



JOINT CITY COUNCIL AND IMU BOARD OF TRUSTEES MEETING

April 10, 2023

6:00 PM

City Council Chambers
110 N 1st St., Indianola, IA
Minutes

Call to Order

The Indianola City Council and IMU Board of Trustees met in special joint session at 6:00 PM on April 10, 2023, in the City Hall Council Chambers. Mayor Stephanie Erickson called the meeting to order and on roll call the following Council Members were present: John Parker, Gwen Schroder, Christina Beach, Steve Richardson, Mayor Erickson and the following Trustees were present: Dom Selgrade, Deb White, Lori Smith, and Adam Voigts. ABSENT: Councilman Ron Dalby, Trustee Mike Rozga.

Discussion and direction regarding health insurance renewals and the health insurance fund.

Alesha Wilhite, Holmes Murphy, presented the options for the Fiscal Year 24 health insurance renewals and the health insurance fund balance.

The elected and appointed officials directed staff to:

- Change stop loss level to \$100,000 - based on 25% coverage level.
- Implement the recommendation of 2023/24 Medical Accrual of \$1,128.37 PEPM.
- Implement Employee Contributions Option 1
- Increase annual HSA Contribution to \$2600/year; \$100/pay period. This will be for one time only and will be reviewed next year. \$1400 of the \$2600 will be paid out of reserve, \$1200 paid by departments.
- Create a recommendation for a Premium Holiday as the plan year progresses.
- Create a recommendation on Wellness Center benefit.
- Proceed with the Dental recommendation.
- Proceed with the Vision recommendation.
- Implement Basic Life Option 1 recommendation.
- Proceed with STD recommendation.
- Proceed with LTD recommendation.

Mayor Erickson left the meeting at 7:00 PM.

Risk Consultation Services

City Manager Ben Reeves provided an analysis of the insurance brokerage proposals. IMU General Manager Chris Des Planques explained the broker services that are important to IMU.

Council Member Beach moved to approve Resolution 2023-074 authorizing an agreement with Weinman/TrueNorth for risk consultation services for the City of Indianola and Schroder seconded it. On roll call, the vote was AYES: Parker, Schroder, Beach, Richardson. NAYS: None. Whereas the Mayor Pro Tem declared the motion carried unanimously.

Board Member White moved to approve Resolution 2023-021 authorizing an agreement with Weinman/TrueNorth for risk consultation services for IMU. On roll call, the vote was AYES: Selgrade,

White, Smith, Voigts. NAYS: None. Whereas the Chairperson declared the motion carried unanimously.

Adjourn

The joint meeting was adjourned at 7:34 PM on a motion by Council Member Beach and seconded by Council Member Parker. Question was called for and on voice vote the Mayor Pro Tem declared the motion carried unanimously.

Stephanie Erickson, Mayor

Lori Smith, Chairperson

ATTEST:

Jackie Raffety, City Clerk