



**IMU BOARD OF TRUSTEES OF THE ELECTRIC,
WATER AND COMMUNICATIONS UTILITIES**

March 10, 2025

5:30 PM

IMU Boardroom

Agenda

- 1. Call to Order**
- 2. Roll Call**
- 3. Public Comment**
- 4. Consent Agenda**
 - A. Approval of Claims
 - B. Approval of Minutes of the prior meetings
 - C. January 2025 Financial Report
 - D. Resolution Setting Public Hearing For Electric Rate
 - E. Resolution Setting Public Hearing For Water Rate
 - F. Resolution Setting Public Hearing For Telecommunications Rate
 - G. Resolution Approving 69 kV Line Relay Replacement Project Pay App #1
 - H. Resolution Approving Downtown Underground Conversion Project West Alley Premise Wiring Payment Application #2
 - I. Resolution Approving Salary
- 5. Electric Utility Action Items**
 - A. Turbine 8 Control Project – Certificate of Final Completion
 - B. Resolution Approving Bid for Transmission Pole Replacement
 - C. Resolution to Authorize a handwritten warrant to Midland Title & Escrow in an amount not to exceed \$451,000.00
 - D. Resolution Approving Purchase of Diesel Fuel
- 6. Electric Utility Informational Items**
- 7. Water Utility Action Items**
 - A. Authorization for Warren Water District to serve a customer within their territory upon proper notice to IMU since the customer is within 2 miles of the IMU territory, located at 15717 Illinois St.
- 8. Water Utility Informational Items**
- 9. Communications Utility Informational Items**

10. Combined Electric, Water and Communications Informational Items

11. Other Business

- A. Following this meeting: Joint Session with City of Indianola, at Council Chambers
110 N 1st St, Indianola

12. Closed Session

- A. Enter into closed session in accordance with Iowa Code Section 21.5 (1)(j) to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property.

13. Adjourn

14. Exempt Session

- A. The Trustees will hold a strategy meeting, and pursuant to Iowa Code 20.17(3), this is considered "exempt" under the provisions of Chapter 21."

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Approval of Claims

Recommendation:

Attachments: 1. 031125 AP Check Preview

AP Check Preview

Date Range: All Dates

Indianola Municipal Utilities

Wednesday, March 5, 2025
3:44:51 PM

Vendor	Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number	Payment Type
Account To Be Paid From 0000-10120-999											
ACCO UNLIMITED CORP. - VEND-2810 - Check											
	2/15/2025	Chlorine Fittings	Open Terms	458.95	0.00	0.00	458.95	458.95	0250465-IN	BL-15523	Check
	2/15/2025	ACCO Liquid Chlorinating Solution	Open Terms	2,372.29	0.00	0.00	2,372.29	2,372.29	0250412-IN	BL-15524	Check
	2/19/2025	Chlorine Couplings	Open Terms	76.32	0.00	0.00	76.32	76.32	0250541-IN	BL-15558	Check
							2,907.56	2,907.56			
Big Ten Network - VEND-1096 - EFT File											
	3/30/2025	0225 BTN - Core Exp Basic	Net 30	1,984.04	0.00	15.00	1,984.04	1,984.04	373975	BL-15559	EFT File
							1,984.04	1,984.04			
Border States Industries Inc - VEND-1070 - EFT File											
	3/23/2025	Trunnion Clamps	Net 30	56.79	0.00	15.00	56.79	56.79	929902938	BL-15527	EFT File
	3/26/2025	PVC Sweeps	Net 30	487.52	0.00	15.00	487.52	487.52	929910128	BL-15526	EFT File
	3/29/2025	Morris Clamps	Net 30	569.06	0.00	15.00	569.06	569.06	929936302	BL-15560	EFT File
	3/30/2025	Protective Caps, 4 Points, Duct Plugs	Net 30	3,992.26	0.00	15.00	3,992.26	3,992.26	929943345	BL-15525	EFT File
							5,105.63	5,105.63			
BRAND, JUSTIN - VEND-100310 - EFT File											
	3/2/2025	0325 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	Mar 25	BL-15543	EFT File
							75.00	75.00			
Cedar Falls Utilities - VEND-1045 - EFT File											
	4/2/2025	0225 Labor & Rack Space 28E Agreement (IP	Net 30	5,860.20	0.00	15.00	5,860.20	5,860.20	94032	BL-15529	EFT File
							5,860.20	5,860.20			
Cintas Corporation - VEND-1007 - EFT File											
	3/22/2025	First Aid Supplies - Fiber	Net 30	179.91	0.00	15.00	179.91	179.91	5255239105	BL-15545	EFT File
	3/23/2025	First Aid Supplies - EL	Net 30	200.89	0.00	15.00	200.89	200.89	8407298174	BL-15544	EFT File
							380.80	380.80			
Cologix, Inc - VEND-1440 - EFT File											
	1/31/2025	1224 Cross Connect & Shared Rack	Net 30	450.00	0.00	15.00	450.00	450.00	1731874	BL-15546	EFT File
							450.00	450.00			
Consortia Consulting - VEND-1009 - EFT File											
	3/28/2025	0125 Consulting	Net 30	1,200.00	0.00	15.00	1,200.00	1,200.00	27053	BL-15547	EFT File

Vendor	Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Pavment	Invoice Number	Bill Number	Payment Type
							1,200.00	1,200.00			
DES PLANQUES, CHRIS - VEND-101766 - EFT File											
3/2/2025	0325 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	Mar 25	BL-15540	EFT File	
							75.00	75.00			
Doug Pagel - VEND-1283 - EFT File											
3/31/2025	0325 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Mar 25	BL-15542	EFT File	
							75.00	75.00			
Doug Shull - VEND-1105 - Check											
3/31/2025	0325 Treasurer Contract	Net 30	83.34	0.00	15.00	83.34	83.34	Mar 25	BL-15548	Check	
							83.34	83.34			
Dylan Michelsen - VEND-1180 - EFT File											
3/31/2025	0325 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Mar 25	BL-15533	EFT File	
							75.00	75.00			
Elisha Brown - VEND-1209 - EFT File											
3/31/2025	0325 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Mar 25	BL-15538	EFT File	
							75.00	75.00			
FanDuel Sports Network - VEND-1446 - EFT File											
3/31/2025	0225 Expanded Basic	Net 30	4,740.08	0.00	15.00	4,740.08	4,740.08	25880	BL-15561	EFT File	
							4,740.08	4,740.08			
Fuse Technic LLC - VEND-1012 - EFT File											
3/31/2025	Troubleshooting	Net 30	350.00	0.00	15.00	350.00	350.00	FT20250301002	BL-15549	EFT File	
							350.00	350.00			
Gradient9 - VEND-1392 - EFT File											
3/23/2025	0225 Monthly Newsletter/Website	Net 30	2,310.00	0.00	15.00	2,310.00	2,310.00	INV-5256	BL-15550	EFT File	
							2,310.00	2,310.00			
Independent Advocate - VEND-1136 - EFT File											
3/14/2025	Notice of Public Hearing - Budget	Net 30	105.25	0.00	15.00	105.25	105.25	6187	BL-15552	EFT File	
3/21/2025	BOT Meeting/Publication Report 2.11.25	Net 30	211.13	0.00	15.00	211.13	211.13	6203	BL-15551	EFT File	
3/29/2025	Print & Digital Ad - Feb25	Net 30	500.00	0.00	15.00	500.00	500.00	6251	BL-15553	EFT File	

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Date Range: All Dates

Indianola Municipal Utilities

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							816.38	816.38			
Innovative Systems - VEND-1048 - EFT File											
	3/31/2025	Mar Elation Maint Fee	Net 30	12,774.84	0.00	15.00	12,774.84	12,774.84	INV-23660	BL-15554	EFT File
	4/3/2025	0325 Utility Billing	Net 30	7,010.44	0.00	15.00	7,010.44	7,010.44	INV-23726	BL-15562	EFT File
							19,785.28	19,785.28			
Internal Revenue Service - VEND-1307 - Online Payments											
	3/30/2025	941 Income Tax Payable - 022825 Payroll	Net 30	30,292.97	0.00	15.00	30,292.97	30,292.97	022825 Payroll	BL-15555	Online Payments
							30,292.97	30,292.97			
Iowa Association Of Municipal Utilities - VEND-1014 - Check											
	4/3/2025	2025-26 Member Dues	Net 30	22,421.00	0.00	15.00	22,421.00	22,421.00	32563	BL-15563	Check
							22,421.00	22,421.00			
Iowa Department Of Human Services - VEND-1310 - Online Payments											
	3/30/2025	Garnishment Payable - 022825 Payroll	Net 30	723.23	0.00	15.00	723.23	723.23	022825 Payroll	BL-15556	Online Payments
							723.23	723.23			
Iowa Department Of Revenue - VEND-1117 - Online Payments											
	3/30/2025	IA Income Tax Payable - 022825 Payroll	Net 30	3,430.44	0.00	15.00	3,430.44	3,430.44	022825 Payroll	BL-15557	Online Payments
							3,430.44	3,430.44			
IPERS - VEND-1309 - Online Payments											
	3/30/2025	0225 Ipers	Net 30	39,661.82	0.00	15.00	39,661.82	39,661.82	Feb 2025	BL-15564	Online Payments
							39,661.82	39,661.82			
Irby - VEND-1259 - EFT File											
	3/14/2025	Connectors	Net 30	2,118.60	0.00	15.00	2,118.60	2,118.60	S014169872.002	BL-15565	EFT File
							2,118.60	2,118.60			
ISolved - VEND-1363 - Online Payments											
	3/30/2025	FSA Payable - 022825 Payroll	Net 30	192.31	0.00	15.00	192.31	192.31	022825 Payroll	BL-15566	Online Payments
							192.31	192.31			
KELLER'S GARAGE - VEND-102525 - Check											
	2/4/2025	Troubleshoot truck issues	Open Terms	166.61	0.00	0.00	166.61	166.61	6529	BL-15567	Check
							166.61	166.61			
KNIA/KRLS - VEND-1090 - EFT File											

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	3/25/2025	0225 Sports Stream Spot	Net 30	60.72	0.00	15.00	60.72	60.72	25020513	BL-15568	EFT File
	3/25/2025	0225 :30 Spot Hometown Values	Net 30	691.20	0.00	15.00	691.20	691.20	25020512	BL-15569	EFT File
							751.92	751.92			
Kurt Gocken - VEND-1023 - EFT File											
	3/31/2025	0325 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Mar 25	BL-15530	EFT File
							75.00	75.00			
Kurt Ripperger - VEND-1025 - EFT File											
	3/31/2025	0325 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Mar 25	BL-15531	EFT File
							75.00	75.00			
LONGER, CHRIS - VEND-34025 - EFT File											
	3/2/2025	0325 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	Mar 25	BL-15534	EFT File
							75.00	75.00			
Marquee Sports Network - VEND-1165 - EFT File											
	3/31/2025	0225 Expanded Basic	Net 30	3,267.68	0.00	15.00	3,267.68	3,267.68	Feb 25	BL-15570	EFT File
							3,267.68	3,267.68			
METCALF, MIKE - VEND-34230 - EFT File											
	3/2/2025	0325 Mobile Device Allowance	Open Terms	75.00	0.00	0.00	75.00	75.00	Mar 25	BL-15535	EFT File
							75.00	75.00			
Mid American Energy Co - VEND-1018 - EFT File											
	3/21/2025	Gas - 210 W 2nd Ave	Net 30	93.81	0.00	15.00	93.81	93.81	563599780	BL-15571	EFT File
	3/21/2025	Gas - 111 S Buxton St	Net 30	1,350.71	0.00	15.00	1,350.71	1,350.71	563582614	BL-15572	EFT File
	3/21/2025	Gas - 1300 E Iowa Ave Bldg A	Net 30	408.16	0.00	15.00	408.16	408.16	563569274	BL-15573	EFT File
	3/21/2025	Gas - 1300 E Iowa Ave Bldg B	Net 30	62.98	0.00	15.00	62.98	62.98	563561452	BL-15574	EFT File
	3/21/2025	Gas - 110 S B St	Net 30	447.48	0.00	15.00	447.48	447.48	563582505	BL-15575	EFT File
	3/23/2025	Gas - 909 E Hillcrest Ave, Generator	Net 30	14.54	0.00	15.00	14.54	14.54	563686883	BL-15576	EFT File
							2,377.68	2,377.68			
Midwest Alarm Services - VEND-1116 - EFT File											
	3/10/2025	Fire Alarm Monitoring - 111 S Buxton	Net 30	545.45	0.00	15.00	545.45	545.45	487611	BL-15577	EFT File
							545.45	545.45			
MILLER ELECTRIC SERVICES - VEND-34642 - Check											

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Vendor Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Pavment	Invoice Number	Bill Number	Payment Type
3/5/2025	West Alley Premise Wiring - Pay App #2	Open Terms	23,750.00	0.00	0.00	23,750.00	23,750.00	19340	BL-15578	Check
						23,750.00	23,750.00			
Mission Square - VEND-1303 - Online Payments										
3/30/2025	457 Payable - 022825 Payroll	Net 30	6,565.95	0.00	15.00	6,565.95	6,565.95	022825 Payroll	BL-15580	Online Payments
						6,565.95	6,565.95			
National Cable Television Cooperative, Inc. - VEND-1095 - EFT File										
3/27/2025	0225 Cable Programming	Net 30	61,156.00	0.00	15.00	61,156.00	61,156.00	25020573	BL-15581	EFT File
						61,156.00	61,156.00			
Nexstar Broadcasting, Inc - VEND-1092 - EFT File										
3/31/2025	0225 NewsNation	Net 30	494.08	0.00	15.00	494.08	494.08	602956	BL-15582	EFT File
3/31/2025	0225 Nexstar WHO	Net 30	11,075.50	0.00	15.00	11,075.50	11,075.50	602767	BL-15583	EFT File
						11,569.58	11,569.58			
Power & Tel - VEND-1037 - EFT File										
3/26/2025	JUMPERS	Net 30	1,332.53	0.00	15.00	1,332.53	1,332.53	8057036-00	BL-15584	EFT File
						1,332.53	1,332.53			
POWER LINE SUPPLY - VEND-103039 - Check										
2/22/2025	Parking Stands, Elbow Seal Kit, Copper Conn	Open Terms	5,662.99	0.00	0.00	5,662.99	5,662.99	56877104	BL-15586	Check
2/25/2025	Deadend Clamp and Bonding Clip	Open Terms	302.30	0.00	0.00	302.30	302.30	56877424	BL-15585	Check
2/25/2025	5/8" Curved Washers, 5/8" Machine Bolts	Open Terms	85.50	0.00	0.00	85.50	85.50	56877403	BL-15587	Check
						6,050.79	6,050.79			
Power Solutions, LLC - VEND-1103 - Check										
3/23/2025	Power Module & Racks	Net 30	14,523.77	0.00	15.00	14,523.77	14,523.77	INV67688	BL-15588	Check
						14,523.77	14,523.77			
RESCO - VEND-47234 - Check										
3/1/2025	4/0 Primary Elbows	Open Terms	4,105.59	0.00	0.00	4,105.59	4,105.59	3063887	BL-15589	Check
						4,105.59	4,105.59			
Segra / Unite Private Networks - VEND-1054 - EFT File										
3/31/2025	Dark Fiber	Net 30	3,817.18	0.00	15.00	3,817.18	3,817.18	SI-25-009897	BL-15590	EFT File
						3,817.18	3,817.18			
Skye McBroom - VEND-1026 - EFT File										

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	3/31/2025	0325 Mobile Device Allowance	Net 30	75.00	0.00	15.00	75.00	75.00	Mar 25	BL-15532	EFT File
							75.00	75.00			
STEINMETZ CORPORATION - VEND-102616 - EFT File											
	2/18/2025	69 KV Line Relay Replacement Project - App #	Open Terms	108,022.60	0.00	0.00	108,022.60	108,022.60	10560	BL-15592	EFT File
							108,022.60	108,022.60			
T3 Wireless, Inc - VEND-1346 - EFT File											
	3/13/2025	2025 Infinera Renewal - 3.11.25-3.10.26	Net 30	6,571.29	0.00	15.00	6,571.29	6,571.29	11161	BL-15591	EFT File
							6,571.29	6,571.29			
TRM DISPOSAL LLC - VEND-101016 - EFT File											
	2/25/2025	0325 Recycle/Trash	Open Terms	130.50	0.00	0.00	130.50	130.50	34844	BL-15593	EFT File
							130.50	130.50			
TrueNorth Companies LC - VEND-1100 - EFT File											
	3/22/2025	February Safety Meeting	Net 30	138.47	0.00	15.00	138.47	138.47	175139	BL-15594	EFT File
							138.47	138.47			
United Tel Supply - VEND-1267 - Check											
	3/27/2025	GIGASPIRE MESH BLAST	Net 30	1,064.92	0.00	15.00	1,064.92	1,064.92	36185	BL-15595	Check
							1,064.92	1,064.92			
VAN WERT INC - VEND-101069 - EFT File											
	2/21/2025	(5) 2" meters	Open Terms	7,323.65	0.00	0.00	7,323.65	7,323.65	82144	BL-15597	EFT File
	3/4/2025	(4) 5/8x3/4 pit meters	Open Terms	1,311.01	0.00	0.00	1,311.01	1,311.01	82165	BL-15596	EFT File
							8,634.66	8,634.66			
VEENSTRA & KIMM - VEND-57600 - Check											
	2/22/2025	Engineering Servs Water Treatment Facility Fi	Open Terms	1,166.00	0.00	0.00	1,166.00	1,166.00	285113-1	BL-15598	Check
	2/22/2025	Engineering Serv Water Treatment Lime Towe	Open Terms	212.00	0.00	0.00	212.00	212.00	285112-5	BL-15599	Check
							1,378.00	1,378.00			
VESSCO INC - VEND-57620 - EFT File											
	2/14/2025	Paddles for Lime Machine	Open Terms	195.00	0.00	0.00	195.00	195.00	096690	BL-15600	EFT File
							195.00	195.00			
WESCO - VEND-60220 - EFT File											
	2/19/2025	Copper Wire	Open Terms	737.23	0.00	0.00	737.23	737.23	379755	BL-15605	EFT File

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	2/20/2025	Locate Flags	Open Terms	388.73	0.00	0.00	388.73	388.73	381367	BL-15601	EFT File
	2/25/2025	4/0 Primary Cable Reels	Open Terms	101,408.13	0.00	0.00	101,408.13	101,408.13	386055	BL-15603	EFT File
	2/26/2025	Switchgear	Open Terms	41,357.64	0.00	0.00	41,357.64	41,357.64	387940	BL-15602	EFT File
	2/27/2025	Ground Rods, Ground Rod Clamps	Open Terms	639.86	0.00	0.00	639.86	639.86	389556	BL-15604	EFT File
							144,531.59	144,531.59			

Wiegert Disposal Inc - VEND-1081 - EFT File

	3/31/2025	0225 Trash	Net 30	110.00	0.00	15.00	110.00	110.00	03.01.25	BL-15606	EFT File
							110.00	110.00			

Total Payment Count:	54	Totals:	\$556,321.44	\$556,321.44
Total Check Count:	10	Check Totals:	\$76,451.58	\$76,451.58
Total EFT File Count:	38	EFT File Totals:	\$399,003.14	\$399,003.14
Total Online Payments Count:	6	Online Payments Totals:	\$80,866.72	\$80,866.72
Total Bank Draft Count:	0	Bank Draft Totals:	\$0.00	\$0.00
Total No Check Count:	0	No Check Totals:	\$0.00	\$0.00

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Approval of Minutes of the prior meetings

Recommendation:

Attachments: 1. Mintues Published 3-4-25

IMU BOARD OF TRUSTEES OF THE ELECTRIC, WATER AND COMMUNICATIONS UTILITIES

February 24, 2025, 5:30 PM IMU Boardroom Minutes

The IMU Board of Trustees met in regular session at 5:30pm on February 24, 2025, in the IMU Conference Room. Board Chair Dom Selgrade called the meeting to order and on roll call the following members were present: Dom Selgrade, Mike Rozga, Adam Voigts, Deb White, and Lori Smith. Absent: None.

There was no Public Comment

Rozga moved to approve the **Consent Agenda** Voigts seconded it. On roll call, the vote was AYES: Rozga, Selgrade, Smith, Voigts, White. NAYS: None. Whereas the motion carried unanimously. The consent agenda was as follows:

Approval of Claims

Approval of Minutes of the prior meetings

Electric Utility Action Items

*White moved to approve **Resolution 2025-011 Approving the purchase of a portable air compressor, hose and breaker for the electric department**; in discussion DesPlanques mentioned staff recommend accepting the lowest bid from Star Equipment, and that IMU has worked with them before. IMU has been borrowing similar equipment from the city for undergrounding service lines, and need to have their own equipment to expedite that work. On roll call, the vote was AYES: Rozga, Selgrade, Smith, Voigts, White. NAYS: None. Whereas the motion carried unanimously.*

Electric Utility Informational Items

DesPlanques shared that the Electric crews were able to get back outside with the improved weather. Staff is currently working on transmission pole replacements, pricing and contractors. We are also getting information together to replace the water for Turbine 8. Options include purchasing a new RO system, renting an RO system or having RO water trucked in. Still haven't heard anything back from the DNR concerning our emissions testing. We may not hear anything back according to our consultant.

Water Utility Informational Items

Water Superintendent Justin Brand shared that the water department will be receiving supplies for the filter media replacement project and are on track for March 10th start date. Water Crews did a great job despite being short staffed repairing main break Monday. Smith asked about the communication between the city fire department and IMU in an emergency. Brand assured that those contacts are updated and should not cause further issues. White asked staff to send an email to the board when there are any City/IMU communication issues to keep board members informed of the details.

Communications Utility Informational Items

Communications Superintendent Kurt Ripperger shared that his department is back doing more installs now that it is nice out. Ripperger shared that there are only 30 to 40 drops to take care of when the ground is thawed. Ripperger mentioned that he has received around 14 applications for the full-time fiber position and has two scheduled for 2nd interviews and hopes to bring a recommendation to the next board meeting on March 10th.

Combined Electric, Water and Communications Action Items

White motioned to open the public hearing and Smith seconded it. On roll call, AYES: Rozga, Selgrade, Smith, Voigts, White. NAYS: None. Whereas the motion carried unanimously. Discussing FY26 budget, DesPlanques mentioned no new updates to the previous draft budget. DesPlanques reminded the board this budget included a 4 ½% increase for electric and water base will go from 12.00 to 12.25 and base rates from 7.75 to 8.18 residential and 8.43 for commercial, irrigation and government. Smith asked if the City Sewer charges would increase this year and DesPlanques said

*they had not notified IMU of a decision at this time. Smith requested more information and transparency for customers regarding rate changes shared in our news flyer or Facebook. Smith also suggested that details on the invoice splitting the city services from IMU services could be better highlighted. DesPlanques and CSR Supervisor Elisha Brown stated that they have been working on the updating invoice with Innovative, but at this time further changes are not possible. Video would have a standard \$5.00 increase in fiscal year 26. All proposed rate changes are scheduled to go into effect as of the May 1st bill. Voigts asked where we were at on the shared services with the city. DesPlanques mentioned that he is still working on getting answers from the city. IMU will be reducing the monthly payment to the city for HR services the next 4 months of FY25 to refund payments for a part time HR employee position which the city eliminated sometime last year. Smith motioned to close the public hearing and Rozga seconded it. The vote was Ayes: Rozga, Selgrade, Smith, Voigts, White. Simple motion carried unanimously. Rozga Motioned to approve **Resolution 2025-012 Approving Fiscal Year 2026 Budget**, and White seconded. On roll call, the vote was AYES: Rozga, Selgrade, Smith, Voigts, White. NAYS: None. Whereas the motion carried unanimously.*

*The board received and filed the **IMU Classification & Compensation and Benefits Study** with no discussion at this time.*

Combined Electric, Water and Communications Informational Items

DesPlanques talked about the Fuel station and that the county would no longer be using it and the city, IMU and Simpson are exploring how to charge for fuel. DesPlanques also mentioned there would be no changes in Health Insurance rates and that there would be a joint meeting with the city right after the trustees' regular meeting on March 10th. DesPlanques suggested July 16th for the Strategic Planning update at IAMU and will send out an email reminding everyone to confirm.

Other Business

Rozga shared copies and discussed Iowa Senate Bill 1115 and House Bill 204 and how it might impact IMU. He encouraged the other board members to reach out to legislators to urge them to vote against the bill which allows private companies to more easily purchase municipal utility systems. The board discussed scheduling a time when they could go to the capitol in person to meet with lawmakers.

The meeting was **adjourned** at 6:25 pm on a motion by Smith and seconded by White. On roll call, the vote was AYES: Rozga, Selgrade, Smith, Voigts, White. NAYS: None. Whereas the motion carried unanimously.

The board and some staff remained to have an exempt session following the regular meeting.

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: January 2025 Financial Report

Recommendation:

Attachments: 1. 0125 Financial Report

Water Utility Financial Summary
January 31, 2025

600 WATER OPERATING FUND

	FY24		
	Budget	YTD Actual	% of Budget
Water Service Sales	3,165,800	1,755,743	55.46%
Other Water Revenue	566,800	298,182	52.61%
Total Revenue:	3,732,600	2,053,925	
Water O&M Expense	2,234,273	1,235,422	55.29%
Water O&M Transfers Out	1,190,000	694,167	58.33%
YTD Depreciation		355,230	
Total Expense, Transfers & Depreciation:	3,424,273	2,284,820	
Beginning Net Position		14,444,384	
Net Surplus (Deficit)		(230,894)	
Ending Net Position		14,213,490	

700 WATER CAPITAL FUND

From Water Operations	1,190,000	694,167	58.33%
Total Transfers In:	1,190,000	694,167	
Water Capital Expense	1,205,000	310,984	25.81%
Total Expense:	1,205,000	310,984	
Beginning Net Position		2,965,943	
Net Surplus (Deficit)		383,182	
Ending Net Position		3,349,125	

780 WATER IMPROVE FUND

Beginning Net Position		75,000	
Net Surplus (Deficit)		0	
Ending Net Position		75,000	

WATER CASH ON HAND
(110 days or greater)

O&M	\$	356,743
Capital	\$	4,074,479
Debt Service	\$	75,000
375 days	\$	4,506,221

FY25		
Budget	YTD Actual	% of Budget
3,473,300	1,870,124	54%
587,684	328,997	56%
4,060,984	2,199,121	
2,301,497	1,282,055	56%
1,950,600	1,137,850	58%
	377,515	
4,252,097	2,797,420	
	14,593,603	
	(598,300)	
	13,995,303	

	Gallons Billed FY24-25	Gallons Billed FY23-24
July	40,148,770	36,713,420
August	32,039,780	33,852,270
September	36,328,770	35,871,910
October	29,663,780	39,773,580
November	38,582,090	31,508,750
December	30,586,980	32,279,650
January	27,084,640	26,695,880
February		
March		
April		
May		
June		
YTD TOTAL	234,434,810	236,695,460
	-1.0%	

	Inventory on Hand FY24-25	Inventory on Ha FY23-24
July	\$ 408,909	\$ 131,441
August	\$ 401,413	\$ 124,926
September	\$ 390,131	\$ 118,941
October	\$ 389,592	\$ 207,261
November	\$ 385,777	\$ 208,497
December	\$ 389,152	\$ 297,258
January	\$ 380,803	\$ 366,045
February		
March		
April		
May		
June		
YTD AVG	\$ 392,254	\$ 207,767
	88.8%	

IMU Admin/US Financial Summary
January 31, 2025

620 ADMIN & UTILITY SERVICES

	FY24			FY25		
	Budget	YTD Actual	% of Budget	Budget	YTD Actual	% of Budget
Admin/US Revenue	1,297,918	790,791	60.93%	1,409,493	871,284	62%
Total Revenue:	1,297,918	790,791		1,409,493	871,284	
Admin/US O&M Expense	1,297,918	737,174	56.80%	1,409,493	801,569	57%
YTD Depreciation		20,645			20,645	
Total Expense, Transfers & Depreciation:	1,297,918	757,820		1,409,493	822,215	
Beginning Net Position		203,175			181,343	
Net Surplus (Deficit)		32,971			49,069	
Ending Net Position		236,146			230,413	
855 LIABILITY INS FUND						
Beginning Net Position		9,099			9,099	
Net Surplus (Deficit)		0			0	
Ending Net Position		9,099			9,099	

US/ADMIN CASH ON HAND

O&M \$ 542,988

Electric Utility Financial Summary
January 31, 2025

630 ELECTRIC OPERATING FUND

	FY24			FY25		
	Budget	YTD Actual	% of Budget	Budget	YTD Actual	% of Budget
Electric Service Sales	15,927,772	10,345,818	64.95%	16,405,606	10,422,744	64%
Other Electric Revenue	1,883,900	974,775	51.74%	2,043,100	1,230,447	60%
Total Revenue:	17,811,672	11,320,594		18,448,706	11,653,191	
Electric O&M Expense	16,178,121	7,437,049	45.97%	16,893,220	9,377,482	56%
Electric O&M Transfer Out	3,653,672	2,131,309	58.33%	1,981,202	1,676,534	85%
YTD Depreciation		954,193			968,746	
Total Expense, Transfers & Depreciation:	19,831,793	10,522,551		18,874,422	12,022,763	
Beginning Net Position		35,046,761			33,316,174	
Net Surplus (Deficit)		798,042			(369,572)	
Ending Net Position		35,844,803			32,946,602	

730 ELECTRIC CAPITAL FUND

Electric Capital Revenue	1,237,500	783,934	63.35%	1,274,100	944,509	74%
From Electric Operations	2,500,000	1,458,333	58.33%	1,250,000	1,250,000	100%
Total Revenue and Transfers In:	3,737,500	2,242,267		2,524,100	2,194,509	
Electric Capital Expense	2,886,300	369,603	12.81%	2,579,400	808,789	31%
Total Expense:	2,886,300	369,603		2,579,400	808,789	
Beginning Net Position		8,062,135			11,764,299	
Net Surplus (Deficit)		1,872,664			1,385,720	
Ending Net Position		9,934,799			13,150,020	

793 ELECTRIC DEBT SERVICE

From Electric Operations	1,153,672	672,975	58.33%	731,202	426,535	58%
Total Transfers In:	1,153,672	672,975		731,202	426,535	
Electric Debt Service	1,153,672	157,408	13.64%	731,202	148,064	20%
Total Expense:	1,153,672	157,408		731,202	148,064	
Beginning Net Position		1,368,865			1,379,914	
Net Surplus (Deficit)		515,567			278,470	
Ending Net Position		1,884,432			1,658,385	

ELECTRIC CASH ON HAND
(110 days or greater)

O&M	\$ 6,648,031
Capital	\$ 10,780,853
Debt Service	\$ 1,658,385
345 days	\$ 19,087,268

	Kwhs Billed FY24-25	Kwhs Billed FY23-24
July	11,504,883	10,450,789
August	11,693,918	11,547,802
September	12,751,518	12,959,519
October	11,534,130	12,753,605
November	10,618,514	9,208,467
December	8,582,354	9,085,696
January	9,584,636	8,889,231
February		
March		
April		
May		
June		
YTD TOTAL	76,269,953	74,895,109
	1.8%	

	Inventory on Hand FY24-25	Inventory on Hand FY23-24
July	\$ 1,678,539	\$ 1,276,213
August	\$ 1,646,986	\$ 1,337,147
September	\$ 1,656,391	\$ 1,396,439
October	\$ 1,711,813	\$ 1,422,195
November	\$ 1,681,717	\$ 1,462,286
December	\$ 1,655,261	\$ 1,527,687
January	\$ 1,704,400	\$ 1,570,204
February		
March		
April		
May		
June		
YTD AVG	\$ 1,676,444	\$ 1,427,453
	17.4%	

Fiber Utility Financial Summary
January 31, 2025

640 FIBER OPERATING FUND

	FY24			FY25		
	Budget	YTD Actual	% of Budget	Budget	YTD Actual	% of Budget
Fiber Service Sales	4,823,000	2,804,568	58.15%	5,230,000	3,024,961	58%
Other Fiber Revenue	662,050	350,676	52.97%	410,050	170,163	41%
Total Revenue:	5,485,050	3,155,243		5,640,050	3,195,125	
Fiber O&M Expense	3,574,751	1,987,240	55.59%	3,627,836	2,108,352	58%
Fiber O&M Transfer Out	1,473,246	967,908	65.70%	2,022,828	1,214,225	60%
YTD Depreciation		211,674			211,493	
Total Expense, Transfers & Depreciation:	5,047,997	3,166,822		5,650,664	3,534,069	
Beginning Net Position		(3,464,668)			(2,673,110)	
Net Surplus (Deficit)		(11,578)			(338,945)	
Ending Net Position		(3,476,246)			(3,012,055)	

740 FIBER CAPITAL FUND

Fiber Capital Revenue	0	9,356			1,694	
From Fiber Operations	310,833	310,833	100.00%	896,300	557,083	62%
Total Revenue and Transfers In:	310,833	320,190		896,300	558,777	
Fiber Capital Expense	2,026,500	1,254,959	61.93%	1,121,300	429,240	38%
YTD Depreciation		182,478			185,827	
Total Expense, Transfers & Depreciation:	2,026,500	1,437,437		1,121,300	615,067	
Beginning Net Position		938,067			984,304	
Net Surplus (Deficit)		(1,117,247)			(56,290)	
Ending Net Position		(179,180)			928,014	

795 FIBER DEBT SERVICE

From Fiber Operations	1,126,413	657,074	58.33%	1,126,528	657,141	58%
Total Transfers In:	1,126,413	657,074		1,126,528	657,141	
Fiber Debt Service	1,126,413	176,936	15.71%	1,126,528	167,611	15%
Total Expense:	1,126,413	176,936		1,126,528	167,611	
Beginning Net Position		0			4,668	
Net Surplus (Deficit)		480,138			489,530	
Ending Net Position		480,138			494,198	
*Fund 640 Ending Fund Balance		(2,996,108)			(2,517,857)	
*Fund 740 Ending Fund Balance		(179,180)			928,014	
		(3,175,288)			(1,589,843)	

FIBER CASH ON HAND	O&M	\$	(2,265)
(110 days or greater)	Capital	\$	249,082
	Debt Service	\$	494,198
46 days		\$	741,015

	Subscriptions FY24-25	Subscriptions FY23-24	YOY Increase %
July	4,177	3,872	7.9%
August	4,204	3,908	7.6%
September	4,230	3,930	7.6%
October	4,268	3,963	7.7%
November	4,290	3,975	7.9%
December	4,280	3,987	7.3%
January	4,319	4,016	8%
February			
March			
April			
May			
June			
YTD AVG	4,253	3,950	
	7.7%		

	Inventory on Hand FY24-25	Inventory on Hand FY23-24	YOY Increase %
July	\$ 1,819,505	\$ 1,858,586	-2.1%
August	\$ 1,823,670	\$ 1,878,531	-2.9%
September	\$ 1,875,146	\$ 1,859,378	0.8%
October	\$ 1,857,023	\$ 1,843,233	0.7%
November	\$ 1,886,575	\$ 1,842,936	2.4%
December	\$ 1,896,759	\$ 1,853,822	2.3%
January	\$ 2,013,491	\$ 1,859,947	8.3%
February			
March			
April			
May			
June			
YTD AVG	\$ 1,881,738	\$ 1,856,633	
	1.4%		

The Fiber Utility fund has a deficit fund balance of (\$1,589,843).
The deficit fund balance is the result of start-up costs incurred to initiate the utility service.
The deficit will be eliminated in future periods through net customer charges.

January 2025

You should expect to see YTD revenue and expenses to be 7/12 (or 58%) of Budget.

FY25 Budget numbers have been updated to reflect the recently adopted re-estimates.

Health Insurance Fund Balance on January 31, 2025 is \$2,647,119

Water and Electric service revenue may fall ahead or behind budget due to seasonal fluctuations.

We are reporting each departments net position, which is cash and all other assets (such as billing receivables and capital assets) less accumulated depreciation and liabilities.

Cash on Hand - 110 days or more of cash on hand based on the recommended 90-120 days to maintain our bond rating (A-).

This report is on a modified cash basis, with monthly (non-cash) depreciation included.

Water Notes: Capital expenses may fall ahead or behind budget due to timing of project completion and payments.

US/Admin Notes: The 620 fund is intended to be a zero balance fund and doesn't have any significant stand alone obligations. Any balance or deficit here is timing related or is city services collected from the current month to be transferred in the following month.

Electric Notes: Electric transfers to capital have been updated to reflect recently adopted re-estimates, these transfers are complete for FY25. Capital expenses may fall ahead or behind budget due to timing of project completion and payments.

Fiber Notes: Inventory on hand includes both customer premise equipment, \$1,736,615 and stock supply inventory, \$276,876. Fiber O&M cash on hand is negative due to quarterly write off's and the bi-annual 28-E payment to Cedar Falls; O&M cash position projected to be \$93K at 6-30-2025. Fiber transfers to capital have been updated to reflect recently adopted re-estimates and will total 100% at the end of FY25.

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Resolution Setting Public Hearing For Electric Rate

Recommendation:

Attachments: 1. Resolution for Public Hearing Electric Rates 2025

Indianola Municipal Utilities
RESOLUTION NO. 2025-

RESOLUTION SETTING DATE OF PUBLIC HEARING ON PROPOSED ELECTRIC RATE
RESOLUTION

WHEREAS, the Indianola Municipal Utilities Board of Trustees deems it necessary to
update the electric utility resolution; and

WHEREAS, a public hearing upon the proposed updates should be held and a time and
place for hearing thereon should be fixed.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
INDIANOLA MUNICIPAL UTILITIES THAT:**

1. The public hearing be held by the Indianola Municipal Utilities Board of Trustees on the
proposed electric utility rate increases at the IMU Board Room, 210 W 2nd Ave Indianola,
Iowa, at 5:30 PM on March 24, 2025, at which time the Board of Trustees will consider any
objections to the proposed amendment and will hear all interested persons.
2. The Chairperson and Trustee Secretary be and hereby are authorized and instructed to
give Notice of said Public Hearing, as required by law.

PASSED AND APPROVED THIS 10th DAY OF MARCH 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Resolution Setting Public Hearing For Water Rate

Recommendation:

Attachments: 1. Resolution for Public Hearing Water Rates 2025

Indianola Municipal Utilities
RESOLUTION NO. 2025-

RESOLUTION SETTING DATE OF PUBLIC HEARING ON THE PROPOSED WATER RATE
RESOLUTION

WHEREAS, the Indianola Municipal Utilities Board of Trustees deems it necessary to
update the water utility resolution; and

WHEREAS, a public hearing upon the proposed updates should be held and a time and
place for hearing thereon should be fixed.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
INDIANOLA MUNICIPAL UTILITIES THAT:**

1. The public hearing be held by the Indianola Municipal Utilities Board of Trustees on the
proposed water utility rate increases at the IMU Board Room, 210 W 2nd Ave
Indianola, Iowa, at 5:30 PM on March 24, 2025, at which time the Board of Trustees will
consider any objections to the proposed amendment and will hear all interested persons.
2. The Chairperson and Trustee Secretary be and hereby are authorized and instructed to
give Notice of said Public Hearing, as required by law.

PASSED AND APPROVED THIS 10th DAY OF MARCH 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Resolution Setting Public Hearing For Telecommunications Rate

Recommendation:

Attachments: 1. Resolution for Public Hearing Telecommunication Rates 2025

Indianola Municipal Utilities
RESOLUTION NO. 2025-

RESOLUTION SETTING DATE OF PUBLIC HEARING ON PROPOSED TELECOMMUNICATION
RATE RESOLUTION

WHEREAS, the Indianola Municipal Utilities Board of Trustees deems it necessary to
update the telecommunication utility resolution; and

WHEREAS, a public hearing upon the proposed updates should be held and a time and
place for hearing thereon should be fixed.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
INDIANOLA MUNICIPAL UTILITIES THAT:**

1. The public hearing be held by the Indianola Municipal Utilities Board of Trustees on the
proposed telecommunication utility rate increases at the IMU Board Room, 210 W 2nd Ave
Indianola, Iowa, at 5:30 PM on March 24, 2025, at which time the Board of Trustees will
consider any objections to the proposed amendment and will hear all interested persons.
2. The Chairperson and Trustee Secretary be and hereby are authorized and instructed to
give Notice of said Public Hearing, as required by law.

PASSED AND APPROVED THIS 10th DAY OF MARCH 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Resolution Approving 69 kV Line Relay Replacement Project Pay App #1

Recommendation:

Attachments:

1. Steinmetz Invoice 1-Line Relay Replacements - Corrected
2. Res 2025- 69 kV Line Relay Replacement Project Pay App #1



INVOICE
(ORIGINAL)

Customer:

Indianola Municipal Utilities
210 W. 2nd Ave
Indianola, IA 50125

Invoice #: 10560
Invoice Date: 2/17/2025
Purchase Order #:
Terms: Net 30
Federal ID #: 39-1386927

Description	Amount
Contact: Mike Metcalf 69 KV Line Relay Replacement Project. The following charges are the first application for payment following delivery of parts. See attached schedule of values. Delivered Panels	\$113,708.00
	\$113,708.00
	PAY THIS AMOUNT

MAKE CHECKS PAYABLE TO:
Steinmetz Corporation
2224 W. Pershing Street
Appleton, WI 54914

Purchaser is responsible for all sales, use or excise taxes.
Any such taxes not included in this invoice may be invoiced at a later date.
A 1.5% per month charge will be applied to amounts not paid within 30 days.

Phone: 920-734-9699
Fax: 920-734-3569

THANK YOU FOR YOUR BUSINESS!

**IMU 69kV Relay Panel Upgrade
Delivered Parts Invoice**

Item	Qty	Device	Description	Manufacturer	Part No.	Price
1	4	11P, 11S		Schwietzer Engineering Labs	0411LAX6X5C6DDXH424XXXX	\$52,104.00
2	2	11P, 11S		Schwietzer Engineering Labs	0411L1X6X5B600XH424XXXX	\$33,168.00
3	2	Meter		BITRONICS	M650-M3-U-5-3-1	\$5,040.00
4	4		FT-19 Test Switches	ABB	FRXG 014 001 001	\$3,840.00
5	2		FT-19 Test Switches	ABB	FRXG 000 000 014	\$1,920.00
6	1		SEL Axion Output Card	Schwietzer Engineering Labs		\$720.00
7	1		SEL-3620	Schwietzer Engineering Labs	3620XHB0XXX0	\$4,416.00
8	4		Custom panels ANSI 61 gray powder coat			\$2,500.00
9			Pre-wire four panels for EI1			\$10,000.00

Total Invoice: \$113,708.00

RECOMMENDATION FOR PAYMENT

Owner: Indianola Municipal Utilities
Contractor: Steinmetz Corporation
Project: 69kV Line Relay Replacement
P&E Project No. 1111

Date of Application 2/17/2025
Application No. 1
Invoice No. 10560

Contract Amount	\$178,500.00
Change Order Adjustments	\$ -
Current Value of Contract	\$ 178,500.00

Estimated Percentage of Completion	63.7%
Estimated Value of Completed Work	\$ 113,708.00

Less 5% Retainage	\$ 5,685.40
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Total Amount Due Contractor	\$ 108,022.60
Less Previously Approved Applications	\$ -

Amount Due with this Application	\$ 108,022.60
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(Payable to Steinmetz Corporation)

Payment Remaining on Contract	\$ 70,477.40
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The status of the work as reported by Steinmetz Corporation is shown on the attached sheets. I recommend the above amounts for payment, based on the status of the work, and the terms of the Contract.



Jared Kline, P.E.
P & E Engineering Co.

Indianola Municipal Utilities
RESOLUTION NO 2025-

RESOLUTION APPROVING PAYMENT APPLICATION 1
69 KV LINE RELAY REPLACEMENT PROJECT

WHEREAS, the Board of Trustees of the Indianola Municipal Utilities has deemed it necessary to replace the 69 KV Line Relay in the Electric Department; and

WHEREAS, on November 12, 2024, the Board passed and approved Resolution 2024-080 “Approving the Contract, Bond and Insurance for the 69kV Line Relay Replacement Project”; and

WHEREAS, the contract was awarded to Steinmetz Corporation in the amount of \$178,500.00; and

WHEREAS, on February 17, 2025, Steinmetz Corporation submitted a recommendation for payment #1 for said contract in the amount of \$108,022.60.

NOW, THEREFORE, BE IT RESOLVED by the Indianola Municipal Board of Trustees that:

1. The payment to Steinmetz Corporation Inc. in the amount of \$108,022.60 is hereby approved; and
2. The IMU staff is authorized and directed to execute the payment application on behalf of the IMU Board of Trustees.

Passed and approved this 10th day of March 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: March 10, 2025

Subject: Resolution Approving Downtown Underground Conversion Project West Alley Premise Wiring Payment Application #2

Recommendation:

Attachments:

1. Pay App 2 Downtown Underground Conversion Project West Alley Premise Wiring
2. Res 2025 Approving Pay App 2 to Miller Electric for the Downtown Underground Conversion Project West Alley Premise Wiring Project

RECOMMENDATION FOR PAYMENT

Date 3/5/2025
Owner: Indianola Municipal Utilities
Contractor: Miller Electrical Services
Project: Downtown Underground Conversion Project
West Alley Premise Wiring
P&E Project No. 9790

Date of Application 3/4/2025
Application No. 2
Invoice No. 19340

Contract Amount	\$	95,250.00
Change Order Adjustments	\$	-
Current Value of Contract	\$	95,250.00

Estimated Percentage of Completion	63.0%
Estimated Value of Completed Work	\$ 60,000.00

Less 5% Retainage	\$ 3,000.00
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Total Amount Due Contractor	\$ 57,000.00
Less Previously Approved Applications	\$ 33,250.00

Amount Due with this Application	\$ 23,750.00
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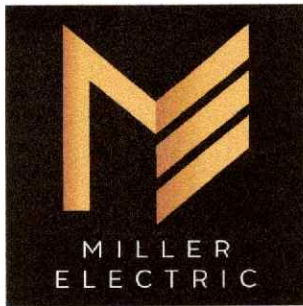
(Payable to Miller Electrical Services, Inc.)

Payment Remaining on Contract	\$ 38,250.00
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The status of the work as reported by Miller Electric is shown on the attached sheets. I recommend the above amounts for payment, based on the status of the work, and the terms of the Contract.



Allan Powers, P.E.
P & E Engineering Co.



Miller Electrical Services, Inc.
PO Box 354
Indianola, IA 50125

Phone# (515) 961-5842
E-mail: office@mmillerelectric.com

Date	Invoice #
3/4/2025	19340

Bill To
IMU Att: Mike Metcalf 210 W 2nd Ave Indianola, IA 50125

P.O. No.	Terms	Due Date
	Due in 10 days	3/14/2025

Qty	Description	Rate	Amount
	IMU WEST SIDE SQUARE PROJECT		
	LOC 22		
	METER SETTING, CT CABINET, DISCONNECT, CONDUIT		
	FITTING		
	MATERIAL	5,050.00	5,050.00
	LABOR	5,050.00	5,050.00
	LOC 72		
	METER SETTINGS, DISCONNECT, CONDUIT FITTING		
	MATERIAL	5,050.00	5,050.00
	LABOR	5,050.00	5,050.00
	B26		
	LABOR	250.00	250.00
	B27		
	LABOR	250.00	250.00
	B45		
	METER STETTINGS, CONDUIT, WIRE		
	MATERIAL	1,075.00	1,075.00
	LABOR	1,075.00	1,075.00
	B46		

We appreciate your business! If you like the work we provided please give a review on Google!	Subtotal
	Sales Tax (7.0%)
	Total
	Payments/Credits
	Balance Due



Miller Electrical Services, Inc.

PO Box 354
Indianola, IA 50125

Phone# (515) 961-5842
E-mail: office@mmillerelectric.com

Date	Invoice #
3/4/2025	19340

Bill To
IMU Att: Mike Metcalf 210 W 2nd Ave Indianola, IA 50125

P.O. No.	Terms	Due Date
	Due in 10 days	3/14/2025

Qty	Description	Rate	Amount
	DISCONNECT, CONDUIT, WIRE		
	MATERIAL	1,075.00	1,075.00
	LABOR	1,075.00	1,075.00
	RETAINAGE	-1,250.00	-1,250.00

We appreciate your business! If you like the work we provided please give a review on Google!

Please send payment within 10 days of receipt of this invoice. A finance charge of 1.5% per month will be assessed on all unpaid amounts more than 30 days past due.

Subtotal	\$23,750.00
Sales Tax (7.0%)	\$0.00
Total	\$23,750.00
Payments/Credits	\$0.00
Balance Due	\$23,750.00

Building	Invoice		Invoice		Invoice		Invoice		Invoice		Totals	% Complete
	Amount	% Complete	Amount	% Complete	Amount	% Complete	Amount	% Complete	Amount	% Complete		
B25	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B26	\$1,905.00		\$705.00		\$250.00		\$0.00		\$0.00		\$955.00	50%
B27	\$1,905.00		\$705.00		\$250.00		\$0.00		\$0.00		\$955.00	50%
B28	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B29	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B30	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B36	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B37	\$1,905.00		\$705.00				\$0.00		\$0.00		\$705.00	37%
B38	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B39	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B40	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B41	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B42	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B44	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
LOC 22	\$19,050.00		\$6,989.00		\$10,100.00		\$0.00		\$0.00		\$17,089.00	90%
B68	\$952.50		\$352.00				\$0.00		\$0.00		\$352.00	37%
B69	\$1,905.00		\$705.00				\$0.00		\$0.00		\$705.00	37%
LOC 72	\$19,050.00		\$6,989.00		\$10,100.00		\$0.00		\$0.00		\$17,089.00	90%
B45	\$19,050.00		\$6,989.00		\$2,150.00		\$0.00		\$0.00		\$9,139.00	48%
B46	\$19,050.00		\$6,989.00		\$2,150.00		\$0.00		\$0.00		\$9,139.00	48%
Work Completed	\$95,250.00		\$35,000.00		\$25,000.00		\$0.00		\$0.00		\$60,000.00	63%
Retainage (5%)			\$1,750.00		\$1,250.00		\$0.00		\$0.00		\$3,000.00	
Total Due	95,250.00		\$33,250.00		\$23,750.00				\$0.00			

Indianola Municipal Utilities
West Alley Premise Wiring Modification Contract
Miller Electric Invoice Record

		Invoice 19166		Invoice 19340		
Building	Amount	% Complete	Amount	% Complete	Amount Completed	Due this invoice
B25	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B26	\$1,905.00	37%	\$705.00	50%	\$955.00	\$250.00
B27	\$1,905.00	37%	\$705.00	50%	\$955.00	\$250.00
B28	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B29	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B30	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B36	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B37	\$1,905.00	37%	\$705.00	37%	\$705.00	\$0.00
B38	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B39	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B40	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B41	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B42	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B44	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
Loc 22	\$19,050.00	37%	\$6,989.00	90%	\$17,089.00	\$10,100.00
B68	\$952.50	37%	\$352.00	37%	\$352.00	\$0.00
B69	\$1,905.00	37%	\$705.00	37%	\$705.00	\$0.00
Loc 72	\$19,050.00	37%	\$6,989.00	90%	\$17,089.00	\$10,100.00
B45	\$19,050.00	37%	\$6,989.00	48%	\$9,139.00	\$2,150.00
B46	\$19,050.00	37%	\$6,989.00	48%	\$9,139.00	\$2,150.00
Contract	\$95,250.00					
Work Completed			\$35,000.00		\$60,000.00	\$25,000.00
Retainage (5%)			\$1,750.00		\$3,000.00	\$1,250.00
Total Due to Date			\$33,250.00		\$57,000.00	
Prev Payments			\$0.00		\$33,250.00	
Due this invoice			\$33,250.00			\$23,750.00

Indianola Municipal Utilities
RESOLUTION NO 2025-

**RESOLUTION APPROVING PAY APP 2 TO MILLER ELECTRIC FOR THE DOWNTOWN UNDERGROUND
CONVERSION PROJECT WEST ALLEY PREMISE WIRING PROJECT**

WHEREAS, the Board of Trustees of the Indianola Municipal Utilities has deemed it necessary to move forward with the Downtown Underground Conversion Project West Alley Premise Wiring Project in the Electric Department; and

WHEREAS, on September 23, 2024, the Board passed and approved Resolution 2024-063 “Awarding Contract to Miller Electric for Downtown Underground Conversion Project, West Alley Premise Wiring Modification”; and

WHEREAS, the contract was awarded to Miller Electric. in the amount of \$95,250.00

WHEREAS, on March 4, 2025, Miller Electric submitted a recommendation for payment #2 for said contract in the amount of \$23,750.00.

NOW, THEREFORE, BE IT RESOLVED by the Indianola Municipal Board of Trustees that:

1. The payment to Miller Electric Inc. in the amount of \$23,750.00 is hereby approved; and
2. The IMU staff is authorized and directed to execute the payment application on behalf of the IMU Board of Trustees.

Passed and approved this 10th day of March 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Resolution Approving Salary

Recommendation:

Attachments: 1. Resolution Approving Salary

Indianola Municipal Utilities

RESOLUTION NO. 2025-

RESOLUTION APPROVING SALARY

This action sets the salary in accordance with the personnel management guide and union contract.

BE IT RESOLVED BY THE BOARD OF TRUSSTES OF THE INDIANOLA, IA MUNICIPAL UTILITIES:

Dallas Heaberlin, Tier I Technical Support Specialist, CE 1-2, \$34,831.00/year effective March 11, 2025.

BE IT FURTHER RESOLVED that IMU staff is hereby authorized to execute the resolution to issue payroll checks and make all required supporting payroll payments as required per the personnel manual or required by law.

Passed and approved this 10th day of March 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Turbine 8 Control Project – Certificate of Final Completion

Recommendation:

Attachments: 1. Certificate_Final_Completion 2025-03-03.doc

CERTIFICATE OF FINAL COMPLETION

Date Issued March 6th, 2025
Owner Indianola Municipal Utilities
Contractor Petrotech, Inc.
Project Turbine 8 Control Replacement

This Certificate of Final Completion applies to all Work under the referenced Contract.

The Work to which this Certificate applies has been inspected by authorized representatives of Owner, Contractor, and Engineer, and that Work is hereby declared to be complete in accordance with the Contract Documents on

March 6th, 2025 (Date of Final Completion)

This Certificate does not constitute an acceptance of Work not in accordance with the Contract Documents, nor is it a release of Contractor's General Warranty and Guarantee under Article 15 of the General Conditions of the Contract.

Issued by P & E Engineering Co. on March 6th, 2025 by Jared Kline.
(Printed Name)

Signed Jared Kline

Accepted by Contractor on _____ by _____.
(Printed Name)

Signed _____

Accepted by Owner on _____ by _____.
(Printed Name)

Signed _____

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Resolution Approving Bid for Transmission Pole Replacement

Recommendation:

Attachments:

1. 69 kV Pole Replacement Bids
2. Res 2025 Approve bid for Transmission Pole Replacement

Indianola Municipal Utilities
Attn: Mike Metcalf
1300 East Iowa Ave
Indianola, IA 50125



3/5/2025

www.burns-electric.com
1467 NE 66th Ave, Des Moines IA 50313
(515) 289-2725

RE: 69kV Pole Replacements

Scope of Work: Provide labor, equipment and backfill gravel to replace (6) 69kV structures: CM169, CM200, CM236, CM254, CM256 and CM276.

- IMU to provide poles and transmission material. Burns Electric will coordinate picking distribution material with MidAmerican Energy (MEC). Burns Electric has included picking material and poles at IMU facility and transporting to ROW.
- 69kV circuit will be de-energized while work is being completed. Any distribution switching needed will be coordinated between Burns Electric and MEC.
- Basic back dragging of ruts is included, final restoration to be completed by others. Crop damages have not been accounted for in this quote if str CM169 and CM276 must be replaced after fields have been planted.
- Disposal of old structures are included in the quote. It is assumed that land owners wanting the old poles may receive them and we will deliver to a site of their choosing off of the ROW.

Total Price:

\$50,545.00

Travis Cram

Digitally signed by Travis
Cram
Date: 2025.03.04 17:06:21
+06'00'

Travis Cram
President
Burns Electric, Inc.
3/5/2025

Name: _____
Title: _____
Indianola Municipal Utilities
Date: _____



Creating connections. Delivering value.

March 5, 2025

Mike Metcalf
Indianola Municipal Utilities
1300 East Iowa Avenue
Indianola, IA 50125

RE: Transmission Pole Replacements

Dear Mike:

We herewith submit our lump sum proposal for the above referenced project in accord with your email conversation with Patrick Snyders. Please note the following scope of work and clarifications:

1. JF Electric will provide all labor, equipment, and supervision for the replacement of six (6) 69kV structures as described in the email request.
2. MEC will be responsible for providing JF Electric with the underbuild material to install on the new structures. JF Electric will coordinate with MEC on this installation.
3. This proposal is subject to change after fourteen (14) days due to labor and material escalations beyond our control.
4. JF Electric will be responsible for taking all IMU material to each site, rock for backfilling poles, and removal of old poles and hardware.
5. Our invoices are net 30 days with 1.5% per month late charge.
6. Our labor is based on IBEW Local Union #55 wage rates that are effective through May 30, 2025. *Please note that labor escalations may occur if project is not completed prior to this date.*
7. Our proposal is based on equipment used from our own fleet; therefore rental equipment or subcontractor costs have not been included.
8. Electrical permit and inspection fees are not included.
9. Iowa state sales tax is not included.
10. JF Electric will not be responsible for locating of or damage to any foreign underground utilities that are not marked by Iowa One Call (damage prevention service), or by the property owner(s).
11. Property owner(s) will be responsible to contact a private locating service to have all privately owned underground utilities marked in the work area prior to the start of this project.
12. Tree trimming is not included.
13. Landscaping/Restoration of work area is not included.
14. Removal or patching of concrete/asphalt is not included.
15. Pricing is based on having an unobstructed path to work areas.
16. Design, engineering and submittal time is not included.

TOTAL LUMP SUM BID AMOUNT . . . \$54,674.00
(Fifty-Four Thousand Six Hundred Seventy-Four Dollars)

Office Location:
100 Lakefront Pkwy
Edwardsville, IL 62025

Mailing Address:
P.O. Box 570
Edwardsville, IL 62025

Main: 618.797.5353
Toll Free: 800.339.8383
Fax: 618.797.5354

jfelectric.com

Indianola Municipal Utilities
Transmission Pole Replacement Quote - Indianola
March 5, 2025
Page 2

We trust the above meets with the intent of your request. If this proposal is found acceptable, sign and return a copy. Let us know if you have any questions.

Respectfully submitted,

JF ELECTRIC, INCORPORATED



Darran V. Ayres
Executive Vice President, Utility Department

DVA/kj

Accepted by:

INDIANOLA MUNICIPAL UTILITIES

Authorized Representative

Date: _____

Indianola Municipal Utilities
1300 East Iowa Avenue
Indianola, IA 50125
Attn: Mike Metcalf



Utility Supply and Construction
C O M P A N Y

www.uscco.com

420 South Roth Street, Suite B • Reed City MI 49677
Phone (231) 832-2258 • Fax (844) 832-4385

March 3, 2025

RE: Request for Quote

Thank you for allowing The Hydaker-Wheatlake Company the opportunity to provide you pricing. Upon review of the project as described by Mike Metcalf, we are pleased to submit our Lump Sum price. This price includes all labor and equipment necessary to complete the following scope:

- Replace poles CM169, CM200, CM236, CM254, CM256, CM276.
- Transfer transmission and distribution circuits to new poles.
- Remove old poles.

Please note the following assumptions / clarifications to our bid:

- This bid is based on a fifty hour work week Monday-Friday in conjunction with the most current Labor Agreement in effect between NECA and Local 55 I.B.E.W.
- It is anticipated work will be scheduled for completion by May 30, 2025.
- Contractor picking poles and other associated material at local IMU store room.
- IMU to provide location for wrecked out poles and material to be disposed.
- Basic back dragging of ruts included, all other site restoration completed by others.
- HWC will provide and haul rock for backfill.
- HWC will coordinate with MEC for material and cost associated with their distribution.
- We have included one mobilization into our price.
- The Hydaker-Wheatlake Co. is not responsible for any force majeure, or unknown/unforeseen obstacles.
- Hwc will not be responsible for crop loss or compaction.
- All contractor supplied material shall be cost + 10%.

Lump Sum Price: **\$84,635.00**

Landon Klouda

Landon Klouda
Senior Estimator
The Hydaker-Wheatlake Co.

Title: _____
Indianola Municipal Utilities
Date: _____

Indianola Municipal Utilities
Resolution 2025-

RESOLUTION APPROVING BID FOR TRANSMISSION POLE REPLACEMENT

WHEREAS, the Indianola Municipal Utilities Board of Trustees has deemed it necessary to Replace 3 Transmission Poles; and

WHEREAS, staff received and reviewed 3 bids received for the study; and

WHEREAS, the Board of Trustees believes it to be in the best interest of Indianola Municipal Utilities to accept the bid from Burns Electric for the transmission pole replacements for \$50,545.00

NOW, THEREFORE BE IT RESOLVED, by the Indianola Board of Trustees that IMU Staff is authorized and directed to execute the payment on behalf of Indianola Municipal Utilities.

Approved this 10th day of March 2025.

Dom Selgrade IMU Chairperson

ATTEST:

Monica Thompson, BOT Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: March 10, 2025

Subject: Resolution to Authorize a handwritten warrant to Midland Title & Escrow in an amount not to exceed \$451,000.00

Recommendation:

Attachments:

1. ALTA Buyer Statement-Prelim(1)
2. Res 2025- Authorizing a Handwritten Warrant

Midland Title & Escrow
ALTA Universal ID:
1802 SE Delaware Ave
Suite 103
Ankeny, IA 50021

File No./Escrow No.: 808-30645
 Print Date & Time: March 05, 2025 12:08 pm
 Officer/Escrow Officer: Sam Chopard
 Settlement Location: 1501 N Jefferson Way
 Indianola, IA 50125
 Property Address: 1301 N 14th St
 Indianola, IA 50125
 Buyer: Indianola Municipal Utilities
 Seller: Herschel Parts Propco Inc
 1301 N 14th St
 Indianola, IA 50125
 Lender: N/A
 Settlement Date : March 11, 2025
 Disbursement Date : March 11, 2025

Description	Buyer	
	Debit	Credit
Financial		
Sale Price of Property	464,919.00	
Deposit		10,000.00
Prorations/Adjustments		
County Taxes 07/01/24-03/11/25		5,608.98
Title Charges and Escrow/Settlement Charges		
Buyer Settlement Fee to Midland Title & Escrow	400.00	
Title Guaranty Owner's Certificate to Title Guaranty	175.00	
Commissions		
Commission-Buyer Broker Compensation to Iowa Realty Co., Inc.	375.00	
Government Recording and Transfer Charges		
Recording Fees to Warren County Recorder	20.00	
Electronic Filing Fee to Midland Title & Escrow	10.00	

	Debit	Credit
Subtotals	465,899.00	15,608.98
Due from Buyer		450,290.02
Totals	465,899.00	465,899.00

ESTIMATED

Indianola Municipal Utilities
RESOLUTION NO 2025-

RESOLUTION AUTHORIZING A HANDWRITTEN WARRANT

WHEREAS, the Board of Trustees of the Indianola Municipal Utilities has deemed it necessary purchase the property at 1301 N 14th St, Indianola Iowa; and

WHEREAS, on January 27, 2025, the Board passed and approved “Resolution 2025-008 Authorizing Real Estate Purchase”; and

WHEREAS, the seller Herschel Parts Propco, Inc has agreed to the sale of the property for the amount of \$ 464,919.00; and

WHEREAS, credits and adjustments expected to total \$15,608.98 have been applied; and

WHEREAS, on March 5th, 2025, Midland Title & Escrow ALTA submitted a recommendation for payment for said contract in the estimated net purchase price of \$450,290.02.

NOW, THEREFORE, BE IT RESOLVED by the Indianola Municipal Board of Trustees that:

1. A handwritten warrant to Midland Title & Escrow ALTA in an amount not to exceed 451,000.00 has been authorized; and
2. The IMU staff is authorized and directed to execute the payment application on behalf of the IMU Board of Trustees.

Passed and approved this 10th day of March 2025.

Dom Selgrade, Chairperson

ATTEST:

Monica Thompson, Board Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities
From:
Date: March 10, 2025
Subject: Resolution Approving Purchase of Diesel Fuel

Recommendation:

Attachments: 1. Res 2025 Approve Purchase of Diesel Fuel

Indianola Municipal Utilities
Resolution 2025-

RESOLUTION APPROVING PURCHASE OF DIESEL FUEL

WHEREAS, the Indianola Municipal Utilities Electric Department needs to purchase diesel fuel for the turbines; and

WHEREAS, this is a previously budgeted item; and

WHEREAS, the Board of Trustees believes it to be in the best interest of Indianola Municipal Utilities to authorize payment up to \$130,000.00 for the fuel.

NOW, THEREFORE BE IT RESOLVED, by the Indianola Board of Trustees that IMU Staff is authorized and directed to execute the payment on behalf of Indianola Municipal Utilities.

Approved this 10th day of March 2025.

Dom Selgrade IMU Chairperson

ATTEST:

Monica Thompson, BOT Secretary

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: March 10, 2025

Subject: Authorization for Warren Water District to serve a customer within their territory upon proper notice to IMU since the customer is within 2 miles of the IMU territory, located at 15717 Illinois St.

Recommendation: Under state regulations for water service territories, Warren Water District (WWD) is required to provide notice to IMU when a customer has requested service from WWD when the location is within 2 miles of the IMU service territory. A resident at {address} has requested service from WWD and WWD has provided notification to IMU as the property is within 2 miles of the IMU water district. To serve this customer outside of the IMU district, IMU would have to construct a {number} mile extension to the property. Superintendent Brand is recommending the Board of Trustees acknowledge the notification from WWD to serve the property as it is within WWD service territory and WWD already has a water main at this location.

A simple motion approving the notification from WWD to service this property outside of the IMU water service territory is in order.

Attachments: 1. 15717 Illinois St Map



MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: March 10, 2025

Subject: Following this meeting: Joint Session with City of Indianola, at Council Chambers 110 N 1st St, Indianola

Recommendation:

Attachments: None

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: March 10, 2025

Subject: Enter into closed session in accordance with Iowa Code Section 21.5 (1)(j) to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property.

Recommendation:

Attachments: None

MEMORANDUM

To: IMU Board of Trustees of the Electric, Water and Communications Utilities

From:

Date: March 10, 2025

Subject: The Trustees will hold a strategy meeting, and pursuant to Iowa Code 20.17(3), this is considered “exempt” under the provisions of Chapter 21.”

Recommendation:

Attachments: 1. 20250310 Joint CC BOT Agenda_Health Insurance Packet



JOINT CITY COUNCIL AND IMU BOARD OF TRUSTEES MEETING

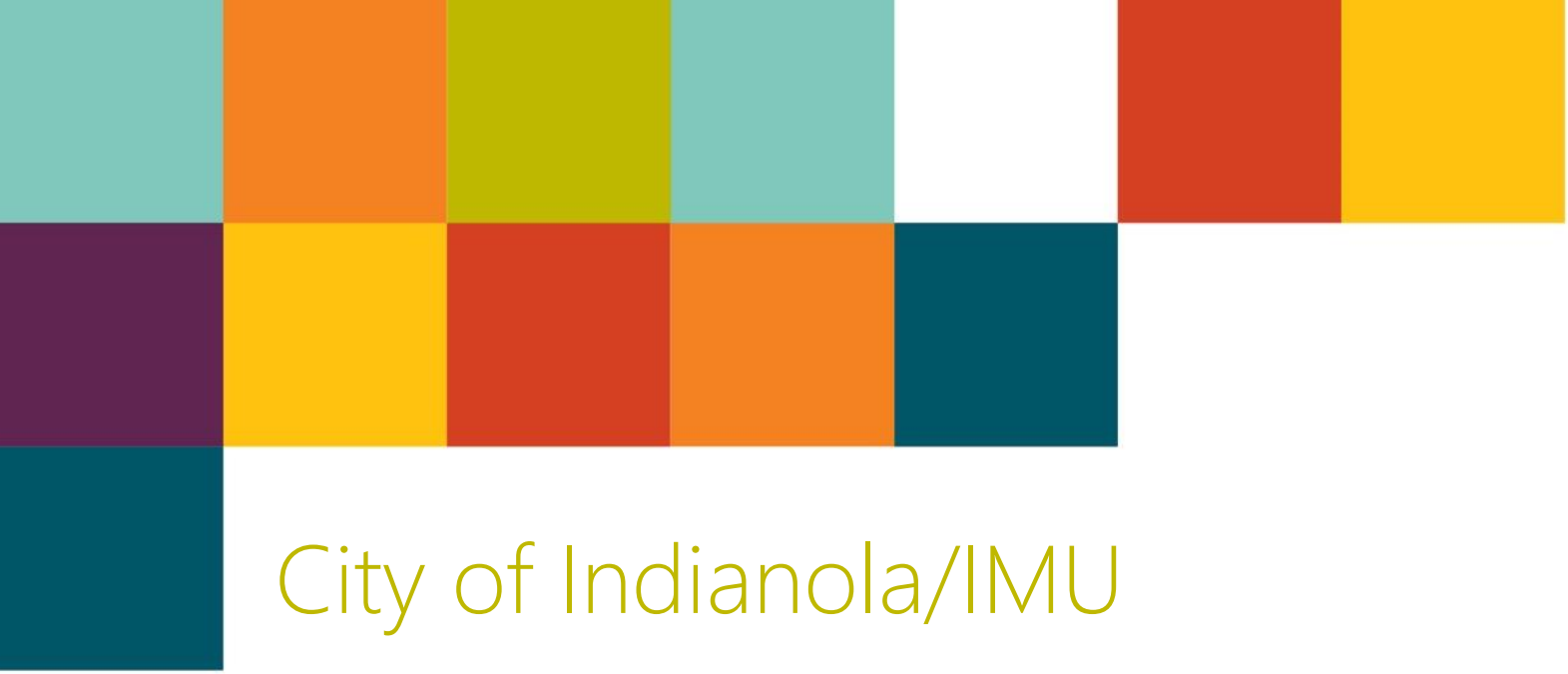
March 10, 2025

6:15 PM

City Council Chambers
110 N 1st St., Indianola, IA

Agenda

1. **Call to Order**
2. **Roll Call**
3. **Discussion and direction regarding health insurance renewals.**
4. **Adjourn**



City of Indianola/IMU

Joint Meeting – Benefit Renewals

March 10, 2025

Introduction and Disclosure

Thank you for partnering with Holmes Murphy and Associates. We appreciate the opportunity to explore product options on your behalf. Our focus is in strategic planning, implementation and maintenance of employee benefit plans.

- This proposal is based upon the financial and underwriting information provided by you. In the event there have been significant changes, or we are missing material data, we will need that information in order to forward it to underwriters. Any additional information may change the rates shown. This proposal is issued by the carrier as a courtesy and for the sake of expediency. Actual rates will depend upon underwriting and the final enrollment.
- This proposal is intended to be a summary of the premium costs of the plans under consideration. Please refer to the carriers' proposals for the actual terms, conditions, limitations, and exclusions.
- Never terminate your existing coverage until advised that replacement coverage has been confirmed by the replacement carrier.
- It is imperative we be informed of any employee or dependent who is hospitalized or otherwise disabled and not actively at work on the effective date of any new contract. Coverage may not be available for these individuals. It is imperative we be informed of any employee or dependent who is covered under your group's COBRA provision or retiree plan.
- This proposal is provided only for your internal use. No further use or distribution is authorized without our prior written consent.
- All insurance carriers have their own operating procedures. A change in carrier could, therefore, affect the way certain plan coverages are evaluated.
- As your insurance agent/broker, generally Holmes Murphy has access to many insurance companies to place your coverage. We have obligations to you as the purchaser and to the insurance company as determined in both statutory and case law. We may have authority to obligate the insurance company on your behalf. As a result we may be bound by the terms of our agreement with the insurance company. We typically receive compensation from the selling insurance company based on the agreement Holmes Murphy has with the company. That compensation may vary from company to company and also be impacted by the volume of business Holmes Murphy has with them, the profitability of that business, and other factors. You may receive information about our compensation on any of the policies proposed by us, by asking us for the information.
- This proposal summary refers to A.M. Best Ratings in several places. It is Holmes Murphy's policy to place coverage with carriers who have a secure financial strength rating.

A.M. Best Company is the leading provider of insurer ratings of a company's financial strength and ability to meet its obligations to policyholders. A.M. Best's Rating is an independent opinion, based on a comprehensive quantitative and qualitative evaluation, of a company's balance sheet strength, operating performance and business profile. Best's Ratings are not a warranty of a company's financial strength and ability to meet its obligations to policyholders. Complete information on A.M. Best can be found on their website: www.ambest.com

A.M. Best Ratings

Secure		
A++, A+	Superior	Assigned to companies that have, in our opinion, a superior ability to meet their ongoing obligations to policyholders
A, A-	Excellent	Assigned to companies that have, in our opinion, an excellent ability to meet their ongoing obligations to policyholders
B++, B+	Very Good	Assigned to companies that have, in our opinion, a good ability to meet their ongoing obligations to policyholders
Vulnerable		
B, B-	Fair	Assigned to companies that have, in our opinion, a fair ability to meet their current obligations to the policyholders, but are financially vulnerable to adverse changes in underwriting and economic conditions.
C++, C+	Marginal	Assigned to companies that have, in our opinion, a marginal ability to meet their current obligations to policyholders, but are financially vulnerable to adverse changes in underwriting and economic conditions.
C, C-	Weak	Assigned to companies that have, in our opinion, a weak ability to meet their current obligations to policyholders but are financially extremely vulnerable to adverse changes in underwriting and economic conditions.
D	Poor	Assigned to companies that have, in our opinion, a poor ability to meet their current obligations to policyholders but are financially extremely vulnerable to adverse changes in underwriting and economic conditions.
E	Under Regulatory Supervision	Assigned to companies (and possibly their subsidiaries/affiliates) that have been placed by an insurance regulatory authority under a significant form of supervision, control or restraint where-by they are no longer allowed to conduct normal ongoing insurance operations. This would include conservatorship or rehabilitation but does not include liquidation. It may also be assigned to companies issued cease and desist orders by regulators outside their home state or country.
F	In Liquidation	Assigned to companies that have been placed under an order of liquidation by a court of law or whose owners have voluntarily agreed to liquidate the company. Note: Companies that voluntarily liquidate or dissolve their charters are generally not insolvent.
S	Suspended	Assigned to companies that have experienced sudden and significant events affecting their balance sheet strength or operating performance and whose rating implications cannot be evaluated due to a lack of timely or adequate information.
Not Rated		
NR-1	Insufficient Data	
NR-2	Insufficient Size and/or Operating Experience	
NR-3	Rating Procedure Inapplicable	
NR-4	Company Request	
NR-5	Not Formally Followed	

AGENDA

- Medical Renewal & Budget
- Dental Renewal
- Vision Renewal
- Life & Disability Renewals

Financial Snapshot

Month	Covered Employees					Claims Paid					Admin	Claims/Admin	Expected Claims/Admin
	Single	EE+S	EE+C	Family	Total	Medical	Rx	Stoploss Reimbursements	Rx Rebates	Total Med/Rx	Invoice	TOTAL	
Jul-24	40	23	16	44	123	\$126,794	\$18,142	\$0	\$0	\$144,936	\$36,637	\$181,573	\$131,737
Aug-24	39	24	16	43	122	\$62,658	\$17,964	\$0	(\$48)	\$80,575	\$36,339	\$116,913	\$130,666
Sep-24	36	28	16	44	124	\$72,950	\$17,086	\$0	(\$18,457)	\$71,579	\$36,935	\$108,514	\$132,808
Oct-24	36	27	16	45	124	\$69,764	\$27,554	\$0	\$0	\$97,318	\$36,935	\$134,253	\$132,808
Nov-24	37	27	15	44	123	\$82,193	\$17,261	\$0	\$0	\$99,454	\$36,637	\$136,091	\$131,737
Dec-24	41	27	16	44	128	\$83,025	\$24,243	\$0	(\$28,758)	\$78,509	\$38,126	\$116,635	\$137,092
Jan-25	38	26	17	43	124	\$46,281	(\$642)	\$0	\$0	\$45,640	\$36,935	\$82,574	\$132,808
Feb-25													
Mar-25													
Apr-25													
May-25													
Jun-25													
Total	267	182	112	307	868	\$543,665	\$121,609	\$0	(\$47,263)	\$618,011	\$258,542	\$876,553	\$929,654
PEPM						\$626.34	\$140.10	\$0.00	(\$54.45)	\$711.99	\$297.86	\$1,009.85	

	Average Claims & Admin	Accrual Rate
PEPM	\$1,009.85	\$1,071.03
Actual Compared to:		94.3%

Historical Analysis

	7/21-6/22	7/22-6/23	7/23-6/24	7/24-6/25
Medical Claims	\$791,913	\$873,799	\$2,138,820	\$543,665
Rx Claims	\$152,108	\$184,606	\$173,324	\$121,609
Stoploss Reimbursements	(\$9,239)	(\$45,597)	(\$1,119,351)	\$0
Rx Rebates	(\$68,519)	(\$81,168)	(\$114,963)	(\$47,263)
TOTAL CLAIMS	\$866,264	\$931,639	\$1,077,830	\$618,011
TOTAL FIXED COSTS	\$400,091	\$431,192	\$389,687	\$258,542
TOTAL CLAIMS/FIXED COSTS	\$1,266,355	\$1,362,832	\$1,467,517	\$876,553
change to prior time period	15.0%	7.6%	7.7%	
ACCUMULATED LIVES	1,311	1,341	1,454	868
change to prior time period	3.6%	2.3%	8.4%	
CLAIM COST PEPM	\$660.77	\$694.73	\$741.29	\$711.99
change to prior time period	31.2%	5.1%	6.7%	-4.0%
CLAIM/FIXED COST PEPM	\$965.95	\$1,016.28	\$1,009.30	\$1,009.85
change to prior time period	10.9%	5.2%	-0.7%	0.1%
Specific Stoploss Deductible	\$75,000	\$75,000	\$100,000	\$100,000
contract	48/12	60/12	72/12	84/12
# of members exceeding Ded	2	3	1	0
ESTIMATED EMPLOYEE CONTRIBUTION	\$206,398	\$217,300	\$229,460	\$137,084
PEPM contribution	\$157.44	\$162.04	\$157.81	\$157.93
% of total	16.3%	15.9%	15.6%	15.6%
NET CLAIMS/FIXED COST minus EE CONTRIB	\$1,059,957	\$1,145,532	\$1,238,056	\$739,469
PEPM employer paid	\$808.51	\$854.24	\$851.48	\$851.92
Carrier Projected Claims/Fixed Costs	\$1,732,453	\$1,729,494	\$1,833,634	\$1,929,699
PEPM	\$1,361.99	\$1,334.49	\$1,328.72	\$1,296.84

2025 Medical Plan Design

- Single deductible and out-of-pocket changes required due to IRS minimums
- Family deductible and out-of-pocket changes recommended to keep similar pace between single/family tiers

	Current		Option 1 - Required		Option 2 - Recommended	
	\$3,200 QHDHP		\$3,300 QHDHP		\$3,300 QHDHP	
BENEFIT OVERVIEW	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
<u>Deductible</u>	Embedded		Embedded		Embedded	
Single	\$3,200	\$3,250	\$3,300	\$3,350	\$3,300	\$3,350
Family	\$6,000	\$6,300	\$6,000	\$6,300	\$6,200	\$6,500
Coinsurance	100% / 0%	80% / 20%	100% / 0%	80% / 20%	100% / 0%	80% / 20%
<u>Out of Pocket Maximum</u>						
Single	\$3,200	\$3,550	\$3,300	\$3,550	\$3,300	\$3,650
Family	\$6,000	\$7,700	\$6,000	\$7,700	\$6,200	\$7,900
<u>Lifetime Maximum</u>	Unlimited		Unlimited		Unlimited	
BENEFIT HIGHLIGHTS						
<u>Office Visits</u>						
Physician	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
Specialist	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
Preventive Services	Paid In Full	Deductible, 20%	Paid In Full	Deductible, 20%	Paid In Full	Deductible, 20%
<u>Hospital Services</u>						
Inpatient/Outpatient	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
Urgent Care	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
Emergency Room	Deductible	Deductible	Deductible	Deductible	Deductible	Deductible
<u>Mental Health / Substance Abuse</u>						
Inpatient/Outpatient	Deductible	Deductible, 20%	Deductible	Deductible, 20%	Deductible	Deductible, 20%
<u>Prescription Drugs</u>	Blue Rx Value Plus		Blue Rx Value Plus		Blue Rx Value Plus	
Retail	Deductible		Deductible		Deductible	
Mail Order	Deductible		Deductible		Deductible	

Medical/Rx Renewal - Wellmark

Rates not yet final – will be finalized in early April

	2024 Costs	2025 Costs	\$ Increase	% Increase	2024 Budget	2025 Actual
Total Fixed Costs	\$446,790	\$497,880	\$51,090	11.4%		
Wellmark Expected Claims	\$1,511,157	\$1,511,126	-\$30.72	0.0%		
Total Annual Expected Costs	\$1,957,947	\$2,009,006	\$51,059	2.6%		
Total Annual Maximum Costs	\$2,335,763	\$2,386,791	\$51,028	2.2%		
PEPM Expected	\$1,305.30	\$1,339.34	\$34.04	2.6%	\$1,071.03	\$1,009.85

Based on 125 employees = EE: 38 / ES: 27 / EC: 16 / FA: 44

Administrative Fees:

- Medical admin fee increasing from **\$50.75** PEPM to **\$53.00** PEPM
- Network access and PBM fees remaining the same

Stop Loss Considerations

- Leverage trend – currently at 15%
- Specific premium increasing from **\$210.67** PEPM to **\$242.48** PEPM

Decisions Needed

PrudentRx

- Option to add PrudentRx drug program
 - Low specialty utilization currently equates to minimal savings, but proactive strategy
 - Estimated annual savings of \$3,893

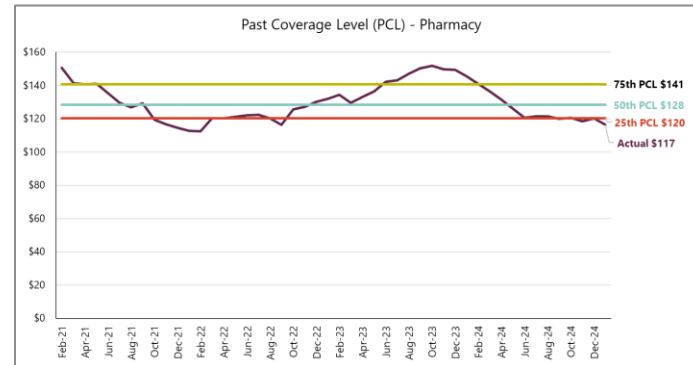
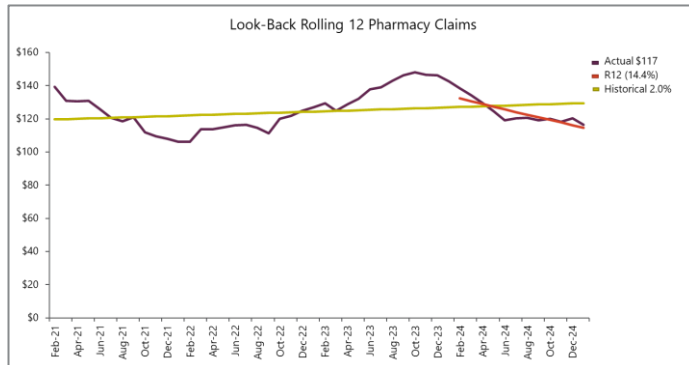
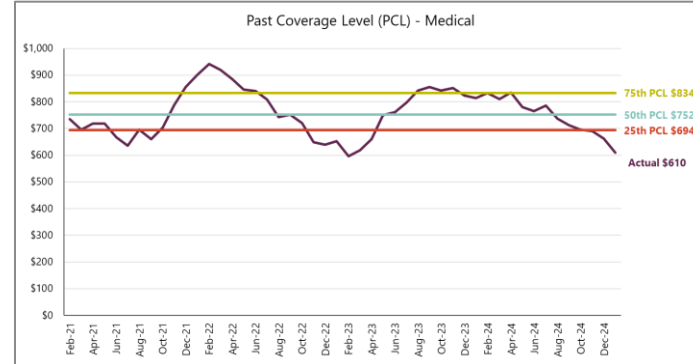
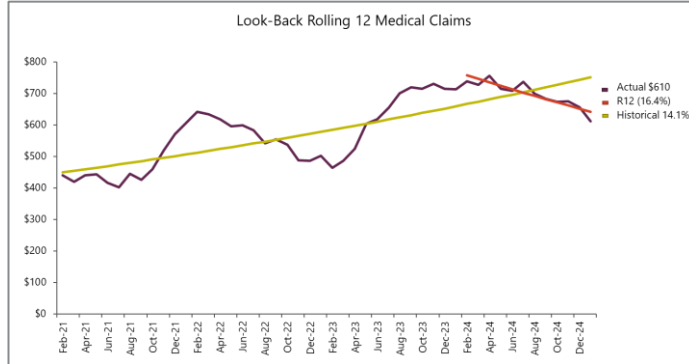
Pharmacy Rebate Credit

- Option to take Pharmacy Rebate Credit of \$100 PEPM and forego actual rebates
 - Current rebates PEPM: \$54.45 PEPM (\$81,675 annually)
 - Historical rebates PEPM: \$63.35 PEPM (\$95,025 annually)
 - Annual Credit: \$150,000

Family Deductible & Out-of-Pocket Maximum

- Current: \$6,000
- Recommended: \$6,200

Past Coverage Levels



Budget Model Summary

	2024-25 Plan Year		2025-26 Plan Year		
	Current Med Trend at 8.25% & Rx Trend at 5.00%		Prospective Med Trend at 8.25% & Rx Trend at 5.00%		
	Current PCL 25th Med & 25th Rx		Prospective PCL 25th Med & 25th Rx		
	Budget	Reforecast	Projection	Projection w/ Changes	Difference
Average Headcount	124	124	124	124	
PEPM Gross Cost	\$1,074	\$1,022	\$1,174	\$1,133	(\$41)
PEPM EE Contributions	\$157	\$157	\$157	\$157	\$-
PEPM Net Cost	\$917	\$865	\$1,017	\$976	(\$41)
Gross % Change To Budget		(4.9%)	9.3%	5.5%	<i>Cost // (Savings)</i>
Net % Change To Budget		(5.7%)	10.9%	6.4%	
Annual Gross Cost	\$1,598,000	\$1,521,000	\$1,747,000	\$1,686,000	(\$61,000)
Annual EE Contribution	\$234,000	\$234,000	\$234,000	\$234,000	\$ -
Annual Net Cost	\$1,364,000	\$1,287,000	\$1,513,000	\$1,452,000	(\$61,000)
Gross \$ Change To Budget		(\$77)K	\$149K	\$88K	<i>Cost // (Savings)</i>
Net \$ Change To Budget		(\$77)K	\$149K	\$88K	

Wellmark Expected:

\$1,339.34 PEPM
\$2,009,006 Annual

2025 Projection Includes:

- \$100/pay period HSA contribution
- Current Deductible
- Rx Rebate – Actual historical

2025 Projection with Changes Includes:

- \$100/pay period HSA contribution
- Increased ded/OOPM
- Rx Rebate – \$100 Credit

Decisions Needed

Specific Stop Loss Level

- Current: \$100,000
- Option 1: \$110,000 – estimated savings of \$10,000 (fixed cost savings of \$34,000)
- Option 2: \$125,000 – estimated savings of \$21,000 (fixed cost savings of \$75,000)
- Recommended: Leave at \$100,000

2025/2026 Medical Accrual

- Current: \$1,074 PEPM / \$1,598,000 Annual (based on average enrollment of 124)
- Option 1: \$1,174 PEPM / \$1,747,000 (based on average enrollment of 124) = 9.3% increase

Employee Contributions

- Current: Employees pay 17% of total premium
- Recommended: Keep employee rates flat

Decisions Needed

Reserve Balance

- Premium Holiday
- HSA Contributions – leave at \$2,600 (\$100 per pay period)

HSA Vendor

- Currently using TruBank – no annual fee, currently reviewing what investment options are available
- Quoted options through iSolved, HealthEquity and TASC that would allow for more robust investment options, but do have an annual fee (~\$2,500-\$3,500 annually)

Other Renewals

Dental

- Current Annual Spend: \$115,393
- Renewal Annual Spend: \$118,856 (3% increase over current)
- Recommended Action: Renew with Mutual of Omaha at a 3% increase

**Delta Dental quoted with a 27% increase over current*

Vision

- Current Annual Spend: \$20,829
- Renewal Annual Spend: \$22,914 (10% increase over current)
- Alternate Option: \$19,530 (9% decrease over current)
- Recommended Action: Move to Delta Dental for a 9% decrease with plan enhancements

Other Renewals

Basic Life

- Current Annual Spend: \$20,204
- Renewal Annual Spend: \$20,204
- Recommended Action: Renew as-is with Mutual of Omaha

STD

- Current Annual Spend: \$70,995
- Renewal Annual Spend: \$70,995
- Recommended Action: Renew as-is with Mutual of Omaha

LTD

- Current Annual Spend: \$28,597
- Renewal Annual Spend: \$28,597
- Recommended Action: Renew as-is with Mutual of Omaha

Next Steps

Activity	Target Date
Pre-Renewal Meeting	January
Request Alternates/Marketing	January
Receive Renewals & Alternates	January
Renewal Negotiation & Prep	February
Renewal Meeting	March
Finalize Renewal Decisions & Budget	March/April
Open Enrollment Communications Finalized	May
Open Enrollment Meetings	May/June



Thank
you.