



**IMU Board of Trustees of the
Electric, Water and Communications Utilities
January 23, 2017
City Hall Council Chambers
5:30 p.m.**

Agenda

1. Call to Order
2. Roll Call
3. Public Comments
4. Consent Agenda
 - A. Claims list for January 17, 2017
 - B. Minutes from January 9, 2017
 - C. December 2016 Treasurer and Financial Reports
5. Communications Utility Informational Items
 - A. NewCom Technologies fiber network design presentation
6. Communications Utility Action Items
 - A. Consider NewCom Technologies proposal for additional work required
 - B. Resolution authorizing General Manager Robert Stangel to execute nondisclosure agreements for fiber project
7. Electric Utility Action Items
 - A. Consider Member Resolutions for Municipal Energy Agency of Nebraska and Nebraska Municipal Energy Agency Appointments
8. Electric Utility Informational Items

- A. January 2016 MEAN Meeting Update
- 9. Water Utility Informational Items
- 10. Combined Electric, Water and Communications Utilities Action Items
 - A. Finalize 2017 General Manager goals and approve resolution for the revised employment agreement with Robert Stangel, General Manager
- 11. Combined Electric, Water and Communications Utilities Informational Items
- 12. Other Business
- 13. Adjourn

Information

Subject

Claims list for January 17, 2017

Information

Fiscal Impact

Attachments

Claims

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
WATER OPERATING FUND				
911 ETC INC	600-8190-63730	911 MONTHLY ACCESS CHARGE	12/31/2016	4.95
ACCO UNLIMITED CORP.	600-8110-65010	LIQUID CHLORINE	12/21/2016	1,357.00
CITY OF INDIANOLA - UTILITY	600-8110-63710	UTILITIES	12/31/2016	8,070.33
DUST PROS JANITORIAL	600-8120-64090	JANITORIAL SUPPLIES - WATER DEPT	12/30/2016	105.35
HD SUPPLY WATERWORKS	600-8150-63453	MATERIALS	12/21/2016	302.82
IMWCA	600-8180-61599	INSTALL #8	01/01/2017	1,073.00
INTEGRIVault	600-8190-63730	OFFSITE BACKUP - OCTOBER	11/01/2016	47.50
INTEGRIVault	600-8190-63730	OFFSITE BACKUP - NOVEMBER	12/01/2016	47.50
INTEGRIVault	600-8190-63730	OFFSITE BACKUP - DECEMBER	01/01/2017	47.50
IOWA ASSOC OF MUN UTILITIE	600-8192-64990	SAFETY CONSULTING - DECEMBER 2016	12/31/2016	201.83
KLOOTWYK, MICHELLE	600-8190-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	18.00
LINDE LLC	600-8110-65010	CARBON DIOXIDE	12/15/2016	1,589.64
LONGER, CHRIS	600-8190-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	36.00
LONGER, CHRIS	600-8190-61440	WELLNESS - NOV & DEC	12/30/2016	9.50
RECORD-HERALD & INDIANOL	600-8190-64020	DISCOVER WARREN CO PUBLICATION	12/25/2016	19.00
RECORD-HERALD & INDIANOL	600-8190-64020	BT MIN-11	12/25/2016	37.03
RECORD-HERALD & INDIANOL	600-8190-64020	BT MIN-12	12/25/2016	7.37
STANGEL, ROBERT	600-8190-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	54.00
STATE HYGENIC LABORATORY	600-8110-64990	BACTEE SAMPLES	12/31/2016	187.50
TELRITE CORPORATION	600-8190-63730	IMU - ELECTRIC LONG DISTANCE	12/22/2016	4.64
U.S. POSTMASTER	600-8190-65080	2017 ANNUAL BOX RENT - 356	01/09/2017	20.90
UNUM LIFE INSURANCE CO OF	600-8180-61550	LIFE, AD&D AND LTD INSURANCE	12/12/2016	307.59
VERIZON WIRELESS	600-8110-63730	WIRELESS FOR LAPTOP	12/26/2016	40.01
WARREN COUNTY ENGINEER	600-8160-65050	FUEL DISTRIBUTION	01/04/2017	509.85
WASTE MANAGEMENT OF IOW	600-8120-64090	TRASH - JAN 17	12/28/2016	64.24
WELLS FARGO CCER	600-8110-65070	MCCOY TRUE VALUESupplies	12/23/2016	5.99
WELLS FARGO CCER	600-8150-63453	CROUSE CAFE INCMeals for Dittmer, Powers, Brand, Cunningham	12/01/2016	42.58
WELLS FARGO CCER	600-8150-63453	NORTHERN TOOL EQUIPMNTextend wand for vac, adaptor for ligh	12/05/2016	234.96
WELLS FARGO CCER	600-8120-63410	AMAZON MKTPLACE PMTSpert for drinking fountain in plant	12/20/2016	48.55
WELLS FARGO CCER	600-8150-65072	MCCOY TRUE VALUEbatteries for locator	12/29/2016	4.49
WELLS FARGO CCER	600-8150-65072	MCCOY TRUE VALUEpaint for parts	12/08/2016	7.54
WELLS FARGO CCER	600-8150-63453	MCCOY TRUE VALUEsafety pin for vac	12/08/2016	13.49
WELLS FARGO CCER	600-8160-63320	OREILLY AUTO 00003376backhoe oil and filters	12/08/2016	49.69
WELLS FARGO CCER	600-8110-65012	HACH COMPANYsupplies for the lab	12/19/2016	420.71
WELLS FARGO CCER	600-8160-65072	OREILLY AUTO 00003376transmission fluid for 2009 f150	12/02/2016	11.53
WELLS FARGO CCER	600-8120-63410	MCCOY TRUE VALUEreturned item, charged tax	12/05/2016	128.39-
WELLS FARGO CCER	600-8150-65072	THEISENS #21materials to clean and paint well 11	12/16/2016	130.69
WELLS FARGO CCER	600-8120-63410	AMAZON MKTPLACE PMTSpert for drinking fountain in plant	12/30/2016	22.16
WELLS FARGO CCER	600-8120-63410	MCCOY TRUE VALUEhose reel for shop, charged tax, did return tic	12/05/2016	128.39
WELLS FARGO CCER	600-8120-63410	MCCOY TRUE VALUEplumbing supplies	12/29/2016	6.82
WELLS FARGO CCER	600-8120-63410	MCCOY TRUE VALUEhose reel for shop	12/05/2016	107.99
WELLS FARGO CCER	600-8120-65070	THEISENS #21air hose for air tank for DD. light bulbs for chlorine ro	12/30/2016	27.97
WELLS FARGO CCER	600-8120-63410	THEISENS #21Spray nozzle and fitting for power washer	12/05/2016	10.68
WELLS FARGO CCER	600-8150-65072	THEISENS #21took sales tax off	12/16/2016	8.55-
WELLS FARGO CCER	600-8110-65070	OFFICEMAX/OFFICEDEPOT6099Supplies	12/14/2016	27.96
Total WATER OPERATING FUND:				15,328.30

ELECTRIC OPERATING FUND

911 ETC INC	630-8290-63730	911 MONTHLY ACCESS CHARGE	12/31/2016	18.76
ASPEN EQUIPMENT	630-8260-63320	UNIT 31 REPAIR	12/22/2016	455.97
ASPEN EQUIPMENT	630-8260-63320	UNIT 31 REPAIR	12/30/2016	1,037.28
CITY OF INDIANOLA - REBATE	630-8290-67306	A/C REBATE	11/11/2016	100.00
CITY OF INDIANOLA - REBATE	630-8290-67306	COMMERCIAL LIGHTING	12/15/2016	224.00
CITY OF INDIANOLA - REBATE	630-8290-67306	A/C REBATE	06/03/2016	200.00
CITY OF INDIANOLA - REBATE	630-8290-67306	COMMERCIAL LIGHTING	12/23/2016	449.00
CITY OF INDIANOLA - REBATE	630-8290-67306	A/C REBATE	12/19/2016	150.00

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
CITY OF INDIANOLA - REBATE	630-8290-67306	A/C REBATE	12/08/2016	200.00
CITY OF INDIANOLA - REBATE	630-8290-67306	A/C REBATE	12/20/2016	200.00
CITY OF INDIANOLA - UTILITY	630-8210-63710	11/04/16 - 12/05/2016 (17-17102-01)	12/31/2016	2,054.24
CIVICPLUS	630-8290-64900	WEBSITE ANNUAL FEE	12/31/2016	165.83
DUST PROS JANITORIAL	630-8220-64090	JANITORIAL SUPPLIES - GENERATION PLANT	12/30/2016	20.14
EDWARDS, NATHAN	630-8280-61440	WELLNESS - DEC & JAN	01/05/2017	50.00
ELECTRICAL ENG & EQUIP	630-8220-65072	LIGHT FOR SWITCH GEAR ROOM	12/27/2016	204.00
IMWCA	630-8280-61599	INSTALL #8	01/01/2017	2,035.00
INFOMAX OFFICE SYSTEMS IN	630-8290-64990	LEASE - JANUARY	12/23/2016	221.30
INTEGRIVault	630-8290-63730	OFFSITE BACKUP - OCTOBER	11/01/2016	180.00
INTEGRIVault	630-8290-63730	OFFSITE BACKUP - NOVEMBER	12/01/2016	180.00
INTEGRIVault	630-8290-63730	OFFSITE BACKUP - DECEMBER	01/01/2017	180.00
IOWA ASSOC OF MUN UTILITIE	630-8240-62300	APPRENTICESHIP FEES AND MATERIALS rASKO & bOOZELL	12/28/2016	2,160.00
IOWA ASSOC OF MUN UTILITIE	630-8292-64990	SAFETY CONSULTING - DECEMBER 2016	12/31/2016	201.83
KLOOTWYK, MICHELLE	630-8290-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	4.75
LONGER, CHRIS	630-8290-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	9.50
LONGER, CHRIS	630-8290-61440	WELLNESS - NOV & DEC	12/30/2016	36.00
MC MASTER-CARR SUPPLY CO	630-8220-65072	LOCKOUT LOCKS FOR BOWLIN	12/21/2016	76.54
METCALF, MIKE	630-8240-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	75.00
O'HALLORAN INTERNATIONAL	630-8260-63320	2004 INTERNATIONAL REPAIR	12/28/2016	179.40
RECORD-HERALD & INDIANOL	630-8290-64020	DISCOVER WARREN CO PUBLICATION	12/25/2016	72.00
RECORD-HERALD & INDIANOL	630-8290-64020	BT MIN-11	12/25/2016	140.32
RECORD-HERALD & INDIANOL	630-8290-64020	BT MIN-12	12/25/2016	27.94
STANGEL, ROBERT	630-8290-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	14.25
TELRITE CORPORATION	630-8290-63730	IMU - ELECTRIC LONG DISTANCE	12/22/2016	17.60
TREASURER STATE OF IOWA	630-8280-64181	4TH QTR 2016 USE TAX	01/04/2017	479.00
U.S. POSTMASTER	630-8290-65080	2017 ANNUAL BOX RENT - 356	01/09/2017	79.20
UNUM LIFE INSURANCE CO OF	630-8280-61550	LIFE, AD&D AND LTD INSURANCE	12/12/2016	198.71
VERIZON WIRELESS	630-8240-63730	WIRELESS FOR SPARE LAPTOP	12/26/2016	20.00
VERIZON WIRELESS	630-8240-63730	WIRELESS FOR SERVICE CREW LAPTOPS	12/26/2016	240.06
WARREN COUNTY ENGINEER	630-8260-65050	FUEL DISTRIBUTION	01/04/2017	927.16
WELLS FARGO CCER	630-8250-65072	BOBS TOOLSAllen Wrenches for Unit 29 and Schreier	12/19/2016	19.06
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUEZip Ties for Units 6 and 7 - Receipt was in las	12/01/2016	12.81
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUEcord for christmas lights on square	12/05/2016	25.99
WELLS FARGO CCER	630-8260-65072	OREILLY AUTO 00003376Unit # 29 filters	12/07/2016	62.04
WELLS FARGO CCER	630-8260-65072	OHALLORAN INTLpart for 29	12/14/2016	133.10
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUEcord for christmas lights on square	12/19/2016	3.85
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUEGFCI outlets for downtown square secondary	12/29/2016	32.72
WELLS FARGO CCER	630-8250-65072	MENARDS DES MOINES IA100 Amp Breaker - Used on NE corner	12/05/2016	56.53
WELLS FARGO CCER	630-8250-65072	THEISENS #21fixed utility box on unit 7	12/16/2016	17.74
WELLS FARGO CCER	630-8220-65072	MCCOY TRUE VALUEAA Batteries for power plant	12/22/2016	25.01
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUEcord for christmas lights on square	12/05/2016	3.81
WELLS FARGO CCER	630-8260-65072	NPI/RAM MOUNTSComputer Mount for Generation	12/15/2016	281.81
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUEFurnace filters for Lineshop	12/14/2016	11.44
WELLS FARGO CCER	630-8250-65072	NAPA PARTS 0000514Battery for high voltage thumper	12/19/2016	72.04
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUE20 Amp Circuit Breakers for Secondary Cabin	12/29/2016	10.57
WELLS FARGO CCER	630-8250-65072	AMAZON MKTPLACE PMTSbatteries for hand held radios for line s	12/09/2016	283.99
WELLS FARGO CCER	630-8260-65072	NAPA PARTS 0000514Battery and core charge for unit 11 and mark	12/21/2016	154.56
WELLS FARGO CCER	630-8260-65072	OREILLY AUTO 00003376Oil for Unit 6 and 7	12/02/2016	57.76
WELLS FARGO CCER	630-8250-65072	SIOUX FALLS KENWORTHReplacement hydraulic pole chain saw	12/09/2016	1,664.50
WELLS FARGO CCER	630-8250-65072	CHUMBLEYS AUTO CAREkerosene for heat warehouse	12/16/2016	26.56
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUEStickers for transformer and switchgear	12/21/2016	8.28
WELLS FARGO CCER	630-8290-62300	PARKING METERSParking	12/02/2016	2.50
WELLS FARGO CCER	630-8250-65072	CHUMBLEYS AUTO CAREkerosene for heating warehouse	12/12/2016	31.57
WELLS FARGO CCER	630-8250-65072	MCCOY TRUE VALUEConduit Hangers - Used on NE corner of squ	12/05/2016	3.52
WELLS FARGO CCER	630-8250-65072	CNM OUTDOOR EQUIPMSharpened Chainsaw Chains	12/14/2016	34.24
WELLS FARGO CCER	630-8290-62300	HAMPTON INNSMEAN Meeting	12/16/2016	113.28
WELLS FARGO CCER	630-8260-65072	OREILLY AUTO 00003376Unit # 29 filter returned	12/22/2016	5.55-

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
WELLS FARGO CCER	630-8220-63410	AMAZON MKTPLACE PMTSBallast for lights in Switch Gear room	12/21/2016	75.00
WELLS FARGO CCER	630-8260-65072	NAPA PARTS 0000514air filters and oil filter for unit 6 and 7	12/05/2016	52.09
WELLS FARGO CCER	630-8250-65072	THE HOME DEPOT #2104Replacement drill for unit 6	12/19/2016	126.14
WELLS FARGO CCER	630-8220-65072	AMAZON MKTPLACE PMTSRemote for garage door between engin	12/28/2016	25.00
WELLS FARGO CCER	630-8250-65072	THE HOME DEPOT #2104100 Amp Panel, 20 Amp Breakers GFI O	12/05/2016	226.32
WIEGERT DISPOSAL CO.	630-8220-64090	WASTE PICKUP - DEC 2016	01/01/2017	110.00
Total ELECTRIC OPERATING FUND:				17,043.06
FIBER/COMMUNICATIONS FUND				
911 ETC INC	640-8590-63730	911 MONTHLY ACCESS CHARGE	12/31/2016	2.34
CITY OF INDIANOLA - UTILITY	640-8550-63464	11/04/16 - 12/05/16 (96-00001-01)	12/31/2016	649.25
IMWCA	640-8590-61599	INSTALL #8	01/01/2017	37.00
INTEGRIVault	640-8590-63730	OFFSITE BACKUP - OCTOBER	11/01/2016	22.50
INTEGRIVault	640-8590-63730	OFFSITE BACKUP - NOVEMBER	12/01/2016	22.50
INTEGRIVault	640-8590-63730	OFFSITE BACKUP - DECEMBER	01/01/2017	22.50
KLOOTWYK, MICHELLE	640-8590-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	2.25
LONGER, CHRIS	640-8590-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	4.50
LONGER, CHRIS	640-8590-61440	WELLNESS - NOV & DEC	12/30/2016	4.50
RECORD-HERALD & INDIANOL	640-8590-64020	DISCOVER WARREN CO PUBLICATION	12/25/2016	9.00
RECORD-HERALD & INDIANOL	640-8590-64020	BT MIN-12	12/25/2016	3.49
RECORD-HERALD & INDIANOL	640-8590-64020	BT MIN-11	12/25/2016	17.54
STANGEL, ROBERT	640-8590-63730	MOBILE DEVICE ALLOWANCE	01/05/2017	6.75
TELRITE CORPORATION	640-8590-63730	IMU - ELECTRIC LONG DISTANCE	12/22/2016	2.20
U.S. POSTMASTER	640-8590-65080	2017 ANNUAL BOX RENT - 356	01/09/2017	9.90
UNUM LIFE INSURANCE CO OF	640-8590-61550	LIFE, AD&D AND LTD INSURANCE	12/12/2016	8.37
WELLS FARGO CCER	640-8550-63464	THEISENS #21Epoxy glue to repair duct rodder.	12/07/2016	4.91
WELLS FARGO CCER	640-8550-63464	THEISENS #21Cable ties for overhead fiber cable plant.	12/01/2016	24.70
WELLS FARGO CCER	640-8550-63464	THEISENS #21Spray paint and material to repair fiber drop crossove	12/15/2016	10.30
WELLS FARGO CCER	640-8550-63464	THEISENS #21Air filters for PoP building air conditioner	12/08/2016	4.27
Total FIBER/COMMUNICATIONS FUND:				868.77
ELECTRIC CAPITAL PROJECTS FUND				
NEWCOM TECHNOLOGIES INC	730-8200-67605	IMU FTTH ENGINEERING, DESIGN & DIGITIZATION, LOOKOUT	12/19/2016	28,422.14
NEWCOM TECHNOLOGIES INC	730-8200-67605	IMU FTTH ENGINEERING, DESIGN & DIGITIZATION, LOOKOUT	01/03/2017	15,000.00
TERRY-DURIN CO.	730-8200-67906	LED RETRO LIGHTS FOR HWY	12/13/2016	206.37
Total ELECTRIC CAPITAL PROJECTS FUND:				43,628.51
CASH ALLOCATION FUND				
COLDWELL BANKER	999-0000-11005	REFUND CREDIT ON ACCT - 801 W ASHLAND	01/10/2017	1.33
ESTES, JENNIFER	999-0000-11005	REFUND CREDIT ON ACCT	01/10/2017	225.02
Total CASH ALLOCATION FUND:				226.35
Grand Totals:				77,094.99

Vendor Name	GL Account Number	Description	Invoice Date	Net Invoice Amount
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Board of Trustees: _____

IMU Regular Downstairs
Meeting Date: 01/23/2017

4. B.

Information

Subject

Minutes from January 9, 2017

Information

Fiscal Impact

Attachments

Minutes

BOARD OF TRUSTEE MINUTES
REGULAR SESSION – JANUARY 9, 2017

The Board of Trustees met in regular session at 5:30 p.m. on January 9, 2017 in the City Hall Council Chambers. Chairperson Adam Voigts called the meeting to order and on roll call the following members were present: Lesley Forbush, Mike Rozga and Adam Voigts. Absent: Jim McClymond and Deb White.

There was no public comment.

The consent agenda consisting of the following was approved on a motion by Forbush and seconded by Rozga. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

January 3, 2017 claims

December 27, 2016 minutes

Salaries:

Stephen Clingman, Line Apprentice, from Range 26-3 \$52,392/year to \$54,893/year (includes longevity), effective December 25, 2016.

Eric Schreier, Line Apprentice, from Range 26-3 \$52,044/year to Range 26-4 \$54,643/year effective December 25, 2016.

Tyler Offenburger, Lineman to temporary Crew Chief from Range 26-6 \$60,495/year to Range 27-6 \$66,312/year (includes longevity) effective December 25, 2016.

Chris Longer, IMU Program Coordinator to Utility Services Supervisor from CE 9-7 \$67,697/year to CE 10-4 \$68,251/year effective January 8, 2017.

Mary Zimmerman, Cashier to Utility Services Rep from Range 18-4+ \$45,937/year to CE 4-10 \$46,935/year (includes longevity) effective January 8, 2017. She will also be receiving a temporary 5% increase while helping out with additional duties (utility billing). Her salary will be \$49,260/year (includes longevity) effective January 8, 2017.

Michelle Klootwyk, from IMU Office Manager to Utility Services Rep. From CE 3-8 \$39,774/year to CE 4-5 \$40,891/year (includes longevity) effective January 8, 2017.

Cassandra Mosher, from Clerk 1 to Utility Services Rep. From CE 3-1 \$15.532/hour to CE 4-1 \$35,895/year effective January 8, 2017.

Electric Utility Action Items

Rich Kline, P&E Engineering, spoke regarding the electric SCADA System and Relay Replacement Project. Staff solicited proposals and received the following. OSI proposed a reduction in the revised proposal in an amount of \$12,732.56 bringing the total to \$163,219.56.

Name and Address

OSI – Open Systems International, Inc.
Medina, MN

Proposal

\$175,952.00

QEI, LLC
Springfield, NJ

\$149,707.00

Survallent Technology Corporation
Brampton, On, Canada

\$187,866.00

BTE Corporation
Huntington, NY

Non-responsive

A motion was made by Rozga and seconded by Forbush to approve the proposal from OSI (Open Systems International, Inc.) subject to the City Attorney, staff and OSI working out a mutual acceptance of the terms for a reduction to the proposal. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

Electric Utility Informational Items – Electric Superintendent Mike Metcalf reported on the electric utility informational items.

Water Utility Informational Items – Water Superintendent Lou Elbert reported on the water utility informational items.

Communications Utility Informational Items – General Manager Rob Stangel reported on the communications utility informational items.

Combined Electric, Water and Communications Utilities Informational Items – General Manager Rob Stangel reported on the combined electric, water and communications utility informational items.

Meeting adjourned at 6:15 p.m. on a motion by Forbush and seconded by Rozga.

Adam Voigts, Chair

Diana Bowlin, City Clerk

Information

Subject

December 2016 Treasurer and Financial Reports

Information

The December 2016 Treasurer and Financial Reports are attached for formal approval.

Simple motion is in order.

Financial Impact

Staff Recommendation

Attachments

December 2016 Treasurer Report

December Operating Report

December Capital Reports

December 2015 Treasurer Report

FINANCIAL REPORT
MONTH OF DECEMBER, 2016

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FUND	Beginning Balance	Monies Received	Monies Disbursed	Transfer In	Transfer Out	Clerk's Balance	% of Total
001 General Government	1,689,576.66	81,277.78	335,454.62	130,580.44	2,518.73	1,563,461.53	
011 Police	1,054,889.11	63,954.10	273,436.21	55,791.29	339.90	900,858.39	
015 Fire	636,972.59	12,642.12	48,978.98	5,272.31	24.72	605,883.32	
016 Ambulance	349,313.61	78,675.52	119,519.60	2,783.70	15,572.66	295,680.57	
041 Library	91,742.98	10,991.80	46,344.87	5,552.65	46.35	61,896.21	
042 Park & Recreation	585,422.96	37,977.12	86,487.08	6,290.38	108.15	543,095.23	
045 Memorial Pool	-31,381.57	3,672.28	97,804.52	0.00	0.00	-125,513.81	
071 General Fund Debt Service	95,069.84	2,768.27	2,437.50	0.00	0.00	95,400.61	
099 Franchise Fees-MEC	512,412.57	0.00	0.00	0.00	0.00	512,412.57	
GENERAL FUND SUB-TOTAL	4,984,018.75	291,958.99	1,010,463.38	206,270.77	18,610.51	4,453,174.62	
110 Road Use Tax (Streets)	1,458,948.90	136,724.45	98,081.06	0.00	16,434.37	1,481,157.92	
112 Trust & Agency	0.00	49,181.99	0.00	0.00	49,181.99	0.00	
115 YMCA Maintenance Obligations	285,191.46	0.00	0.00	0.00	0.00	285,191.46	
121 Local Option Sales Tax	495,120.83	170,015.01	0.00	0.00	0.00	665,135.84	
125 TIF--Downtown	1,177,614.49	122,910.80	0.00	0.00	111,781.05	1,188,744.24	
141 Library Special Revenue	39,233.18	1,130.89	1,867.53	0.00	0.00	38,496.54	
142 Park & Rec Special Revenue	141,327.44	499.42	49.66	0.00	0.00	141,777.20	
160 Downtown Revolving Loan	156,256.82	0.00	0.00	0.00	0.00	156,256.82	
161 Downtown Business Inc Program	33,345.28	21,396.66	455.03	0.00	0.00	54,286.91	
177 Police Forfeiture	19,830.07	0.00	0.00	0.00	0.00	19,830.07	
190 Vehicle Reserve	1,009,209.77	140,000.00	0.00	12,333.33	0.00	1,161,543.10	
199 Police Retirement	85,048.29	64.38	0.00	0.00	1,041.67	84,071.00	
SPECIAL REVENUES SUB-TOTAL	4,901,126.53	641,923.60	100,453.28	12,333.33	178,439.08	5,276,491.10	
200 DEBT SERVICE (SUB-TOTAL)	1,871,592.71	42,132.05	159,856.25	146,947.71	0.00	1,900,816.22	
301 Capital Projects (General)	624,684.31	16,258.53	4,369.10	0.00	0.00	636,573.74	
321 Capital Projects (Streets)	120,852.75	0.00	120.78	0.00	0.00	120,731.97	
344 Community Athletic Facility	1,260.51	1.13	873.04	0.00	0.00	388.60	
353 Community ReDevelopment (D&D)	-54,832.89	0.00	0.00	0.00	0.00	-54,832.89	
CAPITAL PROJECTS SUB-TOTAL	691,964.68	16,259.66	5,362.92	0.00	0.00	702,861.42	
610 Sewer	707,246.05	0.00	112,153.10	137,800.00	37,102.26	695,790.69	
650 Stormwater Utility	554,771.60	16,517.80	8,845.00	0.00	5,050.00	557,394.40	
670 Recycling	93,670.84	18,593.28	16,036.83	0.00	1,541.67	94,685.62	
710 Sewer Capital Projects	677,990.23	267,009.04	1,431.00	0.00	209,616.66	733,951.61	
771 Sewer Reserve	114,238.70	0.00	0.00	0.00	0.00	114,238.70	
781 Sewer Plant Improvement	377,989.12	0.00	0.00	2,083.33	0.00	380,072.45	
791 Sewer Revenue Bonds	593,112.80	0.00	138,409.64	58,250.00	0.00	512,953.16	
820 Health Insurance	612,617.04	122,344.94	99,859.84	0.00	0.00	635,102.14	
830 Health Reimbursement Account	312,970.24	0.00	434.00	0.00	0.00	312,536.24	
840 Flex/STD	220,851.96	3,623.13	0.00	1,344.15	0.00	225,819.24	
850 Liability Insurance Reserve--City	27,294.39	20.83	2,280.02	0.00	0.00	25,035.20	
CITY UTILITY & IS SUB-TOTAL	4,292,752.97	428,109.02	379,449.43	199,477.48	253,310.59	4,287,579.45	
TOTAL CITY FUNDS	16,741,455.64	1,420,383.32	1,655,585.26	565,029.29	450,360.18	16,620,922.81	67%
TOTAL IMU FUNDS	8,890,141.95	1,496,516.98	2,019,478.60	153,525.01	268,194.12	8,252,511.22	33%
GRAND TOTAL CITY & IMU	25,631,597.59	2,916,900.30	3,675,063.86	718,554.30	718,554.30	24,873,434.03	
Cross Check Total						24,873,434.03	
Investments							
Bankers Trust	\$ 21,283,969.60	1.87%				Clerk's Balance	24,873,434.03
Iowa Public Agency Inv. Trust	\$ 111,179.93	0.080%				Plus Outstanding Checks	952,947.48
Payroll Account, City State Bank	\$ -	Earnings Credit					
Checking Account, City State Bank	\$ 243,751.67	Earnings Credit				Oustanding Deposit	-24,068.53
Sweep Account, City State Bank	\$ 4,150,460.19	0.48%					
Indianola Police Dept, City State Bank	\$ 10,332.05						
Wells Fargo	\$ 2,619.54						
BANK BALANCE	25,802,312.98						25,802,312.98

600 Water	100,524.21	212,622.55	118,895.42	0.00	106,055.07	88,196.27
620 IMU Administration	-120.00	0.00	-120.00	0.00	0.00	0.00
625 Revolving Economic Development	107,419.34	81.43	0.00	0.00	0.00	107,500.77
626 USDA RLF	375,000.00	0.00	0.00	0.00	0.00	375,000.00
630 Electric	2,510,135.97	1,107,291.12	1,774,304.23	22,566.67	159,062.21	1,706,627.32
640 Fiber/Communications	254,903.35	32,088.65	21,028.23	0.00	3,076.84	262,886.93
700 Water Capital Projects	1,066,350.34	0.00	6,551.00	35,991.67	0.00	1,095,791.01
730 Electric Capital Projects	3,719,716.11	144,421.87	98,819.72	0.00	0.00	3,765,318.26
740 Fiber/Comm Capital Projects	0.00	0.00	0.00	0.00	0.00	0.00
770 Water Reserve	135,000.00	0.00	0.00	0.00	0.00	135,000.00
773 Electric Reserve	0.00	0.00	0.00	0.00	0.00	0.00
780 Water Capital Improvement	75,000.00	0.00	0.00	0.00	0.00	75,000.00
783 Electric Improvement	0.00	0.00	0.00	0.00	0.00	0.00
790 Water Revenue Bonds	-1,321.97	0.00	0.00	23,066.67	0.00	21,744.70
793 Electric Revenue Bonds	532,613.07	0.00	0.00	71,900.00	0.00	604,513.07
855 Liability Insurance Reserve--IMU	14,921.53	11.36	0.00	0.00	0.00	14,932.89
IMU SUB-TOTAL	8,890,141.95	1,496,516.98	2,019,478.60	153,525.01	268,194.12	8,252,511.22

INTEREST DISTRIBUTION

	INTEREST			
	INCOME	% OF TOTAL	CALYTD	FYTD
Electric Funds	\$ 5,229.08	27.61%	\$ 76,104.74	\$ 33,543.61
Water Funds	\$ 1,187.31	6.27%	\$ 16,809.55	\$ 7,532.37
Sewer Funds	\$ 1,448.60	7.65%	\$ 19,962.09	\$ 8,401.78
Police Retirement	\$ 64.38	0.34%	\$ 1,129.69	\$ 495.34
Community Redevelopment		0.00%	\$ -	\$ -
All other	\$ 11,006.93	58.13%	\$ 139,330.96	\$ 56,823.36
TOTAL	\$ 18,936.30	100.00%	\$ 253,337.03	\$ 106,796.46

CITY OF INDIANOLA IA
REVENUES/EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

WATER OPERATING FUND

	PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEARNED	PCNT
<u>WATER</u>					
600-8100-43000 INTEREST	1,187.31	7,532.37	25,000.00	17,467.63	30.1
600-8100-43100 RENT--LAND & FACILITIES	1,575.00	1,575.00	3,100.00	1,525.00	50.8
600-8100-43400 LEASE--UTILITY	3,450.00	19,725.00	38,000.00	18,275.00	51.9
600-8100-45001 ADMINISTRATIVE FEE--WATER	1,164.29	(3,350.38)	20,000.00	23,350.38	(16.8)
600-8100-45150 FIRE SERVICE FEES	.00	.00	8,500.00	8,500.00	.0
600-8100-45400 CONNECTION FEE	1,710.00	13,266.28	20,000.00	6,733.72	66.3
600-8100-45600 WATER SALES	191,299.33	1,180,570.26	2,139,000.00	958,429.74	55.2
600-8100-45601 CONSTRUCTION WATER	70.00	735.00	1,000.00	265.00	73.5
600-8100-45602 WATER METER FEES	720.00	9,740.00	20,000.00	10,260.00	48.7
600-8100-45603 OTHER WATER FEES	303.88	8,154.34	11,000.00	2,845.66	74.1
600-8100-46600 SPECIAL ASSESSMENT--WATER	.00	.00	1,000.00	1,000.00	.0
600-8100-47400 MISC SALES (COPIES/SCRAP/ETC)	.00	3,500.00	.00	(3,500.00)	.0
600-8100-48900 SALES TAX	11,142.74	70,584.71	128,300.00	57,715.29	55.0
TOTAL WATER	212,622.55	1,312,032.58	2,414,900.00	1,102,867.42	54.3
TOTAL FUND REVENUE	212,622.55	1,312,032.58	2,414,900.00	1,102,867.42	54.3
<u>PLANT OPERATIONS</u>					
600-8110-60170 SALARY/WAGES--OPERATIONAL	29,415.61	107,396.04	159,400.00	52,003.96	67.4
600-8110-60180 SALARY/WAGES--SUPERINTENDENT	12,024.60	49,740.53	92,300.00	42,559.47	53.9
600-8110-61100 FICA	4,088.54	16,780.67	19,300.00	2,519.33	87.0
600-8110-61300 IPERS	4,443.43	19,318.89	22,500.00	3,181.11	85.9
600-8110-61420 DEFERRED COMP--457	540.00	3,240.00	6,600.00	3,360.00	49.1
600-8110-61810 UNIFORMS/CLOTHING ALLOWANCE	.00	1,375.00	1,700.00	325.00	80.9
600-8110-62100 MEMBERSHIP DUES/SUBSCRIPTIONS	.00	2,375.92	3,000.00	624.08	79.2
600-8110-62300 EDUCATION/TRAINING	283.00	1,468.59	7,000.00	5,531.41	21.0
600-8110-63710 UTILITIES	13,987.98	76,807.01	160,000.00	83,192.99	48.0
600-8110-63730 TELEPHONE	301.47	1,338.80	3,000.00	1,661.20	44.6
600-8110-64200 INSPECTIONS/TESTING	.00	133.34	.00	(133.34)	.0
600-8110-64900 MISC CONSULTING	.00	.00	500.00	500.00	.0
600-8110-64990 MISC CONTRACTUAL	847.90	6,363.90	12,000.00	5,636.10	53.0
600-8110-65010 CHEMICALS	2,572.30	24,969.15	70,000.00	45,030.85	35.7
600-8110-65012 LAB SUPPLIES/REAGENTS	.00	1,198.40	6,500.00	5,301.60	18.4
600-8110-65070 MATERIALS/SUPPLIES	27.47	27.47	1,000.00	972.53	2.8
600-8110-65082 FREIGHT	.00	.00	5,000.00	5,000.00	.0
600-8110-65500 PERSONAL PROTECTIVE EQUIPMEN	262.80	402.72	1,000.00	597.28	40.3
TOTAL PLANT OPERATIONS	68,795.10	312,936.43	570,800.00	257,863.57	54.8

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

WATER OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
	<u>PLANT MAINTENANCE</u>					
600-8120-63100	REPAIR/MAINT--BLDG/GROUNDS	80.87	80.87	2,500.00	2,419.13	3.2
600-8120-63410	REPAIR/MAINT--EQUIPMENT	756.90	4,151.35	30,000.00	25,848.65	13.8
600-8120-64090	JANITORIAL SERVICES	243.15	1,618.43	3,500.00	1,881.57	46.2
600-8120-65070	MATERIALS/SUPPLIES	60.89	790.96	3,000.00	2,209.04	26.4
	TOTAL PLANT MAINTENANCE	1,141.81	6,641.61	39,000.00	32,358.39	17.0
	<u>WATER DISTRIBUTION</u>					
600-8150-60150	SALARY/WAGES--MAINTENANCE	10,863.17	61,843.99	159,400.00	97,556.01	38.8
600-8150-61100	FICA	.00	.00	12,200.00	12,200.00	.0
600-8150-61300	IPERS	.00	.00	14,300.00	14,300.00	.0
600-8150-63453	REPAIR/MAINT--SYSTEM	900.00	9,439.60	40,000.00	30,560.40	23.6
600-8150-64070	ENGINEERING	.00	.00	1,000.00	1,000.00	.0
600-8150-64900	MISC CONSULTING	.00	2,350.00	3,000.00	650.00	78.3
600-8150-65072	MATERIALS/SUPPLIES--MAINTENANC	202.76	6,034.02	25,000.00	18,965.98	24.1
	TOTAL WATER DISTRIBUTION	11,965.93	79,667.61	254,900.00	175,232.39	31.3
	<u>FLEET/VEHICLES</u>					
600-8160-63320	REPAIR/MAINT--VEHICLES	1,078.55	3,821.42	2,500.00	(1,321.42)	152.9
600-8160-65050	VEHICLE OPERATING SUPPLIES	404.46	3,077.07	15,000.00	11,922.93	20.5
600-8160-65072	MATERIALS/SUPPLIES--MAINTENANC	407.48	678.46	1,500.00	821.54	45.2
	TOTAL FLEET/VEHICLES	1,890.49	7,576.95	19,000.00	11,423.05	39.9
	<u>METER READING</u>					
600-8170-60165	SALARY/WAGES--METER READ/REPA	3,085.02	12,649.09	13,000.00	350.91	97.3
600-8170-61100	FICA	170.63	587.72	1,000.00	412.28	58.8
600-8170-61300	IPERS	224.42	742.65	1,200.00	457.35	61.9
600-8170-64990	MISC CONTRACTUAL (ITRON)	.00	558.94	2,000.00	1,441.06	28.0
	TOTAL METER READING	3,480.07	14,538.40	17,200.00	2,661.60	84.5

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

WATER OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
	<u>OVERHEAD</u>					
600-8180-61430	EMPLOYEE ASSISTANCE PROGRAM	.00	126.00	100.00	(26.00)	126.0
600-8180-61440	WELLNESS PROGRAM	100.00	600.00	1,500.00	900.00	40.0
600-8180-61500	HEALTH INSURANCE	8,444.96	50,669.76	100,700.00	50,030.24	50.3
600-8180-61501	DENTAL INSURANCE	.00	.00	5,800.00	5,800.00	.0
600-8180-61502	VISION INSURANCE	.00	.00	600.00	600.00	.0
600-8180-61550	LIFE INSURANCE/ADD/LTD	150.71	778.18	1,500.00	721.82	51.9
600-8180-61599	WORKERS' COMP INSURANCE	3,219.00	8,761.00	10,000.00	1,239.00	87.6
600-8180-64081	INSURANCE--AUTO	.00	2,226.00	2,400.00	174.00	92.8
600-8180-64082	INSURANCE--GENERAL LIABILITY	.00	3,920.00	5,000.00	1,080.00	78.4
600-8180-64083	INSURANCE--PROPERTY	.00	11,047.00	12,000.00	953.00	92.1
600-8180-64084	INSURANCE--BOILER/MACHINERY	.00	2,909.00	3,000.00	91.00	97.0
600-8180-64121	DRUG & ALCOHOL TESTING	.00	53.00	500.00	447.00	10.6
600-8180-64180	SALES TAX	11,035.03	71,301.75	128,300.00	56,998.25	55.6
600-8180-69550	TRANSFER OUT--STD	92.70	556.20	1,200.00	643.80	46.4
600-8180-69825	TRANSFER OUT HRA	.00	7,800.00	7,800.00	.00	100.0
	TOTAL OVERHEAD	23,042.40	160,747.89	280,400.00	119,652.11	57.3

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

WATER OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
	<u>ADMIN/GENERAL</u>					
600-8190-60110	SALARIES--ADMINISTRATION	5,141.06	23,056.75	.00 (	23,056.75)	.0
600-8190-60130	SALARIES--CLERICAL	.00	284.30	.00 (	284.30)	.0
600-8190-60165	SALARY NETWORK ASSOCIATE 1	.00	166.25	.00 (	166.25)	.0
600-8190-61100	FICA	394.52	1,805.11	.00 (	1,805.11)	.0
600-8190-61300	IPERS	456.77	2,088.36	.00 (	2,088.36)	.0
600-8190-61420	DEFERRED COMP--457	80.80	484.66	.00 (	484.66)	.0
600-8190-61440	WELLNESS PROGRAM	410.65	453.40	.00 (	453.40)	.0
600-8190-61500	HEALTH INSURANCE	761.79	3,808.95	.00 (	3,808.95)	.0
600-8190-61501	DENTAL INSURANCE	56.46	321.67	.00 (	321.67)	.0
600-8190-61502	VISION INSURANCE	2.70	17.56	.00 (	17.56)	.0
600-8190-61599	WORKERS' COMP INSURANCE	.00	218.86	.00 (	218.86)	.0
600-8190-62100	MEMBERSHIP DUES/SUBSCRIPTIONS	108.30	738.30	.00 (	738.30)	.0
600-8190-63730	TELEPHONE	336.37	2,329.83	.00 (	2,329.83)	.0
600-8190-64010	AUDITS	.00	2,300.00	.00 (	2,300.00)	.0
600-8190-64020	ADVERTISING & LEGAL NOTICES	60.04	298.48	.00 (	298.48)	.0
600-8190-64082	INSURANCE--GENERAL LIABILITY	.00	676.28	.00 (	676.28)	.0
600-8190-64110	LEGAL SERVICE FEES	.00	436.05	.00 (	436.05)	.0
600-8190-64500	FINANCIAL MANAGEMENT SERVICES	.00	326.62	.00 (	326.62)	.0
600-8190-64990	MISC CONTRACTUAL	567.74	3,936.05	1,000.00 (	2,936.05)	393.6
600-8190-65070	MATERIALS/SUPPLIES	.00	177.20	.00 (	177.20)	.0
600-8190-65077	MATERIALS/SUPPLIES--PROMOTION	.00	16.06	.00 (	16.06)	.0
600-8190-65080	POSTAGE	.00	53.84	.00 (	53.84)	.0
600-8190-66990	REFUND/REIMBURSEMENT	15.00	75.00	500.00	425.00	15.0
600-8190-67240	COMPUTER HARDWARE/SOFTWARE	99.79	369.79	.00 (	369.79)	.0
600-8190-69550	TRANSFER OUT--STD	8.81	52.86	.00 (	52.86)	.0
600-8190-69620	TRANSFER OUT CITY CLERK'S OFFI	4,382.16	26,292.96	.00 (	26,292.96)	.0
600-8190-69621	TRANSFER OUT INFO & TECH	979.34	5,876.04	.00 (	5,876.04)	.0
600-8190-69625	TRANSFER OUT HUMAN RESOURCE	442.05	2,210.25	.00 (	2,210.25)	.0
600-8190-69825	TRANSFER OUT HRA	.00	780.00	.00 (	780.00)	.0
600-8190-69880	TRANSFER OUT--IMU ADMINISTRATI	.00	442.05	.00 (	442.05)	.0
	TOTAL ADMIN/GENERAL	14,304.35	80,093.53	1,500.00 (	78,593.53)	5339.6
	<u>DEPARTMENT 8192</u>					
600-8192-64990	MISC CONTRACTUAL	180.33	1,034.66	.00 (	1,034.66)	.0
	TOTAL DEPARTMENT 8192	180.33	1,034.66	.00 (	1,034.66)	.0
	<u>IMU TRANSFERS</u>					
600-8197-69880	TRANSFER OUT--IMU ADMINISTRATI	.00	.00	207,800.00	207,800.00	.0
600-8197-69900	TRANSFER OUT--WATER IMPROVE	71,733.34	430,400.04	860,800.00	430,399.96	50.0
600-8197-69910	TRANSFER OUT--WATER REV BONDS	23,066.67	138,400.02	276,800.00	138,399.98	50.0
	TOTAL IMU TRANSFERS	94,800.01	568,800.06	1,345,400.00	776,599.94	42.3

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

WATER OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
	<u>CITY TRANSFERS</u>					
600-8198-69101	TRANSFER OUT PILOT	5,350.00	32,100.00	64,200.00	32,100.00	50.0
	TOTAL CITY TRANSFERS	5,350.00	32,100.00	64,200.00	32,100.00	50.0
	<u>DEPARTMENT 8299</u>					
600-8299-64850	SPONSORSHIP/SUPPORT	.00	7,996.50	.00	(7,996.50)	.0
	TOTAL DEPARTMENT 8299	.00	7,996.50	.00	(7,996.50)	.0
	TOTAL FUND EXPENDITURES	224,950.49	1,272,133.64	2,592,400.00	1,320,266.36	49.1
	NET REVENUE OVER EXPENDITURES	(12,327.94)	39,898.94	(177,500.00)	(217,398.94)	22.5
	<u>ADMIN/GENERAL</u>					
620-8090-64990	MISC CONTRACTUAL	(120.00)	.00	40,000.00	40,000.00	.0
	TOTAL ADMIN/GENERAL	(120.00)	.00	440,700.00	440,700.00	.0
	TOTAL FUND EXPENDITURES	(120.00)	.00	1,106,400.00	1,106,400.00	.0
	NET REVENUE OVER EXPENDITURES	120.00	.00	5,500.00	5,500.00	.0

CITY OF INDIANOLA IA
REVENUES/EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

ELECTRIC OPERATING FUND

	PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEARNED	PCNT
<u>ELECTRIC</u>					
630-8200-40650 POLE FRANCHISE FEES	.00	10,780.00	20,000.00	9,220.00	53.9
630-8200-43000 INTEREST	4,922.30	31,461.21	100,000.00	68,538.79	31.5
630-8200-45001 ADMINISTRATIVE FEE--ELECTRIC	2,065.29	14,315.40	20,000.00	5,684.60	71.6
630-8200-45400 CONNECTION FEE	2,353.95	14,491.40	25,000.00	10,508.60	58.0
630-8200-45405 DISCONNECT FEE	4,273.81	26,065.51	45,000.00	18,934.49	57.9
630-8200-45450 COLLECTION SERVICE RECOVERY	.00	213.00	300.00	87.00	71.0
630-8200-45550 RETURN CHECK FEE	390.00	2,190.00	2,500.00	310.00	87.6
630-8200-45629 MISO TRANSMISSION REVENUE	21,226.63	71,089.46	90,000.00	18,910.54	79.0
630-8200-45630 ELECTRIC SERVICE FEES	1,024,683.24	7,303,563.83	13,401,400.00	6,097,836.17	54.5
630-8200-45631 PEAKING POWER & ENERGY	6,880.79	22,305.49	40,000.00	17,694.51	55.8
630-8200-45632 PEAK CAPACITY CONTRACT	13,254.20	79,525.20	88,800.00	9,274.80	89.6
630-8200-45633 SUBSTATION CAPACITY	1,482.00	10,374.00	17,500.00	7,126.00	59.3
630-8200-45634 ELECTRIC SERVICE--CONSTRUCTIO	200.00	2,100.00	3,000.00	900.00	70.0
630-8200-45635 ELECTRIC SERVICE--TEMPORARY	105.00	1,951.07	1,000.00	(951.07)	195.1
630-8200-45636 ELECTRIC METER FEES	200.00	2,200.00	5,000.00	2,800.00	44.0
630-8200-45637 CASH ADJUSTMENT	35.09	77.15	.00	(77.15)	.0
630-8200-45639 RENEWABLE ENERGY CONTRIBUTIO	1,329.43	8,049.21	15,000.00	6,950.79	53.7
630-8200-47100 REFUNDS/REIMBURSEMENTS	2,862.12	345,532.51	.00	(345,532.51)	.0
630-8200-47106 PROJECT SHARE CONTRIBUTIONS	15.00	190.00	.00	(190.00)	.0
630-8200-47400 MISC SALES (COPIES/SCRAP/ETC)	.00	1,375.00	5,000.00	3,625.00	27.5
630-8200-48900 SALES TAX	21,012.27	144,911.21	224,700.00	79,788.79	64.5
630-8200-49900 TRANSFER IN--WATER IMPROVE	22,566.67	135,400.02	270,800.00	135,399.98	50.0
TOTAL ELECTRIC	1,129,857.79	8,228,160.67	14,375,000.00	6,146,839.33	57.2
TOTAL FUND REVENUE	1,129,857.79	8,228,160.67	14,375,000.00	6,146,839.33	57.2
<u>PLANT OPERATIONS</u>					
630-8210-60170 SALARY/WAGES--OPERATIONAL	7,938.48	26,850.86	66,600.00	39,749.14	40.3
630-8210-61100 FICA	2,124.62	6,688.10	10,200.00	3,511.90	65.6
630-8210-61300 IPERS	1,193.42	6,043.35	11,900.00	5,856.65	50.8
630-8210-61420 DEFERRED COMP--457	75.00	450.00	1,800.00	1,350.00	25.0
630-8210-61810 UNIFORMS/CLOTHING ALLOWANCE	.00	825.00	600.00	(225.00)	137.5
630-8210-62300 EDUCATION/TRAINING	.00	346.72	1,000.00	653.28	34.7
630-8210-63710 UTILITIES	2,208.37	14,979.80	42,000.00	27,020.20	35.7
630-8210-64900 MISC CONSULTING	.00	450.88	5,000.00	4,549.12	9.0
630-8210-65049 FUEL	.00	.00	5,000.00	5,000.00	.0
630-8210-65500 PERSONAL PROTECTIVE EQUIPMEN	.00	124.91	2,500.00	2,375.09	5.0
TOTAL PLANT OPERATIONS	13,539.89	56,759.62	146,600.00	89,840.38	38.7

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

ELECTRIC OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
	<u>PLANT MAINTENANCE</u>					
630-8220-60150	SALARY/WAGES--MAINTENANCE	11,421.12	45,738.08	66,600.00	20,861.92	68.7
630-8220-61100	FICA	281.07	680.73	.00	(680.73)	.0
630-8220-61300	IPERS	687.50	1,485.44	.00	(1,485.44)	.0
630-8220-63100	REPAIR/MAINT--BLDG/GROUNDS	1,088.91	2,299.61	20,000.00	17,700.39	11.5
630-8220-63410	REPAIR/MAINT--EQUIPMENT	.00	.00	10,000.00	10,000.00	.0
630-8220-64090	JANITORIAL SERVICES	1,653.90	11,115.24	22,000.00	10,884.76	50.5
630-8220-64200	INSPECTIONS/TESTING	104.86	3,965.38	4,000.00	34.62	99.1
630-8220-65072	MATERIALS/SUPPLIES--MAINTENANC	466.26	7,240.24	23,000.00	15,759.76	31.5
	TOTAL PLANT MAINTENANCE	15,703.62	72,524.72	145,600.00	73,075.28	49.8
	<u>TURBINES</u>					
630-8225-63410	REPAIR/MAINT--EQUIPMENT	.00	8,347.30	25,000.00	16,652.70	33.4
630-8225-64990	MISC CONTRACTUAL	.00	.00	1,000.00	1,000.00	.0
630-8225-65049	FUEL	.00	.00	50,000.00	50,000.00	.0
	TOTAL TURBINES	.00	8,347.30	76,000.00	67,652.70	11.0
	<u>PURCHASED ENERGY</u>					
630-8230-63990	RENEWABLE ENERGY PURCHASED	70,431.00	205,376.00	404,000.00	198,624.00	50.8
630-8230-63991	ELECTRIC ENERGY PURCHASED (BU	1,350,036.01	5,320,586.60	9,476,300.00	4,155,713.40	56.2
630-8230-63992	TRANSMISSION FEES	118,402.85	553,102.15	705,000.00	151,897.85	78.5
	TOTAL PURCHASED ENERGY	1,538,869.86	6,079,064.75	10,585,300.00	4,506,235.25	57.4
	<u>DISTRIBUTION OPERATIONS</u>					
630-8240-60180	SALARY/WAGES--SUPERINTENDENT	10,032.00	46,578.88	87,600.00	41,021.12	53.2
630-8240-61100	FICA	772.34	3,605.13	6,700.00	3,094.87	53.8
630-8240-61300	IPERS	895.86	4,174.11	7,900.00	3,725.89	52.8
630-8240-61420	DEFERRED COMP--457	175.00	1,312.50	2,100.00	787.50	62.5
630-8240-61501	DENTAL INSURANCE	88.88	355.52	.00	(355.52)	.0
630-8240-61502	VISION INSURANCE	7.12	35.60	.00	(35.60)	.0
630-8240-61810	UNIFORMS/CLOTHING ALLOWANCE	.00	3,025.00	3,300.00	275.00	91.7
630-8240-62300	EDUCATION/TRAINING	1,035.00	3,959.45	10,000.00	6,040.55	39.6
630-8240-63710	UTILITIES	23.04	87.15	5,000.00	4,912.85	1.7
630-8240-63730	TELEPHONE	921.86	4,191.64	6,000.00	1,808.36	69.9
630-8240-64900	MISC CONSULTING SERVICES	.00	.00	5,000.00	5,000.00	.0
630-8240-65500	PERSONAL PROTECTIVE EQUIPMEN	44.39	1,904.04	15,000.00	13,095.96	12.7
630-8240-65990	MISCELLANEOUS	.00	.00	1,500.00	1,500.00	.0
	TOTAL DISTRIBUTION OPERATIONS	13,995.49	69,229.02	150,100.00	80,870.98	46.1

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
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ELECTRIC OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
<u>DISTRIBUTION MAINTENANCE</u>						
630-8250-60150	SALARY/WAGES--MAINTENANCE	69,798.36	305,507.65	710,700.00	405,192.35	43.0
630-8250-61100	FICA	4,704.12	22,408.74	5,440.00	(16,968.74)	411.9
630-8250-61300	IPERS	6,503.13	27,468.96	63,500.00	36,031.04	43.3
630-8250-61420	DEFERRED COMP--457	505.00	3,030.00	10,800.00	7,770.00	28.1
630-8250-63423	REPAIR/MAINT--STREET LIGHTS	1,361.09	31,171.60	25,000.00	(6,171.60)	124.7
630-8250-63453	REPAIR/MAINT--SYSTEM	1,840.46	1,967.76	30,000.00	28,032.24	6.6
630-8250-64200	INSPECTIONS/TESTING	2,636.51	13,493.58	25,000.00	11,506.42	54.0
630-8250-64750	BORING	.00	31,600.00	30,000.00	(1,600.00)	105.3
630-8250-64990	MISC CONTRACTUAL	.00	3,197.00	30,000.00	26,803.00	10.7
630-8250-65072	MATERIALS/SUPPLIES--MAINTENANC	17,723.05	38,602.97	130,000.00	91,397.03	29.7
	TOTAL DISTRIBUTION MAINTENANCE	105,071.72	478,448.26	1,060,440.00	581,991.74	45.1
<u>TRANSMISSION</u>						
630-8255-60150	SALARY/WAGES--MAINTENANCE	342.61	2,019.58	11,500.00	9,480.42	17.6
630-8255-61100	FICA	2.96	3.34	900.00	896.66	.4
630-8255-61300	IPERS	40.91	76.00	1,000.00	924.00	7.6
630-8255-63100	REPAIR/MAINT--BLDG/GROUNDS	.00	5,050.74	.00	(5,050.74)	.0
630-8255-65072	MATERIALS/SUPPLIES-MAINTENANC	.00	943.40	.00	(943.40)	.0
630-8255-65990	MISCELLANEOUS	.00	435.50	500.00	64.50	87.1
	TOTAL TRANSMISSION	386.48	8,528.56	13,900.00	5,371.44	61.4
<u>FLEET/VEHICLES</u>						
630-8260-63320	REPAIR/MAINT--VEHICLES	3,549.72	20,871.61	40,000.00	19,128.39	52.2
630-8260-65050	VEHICLE OPERATING SUPPLIES	1,055.75	7,549.31	30,000.00	22,450.69	25.2
630-8260-65072	MATERIALS/SUPPLIES--MAINTENANC	130.36	1,931.20	8,000.00	6,068.80	24.1
	TOTAL FLEET/VEHICLES	4,735.83	30,352.12	78,000.00	47,647.88	38.9
<u>METER READING</u>						
630-8270-60165	SALARY/WAGES--METER READ/REPA	3,085.02	15,757.48	40,800.00	25,042.52	38.6
630-8270-61100	FICA	170.59	823.38	3,200.00	2,376.62	25.7
630-8270-61300	IPERS	224.39	1,010.89	3,700.00	2,689.11	27.3
630-8270-61810	UNIFORMS/CLOTHING ALLOWANCE	.00	.00	1,000.00	1,000.00	.0
630-8270-64020	ADVERTISING & LEGAL NOTICES	.00	.00	800.00	800.00	.0
630-8270-64990	MISC CONTRACTUAL	.00	558.93	3,000.00	2,441.07	18.6
	TOTAL METER READING	3,480.00	18,150.68	52,500.00	34,349.32	34.6

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

ELECTRIC OPERATING FUND

	PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
<u>OVERHEAD</u>					
630-8280-61430 EMPLOYEE ASSISTANCE PROGRAM	.00	288.00	400.00	112.00	72.0
630-8280-61440 WELLNESS PROGRAM	75.00	573.00	1,200.00	627.00	47.8
630-8280-61500 HEALTH INSURANCE	20,406.26	102,964.86	242,000.00	139,035.14	42.6
630-8280-61501 DENTAL INSURANCE	.00	.00	13,600.00	13,600.00	.0
630-8280-61502 VISION INSURANCE	.00	.00	1,300.00	1,300.00	.0
630-8280-61550 LIFE INSURANCE/ADD/LTD	323.64	1,818.49	3,000.00	1,181.51	60.6
630-8280-61599 WORKERS' COMP INSURANCE	6,105.00	16,268.00	20,000.00	3,732.00	81.3
630-8280-64081 INSURANCE--AUTO	.00	7,528.00	8,000.00	472.00	94.1
630-8280-64082 INSURANCE--GENERAL LIABILITY	.00	10,130.00	10,500.00	370.00	96.5
630-8280-64083 INSURANCE--PROPERTY	.00	43,908.00	45,000.00	1,092.00	97.6
630-8280-64084 INSURANCE--BOILER/MACHINERY	.00	43,307.00	45,000.00	1,693.00	96.2
630-8280-64121 DRUG & ALCOHOL TESTING	.00	741.00	1,000.00	259.00	74.1
630-8280-64180 SALES TAX	21,047.99	145,367.32	251,900.00	106,532.68	57.7
630-8280-64181 USE TAX	.00	1,359.00	3,000.00	1,641.00	45.3
630-8280-69550 TRANSFER OUT--STD	216.30	1,266.90	2,800.00	1,533.10	45.3
630-8280-69825 TRANSFER OUT HRA	.00	18,200.00	19,500.00	1,300.00	93.3
TOTAL OVERHEAD	48,174.19	393,719.57	668,200.00	274,480.43	58.9

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

ELECTRIC OPERATING FUND

	PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
<u>ADMIN/GENERAL</u>					
630-8290-60110 SALARIES--ADMINISTRATION	19,481.82	87,372.50	.00 (	87,372.50)	.0
630-8290-60130 SALARIES--CLERICAL	.00	1,077.35	.00 (	1,077.35)	.0
630-8290-60165 SALARY NETWORK ASSOCIATE 1	.00	629.98	.00 (	629.98)	.0
630-8290-61100 FICA	1,494.58	6,838.76	.00 (	6,838.76)	.0
630-8290-61300 IPERS	1,730.88	7,913.45	.00 (	7,913.45)	.0
630-8290-61420 DEFERRED COMP-457	305.94	1,835.78	.00 (	1,835.78)	.0
630-8290-61440 WELLNESS PROGRAM	812.21	974.25	.00 (	974.25)	.0
630-8290-61500 HEALTH INSURANCE	2,886.79	14,433.96	.00 (	14,433.96)	.0
630-8290-61501 DENTAL INSURANCE	213.96	1,219.00	.00 (	1,219.00)	.0
630-8290-61502 VISION INSURANCE	10.26	66.68	.00 (	66.68)	.0
630-8290-61599 WORKERS' COMP INSURANCE	.00	829.36	.00 (	829.36)	.0
630-8290-62100 MEMBERSHIP DUES/SUBSCRIPTIONS	4,190.40	20,133.40	.00 (	20,133.40)	.0
630-8290-62300 EDUCATION/TRAINING	501.16	929.45	.00 (	929.45)	.0
630-8290-62700 MILEAGE	462.24	1,115.64	.00 (	1,115.64)	.0
630-8290-63730 TELEPHONE	451.14	4,358.22	.00 (	4,358.22)	.0
630-8290-64010 AUDITS	.00	7,200.00	.00 (	7,200.00)	.0
630-8290-64020 ADVERTISING & LEGAL NOTICES	227.50	2,525.11	.00 (	2,525.11)	.0
630-8290-64082 INSURANCE--GENERAL LIABILITY	.00	2,535.66	.00 (	2,535.66)	.0
630-8290-64110 LEGAL SERVICE FEES	.00	1,221.29	.00 (	1,221.29)	.0
630-8290-64180 SALES TAX	.00	1.80	.00 (	1.80)	.0
630-8290-64500 FINANCIAL MANAGEMENT SERVICES	.00	1,143.18	.00 (	1,143.18)	.0
630-8290-64900 MISC CONSULTING SERVICES	854.68	8,839.66	5,000.00 (	3,839.66)	176.8
630-8290-64990 MISC CONTRACTUAL	2,300.76	13,928.90	1,000.00 (	12,928.90)	1392.9
630-8290-65070 MATERIALS/SUPPLIES (	6,643.94)	1,341.22	.00 (	1,341.22)	.0
630-8290-65077 MATERIALS/SUPPLIES--PROMOTION	.00	152.20	.00 (	152.20)	.0
630-8290-65080 POSTAGE	16.71	191.21	.00 (	191.21)	.0
630-8290-66990 REFUND/REIMBURSEMENT	15.00	298.95	500.00	201.05	59.8
630-8290-67240 COMPUTER HARDWARE/SOFTWARE	175.01	3,312.73	.00 (	3,312.73)	.0
630-8290-67306 ENERGY EFFICIENCY PROGRAM	896.00	30,221.85	50,000.00	19,778.15	60.4
630-8290-69550 TRANSFER OUT--STD	33.37	200.22	.00 (	200.22)	.0
630-8290-69620 TRANSFER OUT--CITY CLERK'S OFF	18,989.39	113,936.35	.00 (	113,936.35)	.0
630-8290-69621 TRANSFER OUT INFO & TECH	4,243.82	25,462.92	.00 (	25,462.92)	.0
630-8290-69625 TRANSFER OUT HUMAN RESOURCE	1,915.58	9,577.90	.00 (	9,577.90)	.0
630-8290-69825 TRANSFER OUT HRA	.00	2,730.00	.00 (	2,730.00)	.0
630-8290-69880 TRANSFER OUT--IMU ADMINISTRATI	.00	1,915.57	.00 (	1,915.57)	.0
TOTAL ADMIN/GENERAL	55,565.26	376,464.50	56,500.00 (	319,964.50)	666.3
<u>DEPARTMENT 8291</u>					
630-8291-62700 MILEAGE	.00	462.24	.00 (	462.24)	.0
TOTAL DEPARTMENT 8291	.00	462.24	.00 (	462.24)	.0

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

ELECTRIC OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
	<u>DEPARTMENT 8292</u>					
630-8292-64990	MISC CONTRACTUAL	180.35	2,068.82	.00	(2,068.82)	.0
	TOTAL DEPARTMENT 8292	180.35	2,068.82	.00	(2,068.82)	.0
	<u>IMU TRANSFER</u>					
630-8297-69713	TRANSFER OUT--ELECTRIC REVENUE	71,900.00	431,400.00	862,800.00	431,400.00	50.0
630-8297-69880	TRANSFER OUT--IMU ADMINISTRATIVE	.00	.00	787,600.00	787,600.00	.0
	TOTAL IMU TRANSFER	71,900.00	431,400.00	1,650,400.00	1,219,000.00	26.1
	<u>CITY TRANSFERS & PILOT</u>					
630-8298-69101	TRANSFER OUT PILOT	61,763.75	370,582.50	670,100.00	299,517.50	55.3
	TOTAL CITY TRANSFERS & PILOT	61,763.75	370,582.50	670,100.00	299,517.50	55.3
	<u>ECONOMIC DEVELOPMENT TRANSFERS</u>					
630-8299-64850	SPONSORSHIP/SUPPORT	.00	.00	35,000.00	35,000.00	.0
	TOTAL ECONOMIC DEVELOPMENT TRANSFERS	.00	.00	35,000.00	35,000.00	.0
	TOTAL FUND EXPENDITURES	1,933,366.44	8,396,102.66	15,388,640.00	6,992,537.34	54.6
	NET REVENUE OVER EXPENDITURES	(803,508.65)	(167,941.99)	(1,013,640.00)	(845,698.01)	(16.6)

CITY OF INDIANOLA IA
REVENUES/EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

FIBER/COMMUNICATIONS FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEARNED	PCNT
	<u>FIBER/COMMUNICATIONS</u>					
640-8550-40650	COMMUNICATIONS FRANCHISE FEES	.00	4,830.73	.00 (	4,830.73)	.0
640-8550-43000	INTEREST	213.99	1,456.22	5,000.00	3,543.78	29.1
640-8550-43400	LEASE--UTILITY	31,874.66	183,249.22	315,000.00	131,750.78	58.2
	<u>TOTAL FIBER/COMMUNICATIONS</u>	<u>32,088.65</u>	<u>189,536.17</u>	<u>320,000.00</u>	<u>130,463.83</u>	<u>59.2</u>
	<u>TOTAL FUND REVENUE</u>	<u>32,088.65</u>	<u>189,536.17</u>	<u>320,000.00</u>	<u>130,463.83</u>	<u>59.2</u>

	<u>FIBER/COMMUNICATIONS</u>					
640-8550-60165	SALARY METER READERS	.00	874.98	12,400.00	11,525.02	7.1
640-8550-61100	FICA-CITY CONTRIBUTION	.00	65.23	1,000.00	934.77	6.5
640-8550-61300	IPERS CONTRIBUTION	.00	78.13	1,200.00	1,121.87	6.5
640-8550-61810	UNIFORMS/CLOTHING ALLOWANCE	.00	275.00	.00 (	275.00)	.0
640-8550-62300	EDUCATION/TRAINING	.00	92.10	.00 (	92.10)	.0
640-8550-63464	REPAIR/MAINT--FIBER	8,666.74	14,757.09	15,000.00	242.91	98.4
640-8550-64110	LEGAL SERVICE FEES	.00	4.05	5,000.00	4,995.95	.1
640-8550-64150	EXPENSES-LEASES	.00	87,580.74	205,000.00	117,419.26	42.7
640-8550-64900	MISC CONSULTING	2,100.00	13,665.00	2,500.00 (	11,165.00)	546.6
640-8550-64990	MISC CONTRACTUAL	.00	134.10	3,000.00	2,865.90	4.5
	<u>TOTAL FIBER/COMMUNICATIONS</u>	<u>10,766.74</u>	<u>117,526.42</u>	<u>245,100.00</u>	<u>127,573.58</u>	<u>48.0</u>

CITY OF INDIANOLA IA
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

FIBER/COMMUNICATIONS FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEXPENDED	PCNT
DEPARTMENT 8590						
640-8590-60110	SALARIES--ADMINISTRATION	2,435.25	10,921.58	.00 (	10,921.58)	.0
640-8590-60130	SALARIES--CLERICAL	.00	134.67	.00 (	134.67)	.0
640-8590-60165	SALARY NETWORK ASSOCIATE 1	5,301.84	21,319.26	.00 (	21,319.26)	.0
640-8590-61100	FICA	606.61	2,466.63	.00 (	2,466.63)	.0
640-8590-61300	IPERS	714.35	2,910.41	.00 (	2,910.41)	.0
640-8590-61420	DEFERRED COMP--457	38.26	229.56	.00 (	229.56)	.0
640-8590-61430	EMPLOYEE ASSISTANCE PROGRAM	.00	18.00	.00 (	18.00)	.0
640-8590-61440	WELLNESS PROGRAM	62.14	82.35	.00 (	82.35)	.0
640-8590-61500	HEALTH INSURANCE	360.86	1,804.29	.00 (	1,804.29)	.0
640-8590-61501	DENTAL INSURANCE	26.76	152.45	.00 (	152.45)	.0
640-8590-61502	VISION INSURANCE	1.28	8.32	.00 (	8.32)	.0
640-8590-61550	LIFE INSURANCE/ADD/LTD	8.33	45.12	.00 (	45.12)	.0
640-8590-61599	WORKERS' COMP INSURANCE	111.00	325.67	.00 (	325.67)	.0
640-8590-62100	MEMBERSHIP DUES/SUBSCRIPTIONS	51.30	276.30	.00 (	276.30)	.0
640-8590-63730	TELEPHONE	233.36	1,529.62	.00 (	1,529.62)	.0
640-8590-64020	ADVERTISING & LEGAL NOTICES	28.44	142.37	.00 (	142.37)	.0
640-8590-64082	INSURANCE--GENERAL LIABILITY	.00	322.80	.00 (	322.80)	.0
640-8590-64110	LEGAL SERVICE FEES	.00	1,276.50	.00 (	1,276.50)	.0
640-8590-64500	FINANCIAL MANAGEMENT SERVICES	.00	163.31	.00 (	163.31)	.0
640-8590-64900	MISC CONSULTING SERVICES	.00	54.32	.00 (	54.32)	.0
640-8590-64990	MISC CONTRACTUAL	268.93	1,451.09	.00 (	1,451.09)	.0
640-8590-65070	MATERIALS/SUPPLIES	.00	76.30	.00 (	76.30)	.0
640-8590-65077	MATERIALS/SUPPLIES--PROMOTION	.00	1.36	.00 (	1.36)	.0
640-8590-65080	POSTAGE	.00	26.16	.00 (	26.16)	.0
640-8590-67240	COMPUTER HARDWARE/SOFTWARE	12.78	12.78	.00 (	12.78)	.0
640-8590-69550	TRANSFER OUT--STD	4.17	25.02	.00 (	25.02)	.0
640-8590-69620	TRANSFER OUT--CITY CLERK'S OFF	2,320.12	13,920.72	.00 (	13,920.72)	.0
640-8590-69621	TRANSFER OUT INFO & TECH	518.51	3,111.06	.00 (	3,111.06)	.0
640-8590-69625	TRANSFER OUT HUMAN RESOURCE	234.04	1,170.20	.00 (	1,170.20)	.0
640-8590-69825	TRANSFER OUT HRA	.00	390.00	.00 (	390.00)	.0
640-8590-69880	TRANSFER OUT--IMU ADMINISTRATI	.00	234.04	.00 (	234.04)	.0
	TOTAL DEPARTMENT 8590	13,338.33	64,602.26	.00 (	64,602.26)	.0
IMU TRANSFER						
640-8597-69650	TRANSFER OUT FRANCHISE FEES	.00	4,830.73	10,000.00	5,169.27	48.3
640-8597-69880	TRANSFER OUT--IMU ADMINISTRATI	.00	.00	98,500.00	98,500.00	.0
	TOTAL IMU TRANSFER	.00	4,830.73	108,500.00	103,669.27	4.5
	TOTAL FUND EXPENDITURES	24,105.07	186,959.41	353,600.00	166,640.59	52.9
	NET REVENUE OVER EXPENDITURES	7,983.58	2,576.76	(33,600.00)	(36,176.76)	7.7

CITY OF INDIANOLA IA
REVENUES/EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

WATER CAPITAL PROJECTS FUND

		PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEARNED	PCNT
	<u>WATER CAPITAL PROJECTS</u>					
700-8100-48000	SALE OF LAND/ALLEYS	.00	20,000.00	20,000.00	.00	100.0
700-8100-49900	TRANSFER IN--WATER IMPROVE	35,991.67	215,950.02	431,900.00	215,949.98	50.0
	TOTAL WATER CAPITAL PROJECTS	35,991.67	235,950.02	451,900.00	215,949.98	52.2
	TOTAL FUND REVENUE	35,991.67	235,950.02	451,900.00	215,949.98	52.2
	<u>WATER CAPITAL PROJECTS</u>					
700-8100-67100	VEHICLES	.00	37,191.97	40,000.00	2,808.03	93.0
700-8100-67402	WATER TOWERS	3,500.00	75,608.34	500,000.00	424,391.66	15.1
700-8100-67403	WELL MAINTENANCE	.00	4,046.30	.00	(4,046.30)	.0
700-8100-67405	VALVES/HYDRANT REPLACEMENT	.00	.00	15,000.00	15,000.00	.0
700-8100-67905	METERS (NON-RADIO READ)	1,241.00	10,282.16	30,000.00	19,717.84	34.3
700-8100-67906	MATERIALS--STOCK/INVENTORY	1,810.00	1,911.79	.00	(1,911.79)	.0
	TOTAL WATER CAPITAL PROJECTS	6,551.00	129,040.56	585,000.00	455,959.44	22.1
	TOTAL FUND EXPENDITURES	6,551.00	129,040.56	585,000.00	455,959.44	22.1
	NET REVENUE OVER EXPENDITURES	29,440.67	106,909.46	(133,100.00)	(240,009.46)	80.3

CITY OF INDIANOLA IA
REVENUES/EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 6 MONTHS ENDING DECEMBER 31, 2016

ELECTRIC CAPITAL PROJECTS FUND

	PERIOD ACTUAL	YTD ACTUAL	AMENDED BUDGET	UNEARNED	PCNT
<u>ELECTRIC CAPITAL PROJECTS</u>					
730-8200-45629 MISO TRANSMISSION REVENUE	85,477.07	289,201.14	386,000.00	96,798.86	74.9
730-8200-45632 PEAK CAPACITY CONTRACT	53,016.80	318,100.80	355,200.00	37,099.20	89.6
730-8200-45633 SUBSTATION CAPACITY	5,928.00	41,496.00	71,100.00	29,604.00	58.4
730-8200-45638 ELECTRIC INSTALL FEE	.00	110,416.65	100,000.00	(10,416.65)	110.4
730-8200-45853 FIBER SERVICE INSTALLATIONS	.00	92,265.74	205,000.00	112,734.26	45.0
730-8200-47100 REFUNDS/REIMBURSEMENTS	.00	117,239.47	.00	(117,239.47)	.0
TOTAL ELECTRIC CAPITAL PROJECT	144,421.87	968,719.80	1,117,300.00	148,580.20	86.7
TOTAL FUND REVENUE	144,421.87	968,719.80	1,117,300.00	148,580.20	86.7
<u>ELECTRIC CAPITAL PROJECTS</u>					
730-8200-67100 VEHICLES	.00	.00	90,000.00	90,000.00	.0
730-8200-67245 SPECIALIZED EQUIPMENT	.00	38,365.64	175,000.00	136,634.36	21.9
730-8200-67303 BORING--CUSTOMER PAID	.00	20,955.00	35,000.00	14,045.00	59.9
730-8200-67304 ELECTRIC MATERIALS--CUSTOMER P	433.43	81,685.95	100,000.00	18,314.05	81.7
730-8200-67305 TRANSMISSION & WIND INVENTORY	.00	.00	85,000.00	85,000.00	.0
730-8200-67307 PROJECT 700	700.00	700.00	3,000.00	2,300.00	23.3
730-8200-67311 LINE CONSTRUCTION	.00	.00	80,000.00	80,000.00	.0
730-8200-67313 STREET LIGHTS	.00	8,702.00	.00	(8,702.00)	.0
730-8200-67601 COMMUNICATION SYSTEM CONSTR	201.20	12,735.34	225,000.00	212,264.66	5.7
730-8200-67603 FIBER DROPS (SERVICE LINES)	4,809.88	36,231.61	.00	(36,231.61)	.0
730-8200-67604 ONTS (EQUIPMENT ON BUILDINGS)	(347.45)	21,353.39	.00	(21,353.39)	.0
730-8200-67605 NETWORK ENGINEERING AND DESIG	100,571.49	227,390.37	.00	(227,390.37)	.0
730-8200-67900 CAPITAL PROJECT EXPENSE	.00	.00	35,000.00	35,000.00	.0
730-8200-67901 FINANCIAL SYSTEM	180.00	180.00	200,000.00	199,820.00	.1
730-8200-67904 RADIO READ METERS	.00	.00	20,000.00	20,000.00	.0
730-8200-67906 MATERIALS--STOCK/INVENTORY	(7,728.83)	(2,902.73)	.00	2,902.73	.0
TOTAL ELECTRIC CAPITAL PROJECT	98,819.72	445,396.57	1,048,000.00	602,603.43	42.5
TOTAL FUND EXPENDITURES	98,819.72	445,396.57	1,048,000.00	602,603.43	42.5
NET REVENUE OVER EXPENDITURES	45,602.15	523,323.23	69,300.00	(454,023.23)	755.2

FINANCIAL REPORT
MONTH OF DECEMBER, 2015

Page 1

FUND	Beginning Balance	Monies Received	Monies Disbursed	Transfer In	Transfer Out	Clerk's Balance	% of Total
001 General Government	1,246,562.57	63,869.79	175,273.33	115,991.67	2,753.28	1,248,397.42	
011 Police	743,721.83	49,234.04	255,774.95	122,225.06	324.45	659,081.53	
015 Fire	466,166.90	15,036.02	54,733.06	-7,030.98	24.72	419,414.16	
016 Ambulance	391,397.21	66,402.31	104,047.59	-3,798.11	5,572.66	344,381.16	
041 Library	134,458.67	11,959.17	51,598.19	-75,457.55	886.80	18,475.30	
042 Park & Recreation	447,051.19	43,031.26	95,374.35	32,916.26	123.60	427,500.76	
045 Memorial Pool	-22,296.22	5,612.37	622.91	0.00	0.00	-17,306.76	
071 General Fund Deb Service	94,887.94	2,499.90	3,417.50	0.00	0.00	93,970.34	
099 Franchise Fees-MEC	401,188.16	0.00	0.00	0.00	0.00	401,188.16	
GENERAL FUND SUB-TOTAL	3,903,138.25	257,644.86	740,841.88	184,846.35	9,685.51	3,595,102.07	
110 Road Use Tax (Streets)	1,283,873.74	159,500.92	111,249.21	0.00	15,866.48	1,316,258.97	
112 Trust & Agency	0.00	43,979.68	0.00	0.00	43,979.68	0.00	
115 YMCA Maintenance Obligations	93,081.46	0.00	760.00	0.00	0.00	92,321.46	
125 TIF--Downtown	549,079.96	32,667.73	10,454.04	0.00	114,956.24	456,337.41	
126 TIF--East Hwy 92	0.00	0.00	0.00	0.00	0.00	0.00	
127 TIF--Hillcrest/Industrial Park	631,353.52	60,944.90	0.00	0.00	0.00	692,298.42	
141 Library Special Revenue	42,941.63	1,561.58	3,180.38	0.00	0.00	41,322.83	
142 Park & Rec Special Revenue	136,119.98	442.94	75.00	0.00	0.00	136,487.92	
160 Downtown Revolving Loan	70,396.16	2,177.14	0.00	0.00	0.00	72,573.30	
161 Downtown Business Inc Program	62,812.48	0.00	50,558.75	0.00	0.00	12,253.73	
177 Police Forfeiture	19,830.07	0.00	0.00	0.00	0.00	19,830.07	
190 Vehicle Reserve	76,521.04	0.00	0.00	2,083.33	0.00	78,604.37	
199 Police Retirement	96,439.94	43.07	0.00	0.00	1,041.67	95,441.34	
SPECIAL REVENUES SUB-TOTAL	3,062,449.99	301,317.96	176,277.38	2,083.33	175,844.07	3,013,729.83	
200 DEBT SERVICE (SUB-TOTAL)	2,055,507.67	76,329.55	172,158.92	166,556.24	0.00	2,126,234.54	
301 Capital Projects (General)	353,627.28	16,136.84	0.00	0.00	0.00	369,764.12	
321 Capital Projects (Streets)	5,269.71	2,370.00	25.34	0.00	0.00	7,614.37	
344 Community Athletic Facility	4,150.10	1.93	677.80	0.00	0.00	3,474.23	
353 Community ReDevelopment (D&D)	-49,336.89	0.00	0.00	0.00	0.00	-49,336.89	
CAPITAL PROJECTS SUB-TOTAL	313,710.20	18,508.77	703.14	0.00	0.00	331,515.83	
610 Sewer	429,583.04	0.00	80,382.08	143,725.00	36,760.59	456,165.37	
650 Stormwater Utility	482,261.64	16,752.74	0.00	0.00	5,116.67	493,897.71	
670 Recycling	81,966.89	18,357.61	15,736.72	0.00	1,508.33	83,079.45	
710 Sewer Capital Projects	424,452.03	305,174.33	43,033.00	0.00	231,466.67	455,126.69	
771 Sewer Reserve	114,238.70	0.00	0.00	0.00	0.00	114,238.70	
781 Sewer Plant Improvement	352,989.16	0.00	0.00	2,083.33	0.00	355,072.49	
791 Sewer Revenue Bonds	559,202.87	0.00	141,738.23	58,791.67	0.00	476,256.31	
820 Health Insurance	725,174.78	115,127.76	144,374.70	0.00	0.00	695,927.84	
830 Health Reimbursement Account	292,657.78	0.00	9,790.01	3,600.00	0.00	286,467.77	
840 Flex/STD	211,388.09	2,186.94	11,139.35	1,328.70	0.00	203,764.38	
850 Liability Insurance Reserve--City	29,432.09	13.18	0.00	0.00	0.00	29,445.27	
CITY UTILITY & IS SUB-TOTAL	3,703,347.07	457,612.56	446,194.09	209,528.70	274,852.26	3,649,441.98	
TOTAL CITY FUNDS	13,038,153.18	1,111,413.70	1,536,175.41	563,014.62	460,381.84	12,716,024.25	65%
TOTAL IMU FUNDS	7,647,171.77	1,483,226.97	2,160,635.38	241,500.01	344,132.79	6,867,130.58	35%
GRAND TOTAL CITY & IMU	20,685,324.94	2,594,640.67	3,696,810.79	804,514.63	804,514.63	19,583,154.82	
Cross Check Total						19,583,154.82	
Investments							
Bankers Trust	\$ 17,051,080.91	1.83%				Clerk's Balance	19,583,154.82
Iowa Public Agency Inv. Trust	\$ 111,122.31	0.010%				Plus Outstanding Checks	919,049.21
Payroll Account, City State Bank	\$ -	Earnings Credit				Oustanding Deposit	-15,233.62
Checking Account, City State Bank	\$ 241,393.76	Earnings Credit					
Checking & Payroll Account, Community Bank	\$ -						
Sweep Account, City State Bank	\$ 3,080,383.96	0.40%					
Wells Fargo	\$ 2,989.47						
BANK BALANCE	20,486,970.41					20,486,970.41	

600 Water	42,629.06	207,056.42	114,395.61	0.00	118,051.04	17,238.83
620 IMU Administration	76,413.61	0.00	69,149.29	88,350.00	32,204.68	63,409.64
625 Revolving Economic Development	106,141.90	46.57	0.00	0.00	0.00	106,188.47
626 USDA RLF	300,000.00	0.00	0.00	0.00	0.00	300,000.00
630 Electric	2,461,252.52	986,515.79	1,683,581.32	22,566.67	186,060.40	1,600,693.26
640 Fiber/Communications	316,770.35	26,903.79	53,604.56	0.00	7,816.67	282,252.91
700 Water Capital Projects	1,093,825.88	0.00	191,929.54	35,991.67	0.00	937,888.01
730 Electric Capital Projects	2,476,386.43	262,698.25	47,975.06	0.00	0.00	2,691,109.62
740 Fiber/Comm Capital Projects	0.00	0.00	0.00	0.00	0.00	0.00
770 Water Reserve	135,000.00	0.00	0.00	0.00	0.00	135,000.00
773 Electric Reserve	0.00	0.00	0.00	0.00	0.00	0.00
780 Water Capital Improvement	75,000.00	0.00	0.00	0.00	0.00	75,000.00
783 Electric Improvement	0.00	0.00	0.00	0.00	0.00	0.00
790 Water Revenue Bonds	1,944.68	0.00	0.00	22,925.00	0.00	24,869.68
793 Electric Revenue Bonds	547,061.97	0.00	0.00	71,666.67	0.00	618,728.64
855 Liability Insurance Reserve--IMU	14,745.37	6.15	0.00	0.00	0.00	14,751.52
IMU SUB-TOTAL	7,647,171.77	1,483,226.97	2,160,635.38	241,500.01	344,132.79	6,867,130.58

INTEREST DISTRIBUTION

	INTEREST			
	INCOME	% OF TOTAL	CALYTD	FYTD
Electric Funds	\$ 2,417.72	27.51%	\$ 104,385.44	\$ 47,226.24
Water Funds	\$ 720.71	8.20%	\$ 25,256.13	\$ 12,403.66
Sewer Funds	\$ 603.82	6.87%	\$ 23,447.18	\$ 9,645.82
Police Retirement	\$ 43.07	0.49%	\$ 1,705.69	\$ 828.71
Community Redevelopment	\$ -	0.00%	\$ 12,930.95	\$ -
All other	\$ 5,003.82	56.93%	\$ 134,862.19	\$ 74,061.00
TOTAL	\$ 8,789.14	100.00%	\$ 302,587.58	\$ 144,165.43

IMU Regular Downstairs

5. A.

Meeting Date: 01/23/2017

Information

Subject

NewCom Technologies fiber network design presentation

Information

In your packet is the IMU FTTH Project Overview Board Presentation. Jim Petro and Bob Lyons, NewCom Tech, will be present to review the project.

Fiscal Impact

Attachments

Presentation



IMU Board Presentation

January 23, 2017

FTTH Project Review

Presented by :

Jim Petro, Partner/CTO: JPetro@NewComTech.com

Bob Lyons, PE, VP of Engineering: Blyons@NewComTech.com

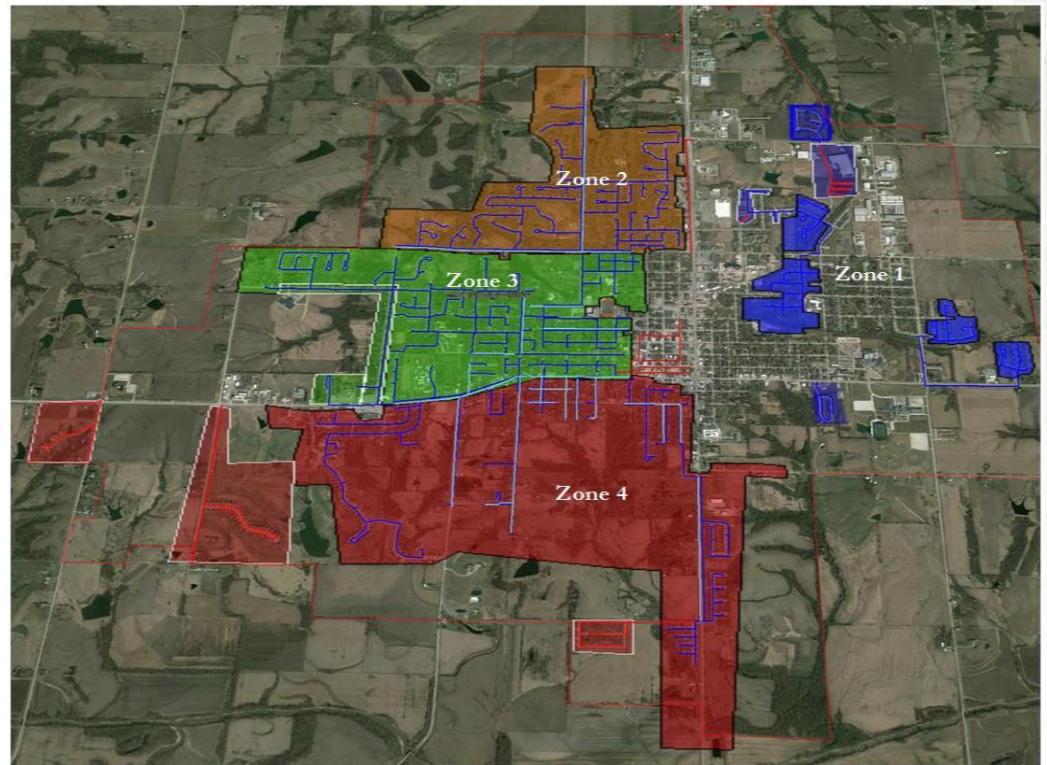
Project Undertaken by NewCom Technologies, Inc.
with strategic partner
Lookout Point Communications

IMU FTTH Project Review

FTTH Project Scope

- Survey and mapping of unbuilt areas of community
- Architectural recommendation
- Design of FTTH / FTTB
- Preparation of construction plans
- Preparation of RFP for construction
- Application of permits

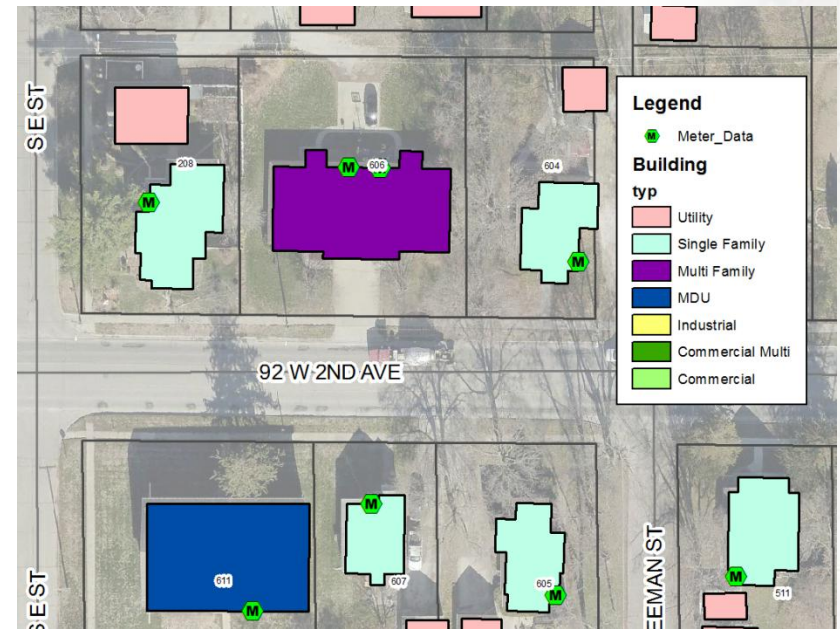
Subsequently modified to include ISP design



IMU FTTH Project Review

GIS Setup

- Established base data
- Integrate IMU & MCG facility data
- IMU meter records
- County building classifications
- Integrated future development plans



IMU FTTH Project Review

Field Survey

- Identified serviceable building structures
- Validated addresses/unit numbers and service point count
- Identified power meter locations
- Proposed service drop routing
- Identified distribution routing and handhole placement
- In areas where existing fiber is being upgraded, we had to as-built any duct system and pole line to determine an implementation method

In some of the newer developments, we used drone technology to capture the orthophotography which reflected most recent construction.



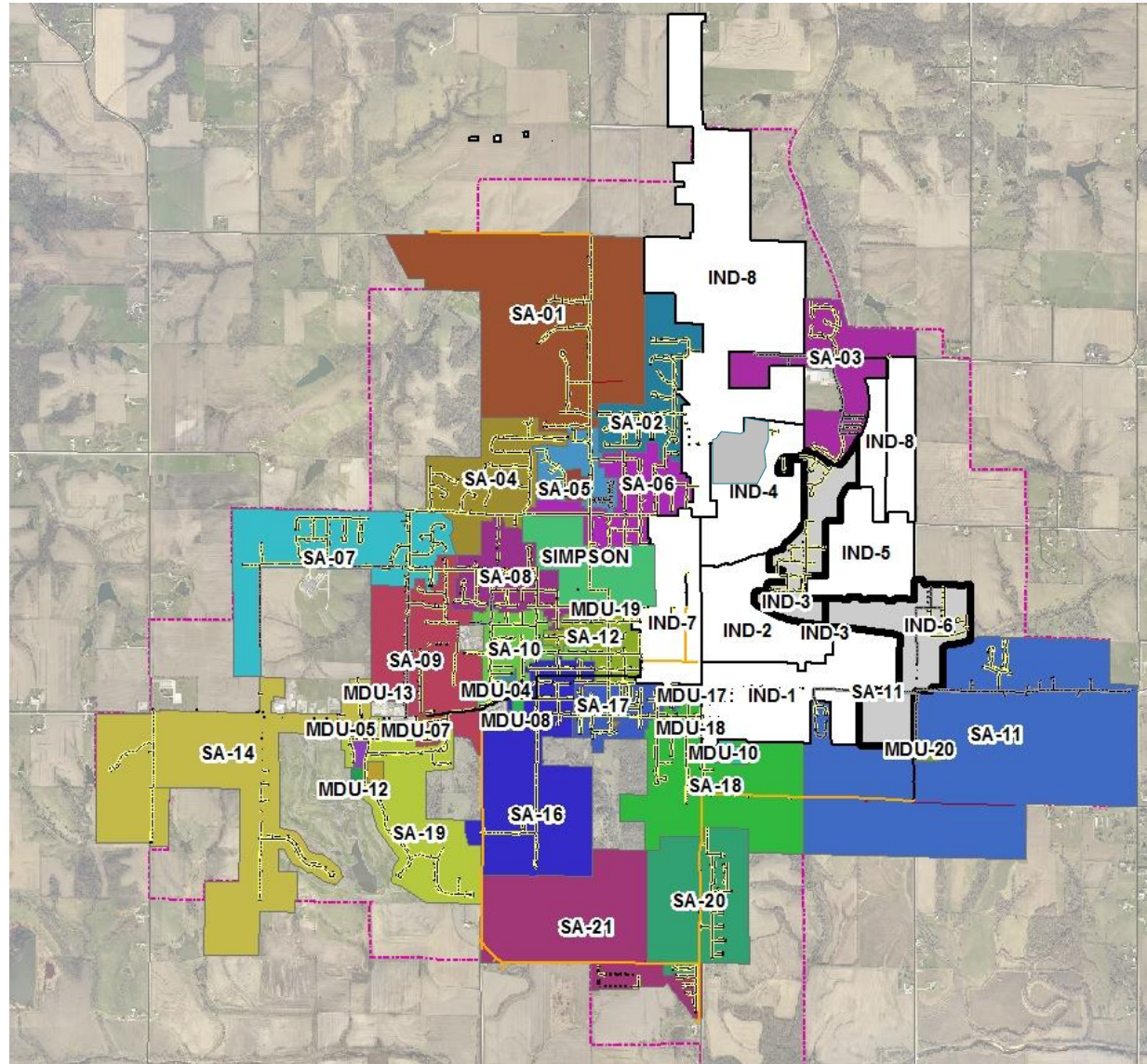
IMU FTTH Project Review

Established High Level Architecture for Design

- GPON / AE (Active Ethernet)
- Centralize PON Splitters
 - Up to 288 service points
 - Cross connect assignments for existing and future service points
- MDUs design based on typical service method - subject to final equipment selection and building survey

IMU FTTH Project Review

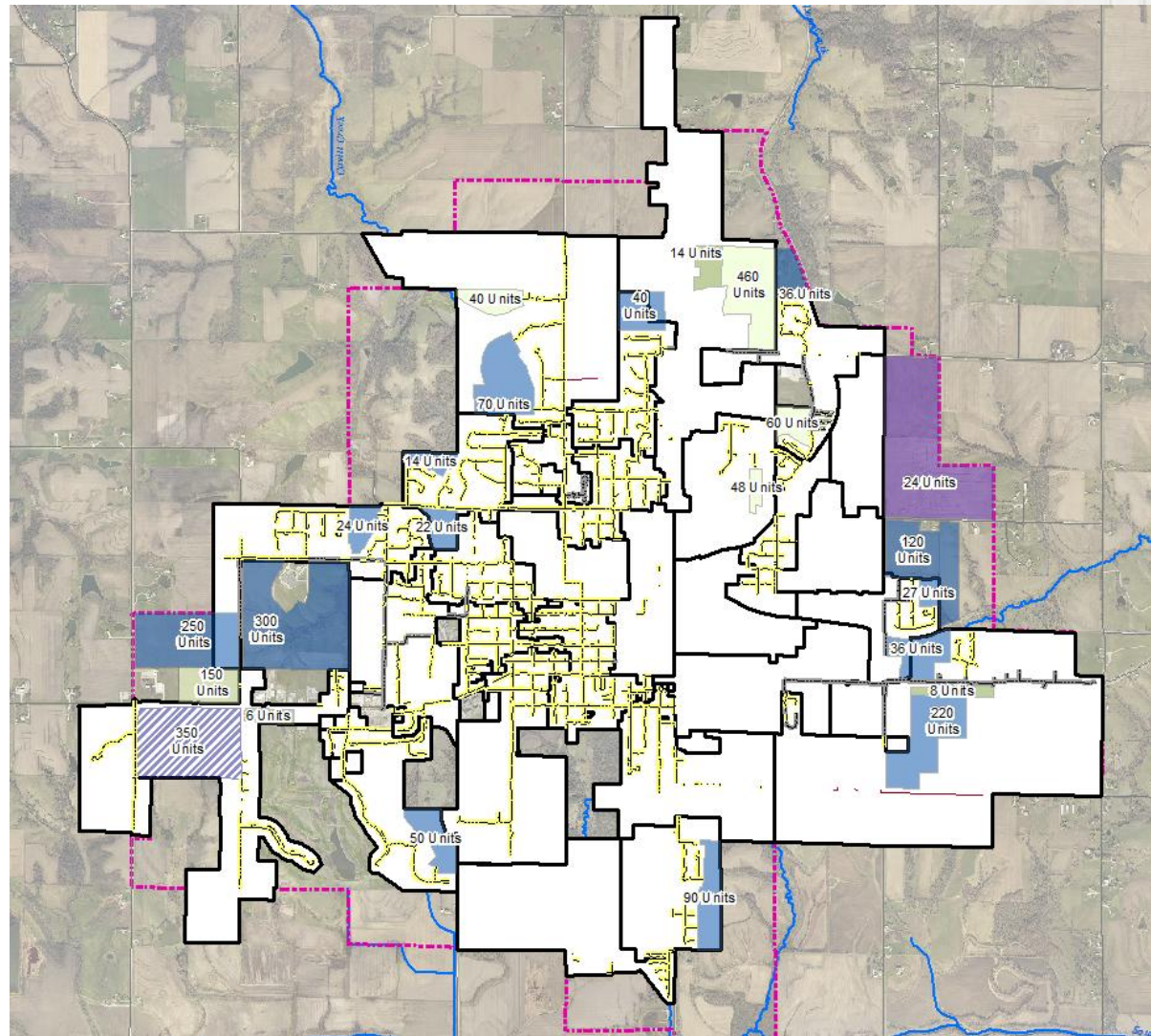
Service
Area Map



IMU FTTH Project Review

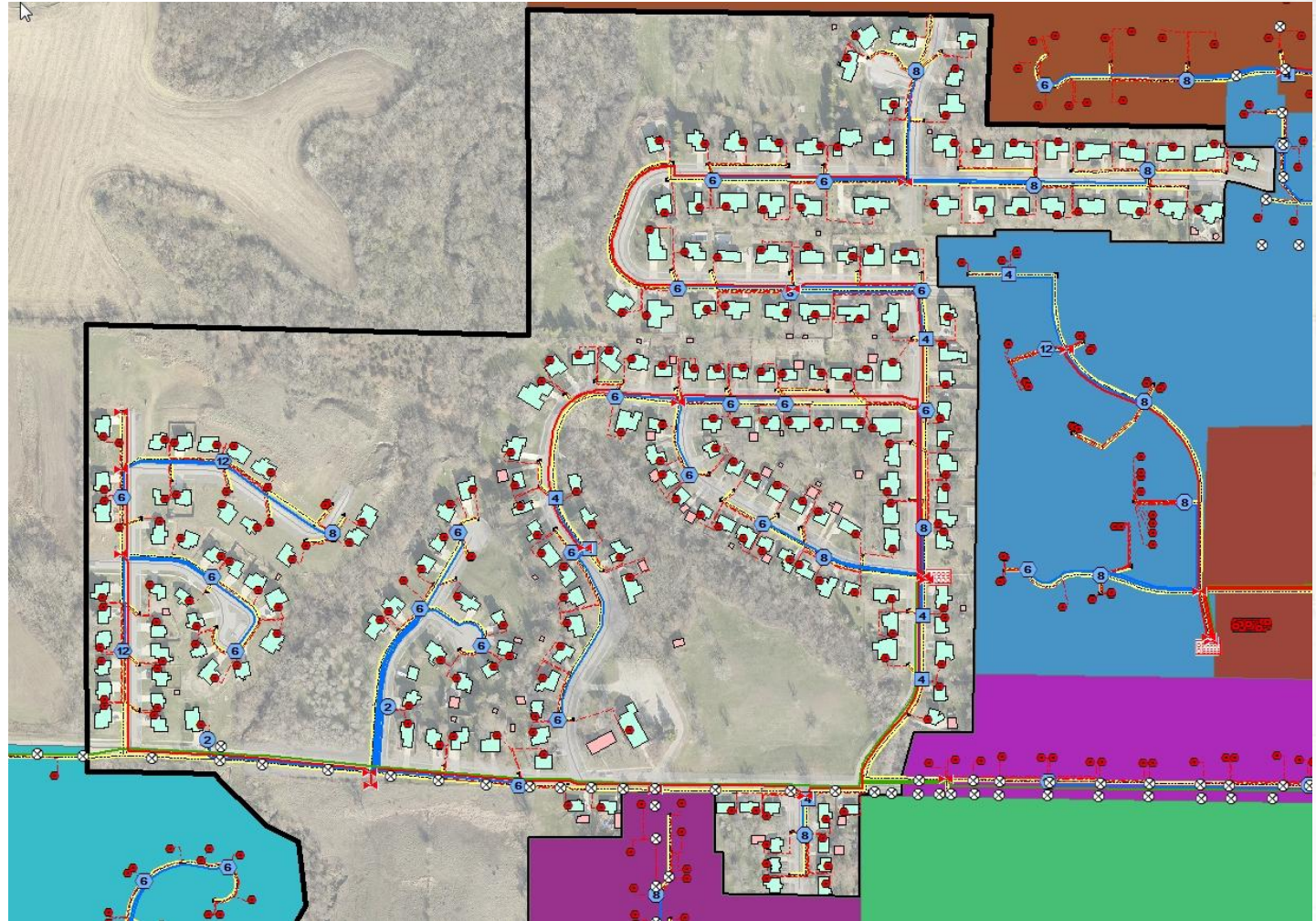
Distribution Design

- Existing and future service points covered by design
- Future development is covered by service plan for an additional 2459 service units



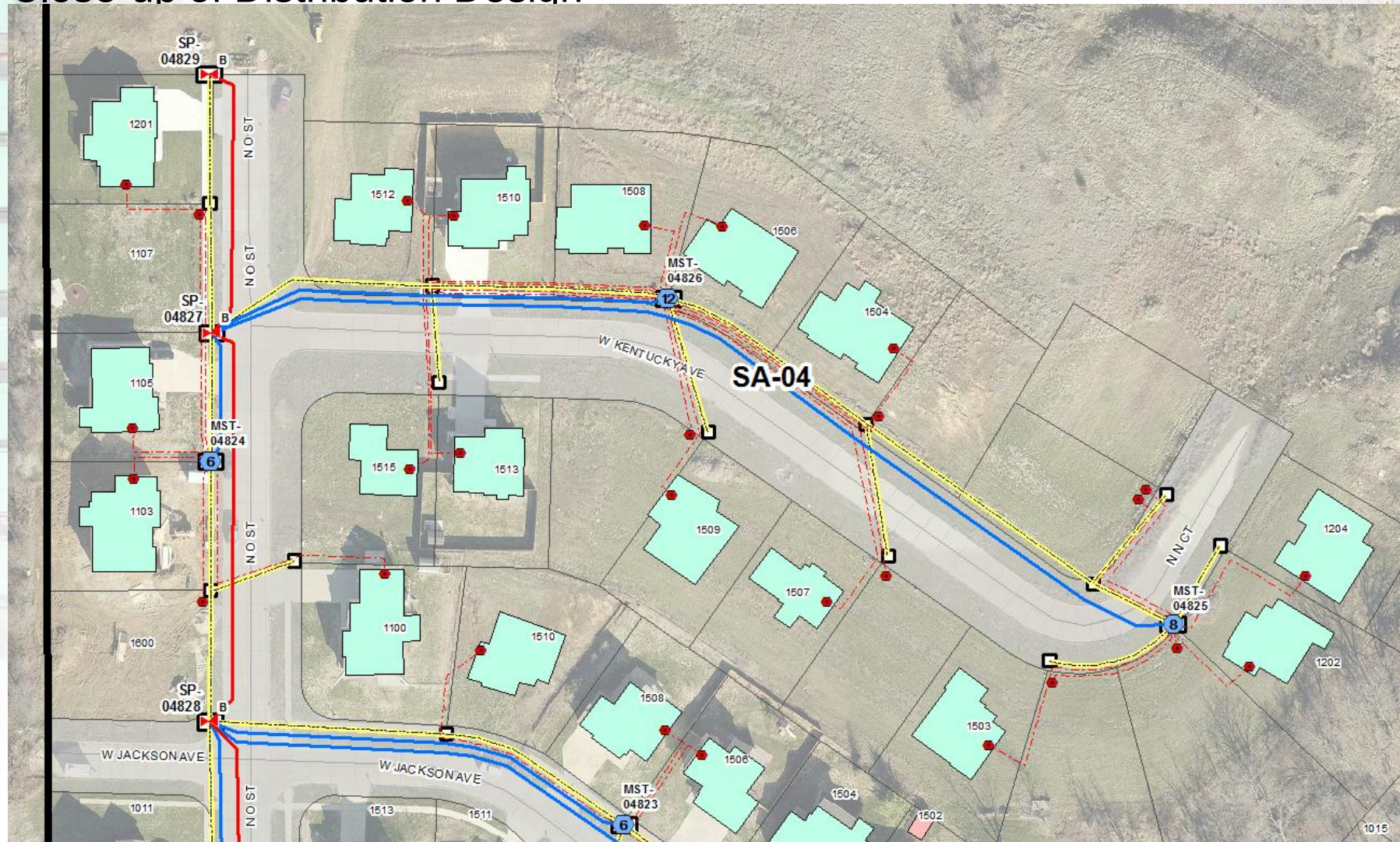
IMU FTTH Project Review

Sample
Distribution
Area Design



IMU FTTH Project Review

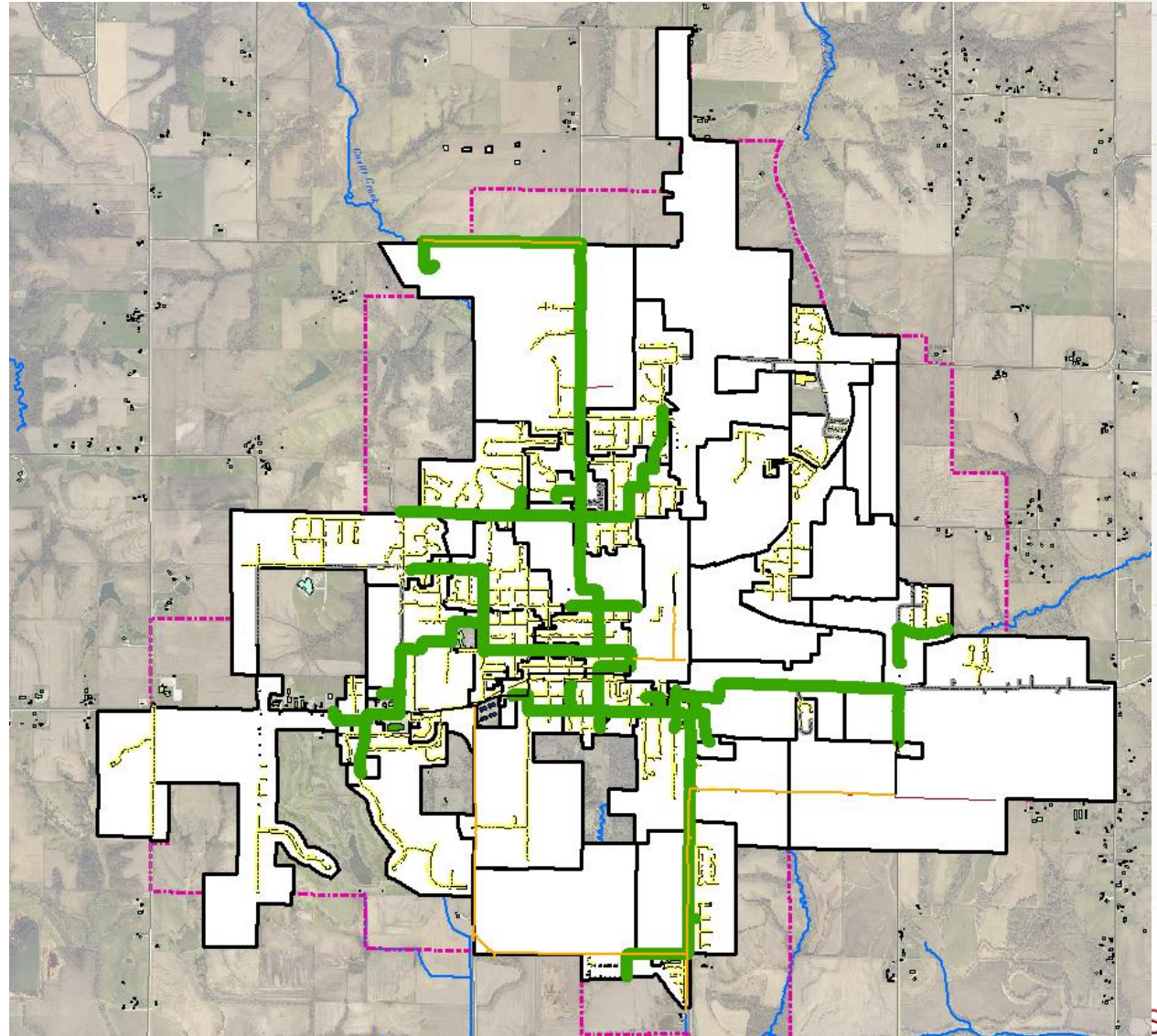
Close-up of Distribution Design



IMU FTTH Project Review

Feeder Design

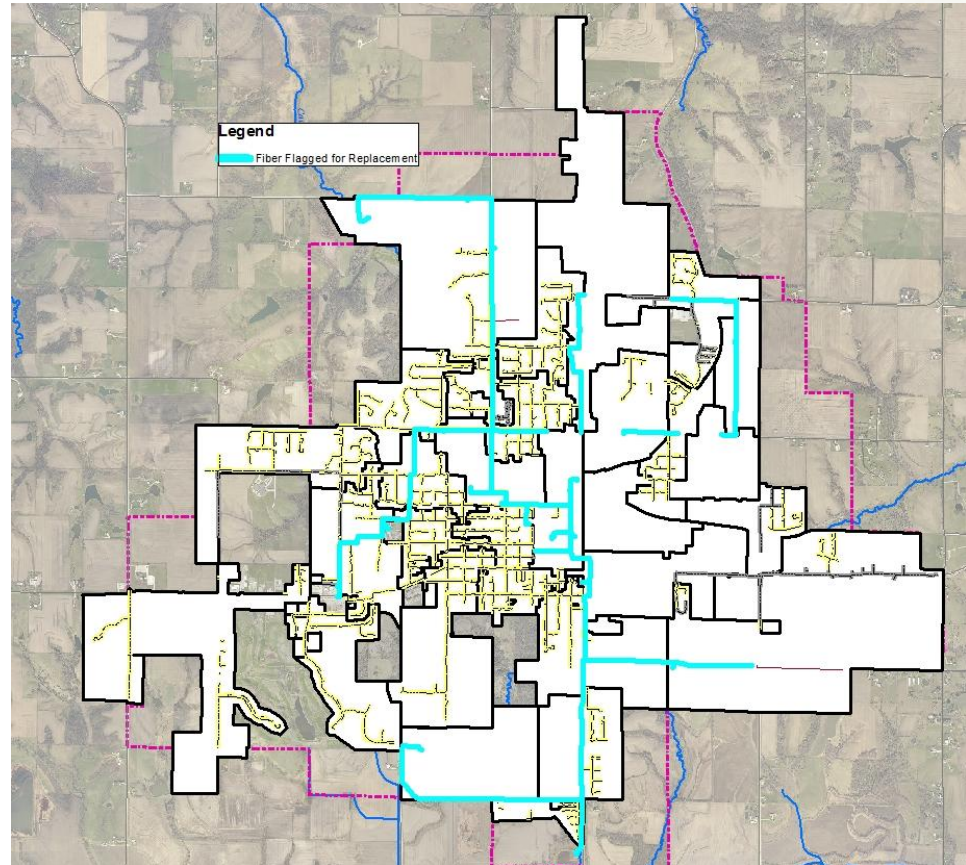
- Feeds to service area cabinets
- Other Dedicated fiber routes
- Future developments are covered by service area plan



IMU FTTH Project Review

Upgrades of Existing Fiber

- Upgrades were identified in both aerial and underground segments
 - Upgrades largely result of capacity issues
- Hurdles: existing fiber utilization and routing



IMU FTTH Project Review

Construction Documents and RFP Preparation

- Specifications
 - Front End
 - Bid process, Legal, Contract, etc.
 - Technical
 - Fiber Cable, Conduit, etc.
- Drawings
 - Overview
 - Service Areas
 - Organization Layout

IMU FTTH Project Review

ISP Engineering and Design

Supported by Eric Lampland with Lookout Point Communications

- ISP Equipment Bids
 - Bids came in 1/17, with vendor interviews 1/25 through 1/31
 - Board presentation and selection 2/13
- Internet peering services
 - Analysis of likely capacity requirements completed
 - Vendors discussions and pricing in progress
- OSS BSS systems and network management software
 - Early reviews of vendor capabilities underway
 - Requirements analysis has begun, with RFP release mid-February
- Ancillary network equipment identified (routers, servers, software etc.)
 - RFQs will be released as necessary – likely mid-to-late February
- Video services
 - Partnership discussions initiated
 - Significant work remains; this may require change order to cover unanticipated work elements.

IMU FTTH Project Review

Snapshot of Projected OSP Construction Cost

Anticipated new build and upgrade plant mileage 67.3 miles

- Aerial:

- 2.6 mi. overlash
- 5.7 mi. new strand

- Underground:

- 53 miles new construction running line
- 6 miles of existing duct use*

Passings:

- New non-MDU service points: 3825
- MDU Units: 591
- Total new passings: 4416

*Existing duct placed in existing service areas to serve new passings is still being documented

Components	Actual Cost - Material and Installation
Aerial Strand - Installed	\$ 64,065
Conduit - Installed	\$ 3,065,608
Handholes - Installed	\$ 680,598
FDH Cabinets -40% Populated	\$ 104,369
MSTs - Installed	\$ 332,365
Fiber- Distribution - Installed	\$ 388,627
Fiber - Feeder - Installed	\$ 268,315
Splice Cases installed and Prep'ed all areas	\$ 128,892
Splicing Cost with Testing	\$ 481,250
Estimated Cost of Area	\$ 5,514,088

Statistics

Cost per passing with MDUs	\$ 1,249
Cost per Non-MDU Passing	\$ 1,442
Cost per mile	\$ 79,931

IMU FTTH Project Review

Existing AE / GPON Network

- Decision was made to upgrade the existing area from AE to GPON.
- Upgrading the AE area requires the feeder system to be reviewed and engineered for GPON
- There is a need to establish accounting of CO connections to the cabinets.
- In every cabinet service area, there were instances found where the original design did not have pre-assigned ports for all service units
- In review of existing fiber upgrade, we have identified inaccuracies in the fiber managements system.
- A distributed-split architecture was used in some business areas will not work with AE support for those businesses

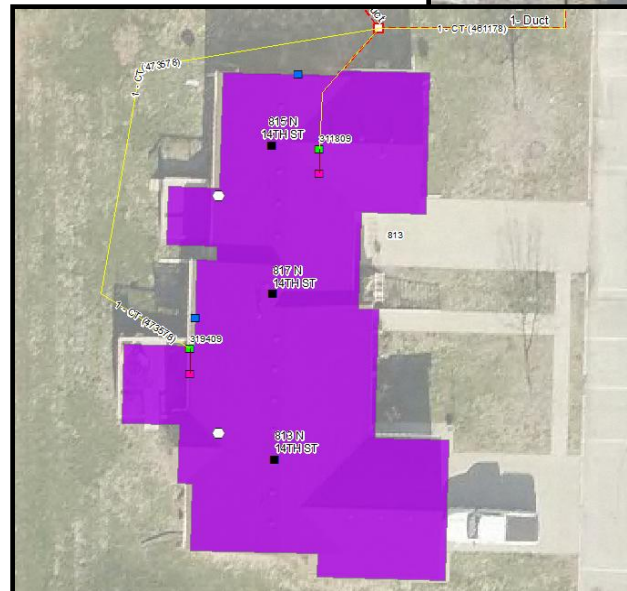
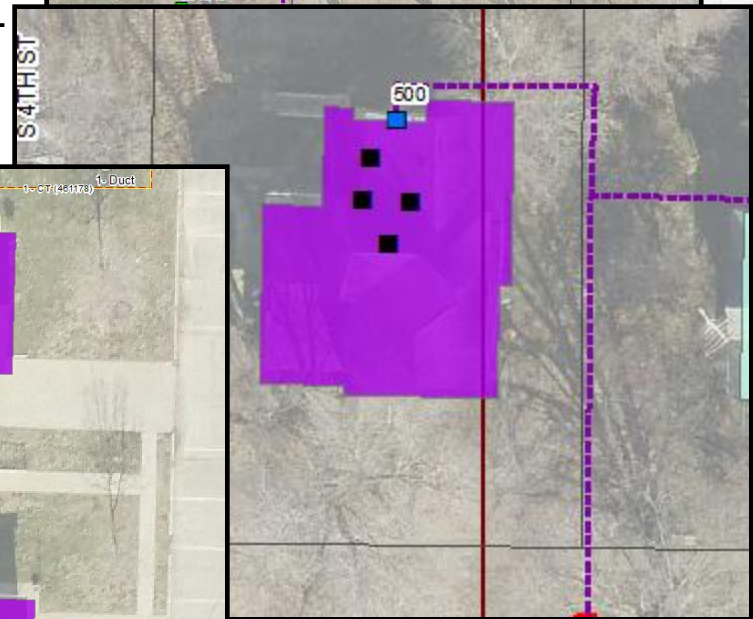
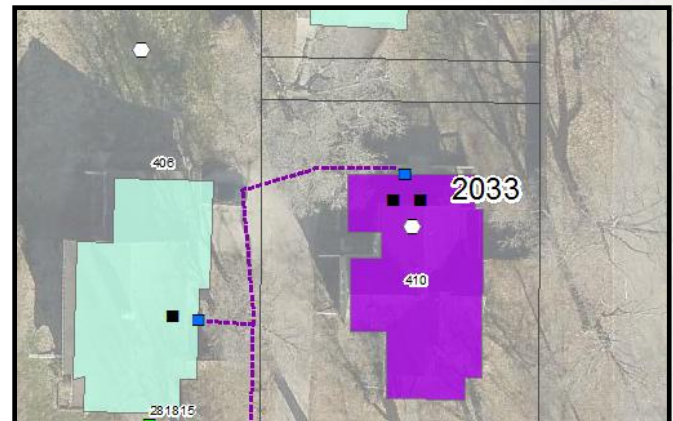
There is a need to load all existing facility into a common fiber management system. It is required for current design upgrade and future operations

IMU FTTH Project Review

Existing AE / GPON Network

Examples:

- Site 410 has 2 power meters but only 1 fiber is assigned to building
- Site 500 has 4 power meters but only 1 fiber is assigned to building
- Site 8xx N 14th St contains 3 units vs 2



IMU FTTH Project Review

Existing AE / GPON Network Proposal

The existing area consist of approximately 45 miles of network

- Document the existing area in the FMS (Fiber Management System)
- Update the base map features
- Identify meter locations on buildings
- Update building addresses, units and categorization
- Document existing splicing/connectivity
- Perform circuit traces to identify any circuit connectivity issues
- Redesign areas to ensure all serviceable units have port assignments
- Work with IMU to resolve splicing documentation errors which are identified
- Generate construction and implementation plans to implement final chosen architecture.

NewCom proposes to perform these tasks for \$48,820. Work will commence immediately upon acceptance.



NewCom Technologies, Inc.
6000 Grand Ave
Des Moines, IA 50312
515-274-9611

Lookout Point Communications
880 Osceola Avenue
St. Paul, MN 55105
Eric Lampland, President
651-227-8122

Information

Subject

Consider NewCom Technologies proposal for additional work required

Information

In your packet is the proposal from NewCom Technologies for additional work. As NewCom's design is being wrapped up, it has become evident that there are areas in the existing FTTH area that need to be redesigned. The recent moved to change the AE area to GPON will require redesign of the feeder system. The feeder is intermingled with the distribution fibers requiring an extensive review of fiber use. They estimate there are approximately 45 miles of existing network.

Highlights of the proposed work includes:

- Survey and update the base map in the existing areas in order to establish power meter locations, building types, unit number and exact handhole locations.
- NewCom will document the existing MCG fiber network data in the OSP Insight Fiber Management system (FMS).
- This network and connectivity will then be used to support any redesign of existing areas where there are insufficient fibers allocated at the cabinet cross connect panels.
- In cases where fiber connectivity is in question, NewCom will ask that MCG and IMU assist in verifying specific locations. This is required to establish accurate splicing and implementation plans.

Proposed cost include:

Field Survey-identifying building types and units, power meter locations, drop routing, digitize information in OSP Insight Fiber Management System	\$17,492
Fiber Management System Update & Redesign - documenting existing network in FMS, documenting existing fiber connectivity, redesign of existing areas as required, generate construction and implementation plans for changed areas	\$31,328
Total	\$48,820

Simple motion is in order.

Fiscal Impact

Attachments

Proposal

INDIANOLA MUNICIPAL UTILITIES



Electric • Network Services • Water

PROPOSED SCOPE:

**Document Existing Network in FMS
and Redesign Active Ethernet Areas**

PREPARED FOR

Indianola Municipal Utilities

Attention: Rob Stangel, General Manager
111 S Buxton Street
Indianola, Iowa 50125
515/961-9444

JANUARY 9, 2017

BY

NewCom Technologies, Inc.
6000 Grand Avenue
Des Moines, Iowa 50312
800/626-6234
515/274-9622 (FAX)



Telecommunications Engineering

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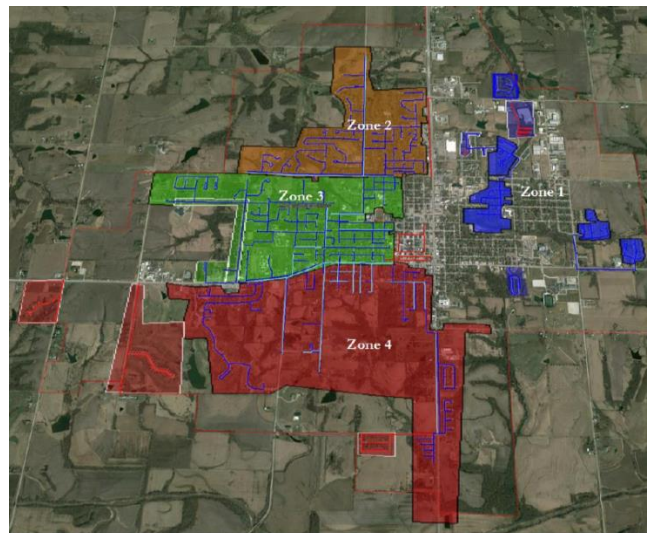
General Project

Project Scope

As design is being wrapped up, it has become evident that there are areas in the existing FTTH area that need to be redesigned. The recent move to change the AE area to GPON will require redesign of the feeder system. This may only be fiber allocations. However, the feeder is intermingled with the distribution fibers requiring an extensive review of fiber use. Furthermore, it is in IMU's interest to have a consistent set of base features and its fiber documentation in a common system for data accuracy used to estimate the cost of construction. We estimate there are approximately 45 miles of existing network.

The following are some areas of concern:

1. The current base map does not accurately reflect the types and number of units within each build in the existing area.
2. Feeder network will be used to serve GPON instead of AE at cabinet locations. The feeder cable is intermixed with distribution fiber in some areas requiring a detailed analysis of the fiber use.
3. In the AE areas, we have identified locations where there are insufficient fibers to provide service to existing structure. These areas will need to be redesigned to allow provisioning at the cabinet locations.
4. In areas where we have been asked to upgrade existing fiber, it is necessary to document the existing sections of connecting fiber to ensure that an accurate representation of the work effort is established for the contractor. This includes an implementation plan that accommodates all of the existing circuits and customer connections that are affected.
5. NewCom has found several areas where discrepancies have been found on MCG based fiber routing and connectivity. Raising concerns on the accuracy of the documentation that will be used to construct the new upgrade area.
6. There is a need to establish an accurate accounting of CO connections to the cabinets that will be upgraded to GPON.



Proposed Work

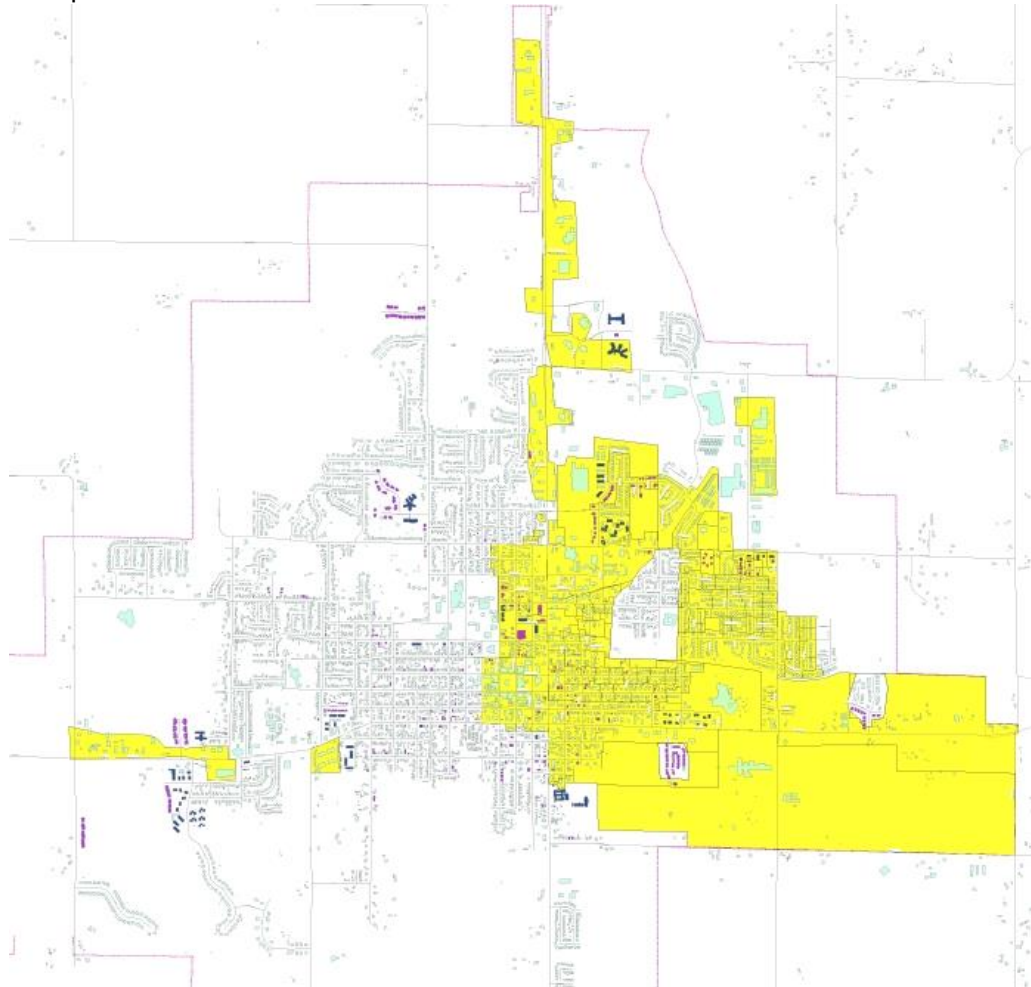
NewCom proposes to survey and update the base map in the existing areas in order to establish power meter locations, building types, unit numbers, and exact handhole locations. These areas are highlighted in the figure shown below.

NewCom will document the existing MCG fiber network data in the OSP InSight Fiber Management system (FMS). Connectivity will be developed from the existing MCG fiber data and as-built splice documents generated.

This network and connectivity will then be used to support any redesign of existing areas where there are insufficient fibers allocated at the cabinet cross connect panels. Feeder network will be documented and upgraded as necessary to support GPON requirements.

Any changes required in the existing areas will be detailed in a set of construction documents, which will include new splice documentation. Because these areas contain active customers and fibers, a detailed implementation plan will be developed for each change area.

In cases where fiber connectivity is in question, NewCom will ask that MCG and IMU assist in verifying specific locations. This is required to establish accurate splicing and implementation plans.



Proposed Cost – Document and Redesign Existing FTTH Areas as Required

Category	Proposed Cost
Field Survey Includes: identifying building types and units, power meter locations, drop routing, digitize information in OSP InSight Fiber Management System	
	<u>\$17,492</u>
Fiber Management System Update and Redesign Includes: Documenting existing network in FMS, documenting existing fiber connectivity, redesign of existing areas as required, generate construction and implementation plans for changed areas.	
	<u>\$31,328</u>
Total	<u><u>\$48,820</u></u>

Doing Business with NewCom

Project Timetable

On award of this project, we will begin this work.

Billing

NewCom will bill incrementally based upon completion of agreed upon benchmarks.

Payment Terms

NewCom would like invoices to be paid within 30 days of the issue date. In the event that accounts become past due, collection activities will commence. Accounts that become gravely past due will begin to accrue interest at a rate equal to one and one-half percent (1½%) per month or the highest rate permitted by law, whichever is less; and the client shall agree to pay all reasonable costs and expenses of collection by NewCom of any past due amounts.

Price Increases

NewCom reserves the right to be paid for any work requested by the client that is beyond the scope of this proposal and to be reimbursed for any change orders within the existing scope. NewCom will hold, without increasing for reasons other than those unforeseen by either party, to the agreed upon price for no less than 60 days of the date of this proposal.

Risk Management

NewCom carries \$2 million/\$4 million in General Liability coverage, which includes coverage for non-owned autos, \$2 million/\$2 million of Excess Liability (umbrella), and \$1 million/\$1 million of Worker's Compensation and Errors and Omissions.

Confidentiality Statement

All NewCom clients, partners, and customers can be assured of complete confidentiality of any and all corporate information that is given to, shared with, stored by, or in the possession of any member of the NewCom staff. All contracted work produced by NewCom for any client, partner, and customer is the property of the client, partner, and customer. NewCom does; however, retain ownership and use of any processes or procedures or intellectual property that it creates, has created, or will create for its own economic benefit.

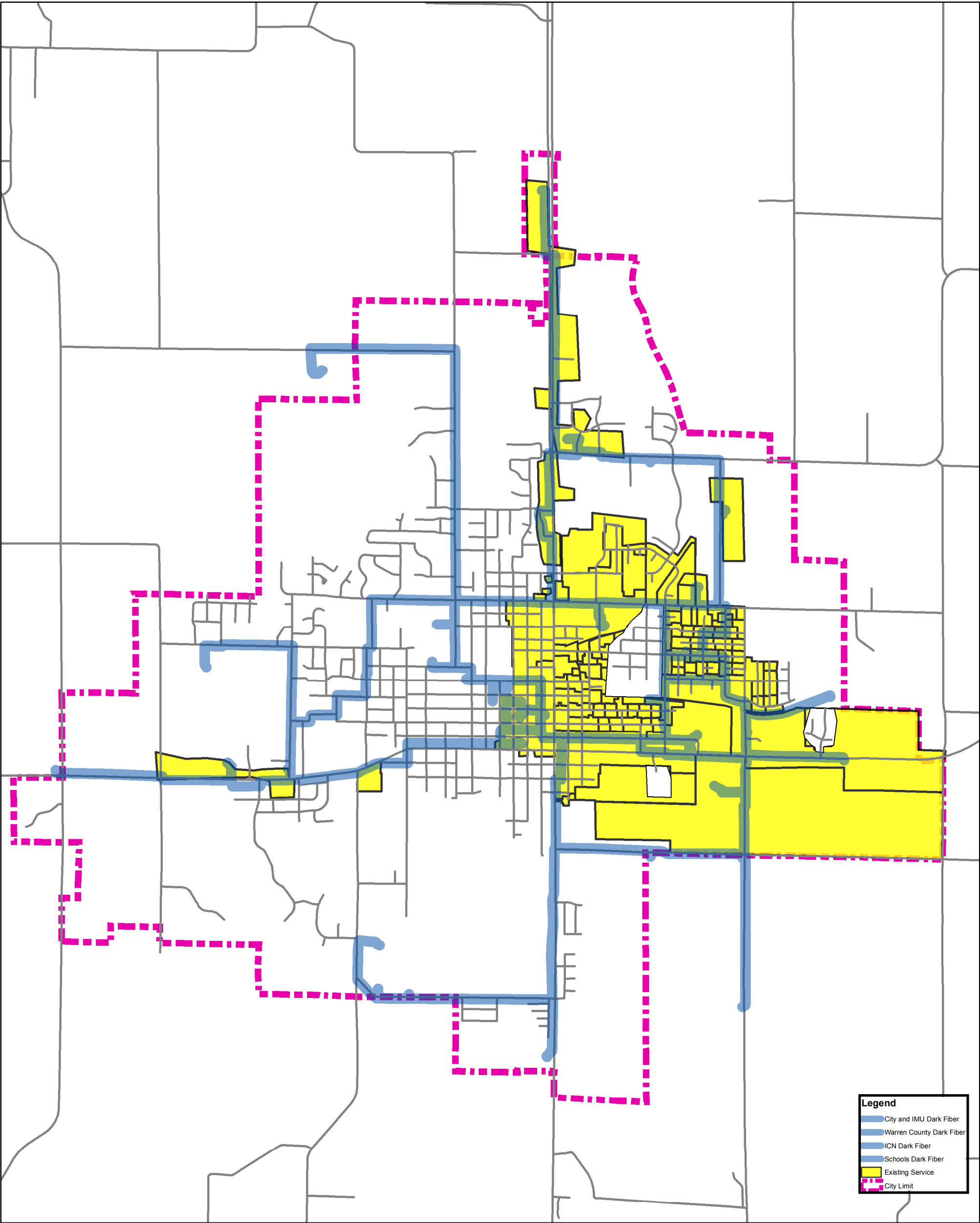
Agreement and Acceptance

The parties have executed this Agreement as amended of the date last signed below have agreed to and accepted its contents.

Indianola Municipal Utilities
111 S Buxton Street
Indianola, IA 50125

NewCom Technologies, Inc.
6000 Grand Avenue
Des Moines, IA 50312

		James S. Petro	Partner & CTO
<i>Signatory (Print)</i>	<i>Title</i>	<i>Signatory (Print)</i>	<i>Title</i>
			1-9-2017
<i>Signature</i>	<i>Date</i>	<i>Signature</i>	<i>Date</i>



IMU - Existing Service Areas with Special Fiber Circuits

Information

Subject

Resolution authorizing General Manager Robert Stangel to execute nondisclosure agreements for fiber project

Information

In your packet is the resolution authorizing General Manager Robert Stangel to execute non-disclosure agreements for the fiber project: Highlights of the resolution include:

- The IMU Board of Trustees is working on a fiber project for the benefit of the citizens of Indianola
- Potential vendors have requested IMU enter into non-disclosure agreements as a condition to providing confidential information and trade secrets
- Due to the timing of the requests for execution of the agreements the Board authorizes General Manager Robert Stangel to execute the non-disclosure agreements after legal review and approval

Roll call is in order.

Fiscal Impact

Attachments

Resolution

RESOLUTION NO. 2017-_____

RESOLUTION AUTHORIZING GENERAL MANAGER ROBERT STANGEL TO EXECUTE NONDISCLOSURE AGREEMENTS FOR FIBER PROJECT

WHEREAS, the Indianola Municipal Utilities Board of Trustees is working on a fiber project for the benefit of the citizens of Indianola; and

WHEREAS, potential vendors have requested that Indianola Municipal Utilities enter into Nondisclosure Agreements as a condition to providing confidential information and trade secrets; and

WHEREAS, because of the timing of the requests for execution of the agreements the Board believes it is in the best interest of Indianola Municipal Utilities to authorize Robert Stangel to execute Nondisclosure Agreements after legal review and approval.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Trustees of Indianola Municipal Utilities that, after legal review and approval of a Nondisclosure Agreement, General Manager Robert Stangel is hereby authorized to execute said Agreement on behalf of Indianola Municipal Utilities.

DATED this 23rd day of January 2017.

Adam Voigts, Chair

ATTEST:

Diana Bowlin, City Clerk

Information

Subject

Consider Member Resolutions for Municipal Energy Agency of Nebraska and Nebraska Municipal Energy Agency Appointments

Information

On January 11, 2016 the Board approved Rob Stangel and Chris Longer as the representative and alternate respectfully to the MEAN Management Committee, MEAN Board of Directors and NMPP Members' Council.

Upon approval of the resolution authorizing administrative staff consolidation and restructure on December 27, 2016 , staff is requesting to appoint Chris DesPlanques to replace Chris Longer as the alternate representative to the MEAN Management Committee, MEAN Board of Directors and NMPP Members' Council. In your packet is the resolution appointing General Manager Rob Stangel and Chris DesPlanques to serve in these capacities.

Roll call is in order.

Fiscal Impact

Attachments

Resolution

Member Resolutions for Appointments

Representative and/or Alternate Representative to NMPP Members' Council

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa, that:

1. Such City be and hereby is a member of the Nebraska Municipal Power Pool.
2. The Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa does hereby appoint Rob Stangel as the representative of Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa, to the Members' Council of the Nebraska Municipal Power Pool.
3. The Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa, does hereby appoint Chris DesPlanques as the alternate representative of Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa, to the Members' Council of the Nebraska Municipal Power Pool.

Representative and/or Alternate Representative to MEAN Management Committee

WHEREAS, the Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa, is a party to the Electrical Resource Pooling Agreement and, pursuant to the terms of such Agreement, it is the responsibility of the Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa to designate a representative and alternate representative to the Municipal Energy Agency of Nebraska Management Committee provided for under the terms of said Agreement.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa, that:

1. The Board Chairperson is hereby directed to give written notice to the Municipal Energy Agency of Nebraska of the appointment of Rob Stangel as representative to said MEAN Management Committee.
2. The Board Chairperson is hereby directed to give written notice to the Municipal Energy Agency of Nebraska of the appointment of Chris DesPlanques as alternate representative to said MEAN Management Committee.

Director and/or Alternate Director to MEAN Board of Directors

This is to certify that the Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa duly appointed Rob Stangel to serve as director to represent Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa on the Board of Directors of the Municipal Energy Agency of Nebraska. The appointment will run for a term of three (3) years with the powers and duties incident to such office. This certificate is issued in compliance with the Municipal Cooperative Financing Act contained in the Nebraska Revised Statutes §18-2401 et seq. (1987).

This is to certify that the Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa duly appointed Chris DesPlanques to serve as alternate director to represent Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa on the Board of Directors of the Municipal Energy Agency of Nebraska. The appointment will run for a term of three (3) years with the powers and duties incident to such office. This certificate is issued in compliance with the Municipal Cooperative Financing Act contained in the Nebraska Revised Statutes §18-2401 et seq. (1987).

This is to certify that the appointments set out above were approved by the Board of Trustees of the Indianola Municipal Utilities on behalf of the City of Indianola, State of Iowa, at their meeting on January 23, 2017.

(SEAL)

Adam Voigts
Board Chairperson

Information

Subject

January 2016 MEAN Meeting Update

Information

Net revenue/(loss) in November was \$92,000 compared to a budget of \$226,000 for a negative variance of \$134,000. See below for further explanation.

Operating Revenues – Operating revenues for November were \$10.4M compared to a budget of \$10.5M, 1.0% less than budget.

Electric Energy Costs – Total electric energy costs for November were \$8.4M compared to a budget of \$8.2M, 2.2% greater than budget.

Operating Income/(Loss) – November operating income/(loss) was \$696,000 compared to a budget of \$901,000 for a negative variance of \$205,000.

Net Nonoperating Revenues/(Expenses) – November net nonoperating expenses were (\$604,000) compared to a budget of (\$676,000) for a variance of \$72,000, or 10.6%. The variance consists primarily of interest expense savings experienced due to the 2016A bond refunding transaction. This variance will continue for the remainder of the fiscal year.

Fiscal Impact

Attachments

MEAN November Financials

Municipal Energy Agency of Nebraska

*Financial Statements
For the Period Ended*

November 30, 2016



**Municipal Energy Agency of Nebraska
Financial Statements
November 30, 2016**

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Statements of Cash Flows	4
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MEAN Overall Financial Results:

Net revenue/(loss) in November was \$92,000 compared to a budget of \$226,000 for a negative variance of \$134,000. See below for further explanation.

Operating Revenues – Operating revenues for November were \$10.4M compared to a budget of \$10.5M, 1.0% less than budget.

Revenues from Participant sales were less than budgeted by \$0.4M as participant energy usage was less than budget. Energy sales revenues from non-participants were greater than budgeted by \$0.3M. More MWh's were sold in the East at higher average \$/MWh due to favorable market conditions, as well as more MWh's were sold in the West.

Electric Energy Costs – Total electric energy costs for November were \$8.4M compared to a budget of \$8.2M, 2.2% greater than budget.

Purchased Power expenses for November were \$6.7M compared to a budget of \$6.3M, 6.9% greater than budget. Significant components of purchased power expense include:

Contracted Purchases

- MWhs purchased from contracted resources were significantly less than budget by 50% due to various resource outages; however, the lower production resulted in significantly increased \$/MWh.
 - o PPGA WEC 2 was offline all month due to economics. Furthermore, PPGA WEC 2 continues to see savings related to their 2016 debt refunding.
 - o WSEC 4 Waverly Assignment was offline all month due to economics.
 - o NPPD GGS ran at minimums more than anticipated due to economics. This resulted in fewer MWhs generated leading to direct decrease in fuel costs.
 - o MISO excess capacity costs continue to exceed budget. This variance is expected to continue for the remainder of 16-17. This is offset in part by related MISO market revenues reported in other operating revenues.

Market Activity

- Total MWhs purchased for load in the RTO markets were less than budget by 6%.
 - o MISO MWhs purchased were less than budget at a lower \$/MWh.
 - o SPP MWhs purchased were less than budget at a lower \$/MWh.
- MISO – Market MWh were greater than budget leading to an increase in MISO – Market expense.
- SPP – Market MWh were less than budget and at a lower \$/MWh leading to an overall decrease in SPP – Market expense.
- West – Market MWh were greater than budget but at a lower \$/MWh leading to an overall decrease in West – Market expense.

- Generation sales revenues received, which partially offset energy expense of related generation, were less than budget.
 - o MISO units (WSEC4 & Louisa) net generated significantly less MWhs than budget. The \$/MWh received were greater than budget. Overall this led to a significant decrease in MISO generation sales revenues received compared to budget.
 - o SPP Market (IM) units (WEC1, PPGA WEC2 & Wessington Springs) net generated significantly less MWhs than budget. In addition, \$/MWh received were less than budget for a net decrease in SPP generation sales revenues received compared to budget.
 - o SPP Market (BL) units (LRS Unit 1, NPPD CNS, NPPD GGS & NPPD wind facilities) net generated less MWhs than budget and \$/MWh received were less than budget for a net decrease in generation sales revenues received compared to budget.

Production expenses for November were \$1.1M compared to a budget of \$1.5M, 24.5% less than budget. Significant components of production expense include:

- WSEC 4 was offline all month due to economics. This directly led to fuel savings.

Transmission expenses for November were \$0.6M compared to a budget of \$0.4M, 25.5% greater than budget. Significant components of transmission expense include:

- SPP – TCRs were greater than anticipated leading to an increase in expense.

Operating Income/(Loss) – November operating income/(loss) was \$696,000 compared to a budget of \$901,000 for a negative variance of \$205,000.

Net Nonoperating Revenues/(Expenses) – November net nonoperating expenses were (\$604,000) compared to a budget of (\$676,000) for a variance of \$72,000, or 10.6%. The variance consists primarily of interest expense savings experienced due to the 2016A bond refunding transaction. This variance will continue for the remainder of the fiscal year.

**Municipal Energy Agency of Nebraska
Balance Sheets
November 30, 2016 and 2015**

	2016	2015
<u>Assets & Deferred Outflows of Resources</u>		
Cash and Cash Equivalents	\$ 22,731,999	\$ 23,247,319
Investments	16,539,010	15,369,870
Accounts Receivable	17,211,531	17,581,414
Prepaid Expenses & Other	165,039	174,275
Productive Capacity Operating Assets	4,595,321	3,373,474
Restricted Investments		
Debt Service Funds	4,804,304	5,068,860
Debt Service Reserve Funds	13,004,620	13,812,683
Total Restricted Investments	<u>17,808,924</u>	<u>18,881,543</u>
Contracts Receivable	2,274,483	3,418,780
Productive Capacity, Net	123,501,226	129,886,165
Capital Assets, Net	5,710,084	5,988,459
Costs Recoverable from Future Billings	42,343,695	42,614,751
Total Assets	<u>252,881,310</u>	<u>260,536,049</u>
Deferred Outflows of Resources		
Deferred Cost of Refunded Debt	<u>9,679,687</u>	<u>2,999,724</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 262,560,997</u>	<u>\$ 263,535,772</u>
<u>Liabilities, Deferred Inflows of Resources and Net Position</u>		
Current Liabilities		
Current Maturities of Long-Term Debt		
2009 Series A Bonds	\$ -	\$ 190,000
2012 Series A Bonds	3,480,000	3,155,000
2013 Series A & B Bonds	<u>2,235,000</u>	<u>2,185,000</u>
Total Current Maturities of Long-Term Debt	<u>5,715,000</u>	<u>5,530,000</u>
Accounts Payable & Accrued Expenses	9,554,048	9,685,931
Accrued Interest Payable	<u>979,710</u>	<u>1,379,917</u>
Total Current Liabilities	<u>16,248,758</u>	<u>16,595,847</u>
Long Term Debt		
2009 Series A Bonds	2,550,000	72,235,000
2012 Series A Bonds	51,985,000	55,465,000
2013 Series A & B Bonds	33,615,000	35,850,000
2016 Series A Bonds	<u>68,905,000</u>	<u>-</u>
Total Long Term Debt	<u>157,055,000</u>	<u>163,550,000</u>
Bond Premium, net	17,704,093	10,726,114
Total Liabilities	<u>191,007,851</u>	<u>190,871,961</u>
Deferred Inflows of Resources		
Deferred Revenue - Rate Stabilization		
RITA Funds	2,954,966	4,203,302
Capital Funds	3,459,367	1,790,134
General Funds	<u>14,543,646</u>	<u>14,558,278</u>
Total Deferred Revenue - Rate Stabilization	<u>20,957,978</u>	<u>20,551,714</u>
Net Position		
Net Position, Beginning of Year	47,764,198	47,124,259
YTD Net Revenue / (Loss)	<u>2,830,969</u>	<u>4,987,838</u>
Net Position	<u>50,595,167</u>	<u>52,112,097</u>
Total Liabilities, Deferred Inflows of Resources and Net Position	<u>\$ 262,560,997</u>	<u>\$ 263,535,772</u>

Municipal Energy Agency of Nebraska
Statement of Revenues & Expenses - Actual vs. Budget
For Period Ended November 30, 2016

	Current Month				Fiscal YTD				Fiscal Year Budget
	Actual	Budget	+ / -	% + / -	Actual	Budget	+ / -	% + / -	
Electric Energy Sales - MWh's									
Schedule M	116,402	126,308	(9,906)	-7.8%	992,959	1,009,709	(16,750)	-1.7%	1,574,750
Schedule K	7,619	8,045	(426)	-5.3%	62,963	66,145	(3,182)	-4.8%	103,480
Schedule J	2,595	2,664	(69)	-2.6%	20,545	18,701	1,844	9.9%	30,603
Non-Participants	16,749	7,200	9,549	132.6%	171,097	125,843	45,254	36.0%	133,283
Renewables - Wind	12,370	12,433	(63)	-0.5%	78,582	77,385	1,197	1.5%	130,856
Landfill Gas - Energy	84	84	-	0.0%	672	672	-	0.0%	1,008
Total Electric Energy Sales - MWh's	155,818	156,734	(916)	-0.6%	1,326,817	1,298,455	28,362	2.2%	1,973,980
Operating Revenues									
Electric Energy Sales									
Schedule M	\$ 8,265,289	\$ 8,659,344	\$ (394,055)	-4.6%	\$ 68,166,443	\$ 68,793,646	\$ (627,203)	-0.9%	\$ 105,773,064
Schedule K	600,345	617,222	(16,877)	-2.7%	4,869,619	4,995,566	(125,947)	-2.5%	7,667,730
Schedule J	130,567	139,865	(9,298)	-6.6%	1,026,923	960,247	66,676	6.9%	1,581,856
Non-Participants	441,892	173,280	268,612	155.0%	4,391,898	3,293,420	1,098,478	33.4%	3,454,936
Renewables - Wind	632,999	636,161	(3,162)	-0.5%	4,015,216	3,954,394	60,822	1.5%	6,687,642
Landfill Gas - Energy	3,189	3,189	0	0.0%	25,516	25,512	4	0.0%	38,268
Landfill Gas - Attributes	33,480	33,480	-	0.0%	267,840	267,840	-	0.0%	401,760
Total Electric Energy Sales	10,107,761	10,262,541	(154,780)	-1.5%	82,763,455	82,290,625	472,830	0.6%	125,605,256
Transfer From / (Provision For) Rate Stab									
Rate Stabilization - General	(108,651)	(108,651)	-	0.0%	1,816,064	1,816,064	-	0.0%	-
Rate Stabilization - Capital	166,667	166,667	-	0.0%	1,333,336	1,333,336	-	0.0%	2,000,000
Rate Stabilization - RITA	105,000	105,000	-	0.0%	840,000	840,000	-	0.0%	1,260,000
Total Trans From / (Prov For) Rate Stab	163,016	163,016	-	0.0%	3,989,400	3,989,400	-	0.0%	3,260,000
Other	84,781	34,727	50,054	144.1%	619,529	311,727	307,802	98.7%	499,932
Total Operating Revenues	10,355,559	10,460,284	(104,725)	-1.0%	87,372,384	86,591,752	780,632	0.9%	129,365,188
Operating Expenses									
Electric Energy Costs									
Purchased Power	6,699,242	6,264,762	434,480	6.9%	52,785,047	52,026,891	758,156	1.5%	77,736,519
Production	1,141,149	1,510,560	(369,411)	-24.5%	11,674,883	12,971,596	(1,296,713)	-10.0%	19,086,695
Transmission	555,074	442,312	112,762	25.5%	3,468,827	3,405,234	63,593	1.9%	5,134,911
Total Electric Energy Costs	8,395,465	8,217,634	177,831	2.2%	67,928,757	68,403,721	(474,964)	-0.7%	101,958,125
Administrative & General									
Payroll & Benefits	445,534	490,583	(45,049)	-9.2%	3,533,746	3,924,664	(390,919)	-10.0%	5,887,000
Internal Office	62,368	92,901	(30,533)	-32.9%	691,869	809,217	(117,348)	-14.5%	1,367,613
Member	13,613	22,757	(9,144)	-40.2%	198,757	246,706	(47,949)	-19.4%	322,043
Consultants & Outside Services	141,595	129,134	12,461	9.6%	1,240,093	1,159,656	80,437	6.9%	1,753,443
Total Administrative & General	663,110	735,375	(72,265)	-9.8%	5,664,465	6,140,243	(475,778)	-7.7%	9,330,099
Depreciation and Amortization	600,636	605,708	(5,072)	-0.8%	4,804,715	4,845,664	(40,949)	-0.8%	7,268,457
Total Operating Expenses	9,659,210	9,558,717	100,493	1.1%	78,397,936	79,389,628	(991,692)	-1.2%	118,556,681
Operating Income/(Loss)	696,348	901,567	(205,219)	-22.8%	8,974,448	7,202,124	1,772,324	24.6%	10,808,507
Nonoperating Revenues/(Expenses)									
Net Costs To Be Recovered in Future Periods	(65,539)	(65,539)	0	0.0%	(830,722)	(524,312)	(306,410)	58.4%	(786,465)
Investment Return	33,615	26,309	7,306	27.8%	282,773	210,472	72,301	34.4%	315,700
Interest Expense	(613,372)	(674,572)	61,200	-9.1%	(5,335,373)	(5,396,576)	61,203	-1.1%	(8,094,858)
Amortization of Def. Cost of Refunded Debt	40,879	37,804	3,075	8.1%	304,618	302,432	2,186	0.7%	453,634
Bond Issue Costs	-	-	-	100.0%	(583,195)	-	(583,195)	100.0%	-
Other	-	-	-	100.0%	18,420	-	18,420	100.0%	-
Net Nonoperating Revenues/(Expenses)	(604,418)	(675,998)	71,580	-10.6%	(6,143,479)	(5,407,984)	(735,495)	13.6%	(8,111,989)
Net Revenue / (Loss)	\$ 91,931	\$ 225,569	\$ (133,638)	-59.2%	\$ 2,830,969	\$ 1,794,140	\$ 1,036,829	57.8%	\$ 2,696,518

Municipal Energy Agency of Nebraska
Statement of Revenues & Expenses - Actual vs. Prior Year
For Period Ended November 30, 2016 and 2015

	Month				Fiscal YTD			
	Current	Prior Year	+ / -	% + / -	Current	Prior Year	+ / -	% + / -
Electric Energy Sales - MWh's								
Schedule M	116,402	122,467	(6,065)	-5.0%	992,959	976,722	16,237	1.7%
Schedule K	7,619	8,054	(435)	-5.4%	62,963	65,197	(2,234)	-3.4%
Schedule J	2,595	2,144	451	21.0%	20,545	57,802	(37,257)	-64.5%
Non-Participants	16,749	25,982	(9,233)	-35.5%	171,097	224,580	(53,483)	-23.8%
Renewables - Wind	12,370	12,831	(461)	-3.6%	78,582	81,963	(3,381)	-4.1%
Landfill Gas - Energy	84	84	-	0.0%	672	336	336	100.0%
Total Electric Energy Sales - MWh's	155,818	171,562	(15,744)	-9.2%	1,326,817	1,406,600	(79,783)	-5.7%
Operating Revenues								
Electric Energy Sales								
Schedule M	\$ 8,265,289	\$ 8,704,107	\$ (438,819)	-5.0%	\$ 68,166,443	\$ 68,748,444	\$ (582,001)	-0.8%
Schedule K	600,345	599,245	1,099	0.2%	4,869,619	4,802,846	66,773	1.4%
Schedule J	130,567	109,918	20,650	18.8%	1,026,923	3,574,010	(2,547,087)	-71.3%
Non-Participants	441,892	589,666	(147,774)	-25.1%	4,391,898	5,561,524	(1,169,626)	-21.0%
Renewables - Wind	632,999	662,333	(29,334)	-4.4%	4,015,216	4,361,095	(345,879)	-7.9%
Landfill Gas - Energy	3,189	3,171	18	0.6%	25,516	12,685	12,831	101.2%
Landfill Gas - Attributes	33,480	33,480	-	0.0%	267,840	265,260	2,580	1.0%
Total Electric Energy Sales	10,107,761	10,701,921	(594,160)	-5.6%	82,763,455	87,325,864	(4,562,410)	-5.2%
Transfer From / (Provision For) Rate Stab								
Rate Stabilization - General	(108,651)	(417,585)	308,934	-74.0%	1,816,064	601,432	1,214,632	202.0%
Rate Stabilization - Capital	166,667	-	166,667	100.0%	1,333,336	-	1,333,336	100.0%
Rate Stabilization - RITA	105,000	102,083	2,917	2.9%	840,000	816,664	23,336	2.9%
Total Trans From / (Prov For) Rate Stab	163,016	(315,502)	478,518	-151.7%	3,989,400	1,418,096	2,571,304	181.3%
Other Revenues	84,781	34,533	50,249	145.5%	619,529	309,606	309,923	100.1%
Total Operating Revenues	10,355,559	10,420,952	(65,393)	-0.6%	87,372,384	89,053,567	(1,681,183)	-1.9%
Operating Expenses								
Electric Energy Costs								
Purchased Power	6,699,242	6,210,169	489,072	7.9%	52,785,047	51,261,234	1,523,814	3.0%
Production	1,141,149	1,431,792	(290,642)	-20.3%	11,674,883	13,083,555	(1,408,672)	-10.8%
Transmission	555,074	506,063	49,011	9.7%	3,468,827	4,247,758	(778,931)	-18.3%
Total Electric Energy Costs	8,395,465	8,148,024	247,441	3.0%	67,928,757	68,592,546	(663,790)	-1.0%
Administrative & General Expenses								
Payroll & Benefits	445,534	382,002	63,533	16.6%	3,533,746	3,234,427	299,319	9.3%
Internal Office	62,368	56,682	5,685	10.0%	691,869	586,447	105,422	18.0%
Member	13,613	2,454	11,159	454.7%	198,757	158,136	40,620	25.7%
Consultants & Outside Services	141,595	95,697	45,898	48.0%	1,240,093	855,336	384,756	45.0%
Total Administrative & General Expenses	663,110	536,835	126,275	23.5%	5,664,465	4,834,347	830,118	17.2%
Depreciation and Amortization	600,636	786,041	(185,405)	-23.6%	4,804,715	6,296,270	(1,491,555)	-23.7%
Total Operating Expenses	9,659,210	9,470,899	188,311	2.0%	78,397,936	79,723,163	(1,325,227)	-1.7%
Operating Income/(Loss)	696,348	950,052	(253,704)	-26.7%	8,974,448	9,330,403	(355,956)	-3.8%
Nonoperating Revenues/(Expenses)								
Net Costs To Be Recovered in Future Periods	(65,539)	139,917	(205,455)	-146.8%	(830,722)	1,119,332	(1,950,054)	-174.2%
Investment Return	33,615	32,439	1,175	3.6%	282,773	224,558	58,215	25.9%
Interest Expense	(613,372)	(689,958)	76,586	-11.1%	(5,335,373)	(5,519,667)	184,294	-3.3%
Amortization of Def. Cost of Refunded Debt	40,879	(22,562)	63,441	-281.2%	304,618	(180,499)	485,117	-268.8%
Bond Issue Costs	-	-	-	100.0%	(583,195)	-	(583,195)	100.0%
Other	-	2,950	(2,950)	-100.0%	18,420	13,710	4,710	34.4%
Total Nonoperating Revenues/(Expenses)	(604,418)	(537,215)	(67,203)	12.5%	(6,143,479)	(4,342,566)	(1,800,913)	41.5%
Net Revenue / (Loss)	\$ 91,931	\$ 412,837	\$ (320,907)	-77.7%	\$ 2,830,969	\$ 4,987,838	\$ (2,156,869)	-43.2%

Note: Prior Year information (Current month and YTD) has been restated to consistently present Electric Energy Sales to Non-Participants and Purchased Power Expenses related to MISO & SPP market transactions as a net purchase or net sale on an hourly basis within each separate day-ahead and real-time market based on net volumes purchased or sold.

**Municipal Energy Agency of Nebraska
Statements of Cash Flows
For Period Ended November 30, 2016**

	Current Month	Fiscal YTD
Cash Received From Participants & Customers		
Schedule M	\$9,561,836	\$81,374,755
Schedule K	827,560	6,746,086
Schedule J	97,977	1,065,354
Service Schedule	231,871	1,964,092
Non-Participants	479,784	3,846,426
Other	108,036	1,301,356
	<u>11,307,063</u>	<u>96,298,068</u>
Cash Paid To Suppliers	(9,861,931)	(87,836,619)
Cash Received From (Paid To) Coalition Members, Net		
NMPP	(270,298)	(3,873,330)
NPGA	2,381	24,125
ACE	3,002	24,314
Transfer from / (to) Escrow	(9,563)	193,323
Debt Service Activity		
Transfer to Debt Service Accounts	(1,932,210)	(8,837,139)
2016A Bonds refunding activity	(896)	(309,130)
Interest Received On Debt Service Investments	-	139,203
Additions of Productive Capacity	(14,348)	(1,052,402)
Purchase of Capital Assets	(3,147)	(98,259)
Purchases, Sales, & Maturities Of Investments, Net	253,297	98,197
Interest Received On Investments	14,427	108,715
Increase (Decrease) In Cash & Cash Equivalents	<u>(512,221)</u>	<u>(5,120,933)</u>
Cash & Cash Equivalents, Beginning Of Period	23,244,220	27,852,932
Cash & Cash Equivalents, End Of Period	<u><u>\$22,731,999</u></u>	<u><u>\$22,731,999</u></u>

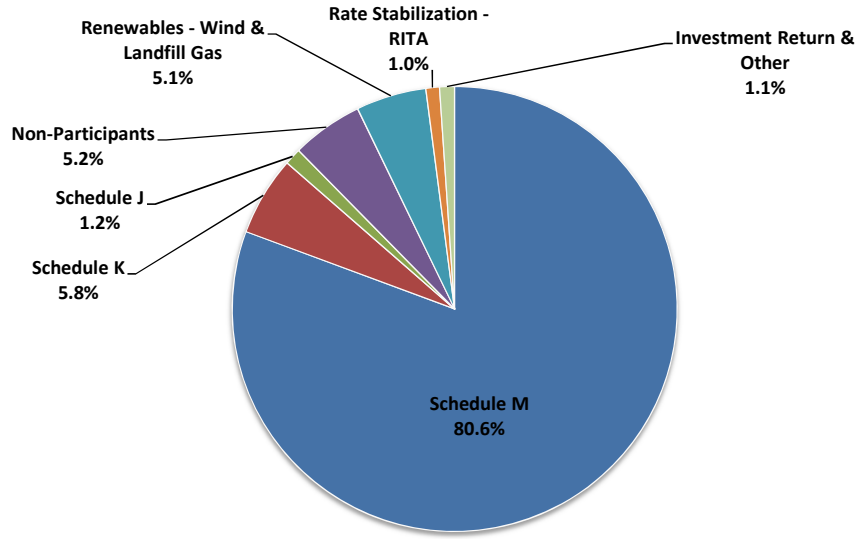
Municipal Energy Agency of Nebraska

Selected Financial Results

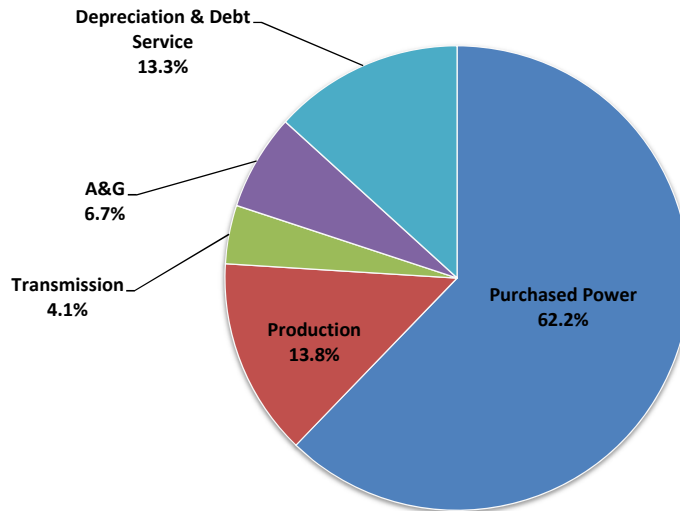
Fiscal Year to Date Ended November 30, 2016

Actual Revenues By Type - % of Total Revenues

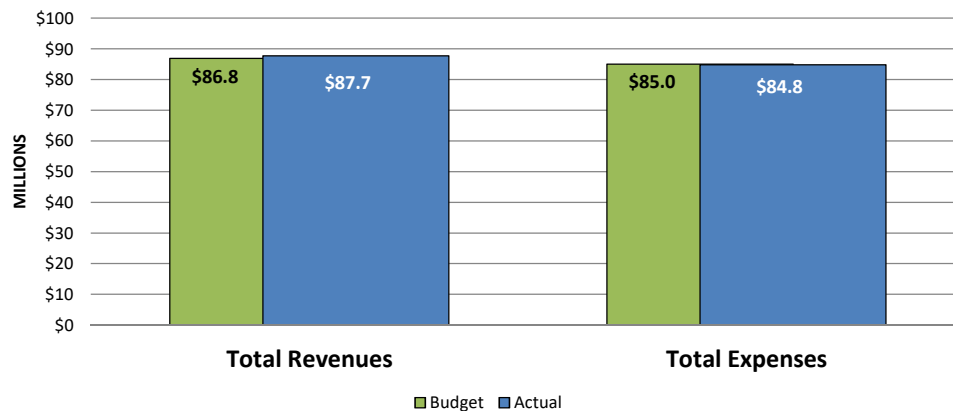
Excludes Rate Stabilization - General & Capital Activity



Actual Expenses By Type - % of Total Expenses



YTD - Actual vs. Budget



Information

Subject

Finalize 2017 General Manager goals and approve resolution for the revised employment agreement with Robert Stangel, General Manager

Information

Attached is the formal Resolution regarding the revised employment agreement with Robert Stangel as General Manager for your approval. The actual employment agreement (packet) is a public document and is available upon request at the office of human resources. Also included in your packet is the 2015 employment agreement.

Roll call is in order.

Fiscal Impact

Attachments

Resolution
Employment Agreement 2015
Employment Agreement 2017
Exhibit A

RESOLUTION NO. 2017-_____

**RESOLUTION APPROVING REVISED EMPLOYMENT AGREEMENT
WITH ROBERT STANGEL AS GENERAL MANAGER**

WHEREAS, the Indianola Municipal Utilities Board of Trustees employed Robert Stangel as General Manager of Indianola Municipal Utilities; and

WHEREAS, the Board entered into an Employment Agreement with Robert Stangel at the time of his employment; and

WHEREAS, the Board now wants to revise the Employment Agreement with Robert Stangel; and

WHEREAS, the Board believes it is in the best interests of Indianola Municipal Utilities to enter into a revised Employment Agreement with Robert Stangel in the form attached as Exhibit "A".

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Trustees of Indianola Municipal Utilities that the Employment Agreement in the form attached as Exhibit "A" is hereby approved and the Chair of the Board of Trustees is hereby authorized to execute said Agreement on behalf of Indianola Municipal Utilities.

DATED this 9th day of January 2017.

Deb White, Chair

ATTEST:

Diana Bowlin, City Clerk

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made and entered into this 14 day of December 2015 by and between Indianola Municipal Utilities, hereinafter called "Employer" or "IMU", and Robert Stangel, hereinafter called "Employee", both of whom understand as follows:

WITNESSETH:

WHEREAS, the Indianola Municipal Utilities Board of Trustees, hereinafter called "Trustees", desires to employ Robert Stangel as General Manager of Indianola Municipal Utilities; and

WHEREAS, Employer desires to provide certain benefits, establish certain employment conditions and set working conditions of said Employee; and

WHEREAS, Employer desires to (1) secure and retain the services of Employee and to provide inducement for him to remain in such employment, (2) to make possible full work productivity by assuring Employee's morale and peace of mind with respect to future security, (3) to act as a deterrent against malfeasance or dishonesty for personal gain on the part of Employee, and (4) to provide a just means for terminating Employee's services at such time as he may be unable to fully discharge his duties or when Employer may otherwise desire to terminate his employment; and

WHEREAS, Employee desires to accept employment as General Manager of Indianola Municipal Utilities.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

Section 1. Duties.

Employer hereby agrees to employ Robert Stangel as General Manager of Indianola Municipal Utilities to perform the functions and duties of the General Manager and to perform other legally permissible and proper duties and functions as the Trustees shall from time to time assign.

Section 2. Term.

A. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the Trustees to terminate the services of Employee at any time.

B. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the Employee to resign at any time from his position with Employer, subject only to the provisions set forth in Section 3 of this Agreement.

Section 3. Termination.

The Employee shall give Employer thirty (30) days' notice in advance, unless the parties otherwise agree to voluntary resignation.

Section 4. Salary and Benefits.

Employer agrees to pay Employee for his services an annual base salary of \$115,000 starting on December 21, 2015. The salary is payable in installments at the same time as other employees of the Employer are paid.

In addition, Employer may increase said base salary and/or other benefits of Employee in such amounts and to such extent as the Trustees may determine that it is desirable to do so on the basis of an annual review of said Employee made at the same time as similar consideration is given other employees generally.

Section 5. Vacations, Personal Days, Holidays, Sick Leave and all other Benefits.

A. The Employee will be provided with three (3) days of vacation upon employment. For the purposes of accruing benefits, the Employee will be recognized at the start of employment as having two (2) years of service with the Employer. The Employee will begin accruing vacation at the rate in accordance with the Employer's benefit plan as a two-year employee or four (4) hours per pay period. For purposes of calculating future increases, the Employee will assume an anniversary date of January 1, and shall build upon the base as a two (2) year employee.

B. The Employee will be granted sixteen (16) hours of personal leave each year to be used in accordance with the Employer's personnel policy.

C. The Employee will be granted the same number of holidays as other IMU employees.

D. The Employee will be granted five (5) days of banked sick leave upon employment and shall earn additional sick leave at the rate other employees earn sick leave, 3.7 hours biweekly, until the maximum amount allowed is reached. All other provisions of sick leave policy will apply to the Employee.

E. Employee shall be entitled to all other benefits provided to the employees of IMU as described in the Personnel Management Guide.

Section 6. Residency.

Employee agrees to establish residency in the City of Indianola within six (6) months of starting employment.

Section 7. Moving and Relocation Expenses.

Employer will pay the Employee directly the sum of \$5,000 with Employee's last pay in December 2015, for relocation and associated moving expenses.

Should the Employee leave his employment voluntarily within the first three (3) years, the relocation and associated moving expenses shall be repaid to Employer per the following schedule:

- Within the first year, 100%
- Within the second year, 66%
- Within the third year, 33%
- Fourth year and beyond, 0%

Section 8. Performance Evaluation.

A. Trustees shall review and evaluate the performance of the Employee during the months of June 2016 and December 2016 and annually during the month of December thereafter. Said review and evaluation shall be done in accordance with specific criteria developed jointly by Employer and Employee. Said criteria may be added to or deleted from as Employer may from time-to-time determine, in consultation with the Employee.

B. Annually, Employer and Employee shall define such goals and performance objectives which they determine necessary for the proper operating of IMU and in the attainment of the Trustees' policy objectives and shall further establish a relative priority among those various goals and objectives to be reduced to writing. The goals and objectives shall generally be attainable within the time limitations as specified and the annual operating and capital budgets and appropriations.

C. In effecting the provisions of this Section, Employer and the Employee mutually agree to abide by the provisions of applicable law.

Section 9. Outside Activities.

Employee shall not engage in non-employee-connected business without the prior approval of the Trustees. Provided, however, Trustees acknowledge and encourage Employee's military service.

Section 10. Automobile.

To compensate the Employee for business travel, Employer will pay Employee \$100 a month in car allowance for all travel in the Indianola and Des Moines area. All other mileage will be reimbursed at the rate specified under the Personnel Management Guide.

Section 11. Retirement.

Employer agrees to execute all necessary agreements provided by the International City/County Management Association Retirement Corporation (ICMA-RC) for Employer's continued participation in said ICMA-RC retirement plan and Employer agrees to pay an amount of \$100 per month plus up to \$75 in matched funds per month into the ICMA-RC on Employee's behalf, and to transfer ownership to succeeding employers upon Employee's resignation or discharge. This provision may be reviewed by Employer each fiscal year beginning with December 2016.

Section 12. Dues and Subscriptions.

Employer agrees to budget and to pay for the professional dues and subscriptions of Employee necessary for his continuation and full participation in national, regional, state and local associations and organizations necessary and desirable for his continued professional participation, growth and advancement, and for the good of the Employer.

Section 13. Professional Development.

A. Employer agrees to budget and to pay the travel and subsistence expenses of Employee for professional and official travel, meetings and occasions adequate to continue the professional development of Employee and to adequately pursue necessary official and other functions for Employer.

B. Employer also agrees to budget and to pay for travel and subsistence expenses of Employee for short courses, institutes and seminars that are necessary for his professional development and for the good of the Employer.

Section 14. General Expenses.

Employer agrees to pay the Employer \$75.00 per month in cell phone allowance. Employer recognizes that certain expenses of a non-personal and generally job-affiliated nature are incurred by Employee, and hereby agrees to reimburse or to pay said general expenses (and the Finance Manager is hereby authorized to disburse such monies upon receipt of duly-executed expense or petty cash vouchers, receipts, statements or personal affidavits).

Section 15. Other Terms and Conditions of Employment.

A. Employer, in consultation with the Employee, shall fix any such other terms and conditions of employment, as it may determine from time-to-time, relating to the performance of Employee, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, IMU charter, or any other law.

B. All provisions of the City Code, Personnel Policies and other regulations and rules of the Employer relating to vacation and personal leave, retirement and pension system

contributions, holidays and other fringe benefits and working conditions as they now exist or hereafter may be amended, also shall apply to the Employee as they would to other employees of Employer, in addition to said benefits enumerated specifically for the benefit of Employee.

Section 16. No Reduction of Benefits.

Employer shall not at any time during the time of this Agreement reduce the salary, compensation or other financial benefits of Employee, except to the degree of such a reduction across-the-board for all employees of the Employer.

Section 17. General Provisions.

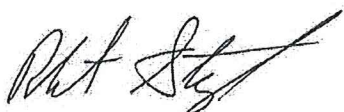
A. The text herein shall constitute the entire agreement of the parties.

B. This Agreement shall be binding upon and inure to the benefit of heirs at law and executors of Employee.

C. If any provision contained in this Agreement is held invalid or unenforceable, the remainder of this Agreement shall be deemed severable and shall remain in full force and effect.

IN WITNESS WHEREOF, Indianola Municipal Utilities has caused this Agreement to be signed and executed in its behalf by the Board of Trustees and Robert Stangel has signed and executed this Agreement, in duplicate, the day and year first above written.

Indianola Municipal Utilities



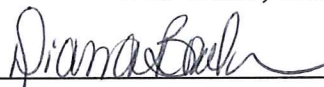
Robert Stangel

By:



Deb White, Chair

By:



, Secretary

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made and entered into this ____ day of January 2017 by and between Indianola Municipal Utilities, hereinafter called "Employer" or "IMU", and Robert Stangel, hereinafter called "Employee", both of whom understand as follows:

WITNESSETH:

WHEREAS, the Indianola Municipal Utilities Board of Trustees, hereinafter called "Trustees", desires to employ Robert Stangel as General Manager of Indianola Municipal Utilities; and

WHEREAS, Employer desires to provide certain benefits, establish certain employment conditions and set working conditions of said Employee; and

WHEREAS, Employer desires to (1) secure and retain the services of Employee and to provide inducement for him to remain in such employment, (2) to make possible full work productivity by assuring Employee's morale and peace of mind with respect to future security, (3) to act as a deterrent against malfeasance or dishonesty for personal gain on the part of Employee, and (4) to provide a just means for terminating Employee's services at such time as he may be unable to fully discharge his duties or when Employer may otherwise desire to terminate his employment; and

WHEREAS, Employee desires to accept employment as General Manager of Indianola Municipal Utilities.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

Section 1. Duties.

Employer hereby agrees to employ Robert Stangel as General Manager of Indianola Municipal Utilities to perform the functions and duties of the General Manager and to perform other legally permissible and proper duties and functions as the Trustees shall from time to time assign.

Section 2. Term.

A. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the Trustees to terminate the services of Employee at any time.

B. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the Employee to resign at any time from his position with Employer, subject only to the provisions set forth in Section 3 of this Agreement.

Section 3. Termination.

The Employee shall give Employer thirty (30) days' notice in advance, unless the parties otherwise agree to voluntary resignation.

Section 4. Salary and Benefits.

Employer agrees to continue to pay Employee for his services with an effective contract date of January ___, 2017.

Employee's annual base salary and other benefits are set forth in Exhibit A. Employer may increase said base salary and/or other benefits of Employee in such amounts and to such extent as the Trustees may determine that it is desirable to do so on the basis of an annual review of said Employee made at the same time as similar consideration is given other employees generally. Any increase to base salary and/or other benefits of Employee shall be through an amendment of Exhibit A.

Section 5. Residency.

Employee agrees to maintain residency in the City of Indianola or in the service territory of Indianola Municipal Utilities for the duration of this agreement.

Section 6. Performance Evaluation.

A. Trustees shall review and evaluate the performance of the Employee annually during the month of December. Said review and evaluation shall be done in accordance with specific criteria developed jointly by Employer and Employee. Said criteria may be added to or deleted from as Employer may from time-to-time determine, in consultation with the Employee.

B. Annually, Employer and Employee shall define such goals and performance objectives which they determine necessary for the proper operating of IMU and in the attainment of the Trustees' policy objectives and shall further establish a relative priority among those various goals and objectives to be reduced to writing. The goals and objectives shall generally be attainable within the time limitations as specified and the annual operating and capital budgets and appropriations.

C. In effecting the provisions of this Section, Employer and the Employee mutually agree to abide by the provisions of applicable law.

Section 7. Outside Activities.

Employee shall not engage in non-employee-connected business without the prior approval of the Trustees. Provided, however, Trustees acknowledge and encourage Employee's military service.

Section 8. Dues and Subscriptions.

Employer agrees to budget and to pay for the professional dues and subscriptions of Employee necessary for his continuation and full participation in national, regional, state and local associations and organizations necessary and desirable for his continued professional participation, growth and advancement, and for the good of the Employer.

Section 9. Professional Development.

A. Employer agrees to budget and to pay the travel and subsistence expenses of Employee for professional and official travel, meetings and occasions adequate to continue the professional development of Employee and to adequately pursue necessary official and other functions for Employer.

B. Employer also agrees to budget and to pay for travel and subsistence expenses of Employee for short courses, institutes and seminars that are necessary for his professional development and for the good of the Employer.

Section 10. Other Terms and Conditions of Employment.

A. Employer, in consultation with the Employee, shall fix any such other terms and conditions of employment, as it may determine from time-to-time, relating to the performance of Employee, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, IMU charter, or any other law.

B. All provisions of the City Code, Personnel Policies and other regulations and rules of the Employer relating to vacation and personal leave, retirement and pension system contributions, holidays and other fringe benefits and working conditions as they now exist or hereafter may be amended, also shall apply to the Employee as they would to other employees of Employer, in addition to said benefits enumerated specifically for the benefit of Employee.

Section 11. General Provisions.

A. The text herein shall constitute the entire agreement of the parties.

B. This Agreement shall be binding upon and inure to the benefit of heirs at law and executors of Employee.

C. If any provision contained in this Agreement is held invalid or unenforceable, the remainder of this Agreement shall be deemed severable and shall remain in full force and effect.

IN WITNESS WHEREOF, Indianola Municipal Utilities has caused this Agreement to be signed and executed in its behalf by the Board of Trustees and Robert Stangel has signed and executed this Agreement, in duplicate, the day and year first above written.

Indianola Municipal Utilities

Robert Stangel

By: _____
Adam Voigts, Chair

By: _____
_____, Secretary

EXHIBIT A TO EMPLOYMENT AGREEMENT

THIS EXHIBIT A TO EMPLOYMENT AGREEMENT, made and entered into this ____ day of January 2017 by and between Indianola Municipal Utilities, hereinafter called “Employer” or “IMU”, and Robert Stangel, hereinafter called “Employee”, both of whom understand that this Exhibit A sets for the base salary and benefits that employee shall receive under Employee’s Employment Agreement from the date of this amendment though either the termination of said Agreement/Exhibit A or the execution of an amended Agreement/Exhibit A. The base salary and benefits are as follows:

Section 1: The Employee shall receive an annual base salary of \$120,000 starting on the effective date of that this Exhibit A is approved. The salary is payable in installments at the same time as other employees of the Employer are paid.

Section 2: For the purposes of accruing benefits, the Employee will be recognized on the effective date of that this Exhibit A is approved as having two (14) years of service with the Employer. The Employee will begin accruing vacation at the rate in accordance with the Employer’s benefit plan as a fourteen-year employee or six (6) hours per pay period. For purposes of calculating future increases, the Employee will assume an anniversary date of January 1, and shall build upon the base as a fourteen (14) year employee.

Section 3: The Employee will be granted sixteen (16) hours of personal leave each year to be used in accordance with the Employer’s personnel policy.

Section 4: The Employee will be granted the same number of holidays as other IMU employees.

Section 5: The Employee shall earn sick leave at the rate other employees earn sick leave, 3.7 hours biweekly, until the maximum amount allowed is reached. All other provisions of sick leave policy will apply to the Employee.

Section 6: Employee shall be entitled to all other benefits provided to the employees of IMU as described in the Personnel Management Guide.

Section 7: In January 2016, Employee was paid directly the sum of \$5,000 for relocation and associated moving expenses. Should the Employee leave his employment voluntarily within the first three (3) years of employment, the relocation and associated moving expenses shall be repaid to Employer per the following schedule: (a) within the first year, 100%; (b) within the second year, 66%; (c) within the third year, 33%; and (d) fourth year and beyond, 0%.

Section 8: To compensate the Employee for business travel, Employer will pay Employee \$100 a month in car allowance for all travel in the Indianola and Des Moines area. All other mileage will be reimbursed at the rate specified under the Personnel Management Guide.

Section 9: Employer agrees to execute all necessary agreements provided by the International City/County Management Association Retirement Corporation (ICMA-RC) for Employer's continued participation in said ICMA-RC retirement plan and Employer agrees to pay an amount of \$100 per month plus up to \$75 in matched funds per month into the ICMA-RC on Employee's behalf, and to transfer ownership to succeeding employers upon Employee's resignation or discharge. This provision may be reviewed by Employer each fiscal year.

Section 10: Employer agrees to pay the Employee \$75.00 per month in cell phone allowance. Employer recognizes that certain expenses of a non-personal and generally job-affiliated nature are incurred by Employee, and hereby agrees to reimburse or to pay said general expenses (and the Finance Manager is hereby authorized to disburse such monies upon receipt of duly-executed expense or petty cash vouchers, receipts, statements or personal affidavits).

Section 11: Employer shall not at any time during the time of this Agreement reduce the salary, compensation or other financial benefits of Employee, except to the degree of such a reduction across-the-board for all employees of the Employer.

IN WITNESS WHEREOF, Indianola Municipal Utilities has caused this Exhibit A to be signed and executed in its behalf by the Board of Trustees and Robert Stangel has signed and executed this Exhibit A, in duplicate, the day and year first above written.

Indianola Municipal Utilities

Robert Stangel

By: _____
Adam Voigts, Chair

By: _____
_____, Secretary