



CITY OF INDIANOLA COUNCIL STUDY MEETING

December 19, 2022

6:00 PM

City Council Chambers

110 N 1st Street

Minutes

1. Discussion regarding the results of the compensation study

Rachel Skaggs, GovHR, presented the results of the compensation study.

- Job evaluation
- Proposed classification plan
- Compensation and benefit survey
- Proposed compensation plan
- Implementation of classification and compensation plan
- Future administration of the system

She then explained the tables and appendices in the report.

The Council asked about benefits and the cost to implement the results of the study.

2. Preliminary Budget Report

Andy Lent, Asst City Manager/CFO presented the Fiscal Year 24 preliminary budget report.

- FY23 YTD
- FY24 Proposed personnel changes
- FY24 Civic Organization requests
- Next steps

The Council discussed the Civic Organization requests and directed staff to send out another survey on allocating funds to the organizations.

The Study Session ended at 6:58 p.m.