

The Indianola Civil Service Commission met on September 15, 2022 at 1 p.m. in order to conduct interviews for the position of Police Chief. Commissioners present were Jason Trotter, Stephen Stark, and Beth Miller. Absent: None.

The Commission interviewed the first candidate in open session.

The second candidate requested a closed session. Commissioner Stark moved to enter into closed session according to Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Trotter seconded the motion. On roll call, the vote was AYES: Miller, Stark and Trotter. NAYS: None. The motion was unanimously approved.

Commissioner Miller moved to exit the closed session and Trotter seconded it. On roll call, the vote was AYES: Miller, Stark and Trotter. NAYS: None. The motion was unanimously approved.

The Commission interviewed the third candidate in open session.

The fourth candidate requested a closed session. Commissioner Trotter moved to enter into closed session according to Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Miller seconded the motion. On roll call, the vote was AYES: Miller, Stark and Trotter. NAYS: None. The motion was unanimously approved.

Commissioner Stark moved to exit the closed session and Miller seconded it. On roll call, the vote was AYES: Miller, Stark and Trotter. NAYS: None. The motion was unanimously approved.

The fifth candidate requested a closed session. Commissioner Stark moved to enter into closed session according to Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Miller seconded the motion. On roll call, the vote was AYES: Miller, Stark and Trotter. NAYS: None. The motion was unanimously approved.

Commissioner Stark moved to exit the closed session and Miller seconded it. On roll call, the vote was AYES: Miller, Stark and Trotter. NAYS: None. The motion was unanimously approved.

Candidate six was interviewed in open session.

The Commission then ranked the applicants as attached on the following page.

\\s\ Jackie Raffety, City Clerk

09/19/2022

Re: CSC Interviews for IPD Chief of Police

Jackie Raffety,

Pursuant to the Civil Service Commission's interviews on the afternoon of September 15 2022, in accordance with Iowa Chapter 400, the Civil Service Commission has certified one (1) ranked list of six (6) candidates for potential appointment to the position of Chief of Police for the City of Indianola Police Department. The following list shall be valid from September 19, 2022 to September 19, 2023.

<u>Candidate Interview Number</u>	<u>Candidate Name</u>	<u>Candidate Final Rank</u>
3	Brian Sher	1
5	Robert Hawkins	2
1	Lynn "AL" Fear	3
2	Adam Schaefer	4
4	Ronald Davis	5
6	Ryan Pittman	6

Sincerely,

Jason Trotter, Commissioner
City of Indianola Civil Service Commission

CC Commissioner Stephen Stark
Commissioner Elizabeth Miller