

The Indianola Civil Service Commission met on December 1, 2022 at 1 p.m. in order to conduct interviews for the position of Police Captain. Commissioners present were Jason Trotter, Stephen Stark and Beth Miller.

The first candidate requested a closed session. Commissioner Miller moved to enter into closed session according to Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Trotter seconded the motion. On roll call, the vote was AYES: Miller, Stark and Trotter. NAYS: None. The motion was unanimously approved.

Commissioner Miller moved to exit the closed session and Trotter seconded it. On roll call, the vote was AYES: Miller, Stark and Trotter. NAYS: None. The motion was unanimously approved.

The Commission interviewed the remaining two candidates in open session.

The Commission then ranked the applicants as attached on the following page.

\\s\\ Jackie Raffety, City Clerk

12/1/2022

Re: Indianola Police Captain Interviews

Police Chief Brian Sher,

Pursuant to the Civil Service Commission's interviews on 12/01/2022, in accordance with Iowa Code chapter 400, the Civil Service Commission has certified one (1) ranked list of three (3) candidates for potential appointment to the position of Police Captain for the City of Indianola Police Department. The following list shall be valid from December 1, 2022 to December 1, 2024.

<u>Candidate Interview</u>			
<u>Number</u>	<u>Candidate Name</u>	<u>Candidate Final Rank</u>	
1	Robert Hawkins	1	
2	Justin Keller	2	
3	Rolland Largesse	3	

Sincerely,

Jason Trotter, Commissioner
City of Indianola Civil Service Commission

CC Commissioner Elizabeth Miller
 Commissioner Stephen Stark