Council Study Committee
November 21, 2016
Minutes

Members present: Mayor Kelly B. Shaw and Council members Shirley Clark, Joe Gezel, John Parker, Pam Pepper, Brad Ross and Greta Southall.

Also present were: Ryan Waller, Dave Button, Chris DesPlanques, Michele Patrick, Rick Graves and Diana Bowlin.

The Committee was updated on the work of the Health Insurance Committee. Gail Steffen, Holmes Murphy, spoke regarding the following;

- Information regarding Holmes Murphy
- Employees on the Health Insurance Committee
- How COBRA has been amended
- Incorporated Compass – a company which helps employees choose doctors, where to have procedures completed, etc
- Redesigned the Wellness Program
- Flex Spending Account has been moved to another service
- ACA Reporting Requirements
- Current Projects
- Review of the Medical Summary Plan
- Medical Budget

City Manager Ryan Waller and Finance Director Chris DesPlanques updated the committee on the FY 2018 Budget process including:

- Zero Base Budget
- Issue of Importance (Health Insurance, E911, Radio Equipment for Police and Fire Department)
- SCBA Equipment for the Fire Department
- Morlock Lift Station
- Calendar of process for the budget
- Tax Valuations
- No G.O. Debt has been issues
- Schedule of debt Service

Meeting adjourned in 6:55 p.m.