



JOINT CITY COUNCIL AND IMU BOARD OF TRUSTEES MEETING

March 10, 2025

6:15 PM

City Council Chambers
110 N 1st Street, Indianola, IA
Minutes

The Indianola City Council and Indianola Municipal Utilities Board of Trustees met in joint session at 6:15 PM on March 10, 2025, in the City Hall Council Chambers. Mayor Steve Richardson called the meeting to order and on roll call the following Council Members were present: Josh Rabe, Ron Dalby, Steve Armstrong, Christina Beach, Mellisa Sones and the following Board Members were present: Dom Selgrade, Deb White, Lori Smith, Adam Voigts. Absent: Board Member Mike Rozga.

Alesha Wilhite, Holmes Murphy, presented the health insurance renewal recommendations for Fiscal Year 26. The Council and Trustees directed staff to research if the health insurance fund can pay for vision and dental insurance, long-term and short-term disability, biometric screenings or the employee assistance program. They also directed staff to bring forward for consideration multiple premium holidays throughout the year (Nov-Jan, and possibly June) for both the employer and employee and to provide information on IWC memberships.

The Council and Trustees decided on the following renewal options: add Prudent Rx; enroll in the pharmacy rebate program; increase family deductible out-of-pocket maximum to \$6,200; leave the stop-loss level at \$100,000; keep the 2025/26 medical accrual rate the same rate per employee per month as it is now; keep employee contributions flat; provide an additional one-time contribution to the HSA accounts of \$1400 from the health insurance fund for a total of \$2600 to be paid out over each pay period; renew with Mutual of Omaha for dental insurance at a 3% increase; move to Delta Vision for a 9% decrease with plan enhancements; renew basic life, STD, LTD as-is; and work with TruBank to provide HSA investment information to employees.

The meeting was adjourned at 7:36 PM on a motion by Sones and seconded by Beach. Question was called for and on voice vote the Mayor declared the motion carried unanimously.

ATTEST:

Steve Richardson, Mayor

Jackie Raffety, City Clerk