND APPROVED this 4th^{h} day of June, 2018.

____
Kelly B. Shaw, Mayor

ATTEST:

____
Diana Bowlin, City Clerk

City of Indianola Fee Schedule

Department	Fee Description	Cost	Cost Description	Additional Fees Description
City Clerk	Cigarette Permit	$75.00	Per Year	
City Clerk	Refuse Hauling Permit	$150.00	Per Packer	
City Clerk	Refuse Hauling Permit	$100.00	Units Other than Packer	
City Clerk	Bike Night Fee	$750.00	Per Event to Lease Squre (April-September)	
City Clerk	Bike Night Fee	$80.00	Per Event to Sweep the Square	
City Clerk	Solicitors	$100.00	Per Year	
City Clerk	Peddlers or Transient Merchant	$50.00	For one day	
City Clerk	Peddlers or Transient Merchant	$100.00	For one week	
City Clerk	Peddlers or Transient Merchant	$200.00	For up to six (6) months	
City Clerk	Peddlers or Transient Merchant	$300.00	For one year or any major part thereof	
City Clerk	Ice Cream Vendors	$20.00	One Day	
City Clerk	Ice Cream Vendors	$30.00	One Week	
City Clerk	Ice Cream Vendors	$50.00	One Month	
City Clerk	Ice Cream Vendors	$100.00	One Month to six months	
City Clerk	Mobile Food & Beverages Vendors	$50.00	For one day	
City Clerk	Mobile Food & Beverages Vendors	$100.00	For one week	
City Clerk	Mobile Food & Beverages Vendors	$200.00	For up to six (6) months	
City Clerk	Mobile Food & Beverages Vendors	$300.00	For over six (6) months to one year	
City Clerk	Deck Fees	$0.50	Per square foot	
City Clerk	Brush Facility	$5.00 Bundle; $15 pickup; $20 trailer; $30 small truck; $45 large truck	Anything that is 1/2" or more in diameter. Items may be loose or in paper bags only	
City Clerk	Brush Facility	$15.00 monitors/televisions $30 console/projection	Per item	
City Clerk	Miscellaneous Fees	$30 return check fee, returned online check, debit/credit card	Per item	
Community Dev.	Electrical Permit Fee	$80.00	Basic Overhead Fee with New Service Connection	Additional Fees based on # of meters, circuits, openings, fixed appliances, motors, etc.
Community Dev.	Electrical Permit Fee	$120.00	Basic Underground Fee with New Service Connection	
Community Dev.	Mechanical Permit Fee	$25.00	Basic Fee	Additional Fees based on installation, relocation or replacement of furnances, appliances, cooling units, boiler, air handling unit, ventilation fan, and gas piping
Community Dev.	Plumbing Permit Fee	$25.00	Basic Fee	Additional Fees based on each plumbing fixture.
Community Dev.	Administration Fees - Nuisance Compliance	$20.00-$50.00		
Community Dev.	Banner Application	$25.00	Additional $2.00 per banner	
Community Dev.	Board of Adjustment Hearing	$100.00		
Community Dev.	Driveway Permit	$20.00		
Community Dev.	Final Plat Review	$100.00	Additional $10.00 for each lot in excess of 10	
Community Dev.	Planting in Parking Permit	$5.00		
Community Dev.	Plat of Survey	$25.00		
Community Dev.	Preliminary Plat Review	$150.00	Additional $10.00 for each lot in excess of 10	
Community Dev.	Property Pin Locate Fee	$50.00		
Community Dev.	Rezoning Request	$200.00		
Community Dev.	Sewer Permit	$20.00		
Community Dev.	Sign Permit (24 sq. ft. or less)	$25.00		
Community Dev.	Sign Permit (25-100 sq. ft.)	$50.00		
Community Dev.	Sign Permit (100+ sq. ft.)	$75.00	Additional $0.20 per sq. ft. over 100	
Community Dev.	Sign Permit - Temporary Sign	$25.00-$30.00		
Community Dev.	Sign Fee Exemption Request	$30.00		
Community Dev.	Sign Code Appeal Procedure	$30.00		
Community Dev.	Site Plan Review (one acre or less)	$50.00		
Community Dev.	Site Plan Review (more than one acre)	$100.00		
Community Dev.	Site Plan Review (Fireworks)	$100.00		
Community Dev.	Water Inspection	$40.00		
Community Dev.	Water Permit	$15.00		
Community Dev.	Water Insepction	$15.00		
Community Dev.	Alley Closing Fee	$200.00-$400.00	Per 1/2 block	
Community Dev.	Complaint Abatement Fee Receipts	Contractor Fee		
Community Dev.	Street Bond Permit	$10.00	Per square foot	
Community Dev.	Electric Service Fees	$60.00	Overhead	

City of Indianola Fee Schedule

Department	Fee Description	Cost	Cost Description	Additional Fees Description
Community Dev.	Electric Service Fees	$100.00	Underground	
Community Dev.	Electric Service Fees	$35.00	Temporary Construction	
Community Dev.	Electric Meter	$100.00		
Community Dev.	Water Connection	$150.00		
Community Dev.	Meter Connection	$50.00	Additional $270.00 - 5/8 meter and $360.00 - 3/4 meter	
Community Dev.	Construction Water	$35.00		
Community Dev.	Sewer Inspection	$100.00-$200.00		
Community Dev.	Sewer Tap Fee	TBD	Dependent upon sewer connection fee	
Community Dev.	Building Permit Fees	$30.00		Total valuation of $1.00 - $500.00
Community Dev.	Building Permit Fees	$30.00	for the 1st $500.00 plus $1.75 for each additional $100.00 or fraction thereof, to and including $2000.00	Total valuation of $501.00 - $2,000.00
Community Dev.	Building Permit Fees	$50.00	for the 1st $2,000.00 plus $9.00 for each additional $1,000.00 or fraction thereof to and including $25,000.00	Total valuation of $2,001.00 - $25,000.00
Community Dev.	Building Permit Fees	$276.00	for the 1st $25,000.00 plus $8.00 for each additional $1,000.00 or fraction thereof, to and including $50,000.00	Total valuation of $25,001.00 - $50,000.00
Community Dev.	Building Permit Fees	$457.00	for the 1st $50,000.00 plus $6.25 for each additional $1,000.00 or fraction thereof, to and including $100,000.00	Total valuation of $50,001.00 - $100,000.00
Community Dev.	Building Permit Fees	$738.00	for the 1st $100,000.00 plus $5.25 for each additional $1,000.00 or fraction thereof, to and including $500,000.00	Total valuation of $100,001.00 - $500,000.00
Community Dev.	Building Permit Fees	$2,703.00	for the 1st $500,000.00 plus $4.00 for each additional $1,000.00 or fraction thereof, to and including $1,000,000.00	Total valuation of $500,001.00 - $1,000,000.00
Community Dev.	Building Permit Fees	$4,546.00	for the 1st $1,000,000.00 plus $3.00 for each additional $1,000.00 or fraction thereof	Total valuation of $1,000,001.00 and up
Community Dev.	Inspections outside of normal business hours (minimus charge, two hours)	$20.00	Per hour	
Community Dev.	Re-inspection fees assessed under provisions of Section 305(g)	$20.00	Per hour	
Community Dev.	Inspections for which no fee is specifically indicated (minimum charge, one-half hour)	$20.00	Per hour	
Community Dev.	Additional plan review required by changes, additions or revisions to approved plans (minimum charge, one-half hour)	$20.00	Per hour	
Community Dev.	Temporary Sign Permit	$25.00	For the first 10 day period, $5.00 additional for 10 additional days (must be consecutive)	
Community Dev.	Temporary Sign Permit	$25.00	For a 3 day period	
IT	Indianola Magazine Ad Rates	$875/issue	8.75 w x 11.25 h - full page premium-4 issues	
IT	Indianola Magazine Ad Rates	$1,025/issue	8.75 w x 11.25 h - full page premium-sincle issue	
IT	Indianola Magazine Ad Rates	$750/issue	8.75 w x 11.25 h -full page - 4 issues	
IT	Indianola Magazine Ad Rates	$900/issue	8.75 w x 11.25 h - full page -single issue	
IT	Indianola Magazine Ad Rates	$400/issue	8.75 w x 5.75 h-half page-4 issues	
IT	Indianola Magazine Ad Rates	$550/issue	8.75 w x 5.75 h-half page-single issue	
Police Department	Report Fee	$5.00	Per copy	
Police Department	Trip Sheets	$0.50	Per page	
Police Department	Color Photos	$5.00	Per sheet	
Police Department	Color Photos on Compact Disc	$20.00	Per disc	
Police Department	Videos & Recordings on CD	$20.00	Per disc	
Fire Department	EMS Billing Fee	$35.00/Report	(Billings for other agencies)	
Fire Department	Transport Fee	$595.00	BLS Care	
Fire Department	Transport Fee	$706.00	ALS Care	
Fire Department	Transport Fee	$1,023.00	ALS 2 Care	
Fire Department	Treatment Fee	$200.00	Does not include transport (treatment only)	
Fire Department	Treatment Fee	$250.00	ALS Tier	
Fire Department	Loaded Mileage Transport Fee	$13.00	Per loaded mile	
Fire Department	Burn Permit	$35.00		
Fire Department	Construction Permit for Fire Alarm	$35.00		
Fire Department	Construction Permit for Fire Pump	$35.00		
Fire Department	Above Ground Installation of Flammable Liquids/Flammable Gas Tanks	$50.00		
Fire Department	Firefighter/Paramedic	32.71/hour	Special Events	
Fire Department	Firefighter/EMT	28.26/hour	Special Events	

City of Indianola Fee Schedule

Department	Fee Description	Cost	Cost Description	Additional Fees Description
Fire Department	Firefighter/Paramedic/Full Time	$45.05-$54.97	Special Events	
Fire Department	Fire Works Display/Pyotechnics Special Effects Permit	150/event		
Library	Lost or Damaged Materials	$1.00	Missing barcode	
Library	Lost or Damaged Materials	$2.50-$9.00	Missing/Damaged cases for audio or audiobooks	
Library	Lost or Damaged Materials	$1.50-$3.00	DVD & music CD's	
Library	Lost or Damaged Materials	$3.00	Lost inserts	
Library	Lost or Damaged Materials	TBD	Check with Library Director	
Library	Lost or Damaged Materials	$2.00	Lost library card	
Library	Lost or Damaged Materials	$2.00	Torn page	
Library	Photocopies	$0.15	Per page	
Library	Computer Printouts	$0.15	Per page	
Library	Processing Fee	$7.50		
Library	Fines	$0.15	Per day for printed materials - max of $7.50	
Library	Fines	$0.50	Per day for DVD's - max of $7.50	
Library	Meeting room reservation	$25.00	For 4 hours, $5.00/hour thereafter	
Library	Used Books	$2.00	Hardcover	
Library	Used Books	$1.00	Paperback	
Memorial Pool	Daily Pool Admission (half off after 5pm)	$5.00	All ages	Non-resident - $10.00
Memorial Pool	Tot Splash Time	$2.00	Per person	Non-resident - $26.50
Memorial Pool	Adult Lap Swim	$2.00	Per person or free w/season pass	Non-resident - $40.00
Memorial Pool	Open Nigh Swim	$2.00	Per person or free w/season pass	Non-resident - 10 swims - $50.00
Memorial Pool	Doggie Dive	$8.00	For residents	Non-resident - 20 swims - $100.00
Memorial Pool	Mighty Minnows Swim Lessons (Ages 9 months - 5 years)	$21.50	Per resident	$88.00 - 1 person - non-resident (20% discount for early bird - April 4-29)
Memorial Pool	Red Cross Swim Lessons (Ages 5+)	$35.00	Per resident	$154 - 2 person - non-resident (20% discount for early bird - April 4-29)
Memorial Pool	Punch Card Passes	$40.00	Per resident - 10 swims	$166 - 3 person - non-resident (20% discount for early bird - April 4-29)
Memorial Pool	Punch Card Passes	$80.00	Per resident - 20 swims	$178 - 4 person - non-resident (20% discount for early bird - April 4-29)
Memorial Pool	Season Pool Passes	$76.00	1 person - Indianola resident (20% discount for early bird - April 4-29)	$190 - 5 person - non-resident (20% discount for early bird - April 4-29)
Memorial Pool	Season Pool Passes	$134	2 person - Indianola resident (20% discount for early bird - April 4-29)	$12.00 each additional non-resident
Memorial Pool	Season Pool Passes	$144	3 person - Indianola resident (20% discount for early bird - April 4-29)	
Memorial Pool	Season Pool Passes	$154	4 person - Indianola resident (20% discount for early bird - April 4-29)	
Memorial Pool	Season Pool Passes	$164	5 person - Indianola resident (20% discount for early bird - April 4-29)	
Memorial Pool	Season Pool Passes	$10.00	Each additional resident	
Memorial Pool	Pool Party Rental	$325.00	Entire pool	
Memorial Pool	Pool Party Rental	$240.00	Large pool only	
Memorial Pool	Pool Party Rental	$150.00	Shallow pool only	
Memorial Pool	Mermaid, Princess & Superhero Pool Party	$15.00	Includes 1 child & 1 adult	
Memorial Pool	Red Cross Basic Lifeguarding	$150.00	Non-resident-$172.50	
Parks & Recreation	Special Needs Dances	$3.00		
Parks & Recreation	Daddy Daughter Date Night	$10.00	Non-resident - $12.50	
Parks & Recreation	Indoor Playdates	$1.00		
Parks & Recreation	Flashlight Easter Egg Hunt	$6.00	Non-resident - $7.50	
Parks & Recreation	Mad Science Workshops	$29.00	Non-resident - $34.00	
Parks & Recreation	Mad Science Camps	$79.00-$139.00	Non-resident - $84.00-$144.00	
Parks & Recreation	Bricks 4 Kidz Workshops	$18.00	Non-resident - $22.50	
Parks & Recreation	Bricks 4 Kidz Academy	$119.00	Non-resident - $124.00	
Parks & Recreation	Lego Robotics Lab	$36.00-$40.00	Non-resident - $41.00-$45.00	
Parks & Recreation	Nature Explorers	$35.00	Non-resident - $40.00	
Parks & Recreation	Horseback Rides	$26.50	Non-resident - $31.50	
Parks & Recreation	Junior Police Academy	$23.00	Non-resident - $28.00	
Parks & Recreation	Junior Fire Academy	$17.50	Non-resident - $22.00	
Parks & Recreation	Go! For Launch Rocket Camp	$99.00	Non-resident - $104.00	
Parks & Recreation	Magicamp	$30.00	Non-resident - $35.00	
Parks & Recreation	Rounded Minds Art	$70.00	Non-resident - $75.00	
Parks & Recreation	Rounded Minds Soccer	$40.00-$65.00	Non-resident - $45.00-$70.00	
Parks & Recreation	Kids Cooking	$15.00	Non-resident - $18.75	
Parks & Recreation	Babysitting Clinic	$26.00	Non-resident - $31.00	

City of Indianola Fee Schedule

Department	Fee Description	Cost	Cost Description	Additional Fees Description
Parks & Recreation	Adult Dance Classes	$44.00	Non-resident - $49.00	
Parks & Recreation	Car Care Clinic	$10.00	Non-resident - $12.50	
Parks & Recreation	iPad Workshops	$10.00	Non-resident - $12.50	
Parks & Recreation	Adult Painting Workshop	$20.00-$30.00	Non-resident - $25.00-$35.00	
Parks & Recreation	Beginning Vegetable Gardening	$9.00	Non-resident - $11.25	
Parks & Recreation	Starting Plants from Seeds	$5.00	Non-resident - $6.25	
Parks & Recreation	Composting 101	$5.00	Non-resident - $6.25	
Parks & Recreation	Think Spring Garden Seminar	$45.00		
Parks & Recreation	Garden Art	$20.00-$40.00		
Parks & Recreation	Senior Trips	$8.00-$25.00	Non-resident - $10.00-$30.00	
Parks & Recreation	Youth Softball Leagues	$52.00-$73.00	Non-resident - $57.00-$78.00	
Parks & Recreation	Adult Slowpitch Leagues	$400-$470/team		
Parks & Recreation	T-Ball Instruction	$22.00	Non-resident - $27.00	
Parks & Recreation	T-Ball League	$33.00	Non-resident - $38.00	
Parks & Recreation	British Soccer Camp	$135.00		
Parks & Recreation	Youth Soccer Leagues	$54.00-$65.00	Non-resident - $59.00-$70.00	
Parks & Recreation	Youth Tennis Lessons	$29.00	Non-resident - $34.00	
Parks & Recreation	Youth Volleyball League	$48.00	Non-resident - $53.00	
Parks & Recreation	Pee Wee Nerf Football	$23.00	Non-resident - $28.00	
Parks & Recreation	Youth Flag Football League	$44.00	Non-resident - $49.00	
Parks & Recreation	Youth Basketball League	$52.00	Non-resident - $57.00	
Parks & Recreation	Adult Basketball League	$165.00/team		
Parks & Recreation	Chicometrics	$36.00	Non-resident - $41.00	
Parks & Recreation	Tae Kwon Do	$37.00-$44.00	Non-resident - $42.00-$49.00	
Parks & Recreation	Little Dragons Tae Kwon Do	$25.00	Non-resident - $30.00	
Parks & Recreation	Buxton Room Rental - Weekend/Holiday	$200.00/day		
Parks & Recreation	Buxton Room Rental - Weekday	$30.00/hr		
Parks & Recreation	Conf & Arts/Craft Room - Non-Profits	$5.50/hr	Non-resident - $9.00/hr	
Parks & Recreation	Park Shelters	$5.00/hr	Non-resident - $6.00/hr	
Parks & Recreation	Pickard Camping	$12.00/day		
Parks & Recreation	Buxton Gazebo	$35.00/day		
Parks & Recreation	Amphitheater - General Public	$65.00-$100.00	Non-resident - $95.00-$130.00	
Parks & Recreation	Amphitheater - Church/Non-Profits	$50.00-$85.00	Non-resident - $70.00-$105.00	
Parks & Recreation	Softball Field Practice	$10.00/75 minutes		
Parks & Recreation	Adult Softball Field	$75.00/day		
Parks & Recreation	Youth Softball Field	$60.00/day		
Parks & Recreation	Dog Park Pass	$25.00/year		
Parks & Recreation	Recreation Equipment	$0.50-$10.00/day		
Parks & Recreation	Cross Country Course	$100.00/day		
Sewer	Wastewater Sample	$35.00/day		
Sewer	Normal Cleaning of Sewer Lines	$1.25/foot		
Sewer	Televise Lines with DVD Report	$1.25/foot		
Sewer	Jet/Vac Lines with 2 Laborers	$225.00/hour	Minimum 1 hour per call	
Sewer	Jet/Vac Lines with 2 Laborers Overtime	$260.00/hour	Minimum 1 hour per call	
Sewer	Camera Van	$195.00/hour	Minimum 1 hour per call	
Sewer	Camera Van Overtime	$230.00/hour	Minimum 1 hour per call	
Sewer	Service Truck	$175.00/hour	Minimum 1 hour per call	
Sewer	Labor	$40.00/hour	Minimum 1 hour per call	
Sewer	Labor Overtime	$60.00/hour	Minimum 1 hour per call	
Sewer	Time of Sale Inspection Fee	$50.00		
Sewer	Time of Sale Re-inspection Fee	$25.00		
Sewer	Administration Fee	5%	A one time late payment penalty of 5% of the amount due shall be added to each delinquent bill	

City Council Regular **5.E.**

Meeting Date: 06/04/2018

Subject

Resolution approving agreements and contract for fire protection and emergency response services
* Agreements are with Liberty, Lincoln, White Oak, Union, Otter, Squaw Township, the City of Sandyville and the City of Ackworth

Information

In your packet is the resolution approving the EMS/Fire service agreements and contract (packet) with Liberty, Lincoln, White Oak, Union, Otter, Squaw, the City of Sandyville and the City of Ackworth. The contract combines Fire and EMS, establishes the tax levy at $.0675 cents (maximum allowable) and requires each township to direct deposit funds to the City of Indianola. There are no changes from the 2013 contracts. These contracts are renewed every five years.

Greg Chia, Fire Chief, is still working on getting signatures from Palmyra Township and will be placed on a future council agenda for approval.

Fiscal Impact

Attachments

Fire Protection Agreements

Resolution

AGREEMENT AND CONTRACT FOR FIRE PROTECTION
AND EMERGENCY RESPONSE SERVICES

Between the
City of Indianola located in Warren County, State of Iowa
And
Otter Township located in Warren County, State of Iowa

1. Public Entities

This agreement and contract shall be between the City of Indianola and Otter Township.

2. Area Service

The legal description of the area to be afforded fire suppression and emergency response services as provided by this Agreement is attached as Exhibit A to this Agreement. A map of the area described in Exhibit A is attached as Exhibit B to this Agreement.

3. Services Provided

It is agreed that the City of Indianola will provide the following fire protection and other emergency services for all property in Otter Township as described in Exhibit A:

a) The City shall be responsible for fire protection and emergency response services.
b) The City shall be responsible for contracting with companies or individuals to provide emergency services during calls that activate the emergency response system.
c) The City shall be responsible for maintaining and operating all emergency response equipment and apparatus. The City will respond with appropriately trained personnel when the emergency response system is activated. Except during an emergency, City shall give immediate notice thereof to Township.
d) The City shall obtain any permits, certificates, while meeting any requirements necessary designated by county, state or federal agency that have jurisdiction over the emergency response system.

4. Equipment

It is further agreed that the City of Indianola will own, maintain, house, and staff the fire protection and other emergency equipment used under this Agreement. The equipment provided shall meet or exceed the standards set by the National Fire Protection Association at the time the equipment is manufactured.

5. Budget

It is agreed that by January 15th of each year, the Indianola Fire Department shall provide Otter Township a proposed budget showing all revenues and all expenses for emergency services for the next fiscal year. This budget will include operational, capital outlay and capital improvements for the Fire Department and shall be the basis for Otter Township tax levies and payments. By January 15th of each succeeding year the City of Indianola shall provide an actual

budget for the previous year and a proposed budget for the upcoming year.

6. Fire Reports

It is further agreed that by January 15th of each year, the Indianola Fire Department shall submit to the Trustee's a report detailing emergency services calls for the prior calendar year for the fire district, showing calls for the City of Indianola and each township and served by the district. This report shall be based on fire reports filed with the State Fire Marshall office.

7. Tax Levies

It is agreed that the Trustees of Otter Township will levy a tax for fire and EMS and shall not exceed $.6075, or such greater amount as allowed by Iowa Code § 359.43, per thousand of the city valuation. It is agreed that the millage required to be levied for fire and EMS by Otter Township for Fire/EMS services shall not be in excess of the millage levy for such purposes within the corporate limits of the City.

8. Payments

Otter Township shall disburse taxes collected to the City of Indianola on September 30th and on March 31st of each year. The county as a direct deposit payment to the city, shall disburse township taxes collected. This requires the township to designate this option on their budget forms submitted to the county authorizing this procedure to take place.

9. Mutual Aid Agreements

It is agreed that the City's fire equipment may be used in fire protection areas outside the area covered by this Agreement in accordance with mutual aid agreements between the City and other townships and cities to assist each other for the purpose of cost effective fire protection.

10. Fees

It is agreed and understood that the City may charge fees for Fire, EMS and Haz-Mat calls, the fees and mileage charged will be the same as for the City of Indianola.

11. Insurance Coverages

As the City has control of all Fire Department operations, the City will provide at its own expense, bodily injury liability, property damage liability, workers compensation and malpractice/error and omissions coverage for equipment and personal.

12. Liability and Indemnification

The public entities that are parties to this Agreement shall, at all times during the term of this Agreement and thereafter, to the extent allowed by law, indemnify, defend and hold one another harmless against all claims and expenses, including legal expenses and reasonable attorneys fees, arising out of the death of or injury to any person or persons or out of any damage to property and against any other claim, proceeding, demand, expense and liability of any kind whatsoever resulting from any action or inaction related to either entity which is deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at

all times reserves the right to retain counsel of its own to defend it respective interest.

13. Length of Term

This Agreement shall be in effect until June 30, 2023. The Agreement may be amended by all parties by resolutions and agreement of both parties governing body at any time.

14. Termination

In the event that any public entity that is a party m this Agreement shall desire to withdraw or terminate this Agreement, a written notice of withdrawal shall be completed and delivered to the other public entity by hand delivery or certified mail before November 1. Said withdrawal or termination shall not become effective until the following June 30th, and all current and outstanding payments for services will be made by Otter Township to the City of Indianola up to the date of termination.

Approved by the City Council of the City of Indianola, Iowa.

Dated: ____________________ ________________________________, Mayor

Dated: ____________________ ________________________________, City Clerk

Approved by the Board of Trustees of Otter Township.

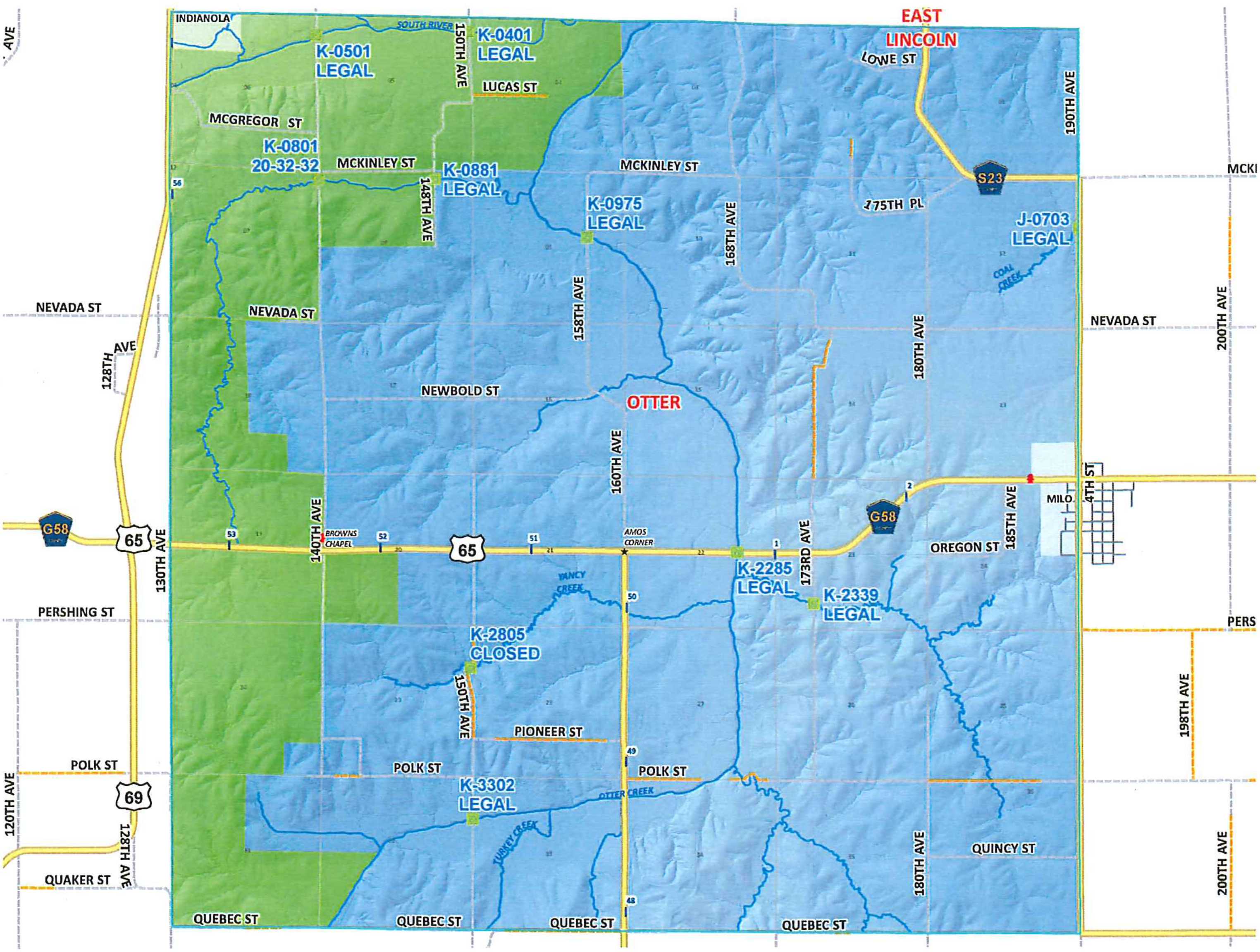
Dated: 3-29-18 James D Miller, __________

Dated: 3/29/18 Samuel Ware, __________

Exhibit A
Legal Description

Otter Township, Warren County, Iowa T-75-N, R-23-W
All of Section 4 lying west of Otter Creek
All of sections 5,6, and 7
NW ¼, and West ½ of the NE ¼ of Section 8
West ½ and SW ¼ of the SE ¼ of Section 18
Section 19
SW ¼ of Section 20
Section 30 Except the SE ¼ of the SE ¼
Section 31, Except the NE ¼
SW ¼ of Section 32 lying North and West of Otter Creek

Exhibit B
Map
Everything in green:



AGREEMENT AND CONTRACT FOR FIRE PROTECTION
AND EMERGENCY RESPONSE SERVICES

Between the
City of Indianola located in Warren County, State of Iowa
And
White Oak Township located in Warren County, State of Iowa

1. Public Entities

This agreement and contract shall be between the City of Indianola and White Oak Township.

2. Area Service

The legal description of the area to be afforded fire suppression and emergency response services as provided by this Agreement is attached as Exhibit A to this Agreement. A map of the area described in Exhibit A is attached as Exhibit B to this Agreement.

3. Services Provided

It is agreed that the City of Indianola will provide the following fire protection and other emergency services for all property in White Oak Township as described in Exhibit A:

a) The City shall be responsible for fire protection and emergency response services.
b) The City shall be responsible for contracting with companies or individuals to provide emergency services during calls that activate the emergency response system.
c) The City shall be responsible for maintaining and operating all emergency response equipment and apparatus. The City will respond with appropriately trained personnel when the emergency response system is activated. Except during an emergency, City shall give immediate notice thereof to Township.
d) The City shall obtain any permits, certificates, while meeting any requirements necessary designated by county, state or federal agency that have jurisdiction over the emergency response system.

4. Equipment

It is further agreed that the City of Indianola will own, maintain, house, and staff the fire protection and other emergency equipment used under this Agreement. The equipment provided shall meet or exceed the standards set by the National Fire Protection Association at the time the equipment is manufactured.

5. Budget

It is agreed that by January 15th of each year, the Indianola Fire Department shall provide White Oak Township a proposed budget showing all revenues and all expenses for emergency services for the next fiscal year. This budget will include operational, capital outlay and capital improvements for the Fire Department and shall be the basis for White Oak Township tax levies and payments. By January 15th of each succeeding year the City of Indianola shall provide an

actual budget for the previous year and a proposed budget for the upcoming year.

6. Fire Reports

It is further agreed that by January I5th of each year, the Indianola Fire Department shall submit to the Trustee's a report detailing emergency services calls for the prior calendar year for the fire district, showing calls for the City of Indianola and each township and served by the district. This report shall be based on fire reports filed with the State Fire Marshall office.

7. Tax Levies

It is agreed that Trustees of White Oak Township will levy a tax for fire and EMS and shall not exceed $.6075, or such greater amount as allowed by Iowa Code § 359.43, per thousand of the city valuation. It is agreed that the millage required to be levied for fire and EMS by White Oak Township for Fire/EMS services shall not be in excess of the millage levy for such purposes within the corporate limits of the City.

8. Payments

White Oak Township shall disburse taxes collected to the City of Indianola on September 30th and on March 31st of each year. The county as a direct deposit payment to the city, shall disburse township taxes collected. This requires the township to designate this option on their budget forms submitted to the county authorizing this procedure to take place.

9. Mutual Aid Agreements

It is agreed that the City's fire equipment may be used in fire protection areas outside the area covered by this Agreement in accordance with mutual aid agreements between the City and other townships and cities to assist each other for the purpose of cost effective fire protection.

10. Fees

It is agreed and understood that the City may charge fees for Fire, EMS and Haz-Mat calls, the fees and mileage charged will be the same as for the City of Indianola.

11. Insurance Coverages

As the City has control of all Fire Department operations, the City will provide at its own expense, bodily injury liability, property damage liability, workers compensation and malpractice/error and omissions coverage for equipment and personal.

12. Liability and Indemnification

The public entities that are parties to this Agreement shall, at all times during the term of this Agreement and thereafter, to the extent allowed by law, indemnify, defend and hold one another harmless against all claims and expenses, including legal expenses and reasonable attorneys fees, arising out of the death of or injury to any person or persons or out of any damage to property and against any other claim, proceeding, demand, expense and liability of any kind whatsoever resulting from any action or inaction related to either entity which is deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at

all times reserves the right to retain counsel of its own to defend it respective interest.

13. Length of Term

This Agreement shall be in effect until June 30, 2023. The Agreement may be amended by all parties by resolutions and agreement of both parties governing body at any time.

14. Termination

In the event that any public entity that is a party in this Agreement shall desire to withdraw or terminate this Agreement, a written notice of withdrawal shall be completed and delivered to the other public entity by hand delivery or certified mail before November 1. Said withdrawal or termination shall not become effective until the following June 30th, and all current and outstanding payments for services will be made by White Oak Township to the City of Indianola up to the date of termination.

Approved by the City Council of the City of Indianola, Iowa.

Dated: ____________________ ________________________________, Mayor

Dated: ____________________ ________________________________, City Clerk

Approved by the Board of Trustees of White Oak Township.

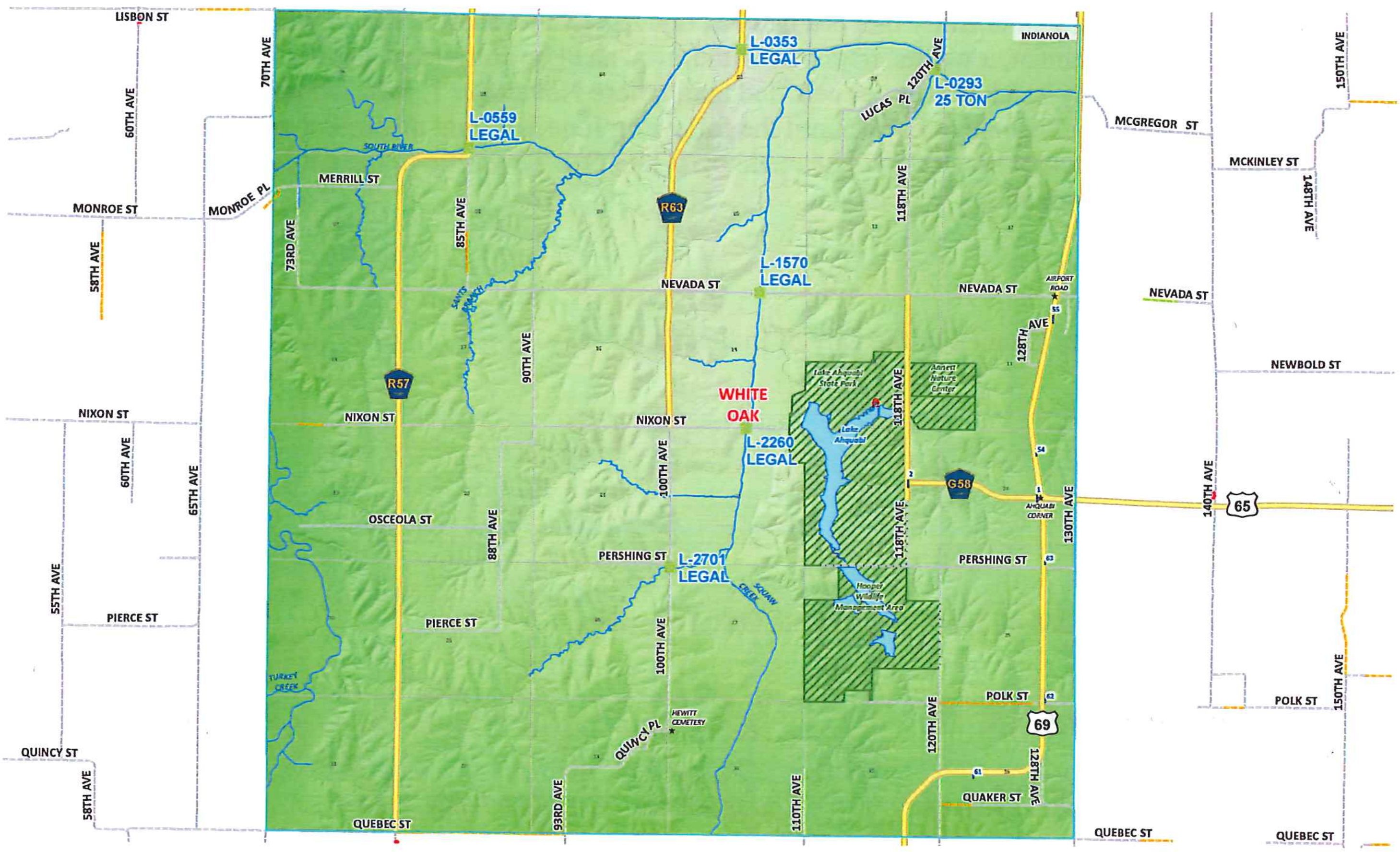
Dated: 10 April 2018 [illegible], Trustee

Dated: 10 April 2018 [illegible], Trustee

Exhibit A
Legal Description

Land lying in the White Oak Township, Warren County, Iowa Section 1-36

Exhibit B
Map



AGREEMENT AND CONTRACT FOR FIRE PROTECTION AND EMERGENCY RESPONSE SERVICES

Between the
City of Indianola located in Warren County, State of Iowa
And
Squaw Creek Township located in Warren County, State of Iowa

1. Public Entities

This agreement and contract shall be between the City of Indianola and Squaw Creek Township.

2. Area Service

The legal description of the area to be afforded fire suppression and emergency response services as provided by this Agreement is attached as Exhibit A to this Agreement. A map of the area described in Exhibit A is attached as Exhibit B to this Agreement.

3. Services Provided

It is agreed that the City of Indianola will provide the following fire protection and other emergency services for all property in Squaw Creek Township as described in Exhibit A:

a) The City shall be responsible for fire protection and emergency response services.
b) The City shall be responsible for contracting with companies or individuals to provide emergency services during calls that activate the emergency response system.
c) The City shall be responsible for maintaining and operating all emergency response equipment and apparatus. The City will respond with appropriately trained personnel when the emergency response system is activated. Except during an emergency, City shall give immediate notice thereof to Township.
d) The City shall obtain any permits, certificates, while meeting any requirements necessary designated by county, state or federal agency that have jurisdiction over the emergency response system.

4. Equipment

It is further agreed that the City of Indianola will own, maintain, house, and staff the fire protection and other emergency equipment used under this Agreement. The equipment provided shall meet or exceed the standards set by the National Fire Protection Association at the time the equipment is manufactured.

5. Budget

It is agreed that by January 15th of each year, the Indianola Fire Department shall provide Squaw Creek Township a proposed budget showing all revenues and all expenses for emergency services for the next fiscal year. This budget will include operational, capital outlay and capital improvements for the Fire Department and shall be the basis for Squaw Creek Township tax levies and payments. By January 15th of each succeeding year the City of Indianola shall provide an actual budget for the previous year and a proposed budget for the upcoming year.

6. Fire Reports

It is further agreed that by January 15th of each year, the Indianola Fire Department shall submit to the Trustee's a report detailing emergency services calls for the prior calendar year for the fire district, showing calls for the City of Indianola and each township and served by the district. This report shall be based on fire reports filed with the State Fire Marshall office.

7. Tax Levies

It is agreed that the Trustees of Squaw Creek Township will levy a tax for fire and EMS and shall not exceed $.6075, or such greater amount as allowed by Iowa Code § 359.43, per thousand of the city valuation. It is agreed that the millage required to be levied for fire and EMS by Squaw Creek Township for Fire/EMS services shall not be in excess of the millage levy for such purposes within the corporate limits of the City.

8. Payments

Squaw Creek Township shall disburse taxes collected to the City of Indianola on September 30th and on March 31st of each year. The county as a direct deposit payment to the city, shall disburse township taxes collected. This requires the township to designate this option on their budget forms submitted to the county authorizing this procedure to take place.

9. Mutual Aid Agreements

It is agreed that the City's fire equipment may be used in fire protection areas outside the area covered by this Agreement in accordance with mutual aid agreements between the City and other townships and cities to assist each other for the purpose of cost effective fire protection.

10. Fees

It is agreed and understood that the City may charge fees for Fire, EMS and Haz-Mat calls, the fees and mileage charged will be the same as for the City of Indianola.

11. Insurance Coverages

As the City has control of all Fire Department operations, the City will provide at its own expense, bodily injury liability, property damage liability, workers compensation and malpractice/error and omissions coverage for equipment and personal.

12. Liability and Indemnification

The public entities that are parties to this Agreement shall, at all times during the term of this Agreement and thereafter, to the extent allowed by law, indemnify, defend and hold one another harmless against all claims and expenses, including legal expenses and reasonable attorneys fees, arising out of the death of or injury to any person or persons or out of any damage to property and against any other claim, proceeding, demand, expense and liability of any kind whatsoever resulting from any action or inaction related to either entity which is deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at

all times reserves the right to retain counsel of its own to defend it respective interest.

13. Length of Term

This Agreement shall be in effect until June 30, 2023. The Agreement may be amended by all parties by resolutions and agreement of both parties governing body at any time.

14. Termination

In the event that any public entity that is a party in this Agreement shall desire to withdraw or terminate this Agreement, a written notice of withdrawal shall be completed and delivered to the other public entity by hand delivery or certified mail before November 1. Said withdrawal or termination shall not become effective until the following June 30th, and all current and outstanding payments for services will be made by Squaw Creek Township to the City of Indianola up to the date of termination.

Approved by the City Council of the City of Indianola, Iowa.

Dated: ____________________ ________________________________, Mayor

Dated: ____________________ ________________________________, City Clerk

Approved by the Board of Trustees of Squaw Creek Township.

Dated: 4-3-18 [signature], __________

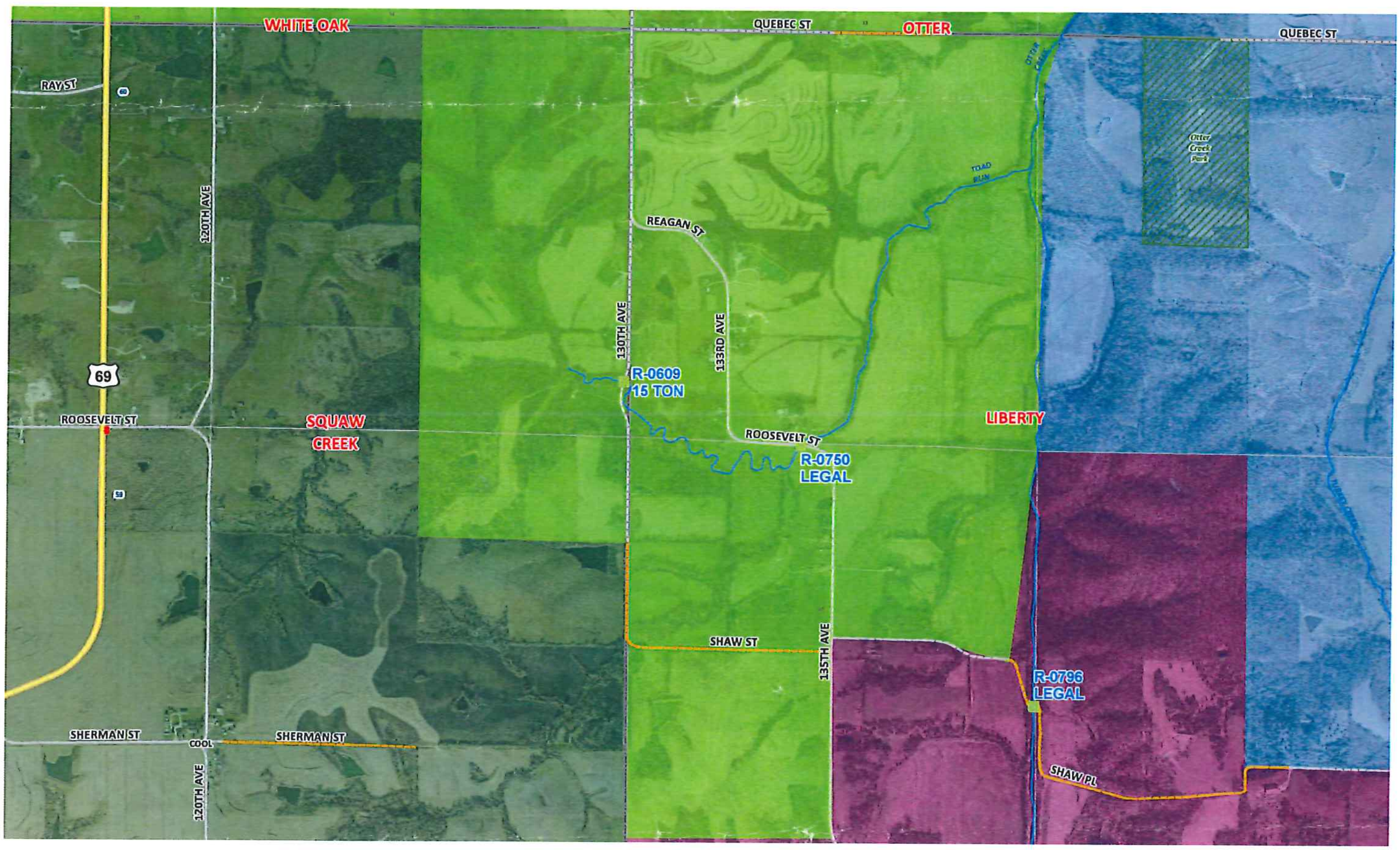
Dated: 4-3-18 William E. [signature], Trustee

Dated 4-3-18 [signature], Trustee

Exhibit A
Legal Description

Squaw Creek Township, Warren County, Iowa.
T-74, R-23-W, known as the NE ¼ and the NE ½ of SE ¼ of section 1

Exhibit B
Map



AGREEMENT AND CONTRACT FOR FIRE PROTECTION
AND EMERGENCY RESPONSE SERVICES

Between the
City of Indianola located in Warren County, State of Iowa
And
Lincoln Township located in Warren County, State of Iowa

1. Public Entities

This agreement and contract shall be between the City of Indianola and Lincoln Township.

2. Area Service

The legal description of the area to be afforded fire suppression and emergency response services as provided by this Agreement is attached as Exhibit A to this Agreement. A map of the area described in Exhibit A is attached as Exhibit B to this Agreement.

3. Services Provided

It is agreed that the City of Indianola will provide the following fire protection and other emergency services for all property in Lincoln Township as described in Exhibit A:

a) The City shall be responsible for fire protection and emergency response services.
b) The City shall be responsible for contracting with companies or individuals to provide emergency services during calls that activate the emergency response system.
c) The City shall be responsible for maintaining and operating all emergency response equipment and apparatus. The City will respond with appropriately trained personnel when the emergency response system is activated. Except during an emergency, City shall give immediate notice thereof to Township.
d) The City shall obtain any permits, certificates, while meeting any requirements necessary designated by county, state or federal agency that have jurisdiction over the emergency response system.

4. Equipment

It is further agreed that the City of Indianola will own, maintain, house, and staff the fire protection and other emergency equipment used under this Agreement. The equipment provided shall meet or exceed the standards set by the National Fire Protection Association at the time the equipment is manufactured.

5. Budget

It is agreed that by January 15th of each year, the Indianola Fire Department shall provide Lincoln Township a proposed budget showing all revenues and all expenses for emergency services for the next fiscal year. This budget will include operational, capital outlay and capital improvements for the Fire Department and shall be the basis for Lincoln Township tax levies and payments. By January 15th of each succeeding year the City of Indianola shall provide an actual

budget for the previous year and a proposed budget for the upcoming year.

6. Fire Reports

It is further agreed that by January 15th of each year, the Indianola Fire Department shall submit to the Trustee's a report detailing emergency services calls for the prior calendar year for the fire district, showing calls for the City of Indianola and each township and served by the district. This report shall be based on fire reports filed with the State Fire Marshall office.

7. Tax Levies

It is agreed that the Trustees of Lincoln Township will levy a tax for fire and EMS and shall not exceed $.6075, or such greater amount as allowed by Iowa Code § 359.43, per thousand of the city valuation. It is agreed that the millage required to be levied for fire and EMS by Lincoln Township for Fire/EMS services shall not be in excess of the millage levy for such purposes within the corporate limits of the City.

8. Payments

Lincoln Township shall disburse taxes collected to the City of Indianola on September 30th and on March 31st of each year. The county as a direct deposit payment to the city, shall disburse township taxes collected. This requires the township to designate this option on their budget forms submitted to the county authorizing this procedure to take place.

9. Mutual Aid Agreements

It is agreed that the City's fire equipment may be used in fire protection areas outside the area covered by this Agreement in accordance with mutual aid agreements between the City and other townships and cities to assist each other for the purpose of cost effective fire protection.

10. Fees

It is agreed and understood that the City may charge fees for Fire, EMS and Haz-Mat calls, the fees and mileage charged will be the same as for the City of Indianola.

11. Insurance Coverages

As the City has control of all Fire Department operations, the City will provide at its own expense, bodily injury liability, property damage liability, workers compensation and malpractice/error and omissions coverage for equipment and personal.

12. Liability and Indemnification

The public entities that are parties to this Agreement shall, at all times during the term of this Agreement and thereafter, to the extent allowed by law, indemnify, defend and hold one another harmless against all claims and expenses, including legal expenses and reasonable attorneys fees, arising out of the death of or injury to any person or persons or out of any damage to property and against any other claim, proceeding, demand, expense and liability of any kind whatsoever resulting from any action or inaction related to either entity which is deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at

all times reserves the right to retain counsel of its own to defend it respective interest.

13. Length of Term

This Agreement shall be in effect until June 30, 2023. The Agreement may be amended by all parties by resolutions and agreement of both parties governing body at any time.

14. Termination

In the event that any public entity that is a party to this Agreement shall desire to withdraw or terminate this Agreement, a written notice of withdrawal shall be completed and delivered to the other public entity by hand delivery or certified mail before November 1. Said withdrawal or termination shall not become effective until the following June 30th, and all current and outstanding payments for services will be made by Lincoln Township to the City of Indianola up to the date of termination.

Approved by the City Council of the City of Indianola, Iowa.

Dated: ____________________ ________________________________, Mayor

Dated: ____________________ ________________________________, City Clerk

Approved by the Board of Trustees of Lincoln Township.

Dated: 4-12-18 G. Kevin Middlesworth, Chair

Dated: 4-13-2018 Jane Reever, clerk

Exhibit A
Legal Description

Land lying in Lincoln Township, Warren County Iowa
T76R22W, T76R23W, T76NR24W

Exhibit B
Map

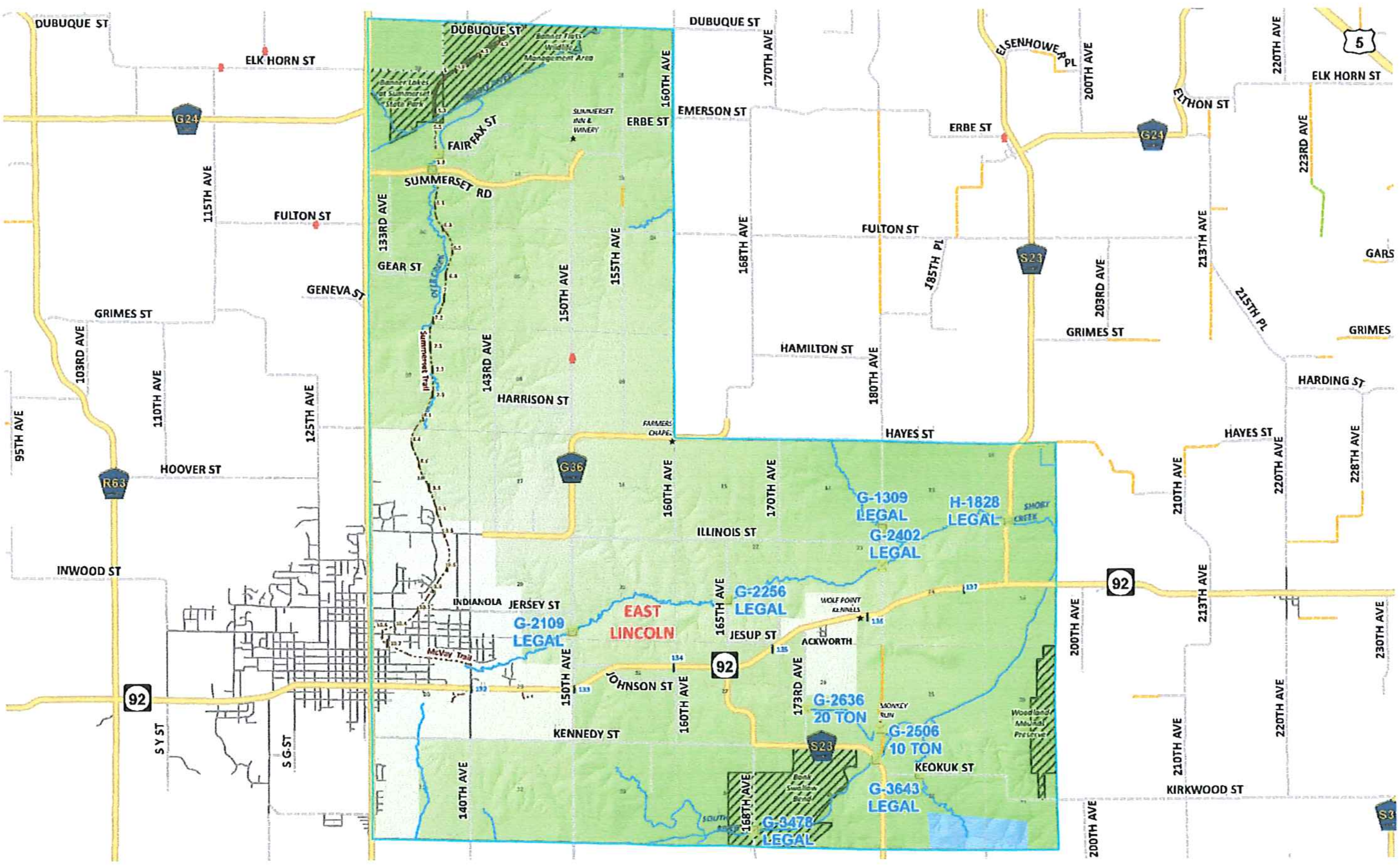
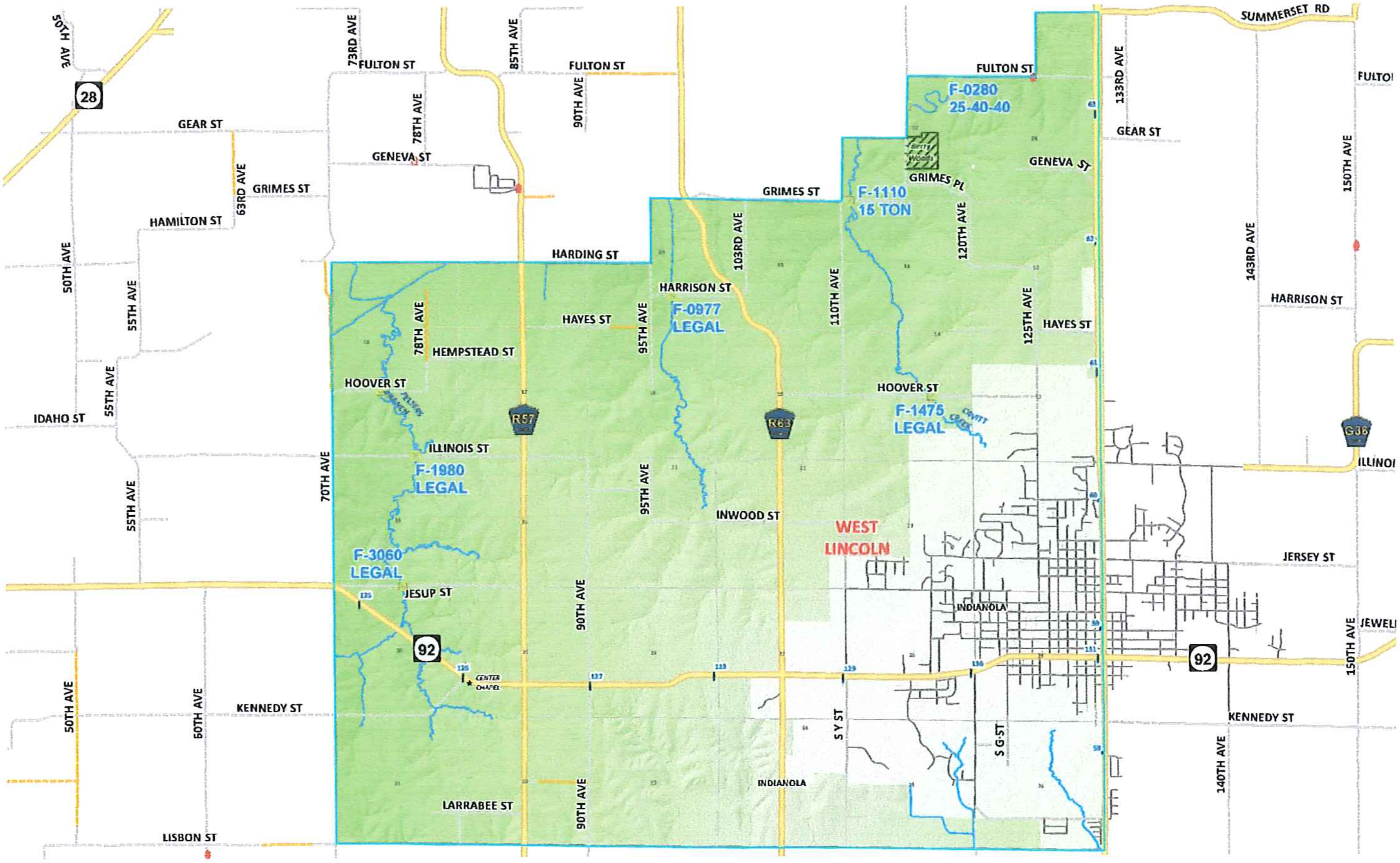


Exhibit B
Map



AGREEMENT AND CONTRACT FOR FIRE PROTECTION
AND EMERGENCY RESPONSE SERVICES

Between the
City of Indianola located in Warren County, State of Iowa
And
Union Township located in Warren County, State of Iowa

1. Public Entities

This agreement and contract shall be between the City of Indianola and Union Township.

2. Area Service

The legal description of the area to be afforded fire suppression and emergency response services as provided by this Agreement is attached as Exhibit A to this Agreement. A map of the area described in Exhibit A is attached as Exhibit B to this Agreement.

3. Services Provided

It is agreed that the City of Indianola will provide the following fire protection and other emergency services for all property in Union Township as described in Exhibit A:

a) The City shall be responsible for fire protection and emergency response services.
b) The City shall be responsible for contracting with companies or individuals to provide emergency services during calls that activate the emergency response system.
c) The City shall be responsible for maintaining and operating all emergency response equipment and apparatus. The City will respond with appropriately trained personnel when the emergency response system is activated. Except during an emergency, City shall give immediate notice thereof to Township.
d) The City shall obtain any permits, certificates, while meeting any requirements necessary designated by county, state or federal agency that have jurisdiction over the emergency response system.

4. Equipment

It is further agreed that the City of Indianola will own, maintain, house, and staff the fire protection and other emergency equipment used under this Agreement. The equipment provided shall meet or exceed the standards set by the National Fire Protection Association at the time the equipment is manufactured.

5. Budget

It is agreed that by January 15th of each year, the Indianola Fire Department shall provide Union Township a proposed budget showing all revenues and all expenses for emergency services for the next fiscal year. This budget will include operational, capital outlay and capital improvements for the Fire Department and shall be the basis for Union Township tax levies and payments. By January 15th of each succeeding year the City of Indianola shall provide an actual

budget for the previous year and a proposed budget for the upcoming year.

6. Fire Reports

It is further agreed that by January 15th of each year, the Indianola Fire Department shall submit to the Trustee's a report detailing emergency services calls for the prior calendar year for the fire district, showing calls for the City of Indianola and each township and served by the district. This report shall be based on fire reports filed with the State Fire Marshall office.

7. Tax Levies

It is agreed that the Trustees of Union Township will levy a tax for fire and EMS and shall not exceed $.6075, or such greater amount as allowed by Iowa Code § 359.43, per thousand of the city valuation. It is agreed that the millage required to be levied for fire and EMS by Union Township for Fire/EMS services shall not be in excess of the millage levy for such purposes within the corporate limits of the City.

8. Payments

Union Township shall disburse taxes collected to the City of Indianola on September 30th and on March 31st of each year. The county as a direct deposit payment to the city, the county shall disburse township taxes collected. This requires the township to designate this option on their budget forms submitted to the county authorizing this procedure to take place.

9. Mutual Aid Agreements

It is agreed that the City's fire equipment may be used in fire protection areas outside the area covered by this Agreement in accordance with mutual aid agreements between the City and other townships and cities to assist each other for the purpose of cost effective fire protection.

10. Fees

It is agreed and understood that the City may charge fees for Fire, EMS and Haz-Mat calls, the fees and mileage charged will be the same as for the City of Indianola.

11. Insurance Coverages

As the City has control of all Fire Department operations, the City will provide at its own expense, bodily injury liability, property damage liability, workers compensation and malpractice/error and omissions coverage for equipment and personal.

12. Liability and Indemnification

The public entities that are parties to this Agreement shall, at all times during the term of this Agreement and thereafter, to the extent allowed by law, indemnify, defend and hold one another harmless against all claims and expenses, including legal expenses and reasonable attorneys fees, arising out of the death of or injury to any person or persons or out of any damage to property and against any other claim, proceeding, demand, expense and liability of any kind whatsoever resulting from any action or inaction related to either entity which is deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at

deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at all times reserves the right to retain counsel of its own to defend it respective interest.

13. Length of Term

This Agreement shall be in effect until June 30, 2023. The Agreement may be amended by all parties by resolutions and agreement of both parties governing body at any time.

14. Termination

In the event that any public entity that is a party in this Agreement shall desire to withdraw or terminate this Agreement, a written notice of withdrawal shall be completed and delivered to the other public entity by hand delivery or certified mail before November 1. Said withdrawal or termination shall not become effective until the following June 30th, and all current and outstanding payments for services will be made by Union Township to the City of Indianola up to the date of termination.

Approved by the City Council of the City of Indianola, Iowa.

Dated: ____________________ ________________________________, Mayor

Dated: ____________________ ________________________________, City Clerk

Approved by the Board of Trustees of Union Township.

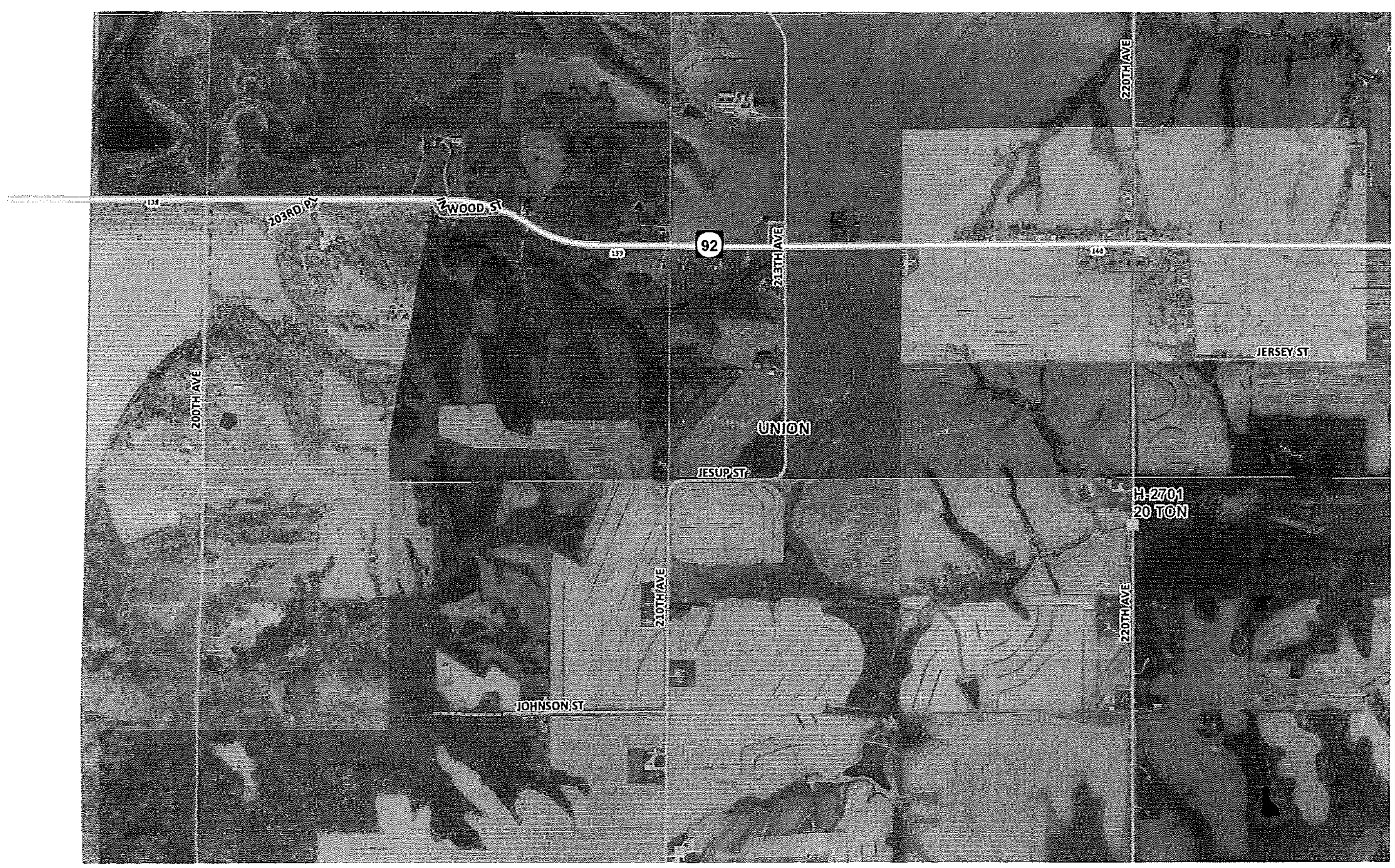
Dated: 5-3-18 Marty Owen, __________

Dated: 5-3-18 Jeanine Leeling, __________

Exhibit A
Legal Description
Union Township, Warren County Iowa, Green colored area on the left side of map

NO 410.20' SO562' W 436.46 SW NW Section 20-76-22
South 45 AC West ½ SW Section 20-76-22
Riverview Subdivision Lot 3 & Lot 4
SW 1 2/3 AC SE NE Section 19-76-22
NE SE Ex. 1.47 AC SE Cor. Section 19-76-22
1.47 AC SE Cor. NE SE Sec. 19-76-22
NW 14.04 AC SE SE Section 19-76-22
Section 25.96 AC SE SE Section 19-76-22
North ½ NW NW Section 29-76-22
South ½ NW NW Section 29-76-22
SW NW Section 29-76-22
Section 30 except E ½ SE ¼

Exhibit B
Map



AGREEMENT AND CONTRACT FOR FIRE PROTECTION AND EMERGENCY RESPONSE SERVICES

Between the
City of Indianola located in Warren County, State of Iowa
And
City of Sandyville located in Warren County, State of Iowa

1. Public Entities

This agreement and contract shall be between the City of Indianola and the City of Sandyville.

2. Area Service

The legal description of the area to be afforded fire suppression and emergency response services as provided by this Agreement is attached as Exhibit A to this Agreement. A map of the area described in Exhibit A is attached as Exhibit B to this Agreement.

3. Services Provided

It is agreed that the City of Indianola will provide the following fire protection and other emergency services for all property in the City of Sandyville as described in Exhibit A:

a) The City shall be responsible for fire protection and emergency response services.

b) The City shall be responsible for contracting with companies or individuals to provide emergency services during calls that activate the emergency response system.

c) The City shall be responsible for maintaining and operating all emergency response equipment and apparatus. The City will respond with appropriately trained personnel when the emergency response system is activated. Except during an emergency, City shall give immediate notice thereof to Township.

d) The City shall obtain any permits, certificates, while meeting any requirements necessary designated by county, state or federal agency that have jurisdiction over the emergency response system.

4. Equipment

It is further agreed that the City of Indianola will own, maintain, house, and staff the fire protection and other emergency equipment used under this Agreement. The equipment provided shall meet or exceed the standards set by the National Fire Protection Association at the time the equipment is manufactured.

5. Budget

It is agreed that by January 15th of each year, the Indianola Fire Department shall provide the City of Sandyville a proposed budget showing all revenues and all expenses for emergency services for the next fiscal year. This budget will include operational, capital outlay and capital improvements for the Fire Department and shall be the basis for the City of Sandyville tax levies and payments. By January 15th of each succeeding year the City of Indianola shall provide an

actual budget for the previous year and a proposed budget for the upcoming year.

6. Fire Reports

It is further agreed that by January 15th of each year, the Indianola Fire Department shall submit to the Council a report detailing emergency services calls for the prior calendar year for the fire district, showing calls for the City of Indianola and each township and served by the district. This report shall be based on fire reports filed with the State Fire Marshall office.

7. Tax Levies

It is agreed that the City Council of Sandyville will levy a tax for fire and EMS and shall not exceed $.6075, or such greater amount as allowed by Iowa Code § 359.43, per thousand of the city valuation. It is agreed that the millage required to be levied for fire and EMS by the City of Sandyville for Fire/EMS services shall not be in excess of the millage levy for such purposes within the corporate limits of the City.

8. Payments

The City of Sandyville shall disburse taxes collected to the City of Indianola on September 30th and on March 31st of each year.

9. Mutual Aid Agreements

It is agreed that the City's fire equipment may be used in fire protection areas outside the area covered by this Agreement in accordance with mutual aid agreements between the City and other townships and cities to assist each other for the purpose of cost effective fire protection.

10. Fees

It is agreed and understood that the City may charge fees for Fire, EMS and Haz-Mat calls, the fees and mileage charged will be the same as for the City of Indianola.

11. Insurance Coverages

As the City has control of all Fire Department operations, the City will provide at its own expense, bodily injury liability, property damage liability, workers compensation and malpractice/error and omissions coverage for equipment and personal.

12. Liability and Indemnification

The public entities that are parties to this Agreement shall, at all times during the term of this Agreement and thereafter, to the extent allowed by law, indemnify, defend and hold one another harmless against all claims and expenses, including legal expenses and reasonable attorneys fees, arising out of the death of or injury to any person or persons or out of any damage to property and against any other claim, proceeding, demand, expense and liability of any kind whatsoever resulting from any action or inaction related to either entity which is deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at all times reserves the right to retain counsel of its own to defend it respective interest.

13. Length of Term

This Agreement shall be in effect until June 30, 2023. The Agreement may be amended by all parties by resolutions and agreement of both parties governing body at any time.

14. Termination

In the event that any public entity that is a party in this Agreement shall desire to withdraw or terminate this Agreement, a written notice of withdrawal shall be completed and delivered to the other public entity by hand delivery or certified mail before November 1. Said withdrawal or termination shall not become effective until the following June 30th, and all current and outstanding payments for services will be made by the City of Sandyville to the City of Indianola up to the date of termination.

Approved by the City Council of the City of Indianola, Iowa.

Dated: ____________________ ______________________________, Mayor

Dated: ____________________ ______________________________, City Clerk

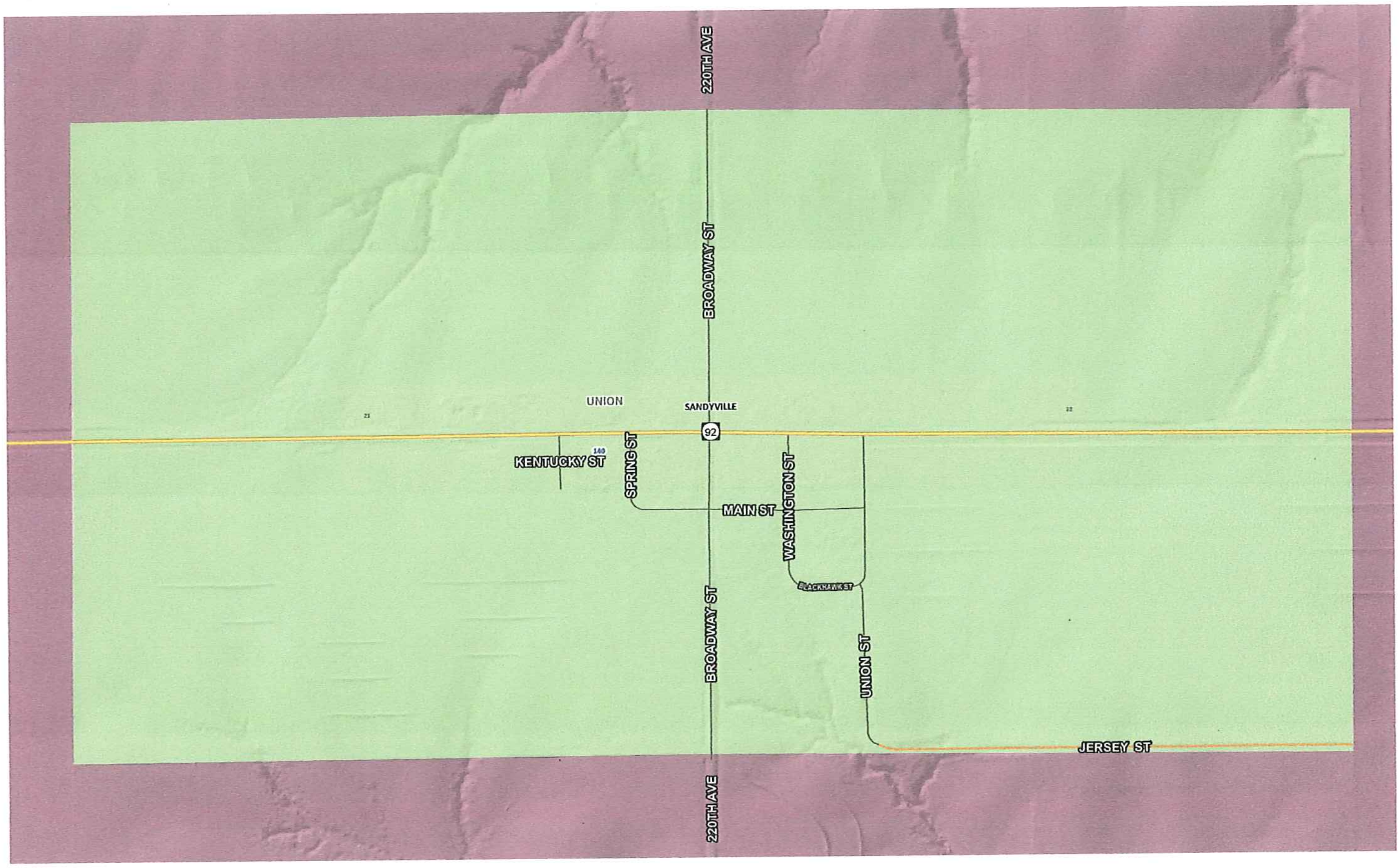
Approved by the City Council of the City of Sandyville, Iowa.

Dated: 4-11-18 Rob V Martindale, Mayor

Dated: 4-11-18 Karla Martindale, City Clerk

Exhibit A
Legal Description
Area defined by map below of corporate city limits.

Exhibit B
Map



AGREEMENT AND CONTRACT FOR FIRE PROTECTION
AND EMERGENCY RESPONSE SERVICES

Between the
City of Indianola located in Warren County, State of Iowa
And
City of Ackworth located in Warren County, State of Iowa

1. Public Entities

This agreement and contract shall be between the City of Indianola and City of Ackworth.

2. Area Service

The legal description of the area to be afforded fire suppression and emergency response services as provided by this Agreement is attached as Exhibit A to this Agreement. A map of the area described in Exhibit A is attached as Exhibit B to this Agreement.

3. Services Provided

It is agreed that the City of Indianola will provide the following fire protection and other emergency services for all property in the City of Ackworth as described in Exhibit A:

a) The City shall be responsible for fire protection and emergency response services.
b) The City shall be responsible for contracting with companies or individuals to provide emergency services during calls that activate the emergency response system.
c) The City shall be responsible for maintaining and operating all emergency response equipment and apparatus. The City will respond with appropriately trained personnel when the emergency response system is activated. Except during an emergency, City shall give immediate notice thereof to Township.
d) The City shall obtain any permits, certificates, while meeting any requirements necessary designated by county, state or federal agency that have jurisdiction over the emergency response system.

4. Equipment

It is further agreed that the City of Indianola will own, maintain, house, and staff the fire protection and other emergency equipment used under this Agreement. The equipment provided shall meet or exceed the standards set by the National Fire Protection Association at the time the equipment is manufactured.

5. Budget

It is agreed that by January 15th of each year, the Indianola Fire Department shall provide the City of Ackworth a proposed budget showing all revenues and all expenses for emergency services for the next fiscal year. This budget will include operational, capital outlay and capital improvements for the Fire Department and shall be the basis for the City of Ackworth tax levies and payments. By January 15th of each succeeding year the City of Indianola shall provide an

actual budget for the previous year and a proposed budget for the upcoming year.

6. Fire Reports

It is further agreed that by January 15th of each year, the Indianola Fire Department shall submit to the Council a report detailing emergency services calls for the prior calendar year for the fire district, showing calls for the City of Indianola and each township and served by the district. This report shall be based on fire reports filed with the State Fire Marshall office.

7. Tax Levies

It is agreed that the City Council of Ackworth will levy a tax for fire and EMS and shall not exceed $.6075, or such greater amount as allowed by Iowa Code § 359.43, per thousand of the city valuation. It is agreed that the millage required to be levied for fire and EMS by the City of Ackworth for Fire/EMS services shall not be in excess of the millage levy for such purposes within the corporate limits of the City.

8. Payments

The City of Ackworth shall disburse taxes collected to the City of Indianola on September 30th and on March 31st of each year.

9. Mutual Aid Agreements

It is agreed that the City's fire equipment may be used in fire protection areas outside the area covered by this Agreement in accordance with mutual aid agreements between the City and other townships and cities to assist each other for the purpose of cost effective fire protection.

10. Fees

It is agreed and understood that the City may charge fees for Fire, EMS and Haz-Mat calls, the fees and mileage charged will be the same as for the City of Indianola.

11. Insurance Coverages

As the City has control of all Fire Department operations, the City will provide at its own expense, bodily injury liability, property damage liability, workers compensation and malpractice/error and omissions coverage for equipment and personal.

12. Liability and Indemnification

The public entities that are parties to this Agreement shall, at all times during the term of this Agreement and thereafter, to the extent allowed by law, indemnify, defend and hold one another harmless against all claims and expenses, including legal expenses and reasonable attorneys fees, arising out of the death of or injury to any person or persons or out of any damage to property and against any other claim, proceeding, demand, expense and liability of any kind whatsoever resulting from any action or inaction related to either entity which is deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at all times reserves the right to retain counsel of its own to defend it respective interest.

13. Length of Term

This Agreement shall be in effect until June 30, 2023. The Agreement may be amended by all parties by resolutions and agreement of both parties governing body at any time.

14. Termination

In the event that any public entity that is a party in this Agreement shall desire to withdraw or terminate this Agreement, a written notice of withdrawal shall be completed and delivered to the other public entity by hand delivery or certified mail before November 1. Said withdrawal or termination shall not become effective until the following June 30th, and all current and outstanding payments for services will be made by the City of Ackworth to the City of Indianola up to the date of termination.

Approved by the City Council of the City of Indianola, Iowa.

Dated: ____________________ ________________________________, Mayor

Dated: ____________________ ________________________________, City Clerk

Approved by the City Council of the City of Ackworth.

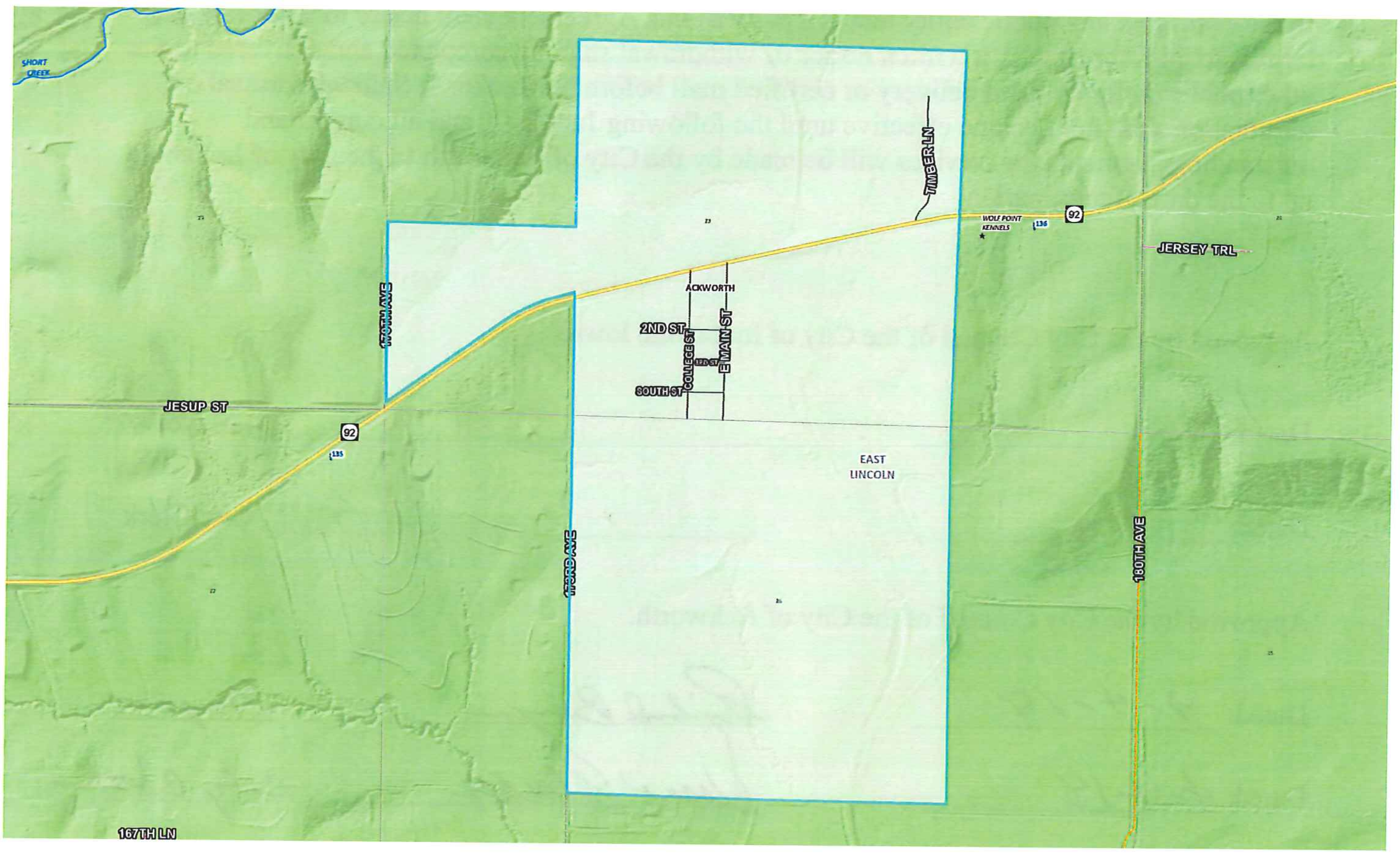
Dated: 4-4-18 ________________________________, Mayor

Dated: 4-4-18 ________________________________, city clerk

Exhibit A
Legal Description

Property highlighted on map below.

Exhibit B
Map



AGREEMENT AND CONTRACT FOR FIRE PROTECTION
AND EMERGENCY RESPONSE SERVICES

Between the
City of Indianola located in Warren County, State of Iowa
And
Liberty Township located in Warren County, State of Iowa

1. Public Entities

This agreement and contract shall be between the City of Indianola and Liberty Township.

2. Area Service

The legal description of the area to be afforded fire suppression and emergency response services as provided by this Agreement is attached as Exhibit A to this Agreement. A map of the area described in Exhibit A is attached as Exhibit B to this Agreement.

3. Services Provided

It is agreed that the City of Indianola will provide the following fire protection and other emergency services for all property in Liberty Township as described in Exhibit A:

a) The City shall be responsible for fire protection and emergency response services.
b) The City shall be responsible for contracting with companies or individuals to provide emergency services during calls that activate the emergency response system.
c) The City shall be responsible for maintaining and operating all emergency response equipment and apparatus. The City will respond with appropriately trained personnel when the emergency response system is activated. Except during an emergency, City shall give immediate notice thereof to Township.
d) The City shall obtain any permits, certificates, while meeting any requirements necessary designated by county, state or federal agency that have jurisdiction over the emergency response system.

4. Equipment

It is further agreed that the City of Indianola will own, maintain, house, and staff the fire protection and other emergency equipment used under this Agreement. The equipment provided shall meet or exceed the standards set by the National Fire Protection Association at the time the equipment is manufactured.

5. Budget

It is agreed that by January 15th of each year, the Indianola Fire Department shall provide Liberty Township a proposed budget showing all revenues and all expenses for emergency services for the next fiscal year. This budget will include operational, capital outlay and capital improvements for the Fire Department and shall be the basis for Liberty Township tax levies and payments. By January 15th of each succeeding year the City of Indianola shall provide an actual

budget for the previous year and a proposed budget for the upcoming year.

6. Fire Reports

It is further agreed that by January 15th of each year, the Indianola Fire Department shall submit to the Trustee's a report detailing emergency services calls for the prior calendar year for the fire district, showing calls for the City of Indianola and each township and served by the district. This report shall be based on fire reports filed with the State Fire Marshall office.

7. Tax Levies

It is agreed that the Trustees of Liberty Township will levy a tax for fire and EMS and shall not exceed $.6075, or such greater amount as allowed by Iowa Code § 359.43, per thousand of the city valuation. It is agreed that the millage required to be levied for fire and EMS by Liberty Township for Fire/EMS services shall not be in excess of the millage levy for such purposes within the corporate limits of the City.

8. Payments

Liberty Township shall disburse taxes collected to the City of Indianola on September 30th and on March 31st of each year. The county as a direct deposit payment to the city, the county shall disburse township taxes collected. This requires the township to designate this option on their budget forms submitted to the county authorizing this procedure to take place.

9. Mutual Aid Agreements

It is agreed that the City's fire equipment may be used in fire protection areas outside the area covered by this Agreement in accordance with mutual aid agreements between the City and other townships and cities to assist each other for the purpose of cost effective fire protection.

10. Fees

It is agreed and understood that the City may charge fees for Fire, EMS and Haz-Mat calls, the fees and mileage charged will be the same as for the City of Indianola.

11. Insurance Coverages

As the City has control of all Fire Department operations, the City will provide at its own expense, bodily injury liability, property damage liability, workers compensation and malpractice/error and omissions coverage for equipment and personal.

12. Liability and Indemnification

The public entities that are parties to this Agreement shall, at all times during the term of this Agreement and thereafter, to the extent allowed by law, indemnify, defend and hold one another harmless against all claims and expenses, including legal expenses and reasonable attorneys fees, arising out of the death of or injury to any person or persons or out of any damage to property and against any other claim, proceeding, demand, expense and liability of any kind whatsoever resulting from any action or inaction related to either entity which is deemed by a court of law or arbitrator not to be an action or inaction of the entity. Notwithstanding the above, each entity at

all times reserves the right to retain counsel of its own to defend it respective interest.

13. Length of Term

This Agreement shall be in effect until June 30, 2023. The Agreement may be amended by all parties by resolutions and agreement of both parties governing body at any time.

14. Termination

In the event that any public entity that is a party m this Agreement shall desire to withdraw or terminate this Agreement, a written notice of withdrawal shall be completed and delivered to the other public entity by hand delivery or certified mail before November 1. Said withdrawal or termination shall not become effective until the following June 30th, and all current and outstanding payments for services will be made by Liberty Township to the City of Indianola up to the date of termination.

Approved by the City Council of the City of Indianola, Iowa.

Dated: ____________________ ________________________________, Mayor

Dated: ____________________ Joanne Vincent, City Clerk

Approved by the Board of Trustees of Liberty Township.

x Dated: 4/17/18 J Noel Vincent

x Dated: 4/17/18 Lacy P. Lester

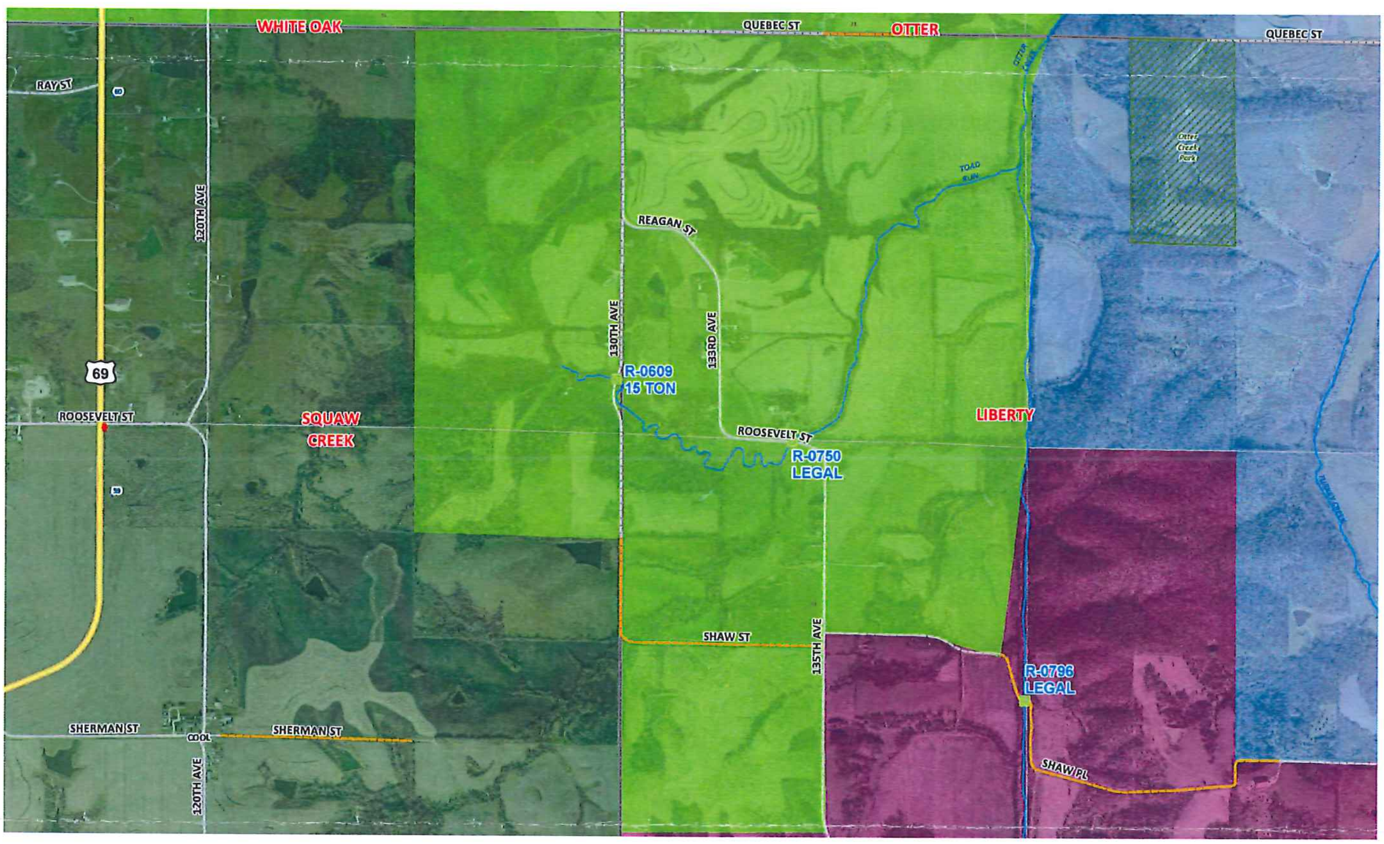
x Peggy Cleary

x

Exhibit A
Legal Description

All Property east of 130th in the green color.
All of Section 6

Exhibit B
Map



RESOLUTION NO. 2018-____

RESOLUTION APPROVING AGREEMENTS AND CONTRACTS FOR
FIRE PROTECTION AND EMERGENCY RESPONSE SERVICES

WHEREAS, the City of Indianola, Iowa approves fire protection and emergency response services every five years with the Liberty, Lincoln, White Oak, Union, Otter and Squaw Township and the City of Sandyville and Ackworth; and

WHEREAS, the City of Indianola, establishes the tax levy at $.0675 cents (maximum allowable be Iowa Code 359.43) and requires each township to direct deposit funds to the City of Indianola Iowa; and

WHEREAS, these contracts will be in effect until June 30, 2023.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa that:

1. The fire protection and emergency response services for Liberty, Lincoln, White Oak, Otter and Squaw Township and the City of Sandyville and Acworth are hereby approved.
2. The Mayor is authorized and directed to execute the Agreements/Contracts on behalf of the City and the City Clerks is authorized and directed to attest to the signature and to affix the seal of the City.

Passed this 4th day of June 2018

____
Kelly B. Shaw, Mayor

ATTEST:

____
Diana Bowlin, City Clerk

City Council Regular 5.F.

Meeting Date: 06/04/2018

Subject

Resolution renewing the workers compensation, life and accident and equipment insurance for FY 18/19

Information

In your packet is the resolution for the annual renewal, FY 18/19, of the following:

- ICAP – Liability, Auto and Property Coverage
  - Total annual cost: $203,504
  - Premium increase from FY17/18 of $4,854.96
  - This is a shared cost with IMU

- IMWCA – Worker's Compensation
  - Total annual cost: $137,734
  - Premium increase from FY17/18 of $24,930
  - This is a shared cost with IMU

- Cincinnati – Boiler and Machinery Coverage
  - Total annual cost: $8,744
  - 3-year policy term allowed for no increase in premiums

In working with our insurance broker, Weinman Insurance, we were able to secure renewal premiums similar to the prior year. Based on that, City staff recommend moving forward with the above- mentioned vendors for FY17/18.

Fiscal Impact

Attachments

Resolution

RESOLUTION NO. 2018-

RESOLUTION APPROVING LIABILITY, AUTO, PROPERTY, WORKER'S COMPENSATION AND MACHINERY AND EQUIPMENT REPLACEMENT INSURANCE FOR FY 18/19

WHEREAS, the City Indianola, Iowa, annually approves insurance policies for the City's various liability, worker's compensation, machinery and equipment replacement insurance needs for the ensuing fiscal year; and

WHEREAS, working through its insurance broker, the City of Indianola, Iowa, has searched the market and negotiated with current providers, and as a result provides the following recommendations for the City of Indianola's insurance policies for July 1, 2018 to June 30, 2019:

- ICAP – Liability, Auto and Property Coverage
  - Total annual cost: $203,540
  - Premium increase from FY17/18 of $4,854.96
  - This is a shared cost with IMU

- IMWCA – Worker's Compensation
  - Total annual cost: $137,734
  - Premium increase from FY17/18 of $24,930
  - This is a shared cost with IMU

- Cincinnati – Boiler and Machinery Coverage
  - Total annual cost: $8,744
  - 3-year policy term allowed for no increase in premiums

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa, that the following insurance proposals are accepted and approved as the policies to cover the City of Indianola's liability, property, worker's compensation and machinery and equipment replacement:

- ICAP – Liability, Auto and Property Coverage
  - Total annual cost: $203,540
  - Premium increase from FY17/18 of $4,854.96
  - This is a shared cost with IMU

- IMWCA – Worker's Compensation
  - Total annual cost: $137,734
  - Premium increase from FY17/18 of $24,930
  - This is a shared cost with IMU

- Cincinnati – Boiler and Machinery Coverage
  - Total annual cost: $8,744
  - 3-year policy term allowed for no increase in premiums

1. The City Council of the City of Indianola, Iowa approve the health insurance plans and premiums presented; and
2. The Mayor or City Manager are authorized to execute the necessary documents, as may be required by the insurance companies.

PASSED this

____
Kelly B. Shaw, Mayor

ATTEST:

____
Diana Bowlin, City Clerk

City Council Regular **5.G.**

Meeting Date: 06/04/2018

Subject

Resolution approving the City's benefit program that covers eligible employees of the City of Indianola

Information

In your packet is information regarding the FY2018/19 benefit plan which includes health, dental, vision, life short-term disability, long-term disability and AD&D. City staff met with the City Council to discuss different health plan options. Upon direction from the City Council, the City of Indianola, Iowa selected appropriate renewal options for health, dental, vision, short-term disability, long-term disability and life insurance (“Plans”). Staff is recommending the following:

-Continue with a high deductible health plan with a health savings account (HSA). Move our insurance carrier from UMR to Wellmark. The renewal analysis included a thorough review of several different health plans to ensure the best plan was selected not only for employees but for the growth of the health insurance fund as well. Wellmark renewals shows a savings of:

- $640,907 (off of current carrier’s renewal rates)
- $400,088 (off of current annualized)

The move to Wellmark will allow for savings to the City’s budget:

-City budgeted - $1,242,557
-City renewal - $1,167,830
-Budget savings - $74,727

-Continue with funding employee HSA accounts with $1200 on 1/1/19 to coincide with the new deductible year. Deductibles will reset on 1/1/19.

-Continue with matching employee contributions ($1900 for single and up to $3200 for others) into the employee HSA accounts on 1/1/19 to coincide with the new deductible year and IRS HSA contribution limits. Matches will be made based on 26 pay periods in a calendar year.

-Continue with our current dental carrier, Metlife. This plan allows employees to have a higher benefit maximum payout. Metlife also provided a rate cap of 6% for FY18/19, therefore, our rates will only increase 6%.

-Continue with our current vision carrier, Avesis. Avesis provided the City with a 2-year rate guarantee therefore our rates will not be increasing for FY 18/19.

-Move our short-term disability, long-term disability and life insurance programs to Mutual of Omaha. This will provide the employees with one insurance carrier to work with for all programs, versus two. And will provide the City with decreased premiums, which results in a $5,569 savings. In addition, we will receive a 2-year rate guarantee on the short-term disability and a 3-year rate guarantee on the long-term disability and life insurance. We are also moving short-term disability from a self-insured plan to a fully-insured plan to transfer the risk from the City to the insurance company.

Please see Exhibit A and B in your packet for more information.

Fiscal Impact

Attachments

Resolution

Exhibit A

Exhibit B

RESOLUTION NO. 2018-____

RESOLUTION APPROVING THE CITY'S BENEFIT PROGRAM THAT COVERS ELIGIBLE EMPLOYEES OF THE CITY OF INDIANOLA

WHEREAS, the City Indianola, Iowa, offers a comprehensive benefits package, which includes medical, dental, vision, long term disability and life insurance; and

WHEREAS, working through its insurance broker and the insurance committee, the City of Indianola, Iowa, reviewed different health plan options; and

WHEREAS, the City of Indianola, Iowa discussed health plan options with the City Council; and

WHEREAS, upon direction from the City Council, the City of Indianola, Iowa selected the qualified high deductible health plan with a health savings account plan and appropriate renewals for dental, vision, long term disability and life insurance ("Plans").

WHEREAS, the Plans and costs for each are attached as Exhibit A and B

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa, that:

1. The City Council of the City of Indianola, Iowa approve the health insurance plans and premiums presented; and
2. The Mayor or City Manager are authorized to execute the necessary documents, as may be required by the insurance companies.

PASSED this 4th day of June, 2018.

____
Kelly B. Shaw, Mayor

ATTEST:

____
Diana Bowlin, City Clerk

EXHIBIT A

City of Indianola
Medical & Rx Insurance Renewal / Comparison
Effective July 1, 2018

		Wellmark Self-Funded Alliance Select $50k Specific Wellmark Alternate Quote
		$2,700 QHDHP
ADMINISTRATION (fixed) COSTS		
- Medical, PBM & COBRA	88	$44.76
- Network Access Fee	88	$6.95
- Stoploss Interface Fee	88	
- Care Management	88	
- Broker Fee	88	$20.00
Administrative Total Per Person		$71.71
Monthly Administrative Costs		**$6,310**
Annual Administrative Costs		**$75,726**
SPECIFIC STOP LOSS		
Specific Deductible		$50,000
Aggregating Specific		$0
Contract Type		24/12
SPECIFIC PREMIUM		
- Single	24	$241.58
- Employee + Spouse	17	$241.58
- Employee + Child(ren)	4	$241.58
- Family	43	$241.58
Monthly Specific Premium	**88**	**$21,259**
Annual Specific Premium	**88**	**$255,108**
AGGREGATE STOP LOSS		
AGGREGATE PREMIUM		
Risk Corridor		125%
Per employee per month	88	$9.07
Monthly Aggregate Premium		$798
Annual Aggregate Premium		**$9,578**
Total Annual Stop Loss Costs		**$264,686**
Total Annual Fixed Costs		**$340,412**
VARIABLE COSTS		
AGGREGATE FACTORS		
Contract Type		24/12
EXPECTED CLAIMS		
- Single	24	$348.09
- Employee + Spouse	17	$712.90
- Employee + Child(ren)	4	$658.93
- Family	43	$1,068.29
MAXIMUM CLAIMS		
- Single	24	$435.11
- Employee + Spouse	17	$891.11
- Employee + Child(ren)	4	$823.66
- Family	43	$1,335.35
Annual Expected Claims		**$828,548**
Est. Aggregate Attachment Point		**$1,035,674**
Minimum Attachment Point		**$1,035,674**
TOTALS		
Total Annulized Expected Costs		$1,168,960
Total Annualized Maximum Costs		$1,378,263
Lasers & Aggregating Specific		
Grand Total Maximum Annualized Costs		$1,378,263
Percent Difference from Current		
Expected		-18.2%
Maximum		

Exhibit B

Non-Medical Review of Carriers

Life/AD&D Annual Premiums		
Mutual	$6,245.49	*3 Year Rate Guarantee

Fully-Insured STD		
Mutual	$22,356.00	*2 Year Rate Guarantee

LTD		
Mutual	$14,168	*3 Year Rate Guarantee

Total for all Carriers	
Mutual	$42,769.49

City Council Regular **5.H.**

Meeting Date: 06/04/2018

Subject

Annual renewal of cigarette permits

Information

This is an annual procedure requiring council approval. Following is a list of complete applications for fiscal year 2018/19. Diana Bowlin confirms the paperwork is in order.

Name	Owner	Address
The Bottle Boutique	Patricia Shamblen	705 E. 2nd
Casey's	Casey's #1623	607 N. Jefferson
Casey's	Casey's #1908	507 S. Jefferson
Casey's	Casey's #2097	1006 W. 2nd
Casey's	Casey's	1101 E. 2nd
Casey's	Casey's	301 E. Trailridge Ave.
Dollar General	Dolgencorp, LLC	1803 W. 2nd
Fareway Stores, Inc.	Fareway Stores, Inc #657	1309 W. 2nd
Hy Vee Food Store	Hy Vee Inc.	910 N. Jefferson Street
Hy Vee Gas	Hy Vee Inc.	912 N. Jefferson Street
Indy 66 #928	DanLee Corp	1201 N. Jefferson
Indy 66 #929	DanLee Corp	2001 W. 2nd Avenue
Jiffy #921	DanLee Corp	311 N. Jefferson
Murphy USA #5806	Murphy Oil USA Inc	1502 N. Jefferson
Wal Mart	Walmart, Inc.	1500 N. Jefferson
Walgreens #05943	Walgreen Co.	1000 N. Jefferson
Taste The Vape, LLC dba route 69 Vapor	Jason Glenn	106 N. Howard

Fiscal Impact

Attachments

No file(s) attached.

City Council Regular **5.I.**

Meeting Date: 06/04/2018

Subject

Resolution approving representatives to the Central Iowa Regional Transportation Planning Alliance

Information

At the January 2, 2018 meeting, the City Council unanimously approved City Manager Ryan Waller to the policy committee rep (Chuck Burgin, Community Development Director as alternate) and Chuck Burgin has been the technical committee rep (Ryan Waller as alternate) as the representatives to the Central Iowa Regional Transportation Planning Alliance.

Council needs to appoint Building Official Rich Parker to fill the vacancy of Chuck Burgin of the alternate rep to the policy committee and the technical committee rep. City Manager Ryan Waller will continue as the policy committee rep and the alternate to the technical committee rep.

CIRTPA "usually" meets the second Thursday (even months) at 9:30 A.M. in Des Moines.

Fiscal Impact

Attachments

Resolution

RESOLUTION NO. 2018-____

RESOLUTION APPOINTING CITY REPRESENTATION TO THE
CENTRAL IOWA REGIONAL TRANSPORTATION ALLIANCE (CIRTPA)

WHEREAS, the City of Indianola has a 28E Agreement with the Central Iowa Regional Transportation Alliance (CIRTPA); and

WHEREAS, the representative or representatives who serve on the CIRTPA shall be a member or members of its governing body or other persons or persons appointed in the manner approved by the City Council of the City of Indianola; and

WHEREAS, the City of Indianola is entitled to one primary representative and to one alternate representative to both the Central Iowa Regional Transportation Planning Alliance Transportation Policy Committee (CIRTPA TPC) and to the Transportation Technical Committee (CIRTPA TTC); and

NOW, THEREFORE IT IS HEREBY RESOLVED; by the Indianola City Council, desires that the following represent the City accordingly:

CIRTPA TPC Primary Representative - City Manager Ryan Waller

CIRTPA TPC Alternate Representative – Building Official – Rich Parker

CIRTPA TTC Primary Representative – Building Official – Rich Parker Burgin CIRTPA

TTC Alternate Representative – City Manager Ryan Waller

Passed and approved this 4th day of June 2018.

____
Kelly B. Shaw, Mayor

ATTEST:

____
Diana Bowlin, City Clerk

City Council Regular **5.J.**

Meeting Date: 06/04/2018

Subject

Resolution approving representatives to the Des Moines Metropolitan Planning Organization

Information

At the January 2, 2018 meeting, the City Council unanimously approved City Manager Ryan Waller will be the MPO primary representative (Chuck Burgin, Community Development Director as alternate) and Chuck Burgin has been the MPT TTC primary rep (Ryan Waller as alternate).

Council needs to appoint Building Official Rich Parker to fill the vacancy of Chuck Burgin as the alternate to the MPO primary representation and the MPT TTC primary rep. City Manager Ryan Waller will continue as the MPO primary representative and the MPT TTC alternate representative.

The MPO technical committee usually meets the 1st Thursday at 9:30 a.m. and the policy committee the third Thursday at 4:00 p.m.

Fiscal Impact

Attachments

Resolution

RESOLUTION NO. 2018-_____

RESOLUTION APPOINTING CITY REPRESENTATION TO THE
DES MOINES AREA METROPOLITAN PLANNING ORGANIZATION (MPO)

WHEREAS, the City of Indianola has a 28E Agreement with the Des Moines Area Metropolitan Planning Organization (MPO); and

WHEREAS, the representative or representatives who serve on the MPO shall be a member or members of its governing body or other persons or persons appointed in the manner approved by the City Council of the City of Indianola; and

WHEREAS, the City of Indianola is entitled to one primary representative and to one alternate representative to both the Metro Planning Organization Transportation Policy Committee (MPO TPC) and to the Transportation Technical Committee (MPO TTC); and

NOW, THEREFORE IT IS HEREBY RESOLVED; by the Indianola City Council, desires that the following represent the City accordingly:

MPO TPC Primary Representative	City Manager Ryan Waller
MPO TPC Alternate Representative	Building Official Rich Parker
MPO TTC Primary Representative	Building Official Rich Parker
MPO TTC Alternate Representative	City Manager Ryan Waller

Passed and approved this 4th day of June 2018.

____
Kelly B. Shaw, Mayor

ATTEST:

____
Diana Bowlin, City Clerk

City Council Regular 5.K.

Meeting Date: 06/04/2018

Subject

Street usage and square closure request from the National Balloon Classic for their annual parade - July 28, 2018 from 10:00 a.m. - noon - the parade will line up on Detroit Avenue by the Aquatic Center and proceed north on "E" Street, east on Girard Avenue, south on Howard Street, west on Salem Avenue and north on Buxton Street

Information

The request is for their annual parade on July 28, 2018 from 10:00 a.m. - noon. The parade will line up on Detroit Avenue by the Aquatic Center and proceed north on "E" Street, east on Girard Avenue, south on Howard Street, west on Salem Avenue and north on Buxton Street. They are also requesting the entire square be closed to moving traffic and parking. Staff has reviewed and recommends approval. The application was received on May 7, 2018.

Fiscal Impact

Attachments

No file(s) attached.

City Council Regular **5.L.**

Meeting Date: 06/04/2018

Subject

Prior and final approval applications for urban revitalization designation

Information

The following comprise a list of prior and final applications for Urban Revitalization Designation. The paperwork is in order.

Prior
Orton Homes - 1005 E. Madison Avenue - SFD - $250,000 - 3 year tax abatement
Ground Breaker Homes - 905 N. Kenwood Blvd - SFD - $170,500 - 5 year tax abatement
Jerry's Homes - 1700 E. Detroit Place - SFD - $167,200 - 3 year tax abatement
Autumn Ridge Development - 1502 W. Kentucky - SFD - $158,000 - 3 year tax abatement
New Era Homes - 1014 South "Y" - SFD - $198,500 - 5 year tax abatement
Ground Breaker Homes - 612 Trail Ridge Road - SFD - $286,700 - 3 year tax abatement
Ground Breaker Homes - 614 Trail Ridge Road - SFD - $286,700 - 3 year tax abatement
Ground Breaker Homes - 608 Trail Ridge Road - SFD - $301,700 - 3 year tax abatement
Ground Breaker Homes - 610 Trail Ridge Road - SFD - $301,700 - 3 year tax abatement
Donald & Regina Bendon - 1210 South "R" Street - SFD - $241,800 - 5 year tax abatement

Final
New Era Homes - 111 S. 20th Street - SFD - $183,300 - 5 year tax abatement
Autumn Ridge Development - 400 S. 8th Ct. #50 - $132,900 - 3 year tax abatement
Warren Co. Habitat for Humanity - 502 W. 18th Place - SFD - $93,500 - 3 year tax abatement

NOTE: All SFD's have the first $75,000 abated.

Below is a list of permits issued through April 30, 2018 and previous years.

	2018		2017		2016		2015		2014	
SFD	5	$645,200 $129,040	17	$3,035,950 $178,585	13	$2,393,700 $184,131	4	$776,000 $194,000	7	$1,384,500 $197,786
Duplexes	2	$526,600	2	$514,500	0	0	0	0	0	-0-
MFD	0	-0-	1	$375,900	1	$10,944,453	0	-0-	1	$426,350
Add/Alt	17	$234,057	19	$183,355	12	$137,308	10	$53,064	6	$46,300
Non-Residential	18	$8,250,687	15	$504,445	13	$5,101,614	10	$10,352,695	13	$10,312,840
Total	42	$9,656,544	54	$4,614,150	39	$18,577,075	11	$11,181,759	27	$12,169,990

Fiscal Impact

Attachments

No file(s) attached.

City Council Regular **5.M.**

Meeting Date: 06/04/2018

Subject

Claims on the computer printout for June 4, 2018

Information

Fiscal Impact

Attachments

Vendor Report

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
AGRILAND FS INC				
AGRILAND FS INC	2017 HOWARD/BUXTON STORM PROJECT	05/17/2018	29.90	ROAD USE TAX FU
Total AGRILAND FS INC:			29.90	
AL COFFMAN CONSTRUCTION				
AL COFFMAN CONSTRUCTION	REPAIR SIDING PICKARD YOUTH CONCESS	05/23/2018	1,750.00	PARK & RECREATI
Total AL COFFMAN CONSTRUCTION:			1,750.00	
ATLANTIC BOTTLING CO.				
ATLANTIC BOTTLING CO.	PICKARD CONCESSIONS	05/18/2018	768.15	PARK & RECREATI
ATLANTIC BOTTLING CO.	POOL CONCESSIONS	05/18/2018	779.41	POOL (MEMORIAL)
Total ATLANTIC BOTTLING CO.:			1,547.56	
AUBERT'S TOWING				
AUBERT'S TOWING	EXTRICATION TRAINING	04/16/2018	600.00	FIRE FUND
AUBERT'S TOWING	TOW	05/12/2018	200.00	POLICE FUND
Total AUBERT'S TOWING:			800.00	
BERNIE LOWE & ASSOCIATES INC				
BERNIE LOWE & ASSOCIATES I	411 MED CLAIM	05/16/2018	218.96	POLICE FUND
Total BERNIE LOWE & ASSOCIATES INC:			218.96	
BOB'S CUSTOM TROPHIES				
BOB'S CUSTOM TROPHIES	SERVICE AWARD	05/18/2018	49.50	GENERAL FUND
Total BOB'S CUSTOM TROPHIES:			49.50	
BREEDEN, ED				
BREEDEN, ED	WELLNESS FEB & MAR	04/30/2018	30.00	SEWER FUND
Total BREEDEN, ED:			30.00	
BROWN, TIMOTHY				
BROWN, TIMOTHY	REFUND OF BUXTON ROOM DEPOSIT	05/15/2018	150.00	PARK & RECREATI
Total BROWN, TIMOTHY:			150.00	
BUTTON, DAVID				
BUTTON, DAVID	UNIFORMS	05/18/2018	84.99	POLICE FUND
Total BUTTON, DAVID:			84.99	
CARR, ALLISON				
CARR, ALLISON	WITHDREW FROM CLASS	05/21/2018	6.00	PARK & RECREATI
Total CARR, ALLISON:			6.00	
CDW GOVERNMENT INC				
CDW GOVERNMENT INC	PUCK ANATENNA	12/06/2017	280.95	AMBULANCE FUN
CDW GOVERNMENT INC	CRADLEPOINT IBR900	12/07/2017	616.95	AMBULANCE FUN
CDW GOVERNMENT INC	SUPPORT FOR IBR900 3 YR	12/12/2017	249.41	AMBULANCE FUN
CDW GOVERNMENT INC	D-LINK DEM-310GT SFP	05/04/2018	104.31	GENERAL FUND
CDW GOVERNMENT INC	D-LINK DEM-310GT SFP	05/08/2018	69.54	GENERAL FUND

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total CDW GOVERNMENT INC:			1,321.16	
CINTAS CORPORATION				
CINTAS CORPORATION	RESPIRATOR CLASS	05/18/2018	210.00	ROAD USE TAX FU
Total CINTAS CORPORATION:			210.00	
CIRTPA				
CIRTPA	DUES	05/18/2018	1,922.00	ROAD USE TAX FU
Total CIRTPA:			1,922.00	
COLLINS, NIKKI				
COLLINS, NIKKI	3RD - 5TH YTH SB	05/23/2018	520.00	PARK & RECREATI
Total COLLINS, NIKKI:			520.00	
CRAWFORD, RICHARD L.				
CRAWFORD, RICHARD L.	CHURCH LEAGUE SB	05/14/2018	100.00	PARK & RECREATI
CRAWFORD, RICHARD L.	COED LEAGUE SB	05/17/2018	75.00	PARK & RECREATI
CRAWFORD, RICHARD L.	CHURCH LEAGUE SB	05/21/2018	100.00	PARK & RECREATI
CRAWFORD, RICHARD L.	ADULT COED SB	05/24/2018	100.00	PARK & RECREATI
Total CRAWFORD, RICHARD L.:			375.00	
CRYSTAL CLEAR WATER CO				
CRYSTAL CLEAR WATER CO	DI WATER FOR LAB	05/22/2018	16.00	SEWER FUND
Total CRYSTAL CLEAR WATER CO:			16.00	
CUMMINS SALES AND SERVICE				
CUMMINS SALES AND SERVIC	#331 COOLANT LEAK	03/06/2018	258.82	FIRE FUND
Total CUMMINS SALES AND SERVICE:			258.82	
DDVI INC				
DDVI INC	PICKARD CONCESSION/STORAGE BUILDIN	05/24/2018	69,953.09	CAPITAL PROJECT
DDVI INC	PICKARD CONCESSION/STORAGE BUILDIN	05/24/2018	90,369.36	PARK & RECREATI
Total DDVI INC:			160,322.45	
DOWNEY TIRE SERVICE				
DOWNEY TIRE SERVICE	JD FRONT TIRES	05/23/2018	781.09	PARK & RECREATI
Total DOWNEY TIRE SERVICE:			781.09	
DUST PROS JANITORIAL				
DUST PROS JANITORIAL	MONTHLY CLEANING	05/18/2018	4,000.00	GENERAL FUND
DUST PROS JANITORIAL	MONTHLY CLEANING	05/18/2018	1,462.00	PARK & RECREATI
Total DUST PROS JANITORIAL:			5,462.00	
FAREWAY STORE				
FAREWAY STORE	OUTDOOR MOVIE SUPPLIES	05/18/2018	3.89	PARK & RECREATI
FAREWAY STORE	OUTDOOR MOVIE SUPPLIES	05/18/2018	45.81	PARK & RECREATI

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total FAREWAY STORE:			49.70	
FARNER-BOCKEN				
FARNER-BOCKEN	POOL CONCESSIONS	05/17/2018	2,512.45	POOL (MEMORIAL)
Total FARNER-BOCKEN:			2,512.45	
GALLS LLC				
GALLS LLC	UNIFORMS	05/08/2018	49.99	AMBULANCE FUN
Total GALLS LLC:			49.99	
GLOBAL SOFTWARE				
GLOBAL SOFTWARE	CAD SOFTWARE	05/25/2018	2,009.00	FIRE FUND
Total GLOBAL SOFTWARE:			2,009.00	
GUILFORD, KIM				
GUILFORD, KIM	REFUND FOR CANCELLED CLASS	05/15/2018	12.00	PARK & RECREATI
Total GUILFORD, KIM:			12.00	
HAWKINS INC				
HAWKINS INC	CHEMICALS	05/04/2018	1,148.33	POOL (MEMORIAL)
HAWKINS INC	LIQUID & GRANULAR CHLORINE	05/04/2018	1,368.20	POOL (MEMORIAL)
Total HAWKINS INC:			2,516.53	
HAWKINS, ROB				
HAWKINS, ROB	CELL PHONE 3/26/18 -4/25/18	04/26/2018	50.00	POLICE FUND
HAWKINS, ROB	TUITION REIMBURSEMENT	05/24/2018	486.50	POLICE FUND
HAWKINS, ROB	UNIFORM ALLOWANCE	05/15/2018	183.42	POLICE FUND
Total HAWKINS, ROB:			719.92	
INDOFF INCORPORATED				
INDOFF INCORPORATED	LABELS	05/16/2018	19.96	PARK & RECREATI
Total INDOFF INCORPORATED:			19.96	
INFOMAX OFFICE SYSTEMS INC.				
INFOMAX OFFICE SYSTEMS IN	COPIER CONTRACT	05/02/2018	266.43	POLICE FUND
INFOMAX OFFICE SYSTEMS IN	COPIER	05/14/2018	194.98	SEWER FUND
INFOMAX OFFICE SYSTEMS IN	PRINTING LEASE	05/14/2018	234.58	FIRE FUND
INFOMAX OFFICE SYSTEMS IN	APRIL COPIER CONTRACT	05/16/2018	.76	GENERAL FUND
INFOMAX OFFICE SYSTEMS IN	APRIL COPIER CONTRACT	05/16/2018	1,055.43	GENERAL FUND
INFOMAX OFFICE SYSTEMS IN	APRIL COPIER CONTRACT	05/16/2018	182.84	GENERAL FUND
INFOMAX OFFICE SYSTEMS IN	APRIL COPIER CONTRACT	05/16/2018	24.79	FIRE FUND
INFOMAX OFFICE SYSTEMS IN	APRIL COPIER CONTRACT	05/16/2018	2.43	GENERAL FUND
INFOMAX OFFICE SYSTEMS IN	APRIL COPIER CONTRACT	05/16/2018	.07	SEWER FUND
INFOMAX OFFICE SYSTEMS IN	COPIES	05/17/2018	74.93	PARK & RECREATI
INFOMAX OFFICE SYSTEMS IN	PRINTER COPIER CHARGES	05/22/2018	293.18	GENERAL FUND
Total INFOMAX OFFICE SYSTEMS INC.:			2,330.42	
IOWA CODIFICATION INC				
IOWA CODIFICATION INC	CODE SUPPLEMENTS	05/21/2018	1,300.00	GENERAL FUND

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total IOWA CODIFICATION INC:			1,300.00	
IOWA ONE CALL				
IOWA ONE CALL	LOCATES	05/10/2018	432.00	SEWER FUND
Total IOWA ONE CALL:			432.00	
IOWA PRISON INDUSTRIES				
IOWA PRISON INDUSTRIES	DUMP SIGN	05/11/2018	504.90	GENERAL FUND
Total IOWA PRISON INDUSTRIES:			504.90	
IOWA STATE UNIVERSITY				
IOWA STATE UNIVERSITY	SAFETY TRAINING	05/03/2018	150.00	ROAD USE TAX FU
Total IOWA STATE UNIVERSITY:			150.00	
KAPPELMAN, LU ANN				
KAPPELMAN, LU ANN	MILEAGE TO CIVIC TRAINING	05/15/2018	30.52	GENERAL FUND
Total KAPPELMAN, LU ANN:			30.52	
KIYA KODA HUMANE SOCIETY				
KIYA KODA HUMANE SOCIETY	HUMANE SOCIETY CONTRACT - JUNE 2018	05/22/2018	2,662.00	POLICE FUND
Total KIYA KODA HUMANE SOCIETY:			2,662.00	
LARGESSE, RICK				
LARGESSE, RICK	UNIFORM ALLOWANCE	05/09/2018	300.00	POLICE FUND
Total LARGESSE, RICK:			300.00	
LENT, ANDREW				
LENT, ANDREW	MILEAGE TO CIVIC ACCOUNTING TRAINING	05/15/2018	27.36	GENERAL FUND
Total LENT, ANDREW:			27.36	
MASIMO AMERICAS INC				
MASIMO AMERICAS INC	RAD-57 CO MONITOR	05/16/2018	4,892.00	AMBULANCE FUN
MASIMO AMERICAS INC	PEDIATRIC FINGER PROBE	05/17/2018	466.16	AMBULANCE FUN
Total MASIMO AMERICAS INC:			5,358.16	
MC COY HARDWARE INC				
MC COY HARDWARE INC	PAINT SUPPLIES	05/16/2018	21.13	ROAD USE TAX FU
MC COY HARDWARE INC	STORM SEWER REPAIR	05/17/2018	11.88	ROAD USE TAX FU
MC COY HARDWARE INC	TOP SOIL	05/22/2018	4.98	SEWER FUND
Total MC COY HARDWARE INC:			37.99	
MCINTYRE, CRAIG				
MCINTYRE, CRAIG	COED LEAGUE SB	05/17/2018	100.00	PARK & RECREATI
MCINTYRE, CRAIG	COED ADULT SB	05/24/2018	75.00	PARK & RECREATI
Total MCINTYRE, CRAIG:			175.00	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
MEDTRAK SERVICES				
MEDTRAK SERVICES	411 RX	05/15/2018	32.76	POLICE FUND
Total MEDTRAK SERVICES:			32.76	
MENARDS				
MENARDS	PALLET JACK	05/11/2018	225.00	POOL (MEMORIAL)
Total MENARDS:			225.00	
MID AMERICAN ENERGY CO.				
MID AMERICAN ENERGY CO.	GAS - SHOP	05/18/2018	30.15	ROAD USE TAX FU
MID AMERICAN ENERGY CO.	GAS - SHOP	05/18/2018	56.09	PARK & RECREATI
MID AMERICAN ENERGY CO.	ACTIVITY CENTER UTILITIES	05/18/2018	62.54	PARK & RECREATI
MID AMERICAN ENERGY CO.	74080-22010 FUEL HEAT	05/24/2018	347.35	GENERAL FUND
MID AMERICAN ENERGY CO.	UTILITIES	05/18/2018	32.30	FIRE FUND
MID AMERICAN ENERGY CO.	08701-24006 QUAIL MDWS LIFT	05/18/2018	59.17	SEWER FUND
MID AMERICAN ENERGY CO.	05931-25003 N HWY 65/69 ENTRANCE SIGN	05/24/2018	11.69	GENERAL FUND
MID AMERICAN ENERGY CO.	09750-87035 WESLEY LIFT	05/16/2018	36.21	SEWER FUND
MID AMERICAN ENERGY CO.	07741-18004 65/69 LIFT	05/16/2018	61.33	SEWER FUND
MID AMERICAN ENERGY CO.	UTILITIES	05/18/2018	11.08	FIRE FUND
Total MID AMERICAN ENERGY CO.:			707.91	
MUNICIPAL SUPPLY INC				
MUNICIPAL SUPPLY INC	MANHOLE LIDS FOR FLOW METERS	05/16/2018	716.00	SEWER CAPITAL P
MUNICIPAL SUPPLY INC	COUPLING WATER REPAIR MEM.	05/17/2018	30.80	PARK & RECREATI
Total MUNICIPAL SUPPLY INC:			746.80	
MYERS, ROBERT				
MYERS, ROBERT	CHURCH LEAGUE SB	05/14/2018	75.00	PARK & RECREATI
MYERS, ROBERT	CHURCH LEAGUE SB	05/21/2018	100.00	PARK & RECREATI
Total MYERS, ROBERT:			175.00	
NORWALK READY-MIXED CONCRETE				
NORWALK READY-MIXED CON	STORM SEWER FAILURE	05/07/2018	424.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	STORM SEWER REPAIR	05/16/2018	106.00	ROAD USE TAX FU
NORWALK READY-MIXED CON	STORM SEWER ON STEPHEN COURT	05/17/2018	2,040.00	ROAD USE TAX FU
Total NORWALK READY-MIXED CONCRETE:			2,570.00	
NORWALK SEASONAL SERVICES LLC				
NORWALK SEASONAL SERVIC	610 N JEFFERSON WAY - MOWING	05/20/2018	80.00	STREET CAPITAL
Total NORWALK SEASONAL SERVICES LLC:			80.00	
O'HALLORAN INTERNATIONAL				
O'HALLORAN INTERNATIONAL	REPLACE FUEL SENDER UPDATE CONTRO	05/18/2018	786.62	SEWER FUND
Total O'HALLORAN INTERNATIONAL:			786.62	
O'KEEFE ELEVATOR CO.				
O'KEEFE ELEVATOR CO.	MAINTENANCE	05/30/2018	306.06	GENERAL FUND
Total O'KEEFE ELEVATOR CO.:			306.06	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
O'MEARA, PATRICK				
O'MEARA, PATRICK	REFUND OF DAMAGE DEPOSIT	05/29/2018	150.00	PARK & RECREATI
Total O'MEARA, PATRICK:			150.00	
PADGET, NICOLE				
PADGET, NICOLE	REFUND FOR WITHDRAWAL	05/30/2018	30.00	POOL (MEMORIAL)
Total PADGET, NICOLE:			30.00	
PARK, KRIS				
PARK, KRIS	CHURCH LEAGUE SB	05/14/2018	100.00	PARK & RECREATI
PARK, KRIS	COED LEAGUE SB	05/17/2018	75.00	PARK & RECREATI
PARK, KRIS	CHURCH LEAGUE SB	05/21/2018	100.00	PARK & RECREATI
PARK, KRIS	COED ADULT SB	05/24/2018	75.00	PARK & RECREATI
Total PARK, KRIS:			350.00	
PAYETTE, AARON				
PAYETTE, AARON	EMS TESTING FEES	05/07/2018	235.00	AMBULANCE FUN
Total PAYETTE, AARON:			235.00	
PHILIP L ASCHEMAN PH.D.				
PHILIP L ASCHEMAN PH.D.	MEDICAL REPORT	05/15/2018	50.00	POLICE FUND
Total PHILIP L ASCHEMAN PH.D.:			50.00	
PHILIPS HEALTHCARE				
PHILIPS HEALTHCARE	CARDIAC MONITOR CALIBRATION	05/11/2018	300.00	AMBULANCE FUN
Total PHILIPS HEALTHCARE:			300.00	
RASKO, AARON				
RASKO, AARON	RETURN OF DAMAGE DEPOSIT	05/23/2018	25.00	PARK & RECREATI
Total RASKO, AARON:			25.00	
SANDRY FIRE SUPPLY LLC				
SANDRY FIRE SUPPLY LLC	PPE - FIRE	05/21/2018	6,783.40	FIRE FUND
Total SANDRY FIRE SUPPLY LLC:			6,783.40	
SHULL, DOUG				
SHULL, DOUG	TREASURER CONTRACT	05/22/2018	83.33	GENERAL FUND
Total SHULL, DOUG:			83.33	
SNYDER & ASSOCIATES INC				
SNYDER & ASSOCIATES INC	SOUTH K ST CONCEPT STUDY	05/18/2018	1,225.00	CAPITAL PROJECT
SNYDER & ASSOCIATES INC	MISC ENGINEERING SERVICES	05/18/2018	180.00	GENERAL FUND
SNYDER & ASSOCIATES INC	STORMWATER DRAINAGE	05/18/2018	60.00	STORMWATER UTI
SNYDER & ASSOCIATES INC	2018 CAPITAL STREET IMPROVEMENT	05/18/2018	8,695.00	CAPITAL PROJECT
Total SNYDER & ASSOCIATES INC:			10,160.00	
STETSON BUILDING PRODUCTS INC				
STETSON BUILDING PRODUCT	NOMAFLEX EXPANSION JOINTS	05/16/2018	40.90	ROAD USE TAX FU

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total STETSON BUILDING PRODUCTS INC:			40.90	
SWANK MOTION PICTURES INC.				
SWANK MOTION PICTURES IN	OUTDOOR MOVIE - CARS 3	05/09/2018	463.00	PARK & RECREATI
Total SWANK MOTION PICTURES INC.:			463.00	
T.R.M. DISPOSAL LLC				
T.R.M. DISPOSAL LLC	ACCT 1506	05/24/2018	83.00	GENERAL FUND
Total T.R.M. DISPOSAL LLC:			83.00	
THEISEN'S				
THEISEN'S	SUPPLIES	05/18/2018	93.76	ROAD USE TAX FU
THEISEN'S	DUMP SIGN	05/18/2018	170.32	GENERAL FUND
Total THEISEN'S:			264.08	
TIM HILDRETH COMPANY				
TIM HILDRETH COMPANY	INSTALL DUPLEX BOILER FEED WATER SY	05/23/2018	8,451.00	GENERAL FUND
Total TIM HILDRETH COMPANY:			8,451.00	
TITAN MACHINERY				
TITAN MACHINERY	BACKHOE	05/10/2018	362.81	ROAD USE TAX FU
Total TITAN MACHINERY:			362.81	
TOMIN'S TOWING				
TOMIN'S TOWING	TOW ($155 ABANDONED)	05/07/2018	255.00	POLICE FUND
Total TOMIN'S TOWING:			255.00	
U.S. CELLULAR				
U.S. CELLULAR	CELL PHONES - 2	05/12/2018	81.33	PARK & RECREATI
U.S. CELLULAR	CELL PHONE	05/12/2018	43.96	FIRE FUND
U.S. CELLULAR	CELL PHONES - 2	05/12/2018	93.09	SEWER FUND
U.S. CELLULAR	CELL PHONES -3	05/12/2018	105.39	ROAD USE TAX FU
Total U.S. CELLULAR:			323.77	
VAN WALL EQUIPMENT				
VAN WALL EQUIPMENT	REPAIR JD 445	05/17/2018	324.01	PARK & RECREATI
VAN WALL EQUIPMENT	CHAIN SAWS	05/21/2018	353.80	ROAD USE TAX FU
Total VAN WALL EQUIPMENT:			677.81	
WALLER, RYAN				
WALLER, RYAN	CELL PHONE 4/9/18 - 5/8/18	05/08/2018	75.00	GENERAL FUND
Total WALLER, RYAN:			75.00	
Grand Totals:			231,846.58	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND

City Council: ______________________________

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City Council Regular **7.**
Meeting Date: 06/04/2018

Subject
Mayor Pro Tem's Report - Shirley Clark

Information

Fiscal Impact

Attachments
No file(s) attached.

City Council Regular **7.A.**

Meeting Date: 06/04/2018

Subject

Recognition of Lieutenant Rob Hawkins

Information

Mayor Pro Tem Shirley Clark will present Lieutenant Rob Hawkins with a recognition letter (packet) regarding Officer Hickman's memorial.

Fiscal Impact

Attachments

Letter

CITY OF
INDIANOLA
EST. 1849

— OFFICE OF THE MAYOR —

June 4, 2018

Lt. Rob Hawkins
Indianola Police Department
Indianola City Hall
Indianola, IA 50125

Dear Lieutenant Hawkins:

On behalf of the citizens of Indianola, I'd like to thank you for your dedication to your profession, the City of Indianola, and the family of Officer William "Pop" Hickman. A special thank you for your diligent work regarding Officer Hickman's memorial, and your good work to get his name added to the Iowa Peace Officer Memorial Wall during the ceremony on May 11 at the Iowa Capitol.

Like many citizens of Iowa and Indianola, I was unaware of the service efforts made by Officer Hickman that fateful night in December 1957. Sadly, many of us forget about the sacrifices that those of you who work in public safety make day in and day out, or the histories fail to be passed along for new generations to appreciate. Through your work and dedication, the memory of Officer Hickman will now forever be remembered, and his sacrifice celebrated each spring at the Capitol. Thank you for raising our awareness of Officer Hickman's efforts, and for your dedication to seeing Officer Hickman permanently enshrined on the Iowa Peace Officer Memorial.

I understand that you will now turn your attention toward getting Officer Hickman recognized nationally in Washington, D.C. Please don't hesitate to let me know if my office or I can be of assistance in this next endeavor.

Thanks again, Lieutenant, for your dedication and perseverance.

All best wishes,

Kelly B. Shaw

Kelly B. Shaw
Mayor

City Council Regular **7.B.**

Meeting Date: 06/04/2018

Subject

Direction regarding turkey buzzard and public health nuisance

Information

Mayor Shaw received the following e-mail:

Once again the filthy birds have taken over my Sycamore tree and with a vengeance. Please drive by my property at 910 West Clinton (corner of West Clinton and H Street, little white house) to see the horrible mess not only in the yard, but on the sidewalk! As we talked a few years back, this is a huge health risk for all those walking by my home which is on a route the grade school kids take every day!! I'm not sure what was done two years ago that kept them away for the last two years, but it needs to be done again - PLEASE!!!! Thank you sir.

Fiscal Impact

Attachments

No file(s) attached.

City Council Regular **8.A.1.**

Meeting Date: 06/04/2018

Subject

Pickard Park Concession Stand

Information

Fiscal Impact

Attachments

No file(s) attached.

City Council Regular **8.A.1.a.**

Meeting Date: 06/04/2018

Subject

Change order numbers four and five in an amount of (-$756.29) for the Pickard Park Concession Building/Stand - revised contract amount $204,599.33

Information

In your packet is change orders #4 and #5 for the Pickard Park Concession/Storage Building. Change order #4 will deduct the use of the current concession sink and moving to the new concession stand. This also eliminates an outdoor hydrant near the storage that will be served by a hose connection inside. The net deduct for this will be (-$1,070.20).

Change Order #5 will add a backflow preventer for the concession stand service. The addition will be $313.91.

Roll call is in order.

Fiscal Impact

Attachments

Change Order Memo

Change Orders

PARKS AND RECREATION

May 25, 2018

To: Mayor and City Council
Cc: Ryan Waller, City Manager, Andy Lent,
From: Doug Bylund, Parks and Recreation Director
Re: Pickard Park Concession/Storage Building Change Orders 4 and 5

Change Order #4 – DEDUCT Repurpose Sink and Eliminate Hydrant

This Change Order will deduct for the use of the current concession sink and moving to the new concession stand. This also eliminates an outdoor hydrant near the storage that will be served by a hose connection inside. The net deduct for these will be $1,070.20

Change Order #5 – ADD Backflow Preventer

This change order will add a backflow preventer for the concession stand service. The addition will be $313.91

Revised Cost Summary

Approved Revised Contract Amount	$205,355.62
Change Order #4 – DEDUCT sink & Hydrant	$(1,070.20)
Change Order #5 – ADD Backflow Preventer	$313.91
Revised Final Contract Amount	$204,599.33

DDVI

General Contractor
Remittance Address: P.O. Box 743 - Indianola, Iowa 50125
Physical Address: 1817 North 7th Street - Indianola, Iowa 50125
515-962-2176 ph/515-962-2199 fax

PROJECT
Pickard Park Concession
Project #17-596

PR#	
CO#	

Cost for Proposed Change	5

Approved	
Gina	
JC	
Sub	
Field	

DATE: 05/21/18

ARCHITECT: Snyder & Associates

DESCRIPTION: Misc plumbing changes to fixtures and roughins

Contractor:	Description		Total
DDVI			$0.00
		DDVI total:	$0.00
Bendon	Credit - scullery sink		($922.20)
	Credit - woodford #65 hose bib		($148.00)
	add back flow prevention		$313.91
			$0.00
			$0.00
			$0.00
		Sub Total:	($756.29)
DDVI Markup (15%)			$0.00
Sub Markup (5%)			
Bonds/Ins on sub (2.8%)			
Cost for Proposed Change	5		($756.29)

NOTE: We are requesting a (0) day time extension

BENDON INDIANOLA MECHANICAL L.L.C.

710 WEST 3RD AVE

INDIANOLA IOWA, 50125

515-961-7924

04/20/18

To: Rich Piper

From: Don Bendon

Re: Onsite Construction Meeting 04/19/18

Per our discussion, we have proposed the following changes to the Pickard Park concessions bid;

1) Repurpose current sink and utilize in the new structure and eliminate outside hydrant and using hose bib inside the new structure which would provide the following credits:

a) Credit- Scullery Sink Model# FC-2-1818 -$922.20

b) Credit-Woodford #65 Hose Bib -$148.00

2) Adding back flow prevention which would add the following to bid;

a) Add- Watts LF009M3-2T-S 3/4" Back flow Preventer +$313.91

If you have any questions or concerns feel free to contact us and we appreciate the opportunity to work with you on this project. Please keep us in mind on any future endeavors. Thank you!

Don Bendon

City Council Regular **8.A.1.b.**

Meeting Date: 06/04/2018

Subject

Resolution approving final acceptance of the Pickard Park Concession Building/Stand and release of retainage funds in an amount of $10,299.97

Information

Council needs to consider the resolution (packet) accepting the project and release of the retainage funds in 30 days.

Roll call is in order.

Fiscal Impact

Attachments

Resolution

RESOLUTION NO. 2018-___

A RESOLUTION TO ACCEPT FINAL COMPLETION OF THE PICKARD PARK BUILDING/CONCESSION STAND AND RELEASE RETAINED FUNDS

WHEREAS, the City of Indianola is currently under obligation of a construction contract with DDVI Construction of Indianola, Iowa for the completion of the Pickard Park Buidling/Concession Stand; and

WHEREAS, the remaining change order items have been completed and DDVI Construction has fully completed the construction in accordance with the terms and conditions of said contract and plans and specifications; and

WHEREAS, the City now deems it appropriate to give final approval and acceptance of said project as having been fully completed in accordance with the plans, specifications, and form of contract.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Indianola, Iowa, that:

1. The Pickard Park Building/Concession Stand project is hereby approved and accepted as fully complete.
2. The City shall release $10,299.97 to DDVI Construction within 30 days in accordance with law.

APPROVED this 4th day of June, 2018.

____

Kelly B. Shaw, Mayor

ATTEST:

____

Diana Bowlin, City Clerk

City Council Regular **8.A.2.**

Meeting Date: 06/04/2018

Subject

Update and direction regarding the City's Abatement Program

Information

Fiscal Impact

Attachments

Amended UR Plan

CITY OF INDIANOLA, IOWA

AMENDED AND RESTATED
1998 CITYWIDE
URBAN REVITALIZATION PLAN

for the

1998 CITYWIDE
URBAN REVITALIZATION AREA

2018

Draft 5/29/18

INTRODUCTION

The City of Indianola ("City") adopted the 1998 Citywide Urban Revitalization Plan ("Original Plan") in 1998 via resolution on February 2, 1998. The Original Plan described the Urban Revitalization Area ("Area" or "Revitalization Area") as including the “entire area within the corporate boundaries of the City of Indianola . . .”, which Area “shall expand with annexation.” Ordinance No. 1130, adopted May 11, 1998, designated the “entire area within the corporate boundaries of the City of Indianola, Iowa” as the Revitalization Area and declared that the Original Plan was adopted. Since that time, the City has adopted resolutions amending the Original Plan in 2002, 2004, 2006, 2008, 2009, 2012, and 2018.

Because of the length of time since the Original Plan was adopted, the various amendments that have been adopted, and the City's finding that additional changes should be made to the Original Plan, as amended, to update and clarify it, the City is adopting this Amended and Restated 1998 Citywide Urban Revitalization Plan ("Plan" or "Revitalization Plan" or "Amended and Restated Plan"). This Amended and Restated Plan amends and restates the original 1998 Citywide Urban Revitalization Plan. The City amends the Original Plan in compliance with Iowa Code Section 404.2(6) through the adoption of this Amended and Restated Plan by resolution following a public hearing at the next regularly scheduled City Council meeting held at least seven days after published notice.

Although the language in this Amended and Restated Plan modifies many sections of the 1998 Citywide Urban Revitalization Plan, as previously amended, the material changes in this Amended and Restated Plan are the following:

1. designates the Area as substantially satisfying Iowa Code section 404.1(2), in addition to section 404.1(3-5);

2. confirms that the Revitalization Area shall continue to include all annexed areas since the Original Plan was adopted; that future property annexed into the City shall continue to be automatically included within the Area upon the effective date of annexation;

3. extends the term of the Amended and Restated Plan;

4. prohibits any eligibility for exemptions under this Plan for property located within an Urban Renewal Area without specific approval from the City Council; and

5. establishes new exemption schedules for property assessed as commercial, residential or multi-residential.

GOALS, PURPOSE, AND DESIGNATION

In 1979, the Iowa legislature enacted into law the Urban Revitalization Act (“Act”) giving city governing bodies the authority to designate an area or areas of a city as urban revitalization areas. Under the Act, qualified real estate within the designated area may be eligible to receive a total or partial exemption from property taxes on improvements for a specified number of years. The primary intent of this bill is to provide communities with a long-term increase or stabilization in their tax base by encouraging rehabilitation or new construction which might not otherwise have occurred.

Specifically, the Act provides the City of Indianola the opportunity to influence its growth by stimulating investment from the private sector. After the tax exemption schedule is completed, the individual property will be fully taxed, thus completing the philosophy that tax incentives are used to encourage individuals to improve their property with the long term city goal of increasing the tax base. Certain criteria have been established which must be met by a city exercising the authority conferred in the Act. Accordingly, the Indianola City Council adopted a Resolution on February 2, 1998, finding a need for the establishment of an urban revitalization area, adopted the Original Plan, and adopted an ordinance designating the entire City as the Revitalization Area.

Section 404.1 of the Code of Iowa provides that the City Council may designate an area of the city as a revitalization area if that area is any of the following:

1. An area in which there is a predominance of buildings or improvements, whether residential or nonresidential, which by reason of dilapidation, deterioration, obsolescence, inadequate provision for ventilation, light, air, sanitation, open spaces, high density of population and overcrowding, the existence of conditions which endanger life or property by fire and other causes or a combination of such factors, is conducive to ill health, transmission of disease, infant mortality, juvenile delinquency or crime, and which is detrimental to the public health, safety, or welfare.

2. An area which by reason of the presence of substantial number of deteriorated or deteriorating structures, predominance of defective or inadequate street layout, incompatible land use relationships, faulty lot layout in relation to size, adequacy, accessibility or usefulness, unsanitary or unsafe conditions, deterioration of site or other improvements, diversity of ownership, tax or special assessment delinquency exceeding the actual value of land, defective or unusual conditions of title, or the existence of conditions which endanger life or property by fire and other causes, or a combination of such factors, substantially impairs or arrests the sound growth of a municipality, retards the provision of housing accommodations or constitutes an economic or social liability and is a menace to the public health, safety, or welfare in its present condition and use.

3. An area in which there is a predominance of buildings or improvements which by reason of age, history, architecture, or significance should be preserved or restored to productive use.

4. An area which is appropriate as an economic development area as defined in section 403.17.

5. An area designated as appropriate for public improvements related to housing and residential development or construction of housing and residential development, including single or multifamily housing.

In adopting the Original Plan, the City Council of Indianola found that the rehabilitation, conservation, redevelopment economic development or a combination thereof of the Revitalization Area is necessary in the interest of the public health, safety or welfare of the residents of the City, and the Revitalization Area substantially meets the criteria of Iowa Code Sections 404.1 (3), (4) and (5). In amending the Original Plan by adopting this Amended and Restated Plan, the City Council reaffirms the above findings, and further finds that the Area substantially meets the criteria of Iowa Code Section 404.1(2).

Section 404.2 of the Code of Iowa requires that a city prepare a plan to govern activities within the proposed revitalization area before establishing the revitalization area by ordinance. Accordingly, the City adopted the 1998 Citywide Urban Revitalization Plan to govern activities within the City-wide Revitalization Area created by Ordinance No. 1130. The purpose of this Amended and Restated Plan is to amend and update that Original Plan.

PLAN DETAILS

A. Geographic Description of Urban Revitalization Area:

Since Ordinance 1130 was adopted May 11, 1998, the Revitalization Area has included the entire area within the corporate boundaries of the City of Indianola, Warren County, Iowa, and those boundaries have expanded with annexation since the adoption of the Original Plan. **Appendix A** to this Amended and Restated Plan is a map of the current corporate boundaries of the City of Indianola. The Revitalization Area continues to be defined as the entire area within the corporate boundaries of the City, and any property annexed into the City in the future shall automatically be included in the Revitalization Area as of the effective date of such annexation.

B. Existing Valuations According to County Assessor:

An updated list of the valuations of each parcel within the Area, listing the land and building values separately, is available for review with the City but is not attached to this Amended and Restated Plan.

C. Property Owners:

An updated list of the names and addresses of the property owners for each parcel identified within the Area are available for review with the City but is not attached to this Amended and Restated Plan.

D. City Services:

As it becomes financially feasible, the provision of municipal services to the Revitalization Area will be expanded and improved to meet the demands of new development.

E. Zoning and Land Use:

The Revitalization Area is proposed for new and revitalized and expanded residential, multi-residential, and commercial development in an area that is in compliance with the City's Comprehensive Plan and Zoning Ordinance. **Appendix B** contains a map of the existing land use and zoning for the Area.

The amount of land assessed as agricultural land in the City, when that amount is compared to the amount of agricultural land in Warren County, is minimal, and the City has determined that any new construction on agriculturally-assessed property otherwise qualifying for exemption under this Amended and Restated Plan is utilizing the minimum amount of agricultural land necessary to accomplish the goals of this Plan and will be eligible for exemption.

F. Applicable Revitalization and Term of Plan:

The purpose of this Urban Revitalization Plan is to stimulate the development of more residential, multi-residential and commercial buildings, improvements and uses. Therefore, the revitalization is applicable to residential, multi-residential, and commercial property and uses within the Area. The revitalization is for new construction and for rehabilitation or additions to existing buildings.

[The Amended and Restated Plan shall remain in effect until the City repeals the applicable ordinance establishing the Revitalization Area] OR [The Amended and Restated Plan shall remain in effect until December 31, 2023]. If, at any time, the City Council feels that its goals for revitalization have been achieved and that continuation would no longer benefit the City, then the City Council may repeal the ordinance establishing the Revitalization Area pursuant to Section 404.7 of the Code of Iowa. However, any applications for exemption which are already approved when the ordinance is repealed will be allowed to continue until their completion or expiration. The City reserves the right to extend or further amend the Amended and Restated Plan and/or the ordinance to the extent allowed by law.

Commented [A1]: DECISION POINT FOR COUNCIL

G. Relocation:

The City does not anticipate the displacement or relocation of any persons, families, or businesses as a result of the improvements to be made in the Revitalization Area. If such displacement occurs, the City will comply with all legal requirements.

Upon application for and verification of eligibility for tax abatement to a property owner by the City, Qualified Tenants in the Area whose displacement was due to action on the part of a property owner to qualify for said tax abatement under this Amended and Restated Plan shall be compensated by the property owner for one month's rent and for actual reasonable moving and related expenses. Qualified Tenant, as used in this Amended and Restated Plan, shall mean the legal occupant of a residential dwelling unit which is located within the Area and who has occupied the dwelling unit continuously since one year prior to the City's adoption of the Original Plan in 1998.

H. Tax Exemption Schedules

Residential Property and Multi-residential/Commercial Property **with** Three or More Living Quarters.

All Qualified Real Estate assessed as: (a) residential property; or (b) commercial property or multi-residential property if the commercial or multi-residential property consists of three or more separate living quarters with at least seventy-five percent of the space used for residential purposes, is eligible to receive an exemption from taxation on a portion of the Actual Value added by Eligible Improvements. The exemption is for a period of five (5) years. The amount of the partial exemption is equal to a percent of the Actual Value Added by Eligible Improvements, determined as follows:

First Year – 100%
Second Year – 80%
Third Year - 60%
Fourth Year - 40%
Fifth Year - 20%

Commercial and Multi-residential Property **without** Three or More Living Quarters.

All Qualified Real Estate assessed as commercial property or multi-residential property which does not qualify for the above exemption is eligible to receive an exemption from taxation on a portion of the Actual Value Added by Eligible Improvements.

[The exemption is for a period of four (4) years. The amount of the partial exemption is equal to a percent of the Actual Value Added by Eligible Improvements, determined as follows:

First Year – 80%
Second Year - 60%
Third Year - 40%
Fourth Year - 20%]

OR

[The exemption is for a period of five (5) years. The amount of the partial exemption is equal to a percent of the Actual Value Added by Eligible Improvements, determined as follows:

First Year – 80%
Second Year - 70%
Third Year - 60%
Fourth Year - 40%
Fifth Year - 20%]

OR

[The exemption is for a period of three (3) years. The amount of the partial exemption is equal to 100% of the Actual Value Added by Eligible Improvements.]

Commented [A2]: DECISION POINT FOR COUNCIL

I. Definitions/Additional Requirements:

As used in this Amended and Restated Plan, "Qualified Real Estate" means real property, other than land, which is located in the designated Revitalization Area and to which Eligible Improvements have been added during the time the Area was so designated a revitalization area, which improvements have increased the actual value by at least the amount or percentage indicated below.

“Eligible Improvements,” as used in this Amended and Restated Plan, include rehabilitation and additions to any existing residential, multi-residential, and commercial structures located within the Area. In addition, new construction of residential, multi-residential, and commercial structures on vacant land or on land with existing structures is also eligible for tax abatement. All improvements, in order to be considered eligible, must be completed in conformance with all applicable ordinances and regulations of the City of Indianola, and must be completed during the time the Area is designated as a revitalization area. No abatement will be allowed unless a building permit has been issued by the City with respect to the project for which the abatement is requested.

“Actual Value Added by Eligible Improvements,” as used in this Amended and Restated Plan, means the actual value added as of the first year for which the exemption was received. In order to be eligible for tax abatement, the increase in actual value of the property from the Eligible Improvements must be at least 10%. If more than one building is located on the property, the ten percent (10%) increase applies only to the structure or structures upon which the improvements were made. If no structures were located on the property prior to the improvements, any improvements may satisfy the ten percent (10%) requirement. Increases in taxes because of the increased assessed value for land are not eligible for abatement.

The City also has a tax increment financing program which is designed to provide incentives for development. Accordingly, a property that, in the determination of the City Council, is receiving either direct or indirect benefits that were financed through a tax increment financing program, may not be eligible for tax abatement under the revitalization program, unless otherwise determined by the City Council. See also: Section M.

J. Outside Funding Assistance:

The City is not currently aware of any federal, state, or private grant or loan program "likely to be a source of funding" for residential improvements in the Revitalization Area, other than those of conventional lending institutions at normal market rates. Likewise, the City is not currently aware of any grant or loan program which the City "has or will have as a source of funding" for the Area for residential improvements. However, it is not the intention of the City to prohibit the use of other appropriate federal or state revitalization or incentive programs within the Area. The City may seek federal and/or state grant or loan programs and any and all other funding sources in developing proposed projects. Federal programs may be available through the Department of Housing and Urban Development (HUD) and the Farmers Home Administration (FmHA). State programs may be available through the Iowa Housing Finance Authority and the Iowa Department of Economic Development. The City may seek private sector funding sources and/or utilize funding through Iowa Code chapters 403 or 403A.

K. Revenue Bonds:

The City has no plans at the present time to issue revenue bonds for revitalization projects within the Area.

L. Application and Prior Approval:

An application, on the form provided by the City, shall be filed for each new exemption claimed. The Application shall be filed by the property owner with the City Council by February 1 of the assessment year for which the exemption is first claimed, but not later than the year in which all improvements included in the project are first assessed for taxation, or the following two assessment years, in which case the exemption is allowed for the total number of years in the exemption schedule. The City may allow a property owner to submit an application after the above deadlines subject to the discretion of the Council and the limitations outlined in Iowa Code Section 404.4. If a project is started in one year and is not completed until the following year, the application should be submitted in the year the project is completed. Submitting an application based upon partial completion of the project may result in the award of a partial exemption, as explained in Iowa Code Chapter 404 and corresponding regulations.

The application shall contain, but not be limited to, the following information:

(1) Name of applicant/property owner;

(2) Applicants complete mailing address and telephone number;

(3) Legal description of the property where improvements are made;

(4) The nature of the proposed improvement(s);

(5) Estimated or actual cost of the project;

(6) The estimated or actual date of completion;

(7) The tax exemption schedule as selected by the owner of the property; and

(8) The tenants that occupied the owner's building on the date the City adopted the Original Plan (February 1998).

M. Approval of Applications:

Owners may submit a proposal for a new commercial, multi-residential, or residential construction project to the City Council to receive prior approval for eligibility for a tax exemption on the project. The City Council shall give its prior approval if the project is in conformance with this Amended and Restated Plan. However, if the proposal is not approved, the owner(s) may submit an amended proposal for the City Council to approve or reject. Such prior approval shall not entitle the owner(s) to exemption from taxation until the new construction has been completed and found to be qualified for the exemption.

For prior approval and non-prior approval applications, the City Council shall approve an application submitted for approval if the project is:

1. In conformance with this Amended and Restated Plan;

2. Not located in any urban renewal area that currently exists or is created or expanded in the future. If the project is located in any urban renewal area, then the project may be eligible for exemption under this Plan only if the City Council determines that allowing such an exemption will not be inconsistent or interfere with any urban renewal plan, project, or related development agreement. If an application under this Amended and Restated Plan is denied by the City Council because the property for which an exemption is requested is within an existing urban renewal area, the owner may reapply for benefits under this Plan for the same property if the property has subsequently been removed from the urban renewal area, provided the property remains in the designated Revitalization Area and all other Plan requirements are met. Improvements receiving funding from any other local, state or federal governmental program are only eligible for tax exemption under this Plan if specifically authorized by the City Council;

3. Located within the Area designated by the Plan;

4. If improvements were made during the time the Area was so designated;

5. If the application meets all other legal requirements; and

6. The project has obtained a building permit from the City.

All approved applications shall be forwarded by the City to the Warren County Assessor by March 1 for review and a final determination of eligibility by the Assessor, pursuant to Section 404.5 of the Code of Iowa. The County Assessor shall make a physical review of all properties with approved applications. The County Assessor shall determine the increase in actual value for tax purposes due to the new construction and notify the applicant of the determination, which may be appealed to the local board of review pursuant to Section 441.37 of the Code of Iowa. After the initial tax exemption is granted, the County Assessor shall continue to grant the tax exemption for the time period specified on the approved application. The tax exemptions for the succeeding years shall be granted without the owner(s) having to file an application for succeeding years.

N. Effective Period. This Amended and Restated Plan shall become effective upon the approval of a resolution by the City Council adopting the same ("Effective Date"). [The new exemptions contained in this Amended and Restated Plan shall only be available for Eligible Improvements initiated (construction permits issued) and completed after the Effective Date, subject to the terms of the Amended and Restated Plan.] OR [The new exemptions contained in this Amended and Restated Plan shall only be available for Eligible Improvements assessed after January 1, 2019, subject to the terms of the Amended and Restated Plan.]

Commented [A3]: DECISION POINT FOR COUNCIL

APPENDIX A

Boundary Map of Area

[City: insert current city map]

APPENDIX B
Zoning/Land Use Map

01487667-1\13538-144

City Council Regular **8.B.1.**

Meeting Date: 06/04/2018

Subject

Presentation and consideration of the FY 19/20 budget calendar

Information

In your packet is the FY 19/20 budget calendar which includes key dates for meetings with City Council and Department Heads.

Fiscal Impact

Attachments

Budget Calendar

CITY OF INDIANOLA BUDGET PROCESSES

Date	Action Item	City Manager	Finance	Staff	Council
May 8, 2018	Publish FY18 Budget Amendment Hearing Notice	X	X	X	
May 1-15, 2018	Environmental Scan for FY20 budget	X			
May 21, 2018	Council Meeting: Amend FY18 budget	X	X	X	
July 16, 2018	Council Study Session: Presentation of fees, environmental scan to Council to get direction regarding tax rate & fee schedule for FY20 budget	X	X	X	X
July 30, 2018	Capital Improvement requests due to Finance	X	X	X	
August 6, 2018	Council Meeting: Approve Budget Policy	X	X	X	X
August 15-30, 2018	Prepare draft CIP budget	X	X		
September 4, 2018	Council Study Session: Receive direction from Council regarding CIP budget	X	X	X	X
September 1-15, 2018	Initial budget targets for FY 2020 operating budget	X	X		
September 15-30, 2018	Five year projections complete; Review CIP	X	X	X	
October 1, 2018	Council Study Session: Discuss 5 year CIP	X	X	X	X
November 1, 2018	Letter to Agencies that received PY funding due		X		
November 1-15, 2018	Analysis of budget requests & review of department operational plans & funding requirements	X	X	X	
November 19, 2018	Council Study Session: budget update, revenues, operating impacts of capital projects, and related topics	X	X	X	X
December 1, 2018	Budget Request from Other Agencies Due to Finance	X	X		
December 1, 2018	TIF debt certifications due to County Auditor		X	X	
January 1, 2019	Valuation Data from County		X	X	
January 16-20, 2019	Draft FY20 budgets to department heads & Council	X	X		
January 23-31, 2019	Individual Council budget discussions	X	X		X
January 31, 2019	Deadline to receive feedback regarding FY20 budget	X	X		X
February 4, 2019	Council Meeting: Set public hearing for FY20 budget for March 4, 2019	X	X	X	X
March 4, 2019	Council Meeting: Hold public hearing for FY20 budget & Adoption of budget	X	X	X	X
March 15, 2019	DEADLINE to file budget with the State/County	X	X	X	

City Council Regular **8.B.2.**

Meeting Date: 06/04/2018

Subject

Resolution approving salaries

Information

This action sets salaries per the personnel management guide, union contract and seasonal salaries:

Jimmie Kern, Seasonal Summer Street Labor, $10.50/hour effective June 5, 2018

Seth Niccum, Seasonal Summer Street Labor, $10.50/hour effective June 5, 2018

Roll call is in order.

Fiscal Impact

Attachments

Resolution

RESOLUTION 2018-____
APPROVING SALARIES

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF INDIANOLA, IOWA:

This action sets salaries per the personnel management guide, union contract and seasonal salaries:

Jimmie Kern, Seasonal Summer Street Labor, $10.50/hour effective June 5, 2018

Seth Niccum, Seasonal Summer Street Labor, $10.50/hour effective June 5, 2018

Passed and approved on the 4th day of June 2018.

____
Kelly B. Shaw, Mayor

ATTEST:

____
Diana Bowlin, City Clerk

City Council Regular **8.B.3.**

Meeting Date: 06/04/2018

Subject

Resolution setting the salaries and benefits for appointed officers and employees of the City of Indianola for the period beginning June 24, 2018

Information

Per Iowa Code, Council is required to set salaires and benefits annually and authoirze the Finance Director to pay employees accordingly.

In your packet is the resolution and Exhibit A (pay ranges) prepared by HR Director Melissa McCoy.

Roll call is in order.

Fiscal Impact

Attachments

Resolution

Exhibit A

A RESOLUTION SETTING THE SALARIES AND BENEFITS FOR APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF INDIANOLA FOR THE PERIOD BEGINNING JUNE 24, 2018.

Section 1. The following persons and positions named shall be paid the salaries or wages indicated, and the City Clerk is authorized to issue warrants, less legally required or authorized deductions from the amounts set out below, on a biweekly basis, and make such contributions to I.P.E.R.S. and Social Security or other purposes as required by law or authorization of the Council, all subject to audit and review by the Council:

NAME	RANGE	ANNUAL	LONGEVITY	*HOURLY	ICMA
Andy Lent	CE13-5	$97,346.47		$46.801	$2,100
Diana Bowlin	CE 10-11	$86,442.70		$41.559	$2,100
LuAnn Kappelman	CE 4-8	$46,740.16	$250	$22.591	$900
Melissa McCoy	CE 10-6	$75,663.49		$36.377	$2,100
Alex Fowler	CE11-1	$71,819.43		$34.529	$2,100
Rich Parker	CE 8-5	$65,926.57	$350	$31.864	$900
Mindi Robinson	CE 5-5	$48,511.80	$300	$23.467	$900
Jason Etnyre	CE11-5	$81,041.63		$38.962	$2,100
Matt Anders	R 23-4	$59,039.17	$350	$28.552	$900
Steve Greif	R23-3	$56,229.22	$300	$27.178	$900
Kevin Marmon	R 21-2	$48,216.10		$23.181	$900
Steven Crawford	R 21-4	$53,158.07	$350	$25.725	$900
Joe Holaday	R19-2.5	$44,772.98		$21.525	$900
Dave Button	CE 13-10	$111,491.21		$53.602	$2,100
Jennifer Williams	PO 1	$57,060.73		$27.433	$900
Scott Dwyer	CE 8.5-4	$82,790.28	$400	$39.995	$900
Brian Sher	CE 12.5-3	$100,270.63		$48.207	$2,100
Chris Marsh	PO 5	$70,055.68	$400	$33.873	$900
Rob Hawkins	CE 10.5-3	$91,330.58		$43.909	$2,100
Brad Metcalf	PO 5	$70,055.68	$350	$33.849	$900
Rick Largesse	CE 8.5-4	$82,790.28	$300	$39.947	$900
Michael Chia	PO Hire	$54,208.15		$26.062	$900
Justin Keller	CE 8.5-1	$75,764.93	$300	$36.570	$900
Brian Stern	PO 5	$70,055.68	$250	$33.801	$900
Austin Lechtenberg	PO Hire	$54,208.15		$26.062	$900
Zach Ewing	PO Hire	$54,208.15		$26.062	$900
Luke Buhrow	PO 5	$70,055.68	$250	$33.801	$900
Joshua Temple	PO 1	$57,060.73		$27.433	$900
Jay Hackett	PO 3	$63,225.08		$30.397	$900
Devan Wicks	PO Hire	$54,208.15		$26.062	$900
Devin Thomas	PO Hire	$54,208.15		$26.062	$900
Pat Allsup	CE 6-7	$54,201.91	$350	$26.227	$900
Tammy Bruce	R14-4	$37,649.87	$250	$18.221	$900
Rachelle Denning	R 14-4	$37,649.87		$18.101	$900
Mary McCune	R2-1.5			$15.165	
Michelle Snyder	R2-1.5			$15.165	
Richard Berry				$163.72	
Vicki Wood				$163.72	
Barbara Modlin				$163.72	
Greg Chia	CE 13.5-4	$109,525.43		$52.656	$2,100
Mark McCurdy	CE 8.5-4	$82,790.28	$350	$39.971	$900
Ted Durfey	FF5	$70,055.68	$350	$25.546	$900
Chuck Cross	FF5	$70,055.68	$350	$25.546	$900
Brent Baughman	FF5	$70,055.68	$350	$25.546	$900
Robert Soukup	FF5	$70,055.68	$250	$25.510	$900
Aaron Hurt	FF5	$70,055.68	$250	$25.510	$900
Jason Kling	FF Hire	$54,208.15		$19.669	$900
Samuel Hofer	FF Hire	$54,208.15		$19.669	$900

Robert Collier	FF Hire	$54,208.15		$19.669	$900
Andre Flatt	EMT			$14.89	
Dennis May	EMT			$14.89	
Eldon Emmick	EMT			$14.89	
Eric Wallace	Paramedic			$18.76	
Gehrig Sinclair	EMT			$14.89	
Jamie Sauter	Paramedic			$18.76	
Jennifer Berry	EMT			$14.89	
Jeremy Cross	EMT			$14.89	
Jesse Welch	FF/Paramedic			$18.76	
Jessica Smith	Paramedic			$18.76	
Joshua Spoon	Paramedic			$18.30	
Kayla Schark	EMT			$14.89	
Keith Smith	EMT			$14.89	
Kevin Fallis	Paramedic			$18.76	
Mitchell Duver	EMT			$14.89	
Robert Greener	EMT			$14.89	
Roger Berry	Paramedic			$18.76	
Ryan Hutton	EMT			$14.89	
Sarah Merrill	FF/Paramedic			$18.30	
Tanner Bishop	EMT			$18.76	
Ted Neller	EMT			$14.89	
Thad White	Paramedic			$18.76	
Troy Bass	EMT			$14.89	
Zach McEntee	EMT			$14.89	
Zack Prickett	EMT			$14.89	
Doug Bylund	CE 10.5-3	$81,809.16		$39.331	$2,100
Kathy Kester	CE 4-6	$43,730.22	$300	$21.168	$900
Rebekah Lane	R 18-4	$45,785.02		$22.012	$900
Janean Hallin	R 1-5		$0.15	$15.59	
Mike Bowlin	CE 7-10	$65,741.82	$400	$31.799	$900
Angie Buchanan	R 21-4	$53,158.07	$250	$25.677	$900
Marty Chittenden	R 21-4	$53,158.07	$300	$25.701	$900
Kelly Heinkel	R 19-4	$48,159.93		$23.154	$900
Alison Brown	CE 5-2	$42,467.70		$20.417	$900
Michele Burkhart-Patrick	CE 11-2	$74,020.54		$35.587	$2,100
MyLisa Thompson	CE 3-7	$40,180.79		$19.318	$900
Janis Comer	CE 5-3	$43,534.25		$20.930	$900
Denise Core	CE 1-7		$0.15	$15.440	
James Taber	CE 1-4		$0.10	$14.100	
Jody Ross	CE 1-4		0.10	$14.100	
Jane Summers	CE1-1			$12.720	
Rick Graves	CE 12-7	$93,612.46		$45.006	$2,100
Norman Hart	R 24+ - 4	$63,855.28	$400	$30.892	$900
Ed Breeden	R 22+ - 4	$58,031.35	$300	$28.044	$900
Kevin Crawford	R 24+ - 4	$63,855.28	$400	$30.892	$900
Tyrel Herrick	R 24+ - 4	$63,855.28	$300	$30.844	$900
Blake Henry	R 19+ - 4	$49,199.93		$23.654	$900

*Includes Longevity

Section 2. Employees will also receive continuation of the Employee Assistance Program

Section 3. Deferred Compensation – up to $75.00/month dollar-for-dollar matching contribution for all full-time, non-union classified employees. In addition, employees range CE 9 and higher receive $100/month.

Section 4. Sick Leave - Maximum accrual of 760 hours.

Section 5. Short Term Disability - Weekly benefit $450.

Section 6. The City will pay full time non-management employees longevity pay.

Years	Annual Pay
0-4	$0
5-9	$250
10-14	$300
15-19	$350
20+	$400

Section 7. The City Clerk is hereby directed to publish this resolution

Section 8. Compensation for paid on call fire department members

Lieutenant.............$550 per year
Captain................$650 per year
Deputy Chief.........$750 per year

EXHIBIT A

City CE Table 2018-19 | **Effective June 24, 2018** | **2.50%**

	1	2	3	4	5	6	7	8	9	10	11	12
CE Salary Table (1-8.5)												
1	26,451.82	27,443.17	28,232.87	29,120.75	29,909.40	30,809.95	31,793.91	32,476.98	33,460.94	34,234.81		
	12.72	13.19	13.57	14.00	14.38	14.81	15.29	15.61	16.09	16.46		
2	30,784.61	31,809.75	32,923.56	33,847.35	34,860.87	35,977.85	36,902.69	37,915.15	38,942.39	39,955.91		
	14.800	15.293	15.829	16.273	16.760	17.297	17.742	18.228	18.722	19.210		
3	33,570.74	34,645.49	35,539.71	36,819.28	38,004.89	39,099.70	40,180.79	41,365.34	42,452.76	43,533.85		
	16.140	16.656	17.086	17.702	18.272	18.798	19.318	19.887	20.410	20.930		
4	37,616.37	38,891.72	40,083.66	41,364.29	42,542.50	43,730.22	45,016.12	46,740.16	47,482.36	48,768.26		
	18.085	18.698	19.271	19.887	20.453	21.024	21.642	22.471	22.828	23.446		
5	40,761.01	42,467.70	43,534.25	44,821.02	46,201.71	47,476.60	48,768.77	50,152.69	51,540.94	52,621.52		
	19.597	20.417	20.930	21.549	22.212	22.825	23.447	24.112	24.779	25.299		
6	45,614.46	47,093.38	48,468.67	49,957.30	51,437.30	52,717.60	54,201.91	55,673.28	57,168.39	58,539.36		
	21.930	22.641	23.302	24.018	24.729	25.345	26.059	26.766	27.485	28.144		
7	50,047.98	52,216.71	53,994.65	55,673.28	57,358.39	59,035.94	60,619.57	62,394.27	64,270.45	65,741.82		
	24.062	25.104	25.959	26.766	27.576	28.383	29.144	29.997	30.899	31.607		
8	55,577.20	57,358.39	59,111.50	61,012.51	62,787.21	64,559.76	66,238.39	68,018.49	69,798.59	71,573.30		
	26.720	27.576	28.419	29.333	30.186	31.038	31.845	32.701	33.557	34.410		
8.5	66,591.39	68,157.75	69,845.01	71,646.71	73,473.23	75,680.81	76,814.29					
	32.015	32.768	33.579	34.446	35.324	36.385	36.930					
CE Salary Table (9-14)												
9	59,218.37	61,242.44	63,250.32	65,167.52	67,107.39	69,025.67	70,946.11	72,969.10	74,890.62	76,813.21		
	28.470	29.443	30.409	31.331	32.263	33.185	34.109	35.081	36.005	36.929		
Jun-18	63,777.60	65,658.38	67,722.50	69,782.50	71,752.89	73,818.04	75,777.10	77,849.46	79,813.67	81,877.79	84,334.34	85,599.18
10	65,372.04	67,299.84	69,415.56	71,527.06	73,546.71	75,663.49	77,671.53	79,795.70	81,809.01	83,924.73	86,442.70	87,739.16
	31.429	32.356	33.373	34.388	35.359	36.377	37.342	38.363	39.331	40.348	41.559	42.182
10.5	77,671.42	79,795.88	81,809.16	83,924.99	86,442.39	87,738.88						
	37.342	38.363	39.331	40.349	41.559	42.182						
11	71,819.43	74,020.54	76,428.91	78,742.29	81,041.63	83,252.46	85,660.83	87,873.82	90,087.88	92,485.46		
	34.529	35.587	36.745	37.857	38.962	40.025	41.183	42.247	43.311	44.464		
12	78,551.22	81,067.54	83,627.04	86,118.54	88,617.59	91,117.73	93,612.46	96,191.40	98,592.21	101,079.39		
	39.566	38.975	40.205	41.403	42.605	43.807	45.006	46.246	47.400	48.596		
12.5	82,297.10	84,887.91	87,564.00	90,296.22	92,982.03	95,674.31						
	39.566	40.811	42.098	43.412	44.703	45.997						
13	86,042.98	88,709.35	91,503.11	94,474.98	97,346.47	100,229.82	103,005.23	105,781.71	108,764.38	111,491.21		
	41.367	42.649	43.992	45.421	46.801	48.187	49.522	50.857	52.291	53.602		
13.5	100,229.82	103,237.32	106,334.42	109,525.43	112,810.37	116,194.61						
	48.187	49.633	51.122	52.656	54.236	55.863						
		1 year	2 years	3 years	5 years	7 years	9 years	12 years	15 years	18 years	19 years	20 years

CITY-UNION			Effective June 24, 2018		2.50%
	1	2	3	4	5
Range 9	25,552.95	26,831.08	28,171.83	29,580.58	
Receptionist	12.285	12.900	13.544	14.221	
Range 10	26,778.04	28,117.79	29,521.94	30,998.93	
Clerk Typist	12.874	13.518	14.193	14.903	
Range 11	26,729.61	28,064.95	29,469.39	30,942.91	
Intermed. Clerk/Typist	12.851	13.493	14.168	14.876	
Range 12	29,421.89	30,894.34	32,439.11	34,061.60	
Records Clerk	14.145	14.853	15.596	16.376	
Range 14	32,523.31	34,150.12	35,856.82	37,649.87	
Acct. Clerk/Secretary	15.636	16.418	17.239	18.101	
Range 15	34,203.02	35,915.11	37,709.25	39,595.14	
Sr. Acct. Clerk	16.444	17.267	18.129	19.036	
Range 18	39,550.88	41,528.53	43,605.50	45,785.02	48,074.65
Cashier / Recreation Coordinator Parks Technician I	19.015	19.966	20.964	22.012	23.113
Range 19		43,681.07	45,864.90	48,159.93	
Light Equip. Operator/ Parks Technician II		21.001	22.050	23.154	
Range 19 +		44,721.07	46,904.90	49,199.93	
WPC Apprentice		21.501	22.550	23.654	
Range 21		48,216.10	50,626.38	53,158.07	
Med. Equip. Operator Horticulturist / Parks Technician III		23.181	24.340	25.557	
Range 22	49,230.80	51,754.14	54,277.48	56,991.35	
Inspector	23.669	24.882	26.095	27.400	
Range 22+	50,270.80	52,794.14	55,317.48	58,031.35	
WPC Grade 2	24.169	25.382	26.595	27.900	
Range 23		53,550.97	56,229.22	59,039.17	
Heavy Equip. Operator		25.746	27.033	28.384	
Range 24	54,262.37	56,975.16	59,822.89	62,815.28	

STP Operator	26.088	27.392	28.761	30.200
Range 24+	55,302.37	58,015.16	60,862.89	63,855.28
WPC Grade 3	26.588	27.892	29.261	30.700
Range 25	56,974.08	59,821.81	62,814.20	65,953.40
Asst. STP Supt.	27.391	28.760	30.199	31.708
Range 25+	58,014.08	60,861.81	63,854.20	66,993.40
WPC Grade 4	27.891	29.260	30.699	32.208

*Per contract beginning July 3, 2011 Water Pollution
Control Employees will receive an additional $.50/hour

Public Safety Pay Scales **Effective June 24, 2018** **2.50%**

Police Officer/Detective

	Hire	1	2	3	4	5
	54,208.15	57,060.73	60,022.98	63,225.08	66,552.23	70,055.68
	26.062	27.433	28.857	30.397	31.996	33.681

Step increase with each anniversary.

Fire Fighter

	Hire	1	2	3	4	5
2756 hours	54,208.15	57,060.73	60,022.98	63,225.08	66,552.23	70,055.68
	19.669	20.704	21.779	22.941	24.148	25.419

Step increase with each anniversary.

Part Time Fire Fighters

EMT	14.894
PARAMEDIC	18.761
ACADEMY EMT	10.000

Ranked Police & Fire

	Hire	1	2	3	4	5
Range 8.5	73,558.10	75,764.93	78,037.35	80,378.45	82,790.28	
Police Sgt	35.364	36.425	37.518	38.643	39.803	
Fire Training Captain						
Range 10.5	86,930.25	89,103.25	0.00	91,330.58	0.00	93,614.28
Lieutenant	41.793	42.838		43.909		45.007
Range 12.5	98,294.43	99,286.63	0.00	100,270.63	0.00	101,273.08
Police Captain	47.257	47.734		48.207		48.689

Step increase with each anniversary.

City-General Unit Laborers' Local #353 **Effective June 24, 2018** **2.50%**
Part-Time Employees

	1	2	3	4	5
Range 1	12.713	13.347	14.014	14.717	15.441
General Clerical					
Range 2	14.797	15.533	16.305	17.123	17.872
PD Clerical					
Range 3	15.292	16.051	16.859	17.698	18.586
Cablecast Tech					
Range 4	16.144	16.949	17.791	18.678	19.610
Activity Coordinator					

Step increase with each anniversary. New hires - 1/2 step at 6mos of employment.

*New scale due to bargaining unit amendment and inclusion of part-time staff as of July 1, 2013.